



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH (SFIMAR)

Approved by AICTE, Recognised by DTE, Government of
Maharashtra and Affiliated to University of Mumbai

An Autonomous Institution

ADMISSION BROCHURE
2026 - 2028



**DTE CODE
MB 3119**

**CHOICE CODE
311910210**

MASTER OF MANAGEMENT STUDIES (MMS)

Two Year Full-Time Post Graduate Programme in Management,
Degree awarded by the Mumbai University

www.sfimar.org



MMS Programme
accredited by NBA



"NAAC A++"
Accredited Management Institute.

SFIMAR GOVERNING BODY



Bro. (Dr.) Joseph Karimalayil
President/Chairman
(Superior General, CMSF)



Bro. Alphonse Nesamony
Vice President
(Asst. Superior General, CMSF)



Mr. Johny Joseph
Member
(Former Chief Secretary - Govt of Maharashtra)



Bro. M.M. Mathew
Member
(Society Secretary)



Bro. Shantilal Kujur
Member
(Director-SFIT)



Bro. Albin Tete
Member
(Registrar-SFIMAR)



Bro. Benny Paul
Member
(Director - SFIHM)



Mr. Rajesh Ramaswamy
Member
(Director - S K B Machine Tool P. Ltd)



Dr. Thomas Mathew
Member
(Former Director- SFIMAR)



Mr. Augustine Kurias
Member
(Former Principal-RBI)



Mr. Albert D'souza
Member
(Chairman-Altel Edu. Trust)



Mr. Shailesh Naidu
Member
(Advocate, High Court of Mumbai)



Dr. Shalini Sinha
Member Secretary
(Director-SFIMAR)



Dr. G. Ramesh
Member
(Deputy Director and Professor- SFIMAR)



Dr. Smita Jesudasan
Member
(Associate Professor - SFIMAR)

PEACE PRAYER OF ST. FRANCIS OF ASSISI



Lord, make me an instrument of Thy Peace
Where there is hatred, let me sow love.
Where there is injury, pardon.
Where there is darkness, light.
Where there is sadness, joy.
Where there is doubt, faith.
And where there is despair, hope.

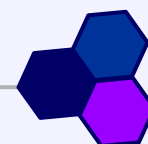
O, Divine Master, grant, that
I may not so much seek
To be consoled as to console,
To be understood as to understand,
To be loved as to love.
For it is in giving that we receive.
It is in forgiving that we are pardoned,
And it is in dying, that we are born to Eternal Life.



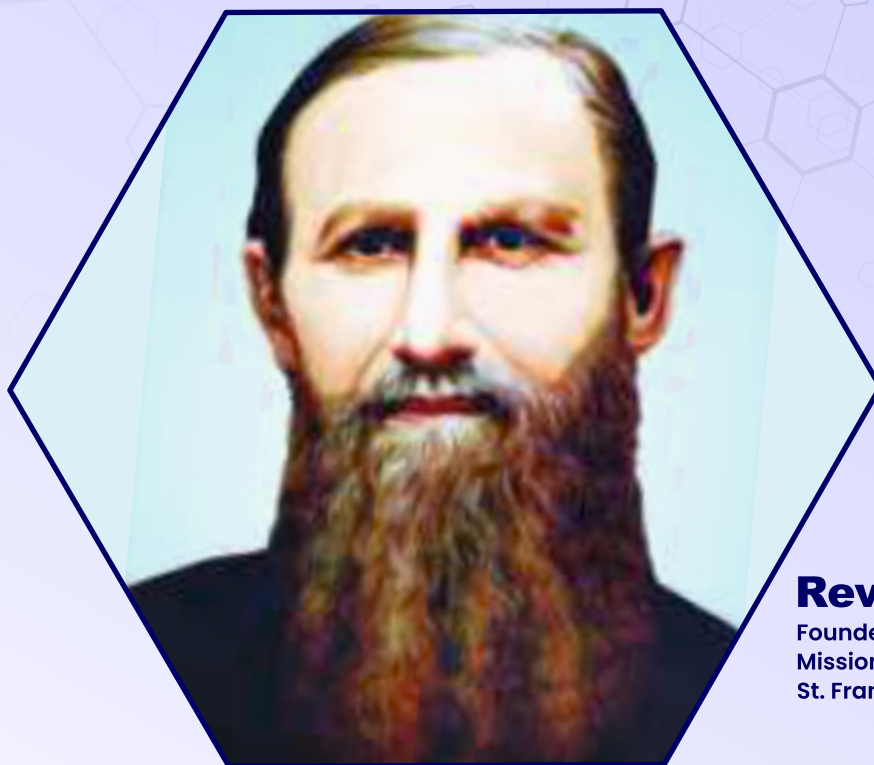
Dr. Sampat Pillai
Member
(Administrative Officer)



TABLE OF CONTENTS



01	About Society CMSF	26	Programme Educational Objectives (PEOs) & Programme Outcomes (POs)
02	About the Institute	27	SFIMAR MOU
03	Chairman's Message	28	SFIMAR Membership with Professional Bodies
04	Director's Message	29	Global Connect
05	HOD's Message	30	Institute Innovation Council (IIC)
06-07	Core Team	31-32	The Infrastructure
08	Student Awards	33	Social & Environmental Initiatives
09	About the MMS Programme	34	Clubs & Forums
10	MMS Programme Differentiators	35-36	Events & Activities
11	MMS Admissions Procedures	37-38	Achievers & Achievements in 2025 - 26
12	List of Documents	39	Corporate Speak
13	MMS Programme Fees: A. Y. 2026 - 2027 Student Counselling	40	Alumni Speak
14-19	MMS Curriculum	41	Institute Achievement in 2025-26
20	Academic Calendar 2026 - 28	42-43	Illustrious Alumni
21	Scholarships	44	Students Skill Development Program (SSDP)
22	Institute Discipline	45-46	Campus to Corporate : Early Placement Achievers
23-24	Ordinances Rules	47-48	Our Recruiters
25	Certification Course		



Rev. Bro. Paulus Moritz

Founder of The Congregation of the
Missionary Brothers of
St. Francis of Assisi (CMSF)

The Society of the Congregation of Franciscan Brothers was established on February 22nd, 1901, at Nagpur by its Founder, Bro. Paulus Moritz and his Companions. The Congregation aims at an integral and personalized formation of the young in the context of plurality and diversity of Indian/World culture. It strive to render service to all strata of humanity to attain integral development and to live a free, dignified and truthful life.

St. Francis Group of Institutions in Mumbai are a chain of Christian/Catholic Minority Educational Institutions located in the Western Suburbs of India's Financial Capital Mumbai. St. Francis Group of Institutions have today become a pride of Mumbai and India's most sought academic community for its focus on excellence in value based education and beneficial & educative extracurricular activities. Today, after 125 years of its inception the Franciscan Brothers continue their commitment of training young minds and finding solutions to address tomorrow's challenges. St. Francis Group of Institutions are established and run by the Franciscan Missionary Brothers, an International Organization headquartered at Borivali (West), Mumbai with the vision of reaching out to the poor and the less privileged. The inspiration of our Founder continues in the Brothers' Love and Service to the Indian people and beyond.

ABOUT THE INSTITUTE



St. Francis Institute of Management & Research (SFIMAR) was established in 2002 by "The Society of the Congregation of Franciscan Brothers", to impart quality education in the field of Business Management. It is approved by AICTE, New Delhi and has been granted permanent affiliation by University of Mumbai.

SFIMAR is a NAAC A+ Grade Accredited Institute and an ISO 9001:2015 Certified Institute and also recognized under Section 2(f) & 12(B) of UGC Act 1956. The MMS Programme of SFIMAR is accredited by NBA (National Board of Accreditation) and the institute has received Academic Autonomy from July 2024. The programs conducted at SFIMAR campus are in state-of-art infrastructure environment with Air Conditioned Classrooms, Computer Labs, Conference Halls, Library and Other Amenities.

A core team of experienced and qualified faculty members, bear the responsibility to impart knowledge to aspiring students at SFIMAR. A right blend of Corporate and Academia from various sector, are invited to professionally train our students. Interaction with eminent personalities in their respective field is a continuous activity at the Institute. SFIMAR is also actively involved in various social activities and through Institute Social Responsibility (ISR) initiative it contributes in empowering the society.



VISION

To flourish as a seat of learning of international standards for developing an entrepreneurial class of value-based industrial leaders empowered with techno-managerial competence to sustain innovation for building global business of the future.



MISSION

To enter the realm of globally successful B-schools by imparting value-based education for creating responsible and thoughtful citizens who would lead the world by example and excel through innovation, an entrepreneurial spirit and a humanitarian attitude.



QUALITY POLICY

SFIMAR is committed to the endeavour of transforming students into Global Leaders by continual improvement in its services through a student centric approach, innovations in our pedagogy and rigorous selection, development and up-gradation of its faculty while meeting the regulatory & statutory requirements.

PROGRAMMES

Masters of Management Studies (MMS)

Inception: 2002

Affiliation: University of Mumbai, Recognised by DTE and Approved by AICTE

Sanction Intake: 180

Specialization: Finance, Marketing, Human Resources, Systems, Operations.

Ph.D. Center in Commerce and Management under the University of Mumbai

Bachelor of Management Studies (BMS)

CHAIRMAN'S MESSAGE



St. Francis Institute of Management and Research Celebrating 25 Years of Transformative Excellence (2026–2027)



**Bro. Alphonse
Nesamony**
Chairman, SFIMAR

As we stand at the threshold of a remarkable milestone, we cherish our journey towards the 25th anniversary of St. Francis Institute of Management and Research in the academic year 2026–2027. Over the years, we have grown and adapted to the evolving ecosystem of 21st century Post-graduate and Undergraduate professional education in Management and Ph.D. in Commerce and Management.

We maintain a strong network with all our stakeholders from the grassroots level onwards. A conducive environment encourages new ideas, innovation and meaningful learning for life and career goals. Our experienced educators, industry partners, academicians and Alumnus play a vital role in guiding learners.

We value the prior learning and experiences students bring with them and build upon their qualities, attitude and aptitude as future management professionals. The medium of instruction is English, with focused efforts to ensure communication proficiency within six months. Students are encouraged through assignments, student-led events, debates, group discussions, research and project presentations, and exposure to interdisciplinary and ancient knowledge systems.

Self-learning, discipline, purpose, goal setting, time management, teamwork and curiosity for knowledge and wisdom are intrinsic to management studies and life. These qualities must become a way of life.

“Health is Wealth.” Students must maintain a balanced lifestyle through healthy habits, exercise, meditation and prayer, while giving equal importance to mental and emotional wellbeing. When challenges arise, timely guidance from mentors, counsellors, trusted friends and elders should be sought.

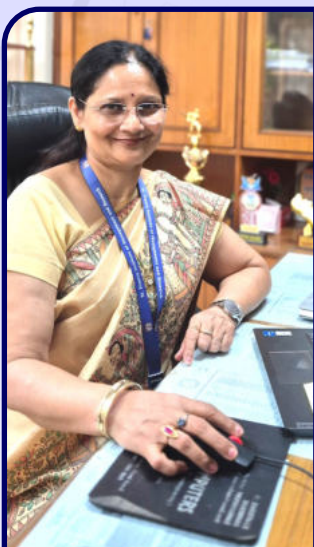
During the initial weeks, induction and orientation programmes help students adapt to the rigorous postgraduate environment, which carries more credits than undergraduate studies. Students must complete all required documentation as per institute, DTE, admission regulating authority and University of Mumbai norms. Scholarship-eligible students should complete portal formalities proactively and maintain a minimum 75% semester attendance.

I wish you a fulfilling and continuous learning journey—achieving your goals while cherishing every step, developing your full potential and contributing meaningfully to society, the nation and the world.

Peace and Good!



DIRECTOR'S MESSAGE



Dr. Shalini Sinha

Director, SFIMAR

Welcome to St. Francis Institute of Management and Research (SFIMAR) - an institution committed to shaping not just management graduates, but future-ready, value-driven leaders.

In today's fast-changing business environment, marked by technological disruption and heightened industry expectations, management education must deliver tangible outcomes. At SFIMAR, our approach is anchored in relevance, rigor, and results. Our industry-integrated MMS programme combines strong academic foundations with hands-on learning, live projects, corporate mentoring, and skill-based certifications. Equal emphasis is placed on ethical grounding, communication, and professional confidence. Through structured career preparation and strong industry engagement, we ensure our students graduate with the competence, clarity, and confidence required to secure meaningful placements and build sustainable, high-impact careers..

Our curriculum is thoughtfully aligned with contemporary business realities and continuously updated to reflect emerging industry trends and employer expectations. Learning at SFIMAR is enriched through experiential pedagogy, including live industry projects, business simulations, case-based discussions, certification programmes, and global exposure initiatives. These elements enable students to apply concepts in real-world contexts and develop practical problem-solving capabilities.

Our highly qualified and industry-engaged faculty play a pivotal role in mentoring students, ensuring that learning remains student-centric, application-oriented, and outcomes-driven. Through this integrated approach, we equip students with analytical depth, managerial competence, and the confidence to perform effectively from day one.

SFIMAR offers a state-of-the-art campus complemented by well-equipped residential facilities and a serene, green learning environment that supports focus, reflection, and holistic development. The campus is designed to encourage collaboration, creativity, and full student engagement beyond the classroom. Our strong and growing industry network bridges the gap between academia and practice by bringing senior corporate leaders directly into the learning ecosystem. Through guest lectures, seminars, conferences, corporate summits, and structured mentoring initiatives, students gain firsthand insights into real-world business challenges, leadership expectations, and professional best practices—enhancing their readiness for dynamic corporate roles.

The institute's Corporate Management Centre (CMC) plays a pivotal role in preparing students for the professional world through a structured and comprehensive career-readiness framework. The CMC focuses on strengthening technical competencies, analytical ability, communication skills, leadership capabilities, and professional etiquette. Through continuous assessments, mock interviews, corporate interactions, and targeted training modules, students are groomed to meet recruiter expectations. These efforts culminate in robust campus placements with reputed organisations across diverse sectors, enabling students to transition confidently from campus to corporate life.

Above all, SFIMAR stands firmly on the foundation of ethical values, social responsibility, and Indian ethos, ensuring that management education remains meaningful, humane, and purpose-driven. We believe that true leadership is not defined only by authority or achievement, but by integrity, empathy, and accountability to society. Our institutional culture encourages students to reflect deeply, act responsibly, and lead with conscience.

If you aspire to build a management career that harmonises competence with character and ambition with awareness, SFIMAR provides the environment, mentorship, and values framework to shape that journey. Here, success is measured not only by professional milestones, but by the positive impact our graduates create in organisations and society at large.

I look forward to welcoming you to our vibrant learning community.

HOD'S MESSAGE



Prof. Dr. G Ramesh

Professor and Deputy Director,
Head of Department - MMS/MBA

**Dear Student Participants,
Greetings and a Warm Welcome!**

It is our pleasure to welcome you to the St. Francis Institute of Management and Research (SFIMAR) and our flagship Master of Management Studies (MMS) program.

SFIMAR is a premier institution committed to delivering quality managerial education by integrating rigorous academics with co-curricular and extracurricular initiatives. Our approach is designed to nurture Knowledge, Skills, and Abilities essential for future leaders.

The MMS program emphasises holistic development through innovative teaching-learning practices, industry interactions, guest lectures, mentoring, and active student participation in clubs and forums. Accredited by the National Board of Accreditation (NBA) and granted autonomous status by the University Grants Commission (UGC), the program is tailored to meet evolving industry demands.

Our key objectives include:

- Enhancing employability and career readiness
- Fostering an entrepreneurial mindset
- Empowering students through Project-Based Learning and simulation-driven experiential learning To further strengthen your competitive edge, the program offers value-added certifications such as:
- Securities Management in association with National Institute of Securities Markets (NISM)
- Digital Marketing with AI (in collaboration with Henry Harvin School of Digital Marketing)
- Power BI in association with Aspiring Minds.

Now in its 24th year, the MMS programme continues to shape competent professionals and responsible citizens, equipped to thrive in dynamic business environments.

We look forward to embarking on this transformative and fulfilling journey with you, too.



A CORE TEAM OF EXPERIENCED & QUALIFIED FACULTY MEMBERS



Prof. (Dr.) Shalini Sinha

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Designation :
Director

Department :
MMS



Prof. (Dr.) G Ramesh

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Designation :
Professor & Deputy Director, HOD

Department :
MMS



Associate Prof. (Dr.) Natika S Poddar

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A CORE TEAM OF EXPERIENCED & QUALIFIED FACULTY MEMBERS



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Assistant Prof. (Dr.) Sonali Shiralkar- Tatkar



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Assistant Prof. (Dr.) Ganga Susheel Warriar



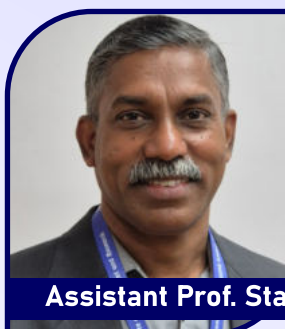
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Assistant Prof. Ann Jose

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Department : MMS

STUDENT AWARDS



LIST OF AWARDS

- > Student of the Year Award
- > Highest Attendance Award
- > DLLE Best Student Manager Award
- > Best Startup Award
- > Academic Excellence Award
- > Student Social Service Award
- > Rising Star Award
- > Technowiz Award
- > Emerging Leader Achievement Award
- > Trailblazer: Silent Force Award
- > Brand Diplomacy Distinction Award
- ... and many more...



ABOUT THE MMS PROGRAMME



The MMS is a comprehensive Post-Graduate Degree Programme of the University of Mumbai that aims to develop students into innovative thinkers and successful managers. SFIMAR MMS is accredited by NBA (National Board of Accreditation). MMS Programme structure ensures holistic and integrated learning that develops core competencies with focus on practical framework and practical insights to tackle business challenges. The MMS programme is conducted on semester basis with six semesters spread over two academic years. In the second year, the students have the choice of specialising in five areas, namely, Finance, Marketing, HR, Operations and Systems.

Pedagogy

The process of teaching and learning comprises interactive classroom lectures, discussions, case studies, projects, assignments, presentations, guest lectures, role plays, theatre labs, field visits and field projects. Each student must spend minimum time on self-study and demonstrate their preparedness through effective faculty members who act as guides and facilitators. The focus in the teaching and learning process is teamwork.

Evaluation

The institute focuses on a continuous evaluation process. It follows the University prescribed Choice Based Credit System (CBCS) which mandates that every student is required to complete 15 hours of

learning in order to gain 01 credit point. Subjects are of different credit levels either 4 credits or 2 credits. The parameters of evaluation are attendance, class participation, academic projects, case study analysis and discussion, online and offline class tests, assignments, projects, presentations and end-term examinations. The students are required to separately pass in internal assessment examination. The internal assessment process is conducted in the percentage of marks scored in the internal assessment and the term-end examination does not exceed more than 20%.

Attendance

As per the University of Mumbai norms, a minimum of 75% attendance is mandatory for all classes, guest lectures and seminars and events. Attendance is an integral part of evaluation criteria for each subject/programme.

Guest Lecture

To complement day-to-day classroom learning, guest sessions by industry experts are organized on Saturdays for specific semester subjects, as per the prescribed roster. These focus on enriching the guest lecture sets on the subject faculty members identifies the resource person and the topic of discussion.

Subject-wise Viva

Viva-voce is conducted to strengthen the understanding of the subject knowledge and strengthening the concepts, every subject faculty member conducts a viva twice in a semester. The performance of viva is evaluated and integrated into the internal assessment of the subject.

OUR UNIQUENESS



**Batch size
180**



**Green
Practices**



**E-library and
online
infrastructure**



**Simulation
and Smart
Classrooms**



**Individual
Mentoring**



**Corporate
Readiness**



**Student skill
development
programs**



Live Projects



**Focus on
research and
live projects**



**Industry
Interaction**



**ISR
Activities**



**Application based
activities/Experiential
learning/Project
Based Learning**

MMS PROGRAMME DIFFERENTIATORS



PEER-TO-PEER LEARNING

Peer-To-Peer Teaching Style involves students teaching other students. A peer-tutor concept boosts the classroom learning process and makes it more interactive and interesting. Having a tutor who is of the same age level as them also helps in bridging the learning gaps amongst students.



OUTBOUND TRAINING

The Outbound Training facilitates Experiential Learning wherein groups of students are taken away from the campus into the outdoors and are assigned challenging tasks that need to be completed by them within a given time frame. The Institute initiated outbound training for students from the academic year 2017-18. They are taken to Rambhau Mhalgi Prabodhini (Uttan), where they participate in various indoor and outdoor activities in groups.



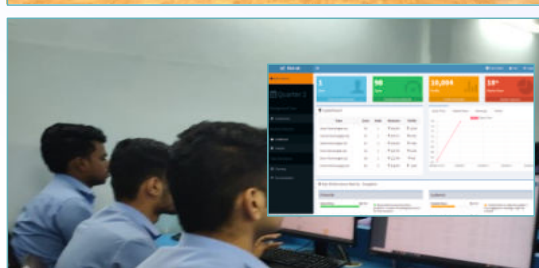
PROJECT BASED LEARNING

Projects are designed to ignite the intellectual and innovative abilities of students. It gives students the opportunity to synthesize and apply the knowledge and analytical skills learned in the different disciplines. While undertaking the project, the student must take the help of the Faculty to define its relevance, rationale, aim and objective, a method to be followed and learning outcomes to be achieved. Evaluation of the project will be based on the achievement of the above-mentioned parameters. The project can be dynamic or static (either field based connected to industry/corporate/institutions or research-based).



GROUP DISCUSSION

"Group Discussion", popularly labeled as GD, is a methodology used by an organization (company, institute, business school, etc.) to gauge whether the candidate has certain personality traits. GDs form an important part of the short-listing process for recruitment or admission in a company or institution. At SFIMAR, GD sessions are a regular affair which are on weekly basis integrated in the Time schedule. Each student is evaluated on a standardized parameters and the scores are put up on a monthly basis. Top three performers are awarded with certificate of appreciation during the common function such as Annual Day/Induction day etc



SIMULATION

Simulation is a virtual business laboratory designed for management graduates to offer them hands on experience on management concepts and make them industry ready. Teaching and training students to become successful future business leaders is a key objective. SFIMAR along with AIMA thus provided students real world business experience to prepare them for the demands of business management.



OJT Exercise – MMS Batch 2024–26 (Semester II)

As part of University of Mumbai's experiential learning initiative, the Semester II students of the MMS Batch 2024–26 took part in the On-the-Job Training (OJT) program. Over 184 students worked with 30 different organizations, including several NGOs, completing more than 30 hours of hands-on learning.

The OJT program is designed to help students apply classroom concepts in real-world settings, gain practical exposure, and build professional skills early in their management journey. Through this initiative, University of Mumbai's aims to strengthen the link between academics and industry while encouraging students to become socially aware and work-ready managers.

MMS ADMISSION PROCEDURE



No. of Seats sanctioned for 2026 - 2028	180
Distribution of 180 seats :	
1. Admission through CAP :	
a) General Quota	(29%) 52
b) Religious Minority - Christian	(51%) 92
2. Admission by Institute	
a) Institutional Quota	(20%) 36

► ELIGIBILITY CRITERIA

1. The candidate possesses minimum 50% marks in aggregate or equivalent CGPA / CGPI (45% in case of candidates of backward class categories and persons with disability belonging to Maharashtra State only) in any Bachelor's degree awarded by a recognized University.

2. Candidate should have appeared for entrance exam MAHCET/CAT/CMAT/XAT/ATMA/MAT and as per the guidelines of Admissions Regulating Authority (ARA)/DTE, Govt. of Maharashtra.

Others:

The candidates are advised to ensure before applying that he/she is eligible for admission to the programme as per the prevailing eligibility norms of the University. Admission of candidate will be treated as finally confirmed only on production of the eligibility certificate from the university to which the college is affiliated.

Physical fitness: Head of the institution at his or her discretion may refer any candidate to the appropriate medical authority for ascertaining the physical fitness of the candidate to undergo the requirements of the course. The report of medical authority shall be submitted to the Regional Head of Technical Education for further necessary action.

The head of the institution shall have the right to satisfy himself about the conduct and character of candidate by verifying the antecedents of a candidate through the appropriate police-authority, before admitting him/her to the college/institution.

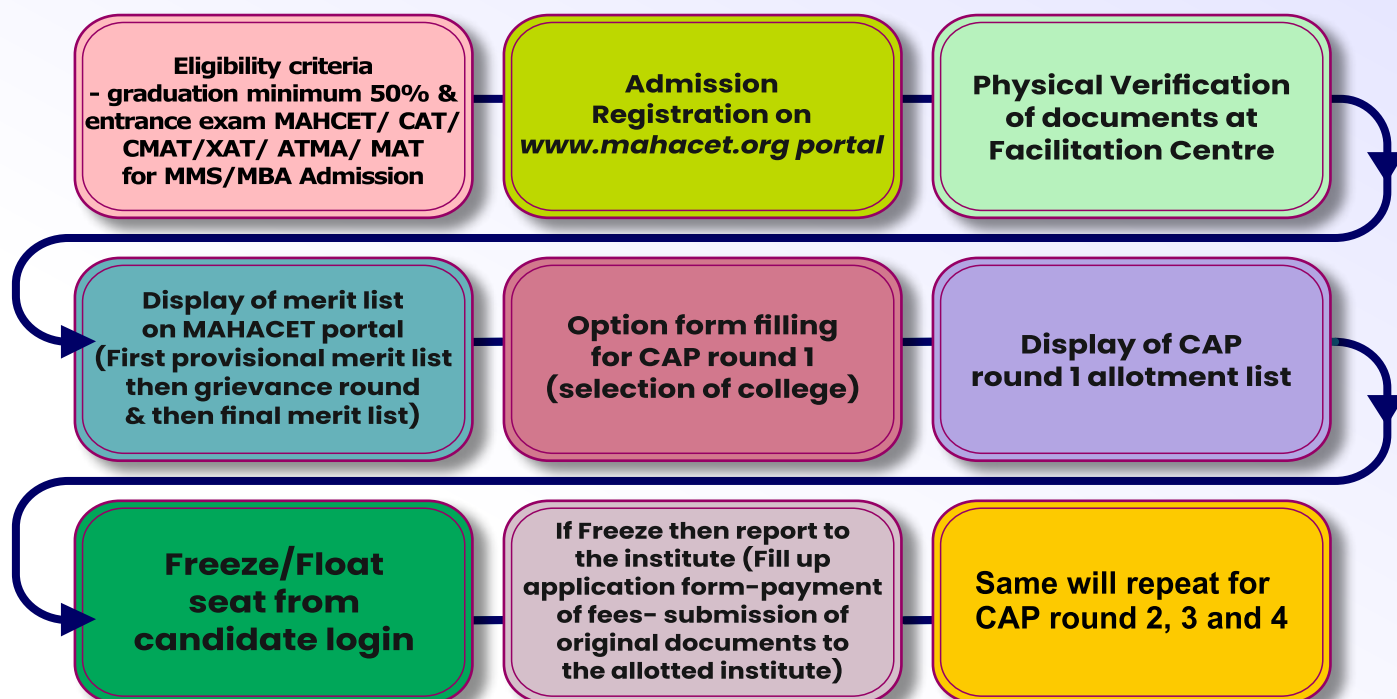
Note: Please refer to DTE Information Brochure 2026 - 2027 for details on Admission process. (www.mahacet.org)

3. For Institutional quota, registration online and verification offline have to be done at the Scrutiny Center.

4. Accommodation in Hostel cannot be guaranteed to the admitted candidates.

► MMS ADMISSION PROCESS

The MMS Admission is governed by the state common entrance test (CET) Cell Information Brochure 2026-2027



LIST OF DOCUMENTS



► TO BE SUBMITTED FOR MMS ADMISSIONS

Students have to submit the following documents along with the MMS Application Form for applying to Institutional Quota seats:

- a) Graduation Mark sheet (All Semesters)
- b) Entrance Test Score Card

Original Documents to be submitted on securing MMS Admission alongwith 2 photo copies each, duly attested

1. Students who have secured admission through the Centralized Admission Process (CAP) rounds should submit Directorate of Technical Education (DTE) Allotment letter and Scrutiny Centre (SC) letter.
2. Entrance Test Score Card.
3. PROFORMA-O/HSC Leaving Certificate (For Minority Candidates)
4. Domicile certificate, Birth Certificate or Learning certificate
5. Statement of Marks of Std. X Examination. (S.S.C.)
6. Statement of Marks of Std. XII Examination. (H.S.C.)
7. Statement of Marks for the Bachelor's Degree Examination (i.e. The Qualifying Degree Examination).
 - a) Convocation Degree Certificate (if graduated in current year)
 - b) Passing Certificate (If graduated in current year).
8. Digital Transference Certificate from the college last attended by the student to be submitted within 15 days.
9. Gap Certificate (Affidavit on Rs. 100/-stamp paper or as required by Competent Authority duly notarized), if graduated prior to the current year.
10. Aaddhar card & Certificate Copy.
11. Certificate of Work Experience/Achievement/Award etc. (2 copies only)
12. Physical Fitness Certificate from a Registered Medical Practitioner (original copy only)
13. Latest Colour Photograph: 3 Nos (Identical Passport Size with White Background only)
14. Students passing qualifying examination from other than University of Mumbai will also have to submit the following within 15 days (with 4 attested copies)
 - a) Eligibility Certificate from University of Mumbai
 - b) Migration Certificate / Transference Certificate
 - c) Validity/Verification Report from their University.
15. Students belonging to the Reserved Category will have to submit the following (with 4 attested copies)
 - a) Caste Certificate
 - b) Caste Validity
 - c) Non Creamy Layer Certificate (In case of NT2 / NT3 / OBC)- Certificate should be valid up to 31st March 2027.
16. Affidavits by parents/students on anti-ragging.
17. Acknowledgement of receipt of Rules & Regulations of the Institute.
18. Income Certificate issued by Tehsildar (Maharashtra State), for FY 2025-26 (if candidate is applying for Scholarship, only students admitted through CAP round can apply for both EBC/Minority Scholarship . Against CAP can apply only Minority Scholarship.
19. Provide ABC ID and APAAR ID.

MMS PROGRAMME FEES ACADEMIC YEAR 2026 - 2027



Fees Structure for MMS 2026 - 2027	
Particulars	Amount
Tuition Fees and Development Fees	2,09,000.00
University Dues	3,790.00
Refundable Deposit	12,000.00
Total Fees to be Paid by the Student	2,24,790.00

NOTE:

1. Students opting for *System(I.T)* as a specialization will have to pay additional fees of Rs. 8000/- along with the prescribed fees before the start of the next academic year.
2. The above fees shall be deposited in our SB A/c No.0331-00479172-190001 with Catholic Syrian Bank by DD/PO drawn in favor of "**St. Francis Institute of Management & Research**".
3. Life Membership of the **SFIMAR Alumni Association** is **Rs.11000/-** and the students shall deposit this amount in Catholic Syrian Bank by DD/PO drawn in favor of "**SFIMAR Alumni Association**".
4. **Apart from DD/Cheque there are other payment modes through CCAvenue Gateway** (more information about CCAvenue payment mode are available at the MMS office)
5. **Cancellation of Admission & Refund of fees:-** As per State CET Cell Information brochure, 2026.

Bank Details For Online Payment

St. Francis Institute Of management and Research
Name of Bank: CSB Bank, Branch Borivali (W),
A/C No: 0331012552918
IFSC Code: CSBK0000331

SFIMAR Alumni Association
A/C No: 0331012576589
IFSC Code: CSBK0000331
Amount: 11000/-

STUDENT COUNSELING



Student Counsellor for mental support and emotional well being.

Ms. Shital Gogri – Student Counsellor



SEMESTER – I

CORE COURSES	CREDITS	ELECTIVE COURSES (ANY TWO)	CREDITS
Fundamentals of Management Theory and Practice	2	Managerial Communication	2
Business Statistics	2	Creativity and Design Thinking	2
Managerial Economics	2	Legal and Tax Aspects of Business	2
Financial Accounting for Business	2	Bhartiya Management	2
Organizational Behaviour	2	Principles of Social Psychology	2
Fundamentals of Marketing	4		
Operations Management	4		
Information Technology for Business	4		

SEMESTER – II

CORE COURSES	CREDITS	ELECTIVE COURSES (ANY TWO)	CREDITS
Business Research Methods	4	Entrepreneurship Management	2
Corporate Finance	4	Economic Environment and Policy	2
Human Resource Management	4	Business Analytics	2
Application of Marketing Theory and Practise	2	Cost and Management Accounting	2
Decision Models in Management	2	Foundations of Strategy	2
Information Systems and Digital Transformation	4	ESG for Sustainable Business	2
OJT / Field Project	4	Indian Business Economic Environment	2

Note :

• Those who wish to opt for particular specialization will be assisted by the subject specialization faculty member, CMC staff and Head of the Department to make right choice of the career-oriented stream. 16 PF test and an aptitude test will also be conducted to help the students to choose the specialization.

• In Semester I and Semester II, the students will be given the options of choosing the 2nd elective from a set of electives.

• Continuous internal assessment will be of 50/25 marks and semester end examination will be of 50/25 marks for a subject of 100/50 marks (4/2 credit) respectively.



FINANCE - SPECIALIZATION SEM III SUBJECTS

MANDATORY COURSES	CORE / ELECTIVE	CREDITS
Corporate Strategy	Core Common	4
Emerging Technologies in Finance and Blockchain	Core Specialization - I	2
Financial Markets and Institutions	Core Specialization - II	2
Corporate Valuation and Financial Modelling	Elective - 1	2
Derivatives and Risk Management	Elective - 2	2
Security Analysis and Portfolio Management	Elective - 3	2
Global Financial Management and Markets	Elective - 4	2
Marketing of Financial Products and Services	*Elective - 5	2
Climate Risk and Sustainable Finance	*Elective - 6	2
Commercial Banking	Elective - 7	2
Mutual Funds and Insurance	Elective - 8	2
Corporate Restructuring and Mergers and Acquisition	Elective - 9	2
Direct and Indirect Taxes	Elective - 10	2
*SWAYAM Course		2

***Open Elective (Across Specialisation)**

MARKETING - SPECIALIZATION SEM III SUBJECTS

MANDATORY COURSES	CORE / ELECTIVE	CREDITS
Corporate Strategy	Core Common	4
Emerging Technologies in Marketing	Core Specialization - I	2
Marketing Strategy	Core Specialization - II	2
Consumer Behavior	Elective - 1	2
Distribution & Supply Chain Management	Elective - 2	2
Sales Management	Elective - 3	2
Marketing Research	Elective - 4	2
Green Marketing and Sustainability	*Elective - 5	2
Financial Aspects of Marketing	*Elective - 6	2
Digital Marketing	Elective - 7	2
Marketing Analytics	Elective - 8	2
Retail Management	Elective - 9	2
Rural Marketing	Elective - 10	2
Tourism Marketing	Elective - 11	2
*SWAYAM Course		

***Open Elective (Across Specialisation)**



HUMAN RESOURCE MANAGEMENT - SPECIALIZATION SEM III SUBJECTS

MANDATORY COURSES	CORE / ELECTIVE	CREDITS
Corporate Strategy	Core Common	4
HRP and Application of Technology in HR	Core Specialization	2
Global HRM	Mandatory	2
Competency based HRM & Performance Management	Elective - 1	2
Labour Laws and its implications on Industrial Relations	Elective - 2	2
Training and Development	Elective - 3	2
Compensation and Benefits	Elective - 4	2
Personnel Finance	*Elective - 5	2
Artificial Intelligence (AI) in Human Resource Management	*Elective - 6	2
Employer Branding and Employee Value Proposition	Elective - 7	2
HR Analytics	Elective - 8	2
Learning and Development	Elective - 9	2
Organization Theory, Structure and Design	Elective - 10	2
*SWAYAM Course		

***Open Elective (Across Specialisation)**

SYSTEMS - SPECIALIZATION SEM III SUBJECTS

MANDATORY COURSES	CORE / ELECTIVE	CREDITS
Corporate Strategy	Core Common	4
Emerging Technologies in IT	Core Specialization	2
Big Data and Business Analytics	Mandatory	2
Software Engineering	Elective - 1	2
Digital Business	Elective - 2	2
Cloud Computing and Virtualization	Elective - 3	2
Data Mining and Business Intelligence	Elective - 4	2
Supply Chain Management & Blockchain Technologies	*Elective - 5	2
Strategic Information Technology & Resource Management	Elective - 6	2
Digital Business	Elective - 7	2
Software Project Management	Elective - 8	2
Enterprise Systems for Business	Elective - 9	2
Advanced Database & Data Warehousing	Elective - 10	2
Knowledge Management	Elective - 11	2
Business Applications of Networking & Telecommunication	Elective - 12	2
*SWAYAM Course		

***Open Elective (Across Specialisation)**



OPERATIONS - SPECIALIZATION SEM III SUBJECTS

MANDATORY COURSES	CORE / ELECTIVE	CRED
Corporate Strategy	Core Common	4
Emerging Technologies in Operations	Core Specialization - I	2
Total Quality Management	Core Specialization - II	2
Materials Management	Elective - 1	2
Services Operations Management	Elective - 2	2
Operations Analytics	Elective - 3	2
Supply Chain Management & Distribution	Elective - 4	2
Green Sustainable Operations	*Elective - 5	2
Logistics Management	Elective - 6	2
Warehouse Management	Elective - 7	2
Business Process Management for Risk & Performance Management	Elective - 8	2
Global Supply Chain Management	Elective - 9	2
Manufacturing Resource Planning & Control	Elective - 10	2
Production Planning & Control	Elective - 11	2
Purchase and Materials Management	Elective - 12	2
*SWAYAM Course		2

***Open Elective (Across Specialisation)**

Mandatory: Summer Internship Credits: 8; Duration: 2 Months

FINANCE - SPECIALIZATION SEM IV SUBJECTS

MANDATORY COURSES	CORE / ELECTIVE	CREDITS
International Business	Core Common	4
Business Ethics and Corporate Governance	Core Common	4
Investment Banking and Alternative Investment Funds	Elective	4
Wealth Management	Elective	4
Behavioral Finance	Elective	4
Financial Market Regulations	Elective	4
Fixed Income Securities	Elective	4
SWAYAM Course		4



MARKETING - SPECIALIZATION SEM IV SUBJECTS

MANDATORY COURSES	CORE / ELECTIVE	CREDITS
International Business	Core Common	4
Business Ethics and Corporate Governance	Core Common	4
B2B Marketing	Elective	4
Product and Brand Management	Elective	4
Global Marketing	Elective	4
Technology Strategy	Elective	4
Social Marketing	Elective	4
SWAYAM Course		4

HUMAN RESOURCE MANAGEMENT - SPECIALIZATION SEM IV SUBJECTS

MANDATORY COURSES	CORE / ELECTIVE	CREDITS
International Business	Core Common	4
Business Ethics and Corporate Governance	Core Common	4
OD and Change Management	Elective	4
Personal Growth Laboratory	Elective	4
Industrial Relations and Alternate Dispute Resolution	Elective	4
Strategic Human Resource Management	Elective	4
SWAYAM Course		4

SYSTEMS- SPECIALIZATION SEM IV SUBJECTS

MANDATORY COURSES	CORE / ELECTIVE	CREDITS
International Business	Core Common	4
Business Ethics and Corporate Governance	Core Common	4
IT Governance, Compliance, and Cyber Laws	Elective	4
IT Consulting & Managing for Business	Elective	4
Information System Security and Audit	Elective	4
System Applications and Negotiations - Case Study	Elective	4
IoT, Cloud Computing, and Virtualization for Business	Elective	4
SWAYAM Course		4

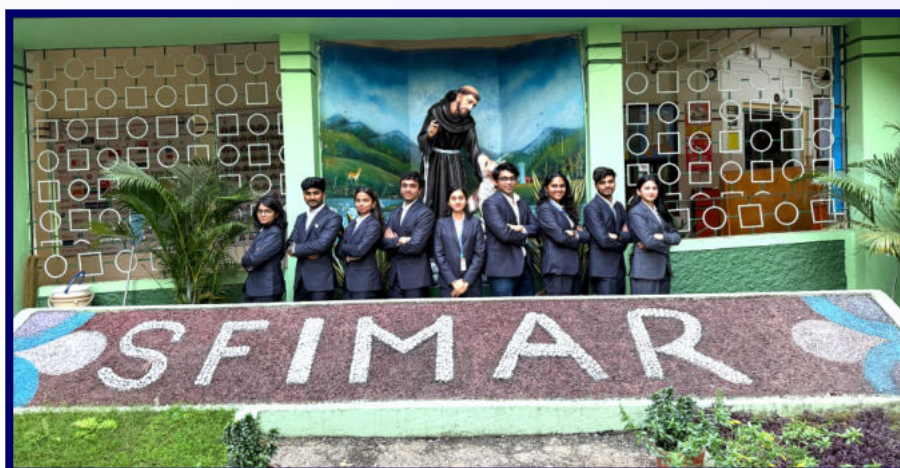


OPERATIONS - SPECIALIZATION SEM IV SUBJECTS

MANDATORY COURSES	CORE / ELECTIVE	CREDITS
International Business	Core Common	4
Business Ethics and Corporate Governance	Core Common	4
Operations Strategies	Elective	4
Operations, Applications, and Cases	Elective	4
Lean Management	Elective	4
Demand Forecasting and Inventory Management	Elective	4
Productivity Enhancement in Operations Management	Elective	4
SWAYAM Course		4

Mandatory Core Course:

- 1) Seminar Paper of Credits : 2
- 2) Two Research Projects of 4 Credit each : 8
 - a) Research Project Report on General Management (4 Credits)
 - b) Research Project Report on Social Relevance (4 Credits)



ACADEMIC CALENDAR 2026 - 28



SEMESTER - I

(SEP 2026 TO DEC 2026)		
Sr. No.	Details	Remarks
1	Commencement of Academic Activities	As per CET Cell
2	Orientation sessions	As per CET Cell
3	Induction of MMS I Batch 2026-2028	As per CET Cell
4	Mid Term Test	5 th / 6 th week of the commencement of the academic activity
5	Semester End Term Exam	December 2026

SEMESTER - II

(JAN 2027 TO APR 2027)		
Sr. No.	Details	Remarks
1	Commencement of Classes	January 2027
2	Mid Term Test	5 th / 6 th week of the commencement of the academic activity
3	Local Industry Visit	2 - 3 days
4	Semester End Term Exam	April / May 2027

SEMESTER - III

(JUL 2027 TO NOV 2027)		
Sr. No.	Details	Remarks
1	Summer Internship	May - June 2027 (8 Weeks)
2	Commencement of MMS II Classes	July 2027
3	Summer Internship Presentation	2nd/3rd week of July 2027
4	Summer Excellence	August/September 2027 (Summer Internship Presentation)
5	Mid Term Test	5th/6th week of the commencement of the academic activity
6	Semester Term End Exam	October 2027 / November 2027

SEMESTER - IV

(DEC 2027 TO APR 2028)		
Sr. No.	Details	Remarks
1	Winter Project (1 Seminar Research Paper, 2 Research Projects)	November 2027 - April 2028 (Include Area Identification)
2	Commencement of MMS II Classes	December 2027
3	Winter Presentation & Submission	3rd/4th week of March/April 2028
4	Mid Term Test	5th/6th week of the commencement of the academic activity
5	Semester IV Term End Exam	April 2028/ May 2028

Note : The Calendar is subject to change under unavoidable circumstances

SCHOLARSHIPS



SFIMAR supports the students in their academic journey by providing opportunities to avail the following Scholarships -

1. GOI Post Matric SCHOLARSHIP / Freeship/Tuition Fee / Exam Fee Reimbursement Schemes FOR SC/ST/VNJT/SBC/OBC Categories : www.mahadbtmahait.gov.in
2. Directorate of Technical Education, Govt. of Maharashtra-
 - a. Rajarshee Chhatrapati Shahu Maharaj Tuition Fee Reimbursement Scheme (EBC)
 - b. Student pursuing Higher & Professional Education from the Minority Communities (SGS)
 - c. Dr. Punjabrao Deshmukh Hostel Maintenance Allowance
3. Ministry of Minority Affairs, Government of India, Merit cum Means Based Minority scholarship : www.nationalscholarships.gov.in

SFIMAR FREESHIP

- ▶ Candidate who lost both the parents or one of the parent due to COVID-19
- ▶ Candidate who lost the earning family members
- ▶ Community Service Scholarship.
- ▶ Students seeking financial assistance for the ailing member of their family.
- ▶ Income criteria: Income Below 2.00 lakhs p.a.
- ▶ Candidate obtained 60% in the previous semester

SFIMAR GOLD MEDAL

The award was launched on 19th March 2019 with the Gold Medal with an inscription and Certificate.

Mrs. Anna & Paul Kurias Memorial Gold medal for the student standing overall first in the University / Corresponding Final exam in MMS / MBA, a 2 year Full Time Programme in SFIMAR : Mrs. Alice & Mr. Augustine Kurias.

Mrs. N. Saraswati Amma Memorial Gold Medal for student standing over all first in Finance / Marketing Specialization in Final exam in SFIMAR : Dr. G. Ramesh.

Mrs. Anna & Paul Kurias Memorial Gold Medal for the student standing first in Finance Specialization in the University/Corresponding Final Exam in MMS/MBA , a 2 year Full time Programme in SFIMAR : Mrs. Alice & Mr. Augustine Kurias.



INSTITUTE DISCIPLINE



ANTI-RAGGING

Students are advised that ragging in any form is strictly prohibited. As per Maharashtra Prohibition of Ragging Act 1999, ragging is an offence and any person indulging in or found guilty of ragging shall be liable to be prosecuted and also be dismissed from the institution. The following are the relevant provisions of the Act:

- (a) Ragging in any form within or outside the educational institution is prohibited.
- (b) Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term up to two years and/or penalty which may extend to ten thousand rupees.
- (c) Any student convicted of an offence of ragging shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.
- (d) Whenever any student or, as the case may be, the parent or guardian or a teacher of an educational institution complains in writing of ragging to the Head of the educational institution, the Head of the institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and, if prima facie it is found true, suspend the student who is accused of the offence and shall immediately forward the complaint to the police station having jurisdiction over the area in which the educational institution is situated. For further action, where on enquiry by the Head of the educational institution it is found that there is no substance, prima facie, in the complaint received; he/she shall intimate the fact, in writing, to the complainant. The decision of the Head of the educational institution shall be final.
- (e) If the Head of the educational institution fails or neglects to act in the manner specified in section (d) above when a complaint of ragging is made, such person shall be deemed to have abetted the offence and shall on conviction be punished as provided for in point (b) above.
- (f) Students are therefore advised in their own interest to refrain from any form of ragging.

CODE OF CONDUCT

- (1) To maintain our value system, we emphasize ethical behavior and maintaining moral standards within our campus environment.
- (2) Use of tobacco or any other recreational drugs within the campus premises is strictly prohibited.
- (3) Ragging is strictly prohibited.
- (4) Non-compliance or violation of any rules and regulations of the Institute shall attract disciplinary action against the erring student.
- (5) Students should maintain the prescribed dress code of the Institute.

COMMITTEES FUNCTIONAL AT INSTITUTE AS REQUIRED BY AICTE & DTE

- (1) College Development Committee
- (2) Students Grievances Redressal Committee
- (3) Anti-Ragging Committee
- (4) SC-ST Welfare Committee
- (5) Internal Complaint Committee
- (6) Hygiene Cleanliness Committee
- (7) College Women Development Cell
- (8) Grievance Redressal Cell for faculty and Staff
- (9) Student Wellness Committee

ORDINANCE RULES:



- A learner to pass has to obtain a minimum 50% marks in aggregate, consisting of a minimum 50% marks in each set of the examinations separately, i.e. Continuous Internal Evaluation (CIE) and Term End Examination, as per the standard of passing.
- Learner, who does not obtain a minimum 50% marks in subject(s)/paper(s)/course(s) either in the internal assessment or in the external examination or both, shall be declared as “Fail” as per the standard of passing of examination.
- A learner failing in not more than three subjects/papers/courses in the Semester I exam shall be allowed to keep terms in Semester II of the MMS program.
- A learner who has failed in more than three subjects/papers/courses in the Semester I exam shall not be permitted to proceed to Semester II of his/her first year MMS program. He/ She will, however, be given an opportunity to reappear and qualify for the subjects in which he /she has failed in the first semester by re – registering himself/herself in the additional examination to be conducted by the institute, subject to specific conditions.
- To move to semester III, a learner should not be failing in more than three subjects/papers/courses in the Semester I & II exam combined.
- A learner failing in not more than three subjects/papers/courses in the Semester III examination shall be allowed to keep terms in Semester IV of the MMS program.
- A learner who has failed in more than three subjects/papers/courses in Semester III shall not be permitted to proceed to Semester IV of his/her second year MMS program. Learner will, however, be given an opportunity to reappear and qualify for the subjects in which he /she has failed in the third semester by re – registering himself/herself in the additional examination to be conducted by the institute, subject to specific conditions.
- A learner who has passed all of the semester examinations of MMS, i.e., Semester I, Semester II, Semester III, Semester IV examinations, shall not be allowed to re – register himself/herself for improvement of his/her semester examination results.
- A learner who has not appeared in the CIE conducted by the institute for due to hospitalization shall as a special case be permitted to appear in those subject(s)/course(s)/paper(s) in the additional examination conducted by the institute after learner furnishes a valid medical certificate certified by the rank of a civil surgeon/registered medical practitioner (RMP) or superintendent of Government hospital to the satisfaction of the Principal/Director of the institute.

Ordinances

Ordinance O.5042-A deals with grace marks for passing in individual courses or heads of passing such as theory, practical, oral, sessional, term work, internal assessment, or semester-end examination. Grace marks are awarded only to enable a student to pass and vary according to the maximum marks of the course, ranging from 2 marks (up to 50 marks) to 10 marks (401 and above). However, the total grace marks granted across all courses in an examination shall not exceed 1% of the aggregate marks. This benefit is applicable only if the candidate passes the entire semester or year, and is subject to the rules of professional statutory bodies like AICTE, UGC, MCI, etc.

Ordinance O.5043-A provides grace marks for securing a higher class or grade. A candidate who passes all courses without using any grace or condonation but falls short of the required marks for a higher class or grade may be awarded grace marks. The shortfall must not exceed 1% of aggregate marks or 10 marks, whichever is less. This benefit applies only where classification or grading is prescribed and is also governed by statutory body regulations.

Ordinance O.5044-A relates to grace marks for obtaining distinction or Grade ‘O’ in a subject or course. Students who pass all courses without grace or condonation and miss distinction by not more than three marks may be awarded grace marks, limited to a maximum of two subjects in an examination. The grace marks awarded shall be 1% of the total marks of that head of passing or three marks, whichever is higher. This ordinance applies only where distinction or Grade ‘O’ is prescribed.

ORDINANCE RULES:



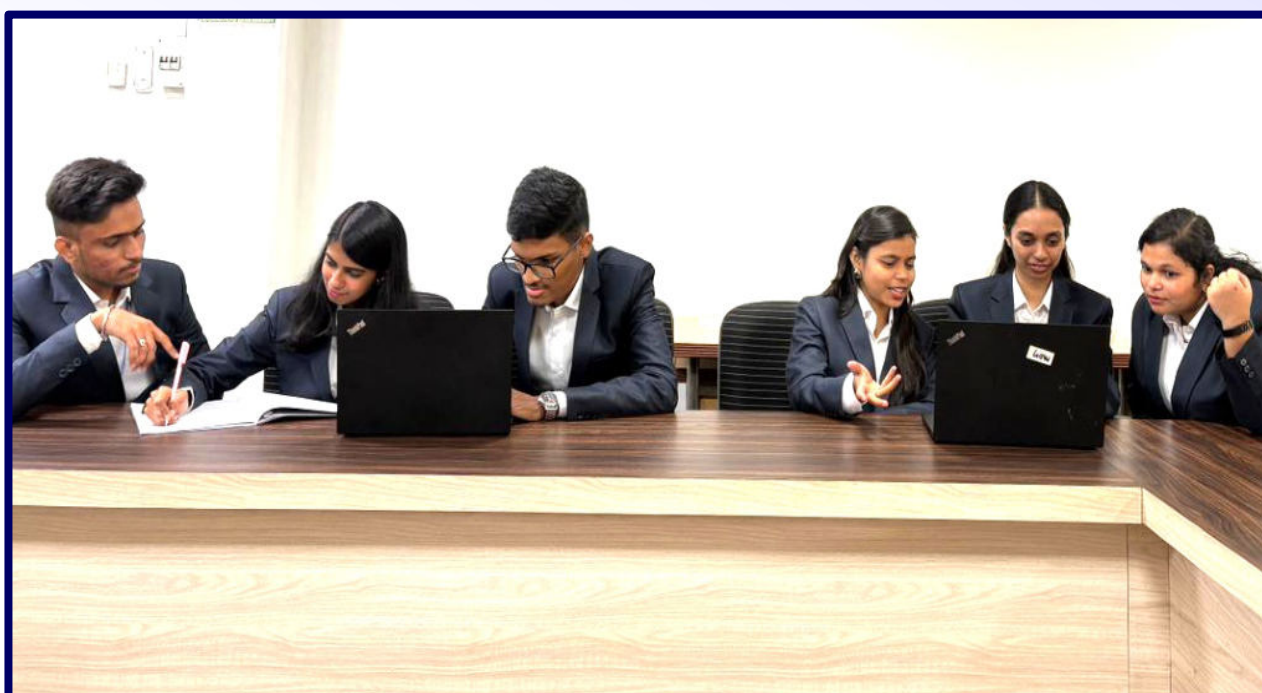
Ordinance O.5045-A covers condonation of deficiency of marks. If a candidate fails in only one course or head of passing while passing all others, the deficiency may be condoned up to 1% of aggregate marks or 10% of the marks of the concerned course, subject to a maximum of 10 marks. Such condonation is indicated on the grade card or statement of marks by an asterisk along with the ordinance number and must comply with statutory body norms.

Ordinance 229-A grants 10 grace marks (0.1 grace point in the case of the credit system) to students who complete 120 hours of extension work,, such as projects through the Department of Lifelong Learning and Extension (DLLE), in an academic year. The program aims to foster social responsibility, employability, and leadership skills.

Ordinance O.6086 mandates that students are required to maintain a minimum attendance percentage of 75% in each subject to be eligible to seat for Term End Examination.

GRADING TABLE

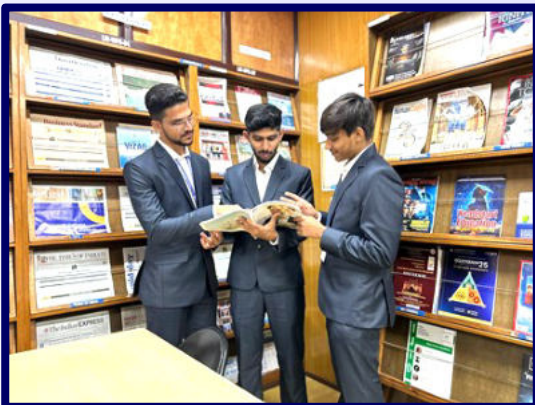
RANGE OF PERCENTAGE OF MARKS	LETTER GRADE	GRADE POINT	PERFORMANCE	SGPA / CGPA RANGE
80 and above	O	10	Outstanding	9.51-10
75-79.99	A+	9	Excellent	8.51-9.50
70-74.99	A	8	Very Good	7.51-8.50
65-69.99	B+	7	Good	6.51-7.50
60-64.99	B	6	Fair	5.51-6.50
55-59.99	C	5	Average	4.51-5.50
50-54.99	P	4	Pass	4.00-4.50
Below 50	F	0	Fail	< 4
Absent	AB	0	Fail	



CERTIFICATION COURSE



- 1) Investment Banking & Financial Modelling (IBFM)
- 2) International Certification Course In Personal Finance
- 3) Digital Marketing with AI
- 4) HR Edge: Bridging Theory with Practice
- 5) NPTEL
- 6) NISM Certification
- 7) Power BI
- 8) Project Management
- 9) Supply Chain Management
- 10) International Collaboration with Santa Clara University, USA Certification.
 1. Small Business Essential
 2. Quick Start Entrepreneur
 3. Growing a Business



PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)



1. To impart knowledge of basic and advanced concepts of Business Management and application of their tools and techniques for local and global business practices (Application of Knowledge).
2. To equip the students with techno-managerial skills and entrepreneurial skills to progress as business leaders and entrepreneurs (Leadership and Entrepreneurial Skills).
3. To instill students on socially acceptable values and business ethics for developing responsible citizens (Values and Ethics).
4. To foster innovation, research, and sustainable practices for creating impactful industry professionals (Innovation, Research, and Sustainability).

PROGRAMME OUTCOMES (POs)

- PO1** Apply knowledge of management theories and practices to solve business problems.
- PO2** Foster Analytical and critical thinking abilities for data-based decision making.
- PO3** Ability to develop Value based Leadership ability.
- PO4** Ability to understand, analyze and communicate global, economic, legal, and ethical aspects of business.
- PO5** Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.
- PO6** Demonstrate proficiency in the use of modern technology for business applications, research and communication process.
- PO7** Develop competencies and experiential learning to function effectively and as entrepreneurs.



SR. NO.	NAME OF THE INSTITUTE	TYPE
1	Atal Incubation Centre, Thane MH	Company
2	Ace Performance Consultants, Mumbai	Company
3	Business Karma Pvt Ltd. Mumbai	Company
4	Engaging Minds 99 Mumbai	Company
5	Forevision Mumbai	Company
6	GlobeOp Financial Services Technologies India Pvt Ltd, Mumbai	Company
7	GlobeOp Financial Services India Pvt Ltd. Mumbai	Company
8	Monster, Hyderabad	Company
9	Rise Sharp Technologies Hyderabad Telangana	Company
10	Vikalpa Education Nagpur	Company
11	Water and Shark International Inc. Mumbai	Company
12	Coherendz Hyderabad	Company
13	Saturday Club Global Trust	Company/Club
14	University of Olivet, Michigan, USA	Education Institution
15	Citizen Co-Operative Bank	Company
16	Nirmala Memorial Foundation College of Commerce and Science	Institution
17	Paresh Pandharkame & Associates and Divija Dare & Associates	Company
18	NISM- National Inst. Of Securities Markets (SEBI)	Company
19	Aspiring Minds	Company
20	Myown Business Institute-Santa Clara	Education Institutions
21	IDF Indian Development Foundation (Social Resp)	Company
22	SoftPro Solutions	Company
23	Patuck-Gala College of Commerce	Company
24	Kindness Unlimited (KU)	Company
25	Aspiring Minds (Advance Excel)	Company
26	IIMM (Indian Institute of Materials Management)	Institute

SFIMAR MEMBERSHIP WITH PROFESSIONAL BODIES



SR. NO.	NAME OF THE ASSOCIATION	ABBREVIATION
1	Forum of Minority Management Institutes	FMMI
2	Forum of Management Institutions	FMI
3	Association of Indian Management Schools	AIMS
4	Analytics Society of India	ASI
5	Xavier Association of Management Institutes	XAMI
6	All India Association for Christian Higher Education	AIACHE
7	Association of Management Of MBA/MMS Institutes	AMMI
8	Education Promotion Society for India	EPSI
9	Christian Chamber of Commerce	CCCI
10	Indian Library Association	ILA
11	Bombay Management Association	BMA
12	Indian Merchant Chamber	IMC
13	Bombay Chamber of Commerce and Industry	BCCI
14	Confederation of Indian Industry	CII

FMMI

FMI

AIMS

ASI

XAMI

AIACHE

AMMI

EPSI

CCCI

ILA

BCCI

CII

IMC

BMA

XAMI Board Meeting at SFIMAR from 6th to 8th September 2024.





The academic visit to Prince of Songkla University served as a meaningful Global Connect initiative, fostering international academic collaboration and cultural exchange. It provided students with global exposure to diverse teaching methodologies, research practices, and academic environments. The interaction encouraged cross-border learning, knowledge sharing, and broadened global perspectives. Such initiatives strengthen international ties and prepare students to thrive in a globally connected academic and professional landscape.

The student interaction session enabled meaningful exchange of ideas, experiences, and perspectives between students of both institutions. It encouraged open dialogue, collaborative thinking, and cross-cultural understanding.

The interaction helped students gain global insights while building confidence and communication skills.



Visit to Assumption University, Thailand

The International Certification course highlighted the importance of credentials in shaping innovation-driven careers and global employability.

Students gained insights into industry expectations, emerging technologies, and entrepreneurial ecosystems.



INSTITUTE INNOVATION COUNCIL (IIC)



Your Story Series – Mr. Darryl Nunes –
Founder and MD – Purple Orchid Holidays –
14th October 2025



Induction and Orientation of the New MMS
Batch 2025–27 to IIC – 11th September 2025



Independence Day celebration- 15th August 2025



SFIMAR Celebrating National Unity Day &
Vigilance Awareness Week 2025 Team
Commemorative Days - 31st October 2025



Commemoration of 150 Years of the
National Song "Vande Mataram"-
7th November 2025



Innohatch (Ignite your ideas) event
held on 03rd December, 2025



Workshop on Critical Thinking and Lateral Thinking
- Mr. Carlton Pereira and Ms. Mala Mirchandani -
18th October 2025

THE INFRASTRUCTURE



FOUR COMPUTER CENTRES & WIFI ENABLED CAMPUS



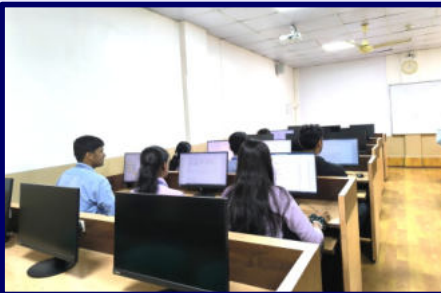
GYMNASIUM



CAREER MANAGEMENT CENTRE (CMC)



RESEARCH LAB



RECREATION AREA



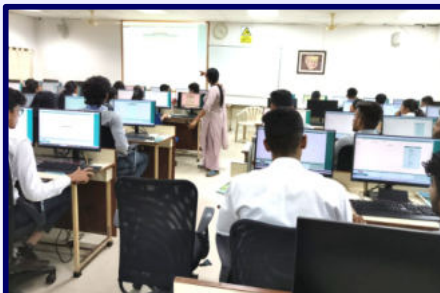
AUDITORIUM



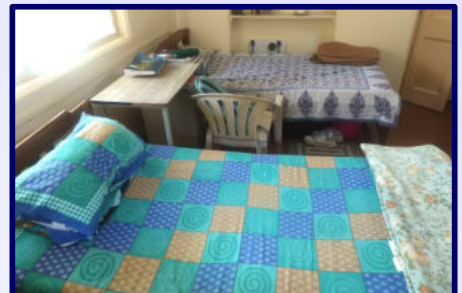
SMART CLASSROOMS



COMPUTER LAB



HOSTEL



BOARD ROOM



GIRLS COMMON ROOM



THE INFRASTRUCTURE



**FULLY EQUIPPED
FACULTY ROOM**



BOYS COMMON ROOM



GREEN CAMPUS



Services and Facilities include the following:

- ▶ SFIMAR is wheelchair friendly – Ramps and Lifts exists in all the buildings at SFIMAR to enable the students access the classroom, library, canteen, computer labs without any difficulty.
- ▶ Designated toilets for the students with disabilities to make them comfortable.
- ▶ Adjustments in class room, library, computer labs and canteen for seating arrangements.
- ▶ Hostel Accommodation.
- ▶ First Aid cum Sick Room.
- ▶ Peer Tutor.
- ▶ Scribes for examination.
- ▶ Sensitisation programmes.
- ▶ Placement Assistance.
- ▶ Mentor is allotted for wellbeing of the student.

CAFETERIA

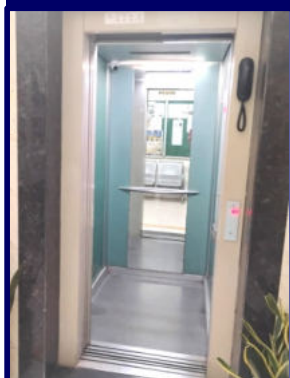


LIBRARY



FACILITIES FOR DIFFERENTLY ABLED

LIFT



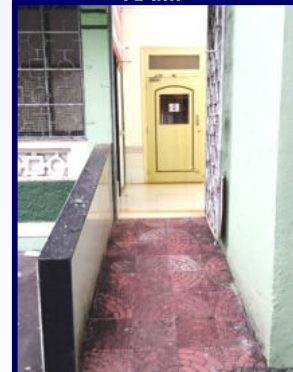
WHEELCHAIR



**DIFFERENTLY ABLED
FRIENDLY WASHROOM**



**DISABLED FRIENDLY
RAMP**



SOCIAL & ENVIRONMENTAL INITIATIVES



SFIMAR Social Responsibility activity focuses on the service to the nation in the form of various community services as extension activities through DLLE (Department of Lifelong Learning) and Abhimaan (ISR) Club

1. Blood Donation Drive
2. Kala Sadhana Arts & Charitable Centre
3. In house Nursery
4. Differently Abled Friendly Campus
5. Entrepreneurship Drive to Support livelihood to unprivileged people
6. Segregation of Wet/ Dry Waste
7. MOUs for Sustainability Practice like Canon Hygiene etc.
8. Regular Green/ Energy/Environment Audit/E-Waste Management Audit
9. Energy Conservation Measures- Sensor Based Taps, Sensor Based Lights in Washrooms
10. Vermicompost Pit
11. Water Recycling for Gardening, Urinals, Washrooms
12. Rainwater Harvesting
13. Usage of Energy-efficient Electrical and Electronic Gadgets
14. Continuous Sensitization activities towards Environment and Sustainability
15. Clean Borivali Drive organised by Borivali Tulu Sangha in association with the BMC.



BLOOD DONATION IN CAMPUS



FIRE SAFETY PRESENTATION IN CAMPUS



E WASTE MANAGEMENT



BORIVALI CLEAN UP DRIVE FUND RAISING FOR INDIAN ASSOCIATION



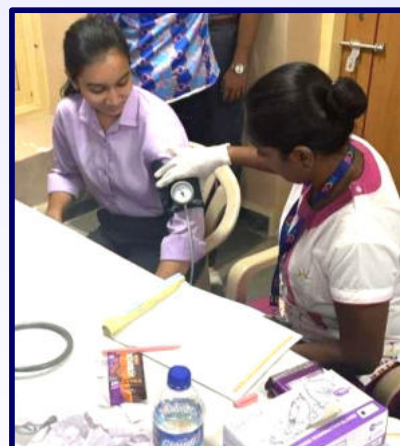
RAIN WATER HARVESTING IN CAMPUS



STUDENT AVAILING FACILITIES FOR BLINDS IAB



ENTREPRENEURSHIP DRIVE TO SUPPORT UNPRIVILEGED



DURING HEALTH CHECKUP CAMP

CLUBS & FORUMS



GREEN CLUB



MALAY CLUB



PHOTOGRAPHY CLUB



SPORTS CLUB (INDOOR)



PRERNA CLUB



ABHIMAAN CLUB



FINATICS FORUM



SPORTS CLUB (OUTDOOR)



NIRMITI FORUM



RENAISSANCE FORUM



SOCIAL MEDIA CLUB



EVENTS & ACTIVITIES



SAMPARK – ALUMNI MEET



PROJECT EXCELLENCE PANE- 1



PATHH



PROJECT EXCELLENCE PANEL-2



ORIENTATION & INDUCTION



DEGREE DISTRIBUTION CEREMONY



ANVESH



CHRISTMAS CELEBRATION



EVENTS & ACTIVITIES



DANDIYA NIGHT



INDUSTRIAL VISIT (NATIONAL)



LUMINANCE 2025



COMMEMORATIVE DAY



CORPORATE KATALYST



EXUBERANCE 2025



BOOK EXHIBITION



ONAM



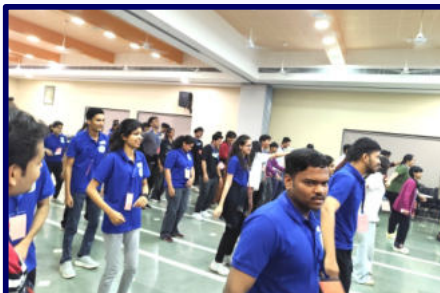
INDEPENDENCE DAY



**SPEAKER SERIES -
TALK SERIES**



OUTBOUND TRAINING



**INDUSTRIAL VISIT
(INTER NATIONAL)**



ACHIEVERS & ACHIEVEMENTS IN 2025-26



NISM COMPETITION



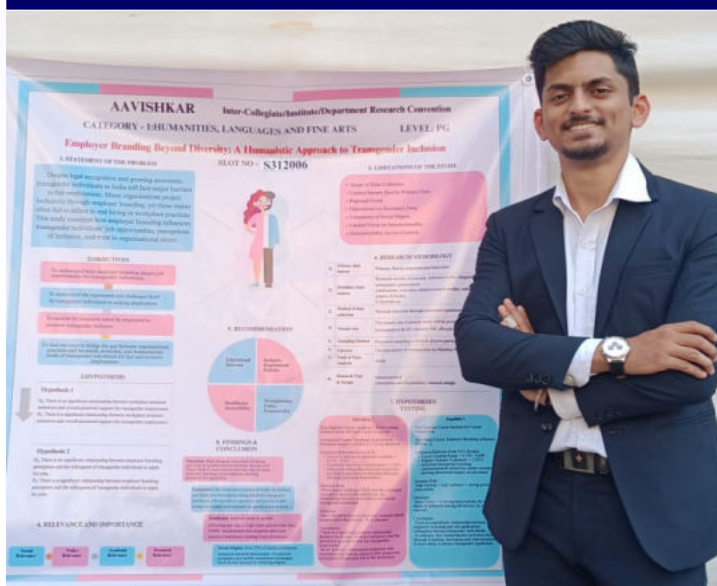
Prince Howlader and Trupti Kanyal, The team won the Runner-up position in the West Regional Round of the National Financial Literacy Quiz (NFLQ) 2025 and secured 9th Rank amongst 60 Teams at the National Level.



Mr. Sahil Sambargikar and Mr. Noah Fernandes secured First Prize in the event titled Mind Tentacles, which tested logical reasoning, problem-solving skills, teamwork, and quick decision-making Inter-College Event hosted by M. D. Shah Mahila College of Arts and Commerce, Malad, on 24 January 2026



AAVISHKAR RESEARCH CONVENTION



Ms Mahek Chudasama won 2nd prize at Anveshi 2026, National Level Research Paper Competition on 31st January 2026 at SFIMAR

Mr. Ameya Chavan qualified for the Final Round at 20th Aavishkar : Inter-Collegiate / Institute / Department Research Convention, University of Mumbai : 2025 - 2026.

ACHIEVERS & ACHIEVEMENTS IN 2025-26



UDAAN-THE FLIGHT OF EXTENSION

Students of St. Francis Institute of Management and Research showcased outstanding creativity and teamwork at the UDAAN 2026 annual intercollegiate event of University of Mumbai's Department of Lifelong Learning and Extension, earning Consolation Prizes in Street Play and Poster Making among participation from 23 colleges.

Ms. Simran Singh receiving the prize for Poster making competition



The DLLE Coordinators and students receiving the prize for Street Play



Winner - MMS Batch 2025-27 students - Briyon David Gonsalvis, Keith Sanjay Dbritto and Aradhya Satyendra Naik won the Zerodha Varsity Quiz Competition – Regional Final (North Zone) held on 24 February 2026.



RATHISH NAIR

BUSINESS UNIT HEAD YUSEN LOGISTICS (INDIA) PVT LTD.

Splendid event, very well coordinated, enthusiastic bunch of students. Very warm and friendly staff. Happy to be here at SFIMAR.

ABHIJEET AWASTHI

VICE PRESIDENT, ISS STOXX

SFIMAR students demonstrate an exceptional eye for detail and consistently produce work with precision and clarity. Focused and attentive, they approach every task with maturity and professionalism. They possess reflective qualities, maintain a calm demeanour, have a strong work ethic, and a collaborative attitude, making them valuable contributors.

NELSON DSILVA

ASSOCIATE VICE PRESIDENT, ISS STOXX

SFIMAR Students bring a positive attitude, eagerness to learn, and a strong work ethic that elevates every task. Reliable, responsible, and committed—always ready to take accountability and deliver beyond expectations. Creates a respectful and collaborative environment through polished interpersonal skills and team spirit. Shows strong growth potential, backed by discipline, adaptability, and consistent high performance.”



PRAGATI BOHRA

AVP-HR VOLOFIN

A big thank you for all the support and arrangements organized to make the recruitment drive a smooth and successful process. The arrangements and overall support were truly professional, and we sincerely appreciate the leadership and management of St. Francis Institute of Management, along with the entire team, for the efforts put into making this drive possible. A special mention to the Training & Placement team for making the coordination simple, seamless, and efficient. The campus ambience, with its lush green surroundings, added great value to the experience, and the on-campus interview process was well-coordinated and structured. The hospitality was excellent, and the entire drive was well-organized. We would be more than happy to collaborate with the campus every year.

SAMEER BHOSEKAR

HR-HEAD- SUPER BOND ADHESIVE PVT. LTD.

We found SFIMAR students mature, aware, and many know where they want to see themselves in future. Looks like the college staff has provided very good support, culture & knowledge to the students.



Firstly, I thank SFIMAR for the wonderful 2 years. It was a mesmerizing journey. Special mention to the faculty who with their vast experience guided us to right path with apt knowledge required in the corporate world. SFIMAR has always emphasized on various training modules & certifications like NPTEL to keep us abreast with the latest industry practices. Apart from that various extra curricular activities and social initiatives were encouraged which too gave a massive exposure to the outside world. Finally, I appreciate the efforts taken by the placement cell in getting good companies for placement. Proud to be a SFIMARite!

Anish George, MMS, Batch: 2020-2022



Though our MBA journey was short and sweet I as a student went through many up's and down's during this whole course of time I have made some good friends and I have learnt a lot from some best faculty members, seniors and my fellow batchmates .In this whole journey the college management has been supportive especially placement cell and my faculty mentors who stood beside me as a pillar of guidance in terms of training And certifications provided by the institute and also the bridge courses. I would like to thank each an every person who were there by my side for their support and guidance which has helped me to out shine as an individual and made me strong enough to overcome any challenges in front of me. Thank you once again!!!

Tushar Raina, MMS, Batch : 2021-2023



St. Francis Institute of Management and Research is a place where you can find an amalgamation of learning and personal development. I had a wonderful experience while studying at SFIMAR. Getting placed in Avalon Global Research is an accomplishment for me for which I would like to thank SFIMAR and Institute's Career Management Cell. The institute provides a platform for learning through certification courses like 'Basic and Advanced Excel', 'Digital Marketing', 'Basics of Stock Market' etc. and various Trainings like mock interview, group discussion, project presentations, public speaking, and many more. Continuous support from highly knowledgeable and dedicated faculty members and constant support from my mentor helped in my holistic development for which I am wholeheartedly thankful to SFIMAR.

Vedant Shinde, MMS, Batch: 2021-2023



SFIMAR has been a pivotal stepping stone in my career. The comprehensive training and supportive faculty provided me with the practical skills I needed to succeed. The placement cell's guidance was instrumental in securing a placement at BlackRock. Beyond academics, SFIMAR helped me grow personally, transforming me from a shy individual into a confident team leader. I'm grateful for the experiences and opportunities that have shaped my journey.

JUELEE DALVI, BATCH: 2016-2018



My journey at SFIMAR has been truly transformative. The institute's training programs, bridge courses, and faculty support equipped me with industry-ready skills. At the same time, the CMC placement cell's guidance helped me secure a placement at Canon India Pvt. Ltd.

KAVISHA MANOJ VARTAK, BATCH: 2022-2024

INSTITUTE ACHIEVEMENTS OF ACADEMIC YEAR 2025-2026



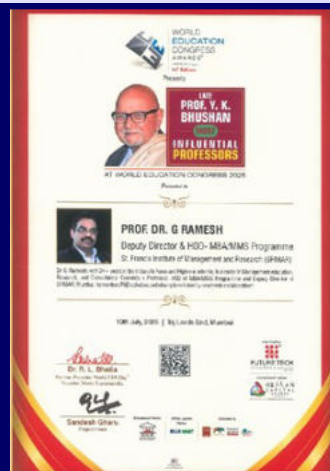
Certificate of Recognition



Careers 360 has rated SFIMAR AA+, making it one of the best B-schools in the country in 2025.



Letter of Appreciation from Bharat Ratna Dr. Babasaheb Ambedkar Municipal General Hospital for organizing Blood Donation on 19 November 2025.



SFIMAR faculty Prof. Dr. G. Ramesh and Asst. Prof. Dr. Sandeep Kudtarkar received Prof. Y. K. Bhushan Award of Most Influential Professor 2025 at the 14th edition of World Education Congress held at Taj Lands, Bandra on 10 July 2025



Letter of Appreciation to St. Francis Institute of Management and Research for organizing the Annual Festival Udaan: The Flight of Extension 2025 for the Teachers and Students of Extension Work Colleges affiliated to the University of Mumbai in Mumbai Suburban District at the College on January 18th 2025



St. Francis Institute of Management and Research was felicitated in the NPTEL Active LC and Aspirants category on 19th July 2025 at IIT Bombay.



Winner of the 1st Edition of the Confederation of India Industry – SR Industrial Climate Action Competition, Dr. Sanchayita Banerjee, Mr. Anthony and Team bring proud recognition to SFIMAR through their outstanding sustainability initiative.



SFIMAR ILLUSTRIOUS ALUMNI



S. No.	Full name	MMS Batch	Current Designation	Current Company name
1	Amit Shinde	2002 - 04	Chief Manager - Surveillance	NSE, Mumbai
2	Ashwin Patil	2002 - 04	Head of Fundamental Equity Research	LKP Securities Ltd, Mumbai
3	Mohan Wanve	2002 - 04	Director	Quantime World Pvt. Ltd., Mumbai
4	Allwyn Arokiadas	2002 - 04	Senior Vice President	Morgan Stanley, Mumbai
5	Komal Padwal Varma	2002 - 04	Vice President -Trade Product	Citibank India, Mumbai
6	Don Thomas	2003 - 05	Chief Executive Officer	Lithium Urban Technologies
7	Manoj Mathew	2003 - 05	Consultant	CANA IT, Mumbai
8	Vishal Jaiswal	2003 - 05	Director, Derivatives & Valuation Services	IHS Markit, Delhi
9	Ameya Dhuri	2004 - 06	Assistant Vice President - Feature Lead	Bank Of America , Mumbai
10	Anoop Jose	2004 - 06	Branch Business Manager	Canon India Pvt. Ltd., Mumbai
11	Binny Mathen	2004 - 06	Head HR	Celio, Mumbai
12	Nina Saju	2004 - 06	Deputy General Manager	Mahindra & Mahindra Ltd, Mumbai
13	Saju Kurian	2004 - 06	Head HR & HR Practices	Mahindra Integrated Business Solutions Pvt. Ltd, Mumbai
14	Anand Vayda	2005 - 07	Assistant General Manager - Operations Program Management	Portescap, Mumbai
15	Cyndrella Carvalho	2005 - 07	Head of Investor Relations	Suven Pharmaceuticals Ltd
16	Joe Anthony	2005 - 07	Associate Director	BASES, NielsenIQ
17	Kim Menezes	2005 - 07	Change Management & HR Business Partner	TCS, Mumbai
18	Rohit Dave	2005 - 07	National Key Accounts Manager	Mars Wrigley, Mumbai
19	Saurabh Oak	2005 - 07	Vice President	JPMorgan Chase & Co, Mumbai
20	Abhijit Khatav	2006 - 08	Regional Chapter Director	Entie
21	Carrol Dsilva (Komal Dhonde)	2006 - 08	Vice President	Deutsche Bank
22	Deepa N.	2006 - 08	Director	Valuation Governance, USA
23	Hardik Shah	2006 - 08	Managing Director	Business Karma Group, Mumbai
24	Marissa Fernandes	2006 - 08	Senior Manager	TCS, Mumbai
25	Nigel Dsouza	2006 - 08	Senior Editor	CNBC-TV18, Mumbai
26	Sagar Biyani	2006 - 08	Head FP&A - Services Business	Avantor , Mumbai
27	Santosh Rodrigues	2006 - 08	Director	Karnataka Agencies, Mumbai
28	Sharon (Lieben) D'mello	2006 - 08	Sr. VP	Xanadu, Mumbai
29	Sheril Dsouza	2006 - 08	Data Analyst	Melbourne Archdiocese Catholic Schools, Australia
30	Swithin Pais	2006 - 08	Senior Project Manager	NCR Atleos, Canada

SFIMAR ILLUSTRIOUS ALUMNI



31	Tushar Amin	2007 - 09	Director Sales & Marketing	Komal Corp
32	Aditya Koul	2008 - 10	Head of Sales	Taraf Holding, UAE
33	Alroy Kenny	2008 - 10	Senior Account Director	Adfactors PR
34	Erica Dsouza	2008 - 10	Director - People and Culture	Sectona
35	Maysa Macarenhas	2008 - 10	Senior Manager Business HR	Abbott
36	Prachi (Sawant) Pitale	2008 - 10	Assistant Vice President	Barclays, Mumbai
37	Prannoy Valerian D'Souza	2008 - 10	Director, Research & Insights	Aviso Wealth, Canada
38	Raunak Lodha	2008 - 10	Vice President	JPMorgan Chase & Co, Mumbai
39	Reuben Jacob	2008 - 10	Vice President - Strategy	EY- Parthenon, Mumbai
40	Ron Quadros	2008 - 10	Senior Zonal Business Manager West	Lakmé Lever Pvt. Ltd., Mumbai
41	Terence Dsouza	2008 - 10	Group Functions Controller	Boehringer Ingelheim, Mumbai
42	Austin Palathinkal	2009 - 11	Senior Vice President	The Citco Group Limited, Canada
43	Nikita Dagaonkar	2009 - 11	Account Director	Kantar, Dubai, United Arab Emirates
44	Samson Rodrigues	2009 - 11	Manager	The Citco Group Limited, Canada
45	Swapnil Koli	2009 - 11	Director	Deloitte Touche Tohmatsu India LLP, Mumbai
46	Yatin Kamath	2009 - 11	Chief Manager AVP	Reliance Securities (Reliance Money) Limited, Mumbai
47	Allwyn D'souza	2009 - 12	Vice President	Barclays, Mumbai
48	Angelica Pinto	2010 - 12	Senior TA Leader - India	Kenvue, Mumbai
49	Ravi Udeshi	2010 - 12	Documentation Team Lead	Australia and New Zealand Banking Group (ANZ), Mumbai
50	Rounak Dsouza	2010 - 12	Senior Internal Auditor	JPMorgan Chase & Co, Mumbai
51	Jason Dabhi	2011 - 13	Director	Treffen Media
52	Megha Nair	2011 - 13	Director	Morgan Stanley, Mumbai
53	Pooja Sarvankar	2011 - 13	Vice President	Mogan Stanley, Mumbai
54	Karen Periera	2011 - 14	Vice President	BlackRock Mumbai
55	Vishakha Pawar	2012 - 14	Assistant Vice President	Best Alternative Advisory Services (now part of Apex Group Ltd.)
56	Henry George	2013 - 15	Vice President	Citibank India, Mumbai
57	Jitendra Ranjane	2013 - 15	Assistant Vice President	Apex Fund Services LLP, Mumbai
58	Krushal Sodha	2013 - 15	Associate Vice President	Info Edge (India)
59	Shikha Shetty	2013 - 15	Assistant Vice President	Citi
60	Neeraja Surve	2017 - 18	Vice President	BlackRock Mumbai
61	Juelee Dalvi	2017 - 19	Vice President	BlackRock

STUDENT SKILL DEVELOPMENT PROGRAM (SSDP) A.Y. 2025-26



S. No.	Topics	Specialization
	a. Soft Skills & Technical Sessions	
	<i>MMS - 1st Year-Batch 2024-26</i>	
1	Resume Building	All
2	Personal Branding (Transformation Guidance)	All
3	Teams Skills	All
4	Professional Etiquettes, Development	All
5	Basic Excel Training	All
	<i>MMS - 1st Year-Batch 2023-25</i>	
1	Training on Aptitude Tests	All
2	Resume Building	All
3	Business News Analysis (BNA)	All
4	Power of Communication (Verbal and Non-Verbal)	All
5	Business Writing @ Workplace (Advanced Communication)	All
6	LinkedIn Leverage (Basics)	Non - Finance
7	Elevator Pitch (Means & Methods)	All
8	Group Discussion : Tips and Techniques	All
9	Personal Interview : Tips and Techniques	All
10	Remedial Sessions	On going
	b. Certificate Programs	
1	Advance Excel Training	All
2	Investment Banking and Financial Modelling (IBFM)	Finance
	c. Alumni Connect	
1	Alumni Connect I - Choice of Specialization, Guidance-1st year	All
2	Alumni Connect II - Industry Trends & Placement Guidance - 2nd year	All
3	Alumni Connect III-Mock PI-2nd year	All

CAMPUS TO CORPORATE : EARLY PLACEMENT ACHIEVERS



Placements and Career Outcomes – Batch 2024–2026
(First Phase Placements as on 31/12/2025 – Continuing Success Ahead)



Mr. Brijesh Khatri
MMS Finance
BlackRock



Mr. Dillian Dsouza
MMS Finance
BlackRock



Ms. Mansi Shah
MMS Finance
BlackRock



Mr. Leonard Rodrigues
MMS Finance
BlackRock



Ms. Trupti Kanyal
MMS Finance
BlackRock



Mr. Prince Howlader
MMS Finance
BlackRock



Mr. Saurabh Rahangdale
MMS Finance
Linedata



Mr. Yash Chaudhari
MMS Finance
Linedata



Mr. Ashish Senapaty
MMS Operations
Axis Electrical
Components
(I) Pvt. Ltd



Mr. Adrian Pimenta
MMS Finance
State street



Ms. Anjali Pillai
MMS Finance
State street



Ms. Anushka Jadhav
MMS Finance
State street

CAMPUS TO CORPORATE : EARLY PLACEMENT ACHIEVERS



Placements and Career Outcomes – Batch 2024–2026
(First Phase Placements as on 31/12/2025 – Continuing Success Ahead)



Ms. Jahnvi Dittanwalla
MMS Finance
State street



Ms. Ardhra Vazhappilly
MMS Finance
State street



Mr. Joel Rodrigues
MMS Finance
State street



Mr. Aryan Singh
MMS Marketing
Infibeam Avenues



Ms. Shriya Kumar
MMS Marketing
Godrej & Boyce



Mr. Santosh KM
MMS Marketing
Godrej & Boyce



Mr. Farrell Dsouza
MMS Marketing
Shoppers Stop



Mr. Nash Dias
MMS Marketing
Berrio Logistics



Ms. Ridhi Kharu
MMS HR
ACG Group



Ms. Drashti Gandhi
MMS HR
Khaitan Legal
Associates



Ms. Vruddhi Panchal
MMS HR
Meril Life Sciences
Pvt. Ltd.



Mr. Yash Jain
MMS Finance
Insync Analytics
Pvt. Ltd

OUR RECRUITERS

OUR RECRUITERS



				<i>and many more ...</i>		

ST. FRANCIS INSTITUTE OF MANAGEMENT & RESEARCH (SFIMAR)



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