



St. Francis Institute of Management & Research (SFIMAR)

Report on: One-Day Management Development Programme (MDP) for Religious Men and Women

Academic Year 2025–2026

Introduction: St. Francis Institute of Management and Research (SFIMAR), Mumbai, organized a One-Day Management Development Programme (MDP) for Religious Men and Women on 25th May 2026 at the SFIMAR campus under the theme **“Leading with Purpose in a Digital World.”** The programme was conducted in a hybrid mode, enabling participation from both on-campus and online attendees. It was conceptualized as a value-based academic initiative aimed at empowering Priests, Brothers, and Sisters engaged in educational, healthcare, social, and charitable ministries with practical leadership and digital-age management perspectives. The MDP reflected SFIMAR’s commitment towards holistic development, purposeful leadership, and community engagement by creating a platform for interaction, reflection, and experiential learning in the context of contemporary digital transformation and leadership challenges.

Objectives:

- To introduce practical digital tools and approaches for meaningful engagement in ministry and administration.
- To strengthen clarity in thinking, leadership, and decision-making in an evolving digital environment.
- To develop resilience, purposeful leadership, and communication skills among participants.
- To encourage critical thinking and strategic approaches in dealing with opportunities and challenges in uncertain times.
- To promote value-based leadership aligned with service, ethics, and social responsibility.

Details of the Activity

Name of the Activity: One-Day Management Development Programme (MDP) for Religious Men and Women

Theme: “Leading with Purpose in a Digital World”

Date: 25th May 2026

Time: 8.30 am to 5.15 pm

Venue: SFIMAR

Event/Forum: MDP

Participants: Priests, Brothers, and Sisters from the Archdiocese of Mumbai and across India (34 Offline and 6 online)



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Eminent speakers:



Mr. Royston Braganza -CEO – Grameen Capital

Topic: *Leading with Purpose in Difficult Times*

A purpose-driven leader in social business, financial inclusion, and impact finance, Mr. Royston Braganza has contributed significantly to creating sustainable economic and social impact. His session focused on resilience, values-based leadership, and leading with purpose during uncertain times.



Mr. Carlton Pereira-Founder and Managing Partner – FDP Skilling Solutions LLP

Topic: *Critical Thinking in a Digital World*

With over three decades of experience in financial services, consulting, private equity, and skilling, Mr. Carlton Pereira brought rich professional insights to the programme. His session emphasized analytical clarity, structured thinking, and sound decision-making in the digital era.



Mr. Charles Assisi-Co-Founder – Founding Fuel | Columnist – Hindustan Times | Author

Topics: *Harnessing the Benefits of the Digital World in Dealing with Opportunities and Purposeful Communication for Dealing with Challenges*

A noted journalist, author, and digital thought leader, Mr. Charles Assisi shared valuable perspectives on digital opportunities, communication, and change readiness. His sessions highlighted the importance of purposeful communication and effective use of digital platforms for institutional and social impact.



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Description of the Activity:

The One-Day Management Development Programme began with registration and an inaugural session at the SFIMAR campus, setting a reflective and purposeful tone for the day. The programme witnessed enthusiastic participation from members of the religious community representing educational, healthcare, social, and charitable institutions.

The sessions were carefully curated to blend leadership wisdom, digital awareness, critical thinking, and purposeful communication with the service-oriented mission of religious institutions.

The first session was conducted by **Mr. Royston Braganza, CEO – Grameen Capital**, on “**Leading with Purpose in Difficult Times.**” He beautifully emphasized the need for value-based leadership, resilience, and inclusive growth while navigating uncertainty. His session inspired participants to remain rooted in purpose while responding meaningfully to changing times.

The second session by **Mr. Carlton Pereira, Founder and Managing Partner – FDP Skilling Solutions LLP**, focused on “**Critical Thinking in a Digital World.**” He highlighted the importance of structured thinking, analytical clarity, and sound judgement in a fast-evolving digital environment.

The post-lunch sessions were conducted by **Mr. Charles Assisi, Co-Founder – Founding Fuel and Columnist, Hindustan Times**. His session on “**Harnessing the Benefits of the Digital World in Dealing with Opportunities**” offered practical insights into using digital platforms to identify opportunities and create meaningful impact. His final session on “**Purposeful Communication for Dealing with Challenges**” highlighted the power of clarity, empathy, and impactful communication in addressing institutional and social challenges.

The programme concluded with a valedictory session, followed by reflections and meaningful interactions among the participants and organizers. Overall, the MDP served as an enriching platform for learning, introspection, leadership development, and purposeful institutional engagement.

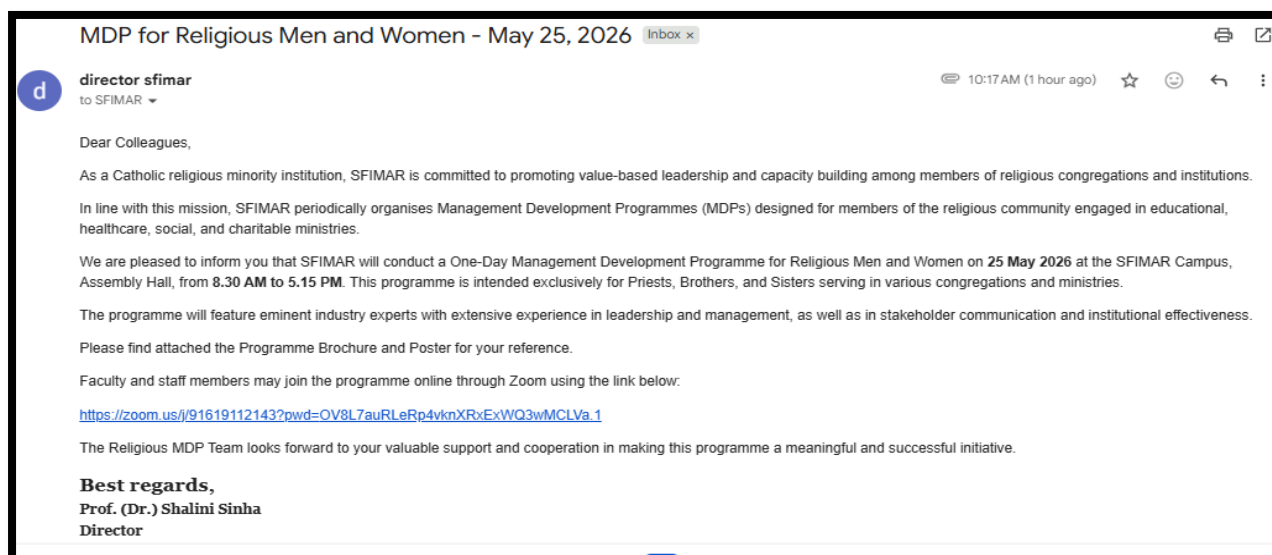
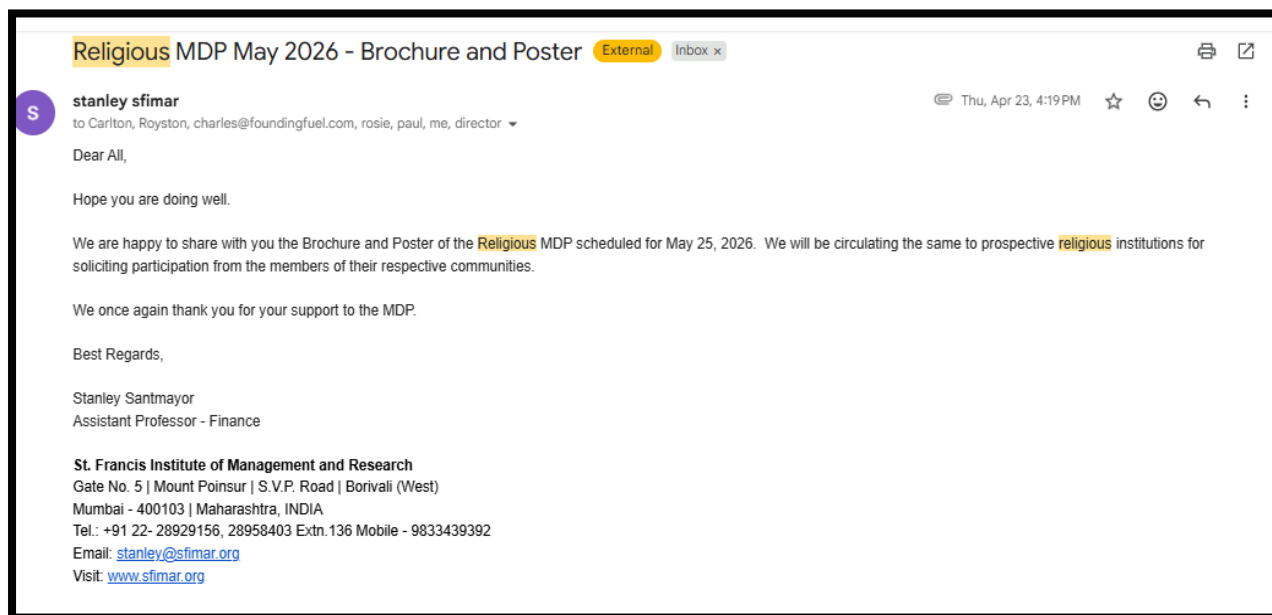


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Key Learning Outcomes:

1. Enhanced understanding of purposeful leadership in uncertain and digitally evolving environments.
2. Improved awareness regarding critical thinking and informed decision-making practices.
3. Strengthened communication and leadership capabilities among participants.
4. Increased understanding of the role of digital transformation in ministry, education, and social institutions.
5. Encouraged value-based leadership aligned with ethics, resilience, and service orientation.
6. Fostered practical learning through interaction with experienced industry and thought leaders.

Communication:





St. Francis Institute of Management & Research (SFIMAR)

Event Promotion Poster:



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH (SFIMAR)
An Autonomous Institution
Approved by AICTE, DTE, Government of Maharashtra and Affiliated to the University of Mumbai
Accredited with 'A+' Grade by NAAC | MMS Programme Accredited by NBA, New Delhi
An ISO 9001:2015 Certified Institute
"Enlightening Minds, Defining Leaders"

**ONE-DAY MANAGEMENT DEVELOPMENT PROGRAMME (MDP)
FOR THE RELIGIOUS MEN AND WOMEN**
25TH MAY, 2026
Theme: 'Leading with Purpose in a Digital World'



Mr. Royston Braganza
CEO, Grameen Capital
"Leading with Purpose
in Difficult Times"



Mr. Carlton Pereira
Founder, FDP Skilling Solutions LLP
"Critical Thinking in
a Digital World"



Mr. Charles Assisi
Co-Founder, Founding Fuel & Columnist
"Harnessing the Benefits of the Digital World
in Dealing with Opportunities"
"Purposeful Communication for Dealing with Challenges"



Registration Fees: Rs. 250/-

For Registration 

Venue: St. Francis Institute of Management and Research

Welcome Banner:



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An ISO 9001:2015 Certified Institute
"Enlightening Minds, Defining Leaders"

WELCOMES



Mr. Royston Braganza
CEO, Grameen Capital



Mr. Carlton Pereira
Founder, FDP Skilling Solutions LLP



Mr. Charles Assisi
Co-Founder, Founding Fuel
& Columnist

**ONE-DAY MANAGEMENT DEVELOPMENT PROGRAMME (MDP)
FOR THE RELIGIOUS MEN AND WOMEN**
25TH MAY 2026
Theme: 'Leading with Purpose in a Digital World'



St. Francis Institute of Management & Research (SFIMAR)

Event Brochure:

ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH (SFIMAR)
An Autonomous Institution

Professional Courses : MMS, BMS and University of Mumbai PhD Centre
Managed by the Society of the Congregation of Franciscan Brothers
Approved by AICTE, DTE, Government of Maharashtra and Affiliated to the University of Mumbai
Accredited with 'A++' Grade by **NAAC** | MMS Programme Accredited by **NBA**, New Delhi
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'Enlightening Minds, Defining Leaders'
www.sfimar.org

Presents

ONE-DAY
MANAGEMENT DEVELOPMENT PROGRAMME
(MDP) FOR THE RELIGIOUS MEN AND WOMEN

25th May 2026

Theme
'Leading with Purpose in a Digital World'

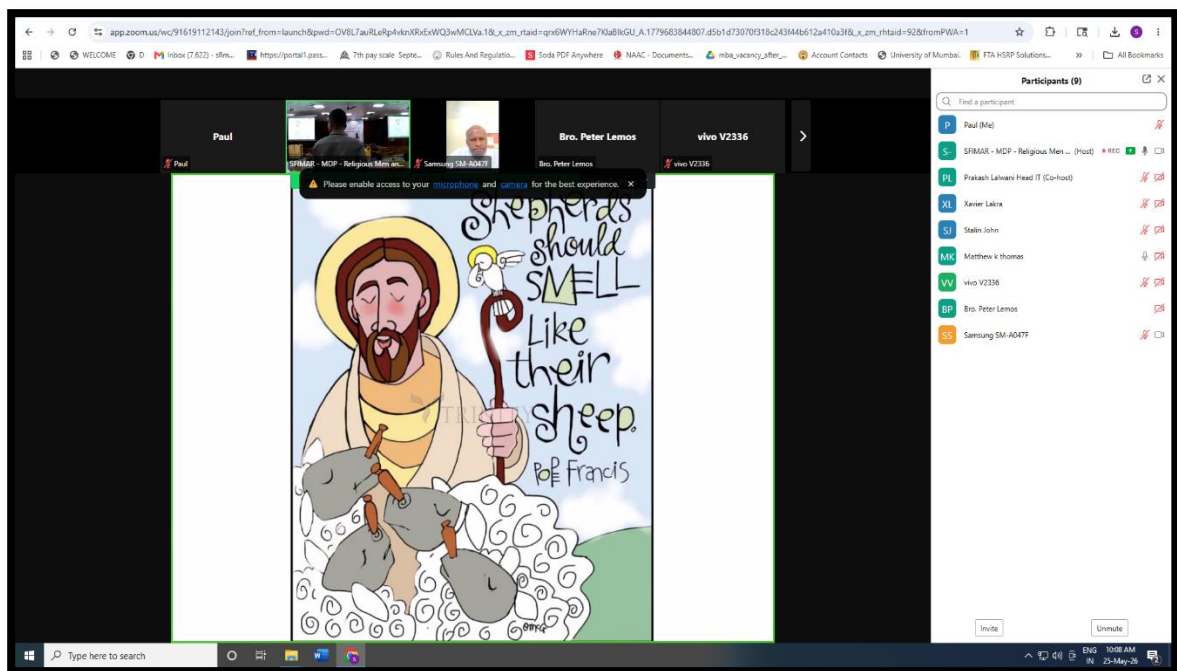
Venue
St. Francis Institute of Management and Research



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Flow of the event:

PROGRAMME SCHEDULE			
Time	Particulars	Speaker	Topic
8:30 AM - 9:15 AM	Welcome and Registration		
9:15 AM - 9:30 AM	Inaugural Session		
9:30 AM - 11:00 AM	Session 1	Mr. Royston Braganza	Leading with Purpose in Difficult Times
11:05 AM - 12:35 PM	Session 2	Mr. Carlton Pereira	Critical Thinking in a Digital World
12:35 PM - 1:30 PM	Lunch		
1:30 PM - 3:00 PM	Session 3	Mr. Charles Assisi	Harnessing the Benefits of the Digital World in Dealing with Opportunities
3:00 PM - 3:15 PM	High Tea		
3:15 PM - 4:45 PM	Session 4	Mr. Charles Assisi	Purposeful Communication for Dealing with Challenges
4:45 PM - 5:15 PM	Valedictory Session		



Online participants actively engaging and contributing during MDP 2026.



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Participants attendance for the One-Day MDP 2026:

Sr. No.	Name of the Participant	Name of the Institution / College :	Category	Email Address	Mobile No	Registration Fees	Signature
1	Fr. Joshan Rodrigues	The Examiner Catholic Newsweekly	Father	joshan@examiner.in	8657079355	250 (paid online)	[Signature]
2	Fr. Gerard Conrad Rodricks SJ	Holy Family Church, Chakala	Father	gcrdricks@gmail.com	9223262524		
3	Fr Nigel Barrett	St. Andrews college	Father	nigel.barrett@standrewscollege.ac.in	9619721558	350 (paid online)	[Signature]
4	Rev. Alex C. Samuel	St. Peter's Mar Thoma Syrian Church Goregaon	Father	alexsamuelc@gmail.com	8590379246	250 (paid online)	[Signature]
5	Fr. Praveen Raju Bandula	CMSF	Father	ajuxavfranc@gmail.com	7385801991		
6	Ms. Juliana Dcosta	Secular Missionary of Magdalene of Canossa	Lay Consecrated	julie.dcosta@gmail.com	9820421804	250/-	[Signature]
7	Sr. Anny John fsp	Daughters of St. Paul, Borivali	Sister	annyjohnfsp@gmail.com	9745857290	250/-	[Signature]
8	Sr. Nilmani Tirkey	sevalaya	Sister	nilmanirmi@gmail.com	9769921760	250 (paid online)	[Signature]
9	Sr. Faustina Mascarenhas	Canossa (FDCC)	Sister	nirmalaash4@gmail.com	9763759730	250/-	[Signature]
10	Sr. Seena Joseph	Karuna Hospital	Sister	seenamsa3@gmail.com	9321591109	chg.	[Signature]
11	Sr. Sunita Damor	Karuna Hospital	Sister	sunitadamor18@gmail.com	8955954816	chg.	[Signature]
12	Sr. Sharon Lobo	Sophia School, Borivali	Sister	sharonlobo89@gmail.com	9324560747	250/-	[Signature]
13	Sr. Rochelle MSA	Karuna Hospital	Sister	srochelle231@gmail.com	9967347136	chg.	[Signature]
14	Sr. Shilja Jacob	Karuna hospital	Sister	janejacobsa@gmail.com	9496379229	chg.	[Signature]
15	Sr. Lenice	Karuna Hospital	Sister	legishflower@gmail.com	6376838077	chg.	[Signature]
16	Sister Michelle	Karuna Hospital	Sister	mich5947@rediffmail.com	8691813528	chg.	[Signature]
17	Sr. Rufina Xavier	Mount Mary Convent	Sister	rufinax@gmail.com	9673237084	250/-	[Signature]
18	Sr. Jessy Paul	Karuna Hospital	Sister	jessypyp@gmail.com	9496599936	chg.	[Signature]
19	Sr. Rita Joseph	Karuna Hospital	Sister	ritamsn@gmail.com	8921490703	chg.	[Signature]

20	Sr. Florence Abraham	Karuna Hospital	Sister	srfflorence@gmail.com	6377088714	chg.	[Signature]
21	Sr. Hyacinth Fernandes	Nirmalashram Convent	Sister	hyaferr@gmail.com	9769339711	250/-	[Signature]
22	Bro. Joy Kurian	CMSF	Brother	ajuxavfranc@gmail.com	8879364503		
23	Bro. M. M. Mathew	CMSF	Brother	ajuxavfranc@gmail.com	8197321942		
24	Bro. Xavier Lakra	CMSF- Online	Brother	ajuxavfranc@gmail.com	7008356564		
25	Bro. George Thottiyil	CMSF	Brother	ajuxavfranc@gmail.com	9742726695		[Signature]
26	Bro. Varghese Punnekattu	CMSF	Brother	ajuxavfranc@gmail.com	9605485740		
27	Bro. Prem Kumar	CMSF	Brother	ajuxavfranc@gmail.com	7892829976		
28	Bro. John Britto Rodrigues	CMSF	Brother	ajuxavfranc@gmail.com	9353992546		
29	Bro. Shantlal Kujur	CMSF- Online	Brother	director@sfit.ac.in	8126994544		[Signature]
30	Bro. Joseph C P	CMSF	Brother	ajuxavfranc@gmail.com	8828904552		[Signature]
31	Bro. Sylvester Kujur	CMSF	Brother	ajuxavfranc@gmail.com	6374027997		[Signature]
32	Bro. Benny Appanchira	CMSF	Brother	ajuxavfranc@gmail.com	9072291010		
33	Bro. Alphonse Nesamony	CMSF	Brother	chairman@sfimar.org	9820987928	152	
34	Bro. George Vitus	CMSF- Online	Brother	georgevituss8@gmail.com	9819265227		
35	Bro. Xavier Muthirakalayi	CMSF	Brother	ajuxavfranc@gmail.com	9956519932		
36	Bro. Albin Tete	CMSF- Online	Brother	registrar@sfimar.org	8731849299		
37	Bro. Wilfred Monteiro	CMSF- Online	Brother	monteirocmsf@gmail.com	8007963144		
38	Bro. John Aroj Solomon	CMSF- Online	Brother	ajscmsf2@gmail.com	7710445376		
39	Bro. Rodno Bredly	CMSF	Brother	ajuxavfranc@gmail.com	8850976002		
40	Bro. Agnel Almeida	CMSF- Online	Brother	agnelcrbp@gmail.com	8105039689		
41	Sr. Maggie Rodricks	FDCC	Sister	maggierodricks1994@gmail.com	9699546132	250/-	[Signature]
42	Sr. Sa. Shreela	KARUNA HOSPITAL	SISTER	shreela123@gmail.com	9869824715	chg.	[Signature]
43	Sr. Sebastiana	Karuna Hospital			7506911416	chg.	[Signature]
44	Sr. Emencia		Sister	emencia9@gmail.com	845891476	chg.	[Signature]

Name of the Participant	Name of the Institution / College :	Category	Email Address	Mobile No	Registration Fees	Signature
BRO. PETER T.	CMSF				250/-	[Signature]
Sr. SABINA	MISSION SISTERS OF AMERICA	SISTER	sabinacolaco27@rediffmail.com	8742841576	250/-	[Signature]
Sr. ALVIRA	- " -			9823346932	250/-	[Signature]
Sr. NEHA	- " -				250/-	[Signature]



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Sample Certificate:





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Feedback Analysis:

FEEDBACK ANALYSIS- Management Development Programme (MDP) for Religious Men and Women on 25th May 2026

Name:	Institution / Congregation:	Overall organization of the MDP	Relevance of the theme to your ministry/work:	Quality of Session 1 "Leading with Purpose in Difficult Times"	Quality of Session 2 "Critical Thinking in a Digital World"	Quality of Session 3 "Harnessing the Benefits of the Digital World in Dealing with Opportunities"	Quality of Session 4 "Purposeful Communication for Dealing with Challenges"	Effectiveness of the speakers/resource persons	Practical usefulness of the programme content	Venue and hospitality arrangements	Overall learning experience	Mr. Royston Braganza - Leading with Purpose in Difficult Times.	Mr. Carlton Pereira - Critical Thinking in a Digital World.	Mr. Charles Assisi - Harnessing the Benefits of the Digital World in Dealing with Opportunities and on Purposeful Communication for Dealing with Challenges
Sr. Aivika Barretto	MSA	3	3	4	4	3	3	4	3	5	3	5	4	2
Sister Sebastina	Mission sisters of Ajmer	5	5	5	5	4	4	5	5	5	5	5	5	3
Sr. Lenice	Mission sisters of Ajmer	4	3	4	3	3	3	4	3	4	3	4	3	3
Sr. Rufina Xavier	Franciscan Hospitaller Sisters of the Immaculate Conception	5	5	5	5	4	4	5	5	5	5	5	5	4
Sr. Ancy John FSP	Daughters of St. Paul	5	5	5	5	4	4	5	5	5	5	5	5	5
Sr. Rochelle	MSA	5	4	4	5	4	4	5	4	5	5	5	5	4
Sr. Nilmani Tirkey	Religious of Mary Immaculate	5	5	5	5	4	4	5	5	5	5	5	5	4
Sr. Dhillja Jacob	Mission sister of Ajmer, Karuna Hospital	5	5	5	4	4	4	5	5	5	5	5	5	5
Maggie Rodricks	FDCC	3	3	5	4	4	4	4	4	5	4	5	5	5
Br. C.P Joseph	CMSF	3	4	4	4	3	3	3	3	4	4	4	4	2
Sr. Seena Joseph	MSA	3	3	3	3	3	3	3	3	4	4	3	4	3
Sr. Hyacinth Fernandes	Canossian Daughters of Charity (FDCC)	5	5	5	5	5	5	5	5	5	5	5	5	5
Juliana Dcosta	Secular Missionary of Magdalene of Canossa	5	5	5	5	5	5	5	5	5	4	5	5	5
Sr. Faustina Mascarenhas	Canossian Daughters of Charity (FDCC)	5	4	5	4	4	4	4	4	5	4	5	4	4
		4.36	4.21	4.57	4.36	3.86	3.86	4.43	4.21	4.79	4.36	4.71	4.57	3.86

Name:	Institution / Congregation:	1. What was the most valuable takeaway from this MDP?	2. Which period would be most suitable for conducting future MDPs?	3. Which topics would you like SFIMAR to include in future MDPs?	4. Any additional suggestions/comments:
Sr. Aivika Barretto	MSA	Critically evaluating what's coming in the media	April - June	How to fight corruption together	Group Discussion
Sister Sebastina	Mission sisters of Ajmer	Leading with purpose, critical thinking in a digital world, purposeful communication for dealing with challenges.	April - June	Topics like the ones taken by Mr. Royston & Mr. Carlton.	I benefited very much from the seminar. Have it in the future too. Thank you all for a wonderful seminar.
Sr. Lenice	Mission sisters of Ajmer	Critical Thinking, We have to come together to stand for all our Rights	April - June	---	---
Sr. Rufina Xavier	Franciscan Hospitaller Sisters of the Immaculate Conception	All the sessions were very interesting and well thought out to give to Religious people.	April - June	Legal would be a very good topic.	Thank you for the very well-organized programme. 10/10. Please continue to organize such programmes for the Religious.
Sr. Ancy John FSP	Daughters of St. Paul	Enlightened with greater clarity on various chosen themes. Thank you for organizing such a wonderful seminar.	April - June	Nothing specific	None
Sr. Rochelle	MSA	---	October - December	---	---
Sr. Nilmani Tirkey	Religious of Mary Immaculate	Awakening to new things in the digital world and how to work in the digital world.	July - September	None	None
Sr. Dhillja Jacob	Mission sister of Ajmer, Karuna Hospital	PETER	October - December	FCRA, SIR, AI, Digital Media	It was a very informative program. Thank you and God Bless you all.
Maggie Rodricks	FDCC	What is my purpose, More of being than doing	April - June	How to deal with current situation in the fast-moving world (emotions, listening car, Social media)	It was a well spent day and I am indeed grateful to each member who worked indeed to make this programme available for us. Thank you.
Br. C.P Joseph	CMSF	The emerging time to digital era if it is very useful for changing world	April - June	---	It is very good
Sr. Seena Joseph	MSA	---	April - June	Challenging of the church, helping our religious priest, brothers to get well verse regarding present challenging situations	Topic was not clearly communicated
Sr. Hyacinth Fernandes	Canossian Daughters of Charity (FDCC)	The shepherd should smell the sheep. Thoughtful discernment, critical thinking and engaging session on how to use AI tools.	July - September	Critical Thinking, Discernment & Communication Skills. Technology and its challenges. Authentic leadership in our Ministries.	Thanks to the Faculty Coordinators. The Hospitality team was excellent. Deeply appreciated.
Juliana Dcosta	Secular Missionary of Magdalene of Canossa	How to be effective in my personal and Missionary life.	April - June	Any relevant topics useful for these times.	No.
Sr. Faustina Mascarenhas	Canossian Daughters of Charity (FDCC)	"We don't convince anyone, they convince themselves." "We go in by their door in order to come out by our." "Rest and be in God's presence."	April - June	How to be more effective in our day-to-day life.	Was helpful to be a witness of Jesus.



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Glimpses of the MDP 2026:



Registration of participants for One-Day Management Development Programme (MDP) for Religious Men and Women on 25th May 2026



Inaugural - marking the commencement of the One-Day MDP at SFIMAR on 25th May 2026



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Rev. Bro. Alphonse Nesamony, Chairman – SFIMAR, gracing the occasion with his inspiring presence and visionary leadership.



Welcome and felicitation of Mr. Royston Braganza by Alphonse Nesamony, Chairman – SFIMAR.



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An impactful session by Mr. Royston Braganza on leadership and resilience in times of uncertainty.



Welcome and felicitation of Mr. Carlton Pereira by Dr. Shalini Sinha, Director – SFIMAR.



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Mr. Carlton Pereira addressing participants on critical thinking in a digital world.



Welcome and felicitation of Mr. Charles Assisi by Prof. (Dr.) G. Ramesh, Deputy Director – SFIMAR, followed by an interactive session on “Harnessing the Benefits of the Digital World in Dealing with Opportunities”.



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Participants engaging in insightful discussions on purposeful leadership in the digital era.



A collective learning experience promoting value-based leadership and institutional development.



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Participants actively engaging in discussions on leadership and communication.



Participant receiving certificate during the valedictory session.



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Individual moment of recognition at the certificate distribution ceremony.



Awarding of certificate to a participant in the valedictory session.



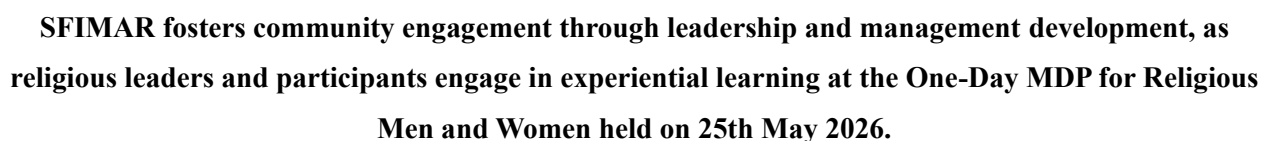
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Valedictory session concluded with the Vote of Thanks delivered by Dr. G. Ramesh.



MDP 2026 group photo featuring participants, speakers, organizing team, and SFIMAR authorities.



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https://drive.google.com/drive/folders/1j_XeAk40tNtoPRxp12XffHdcrgswUo3P

--Team MDP 2026