



# St. Francis Institute of Management & Research

Approved by AICTE and affiliated to University of Mumbai  
(Grade 'A' Accredited by NAAC, An ISO 9001:2015 Certified Institute)

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SFIMAR/GADM/IC/APR2021/SN-24

15<sup>th</sup> April 2021

## INTERNAL COMPLAINTS COMMITTEE

In accordance with Section 4 (1) of the Sexual Harassment of Women at workplace (prevention, Prohibition and Redressal) Acct, 2013, the Management hereby constitutes the Internal Complaints Committee with effect from 9<sup>th</sup> November 2018 and nominated the following members to be on the said committee.

Sr. No	Name	Designation
1	Dr. Smita Jesudasan	: Presiding Officer
2	CMA Shilpa Peswani	: Convener
3	Bro. Xavier Munda	: Member
4	Dr. Natika Poddar	: Member
5	Mr. Kiran Rodrigues	: Member
6	Ms. Navika Pednekar	: Member
7	Ms. Tillothama Vaidya	: NGO Rep. Member

The above Committee members shall hold office for three years and shall function in coordination with the Management.

Dr. D. Henry  
(Director- SFIMAR)

Bro. Alphonse Nesamony  
(Chairman- SFIMAR)