

## **Brief Profile**

Prof. Ann Jose is a faculty member at **St. Francis Institute of Management & Research**. She is currently working as an **Assistant Professor** in the area of **Business Studies**, with specialization in **Finance, Accounting, and Management**. She is a doctoral research scholar at **Bharathidasan University, Trichy**, with academic interests in **management accounting, business environment, financial decision-making, and behavioral finance**. The author has **over thirteen years of academic experience and more than two years of industry exposure**, with significant experience in **ACCA and international accounting education, university examination evaluation under Mahatma Gandhi University Kerala , and curriculum development in line with AICTE and NEP guidelines**.

## **Educational Qualifications**

- **Ph.D. (Pursuing)**, Bharathidasan University, Trichy, Tamil Nadu.
- **NET Qualified (with Ph.D.)**.
- **Lean Six Sigma Green Belt (B Grade)**.
- **Master of Commerce (M.Com)**, Indira Gandhi National Open University (IGNOU).
- **Post Graduate Diploma in International Business (PGDIBO)**, Indira Gandhi National Open University (IGNOU).
- **Master of Business Administration (MBA)** in Human Resources and Finance, St. Joseph's College of Engineering and Technology, Pala, Mahatma Gandhi University, Kerala (2010).
- **Bachelor of Commerce (B.Com – Vocational)**, St. George College, Aruvithura, Mahatma Gandhi University, Kerala (2008)

## **Experience**

29 September 2025 – To date

**St. Francis Institute of Management & Research**, Mumbai, India  
**Assistant Professor – MMS**

July 2024 – 28 September 2025

**Thakur College of Engineering and Technology**, Mumbai, India  
**Assistant Professor – BBA**

July 2018 – March 2024

**Indian School of Commerce (ISDC Initiative)**, Kochi, India  
**Faculty – ACCA / BA (Hons) / MBA (International Programs)**

January 2012 – May 2017

**Mangalam College of Engineering**, Ettumanoor, Kerala, India  
**Assistant Professor – MBA (MG University)**

June 2011 – January 2012

**Shadwells International Business School**, Kochi, India  
**Faculty – Management Studies**

October 2010 – May 2011  
**Grand Trust Info Tech Pvt. Ltd., Kochi, India**  
**HR Executive**

June 2010 – September 2010  
**Tata BP Solar (A subsidiary of TATA Power), Bengaluru, India**  
**HR Trainee (Summer Project)**

## Research & Publications

### Journal Publications

- *Resilience and Realignment of Foreign Direct Investment in India: Country-Wise and Sectoral Analysis (2020–2025)*, **Asian and Pacific Economic Review** (ABDC – Category C), ISSN: 1000-6052.
- *Green Deposits: India's Strategy within a Global Framework*, **European Economics Letters**, ISSN: 2323-5233.
- *Activity Based Costing: A Turnaround Strategy*, **Journal of Albertian Institute of Management**.
- *A Conceptual Study on the Impact of Corporate Social Responsibility on Employee Engagement*, **Journal of St. Dominic's College, Kanjirappally**.

### Conference Papers Presented

- *Exploring the Intersection of CSR and SDGs in the Context of Industry 5.0*, presented at the **10th Pan-IIM World Management Conference 2025**, **Indian Institute of Management Ranchi**, held from **27–29 November 2025**.
- *Impact of Working Capital Management on Profitability: A Comparative Study of Public Sector and Private Sector Banks Listed in NSE Bank Nifty, India*, presented at the **5th International Conference on Organization and Management (ICOM 2023)** organized by **Abu Dhabi University**, held from **22–24 February 2023**, Abu Dhabi.

### Book Publication

- *Integrating Finance & HR: Strategies for Organizational Success*, ISBN: **978-81-981210-3-5**, published on **31 October 2024**.

### Research Training

- Participated in a **Five-Day Summer School in Behavioral Finance**, organized by the **Department of Management Studies, Indian Institute of Information Technology (IIIT), Allahabad**, from **14–18 June 2021**.

# Workshops, FDPs, Seminars & Conferences

## Faculty Development Programmes (FDPs) & Workshops

- Participated in a **1-Day Metaverse Programme on “Primary and Secondary Market Careers in Securities Market”**, held at **NISM Campus, Patalganga**, on **28 November 2025**.
- Attended **AICTE Online FDP on “Universal Human Values”**, from **9–13 September 2024**.
- Participated in a **Three-Day Workshop on “Handling Plagiarism and Reference Management using Mendeley”**, organized by **A2Z Edu Learning Hub LLP**, from **29–31 July 2024**.
- Completed an **E-Workshop on “Bibliometric Analysis using RStudio and VOSviewer”**, organized by **Commacad**, from **26–30 May 2024**.
- Participated in an **E-Workshop on “Systematic Literature Review”**, organized by **Commacad**, on **13–14 January 2024**.
- Attended a workshop on **“Unlocking the Future: Navigating New Trends in Online Learning”**, organized by **Mahatma Gandhi University**, on **19 December 2023**.
- Attended a **Four-Day FDP on “Data Analysis using Statistical Tools in MS Excel”**, organized by **Saintgits Institute of Management, December 2020**.
- Attended a **Two-Day FDP on “Research for Beginners”**, organized by **Saintgits Institute of Management, December 2020**.
- Attended a **Three-Day FDP on “Case Writing and Case Teaching”**, organized by **XIME, February 2013**.
- Attended a **Two-Day FDP on “Management Education in India – Inculcating a Global Mindset”**, organized by **Mangalam College of Engineering (Management Department)**.

## National & International Conferences / Seminars

- Attended a **Two-Day International Conference on “Convergence and Transformation as Ways of Business: Translating Academic Research Insights into Business Solutions”**, organized by **Jain Deemed-to-be University** in collaboration with **CII and ICAI**, held on **27–28 January 2023**, Kochi.
- Participated in a **National Conference on “Management Facets: Quest and Fortuity”**, organized by **SB College, Changancherry**.
- Participated in a **National Seminar**, organized by **Saintgits Institute of Management, July 2013**.
- Participated in a **National Seminar on “Direct Taxes Code and Goods and Services Tax”**, organized by **Research & PG Department of Commerce, St. Thomas College, Pala**, held on **15–16 December 2011**.

## Areas of Expertise

- Management Accounting and Costing
- Financial Accounting and Reporting
- Auditing and Assurance