



St. Francis Institute of Management & Research

Approved by AICTE and affiliated to University of Mumbai
(Grade 'A' Accredited by NAAC, An ISO 9001:2015 Certified Institute)

Mt. Painsur, S.V.P. Road, Borivali (West), Mumbai - 400103
Tel.: 2891 7089, 2892 9156, 2890 6567 (MMS) / 2891 7096 (PGDM) / 2895 8403 (MMM/MFM)
E-mail: info@sfimar.org Website : www.sfimar.org

SFIMAR/GADM/SC-ST/APR2021/SN-26

15th April 2021

SC/ST Welfare Committee

Introduction:

As per the Provisions laid by the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, Ac No. 33 OF 1989, dated 11/09/1989) & the notification NO. GSR-316 (E) by Ministry of Welfare, New Delhi dated 31/03/1995 and as per the UGC Directives to be adhered and followed by the Educational Institute in this regard, following shall be the SC-ST Welfare Committee of SFIMAR

Committee Members:

Sr. No	Name	Field	Designation in the Committee
1	Dr. D. Henry	Director, Head of the Institute [Management Representative & Member Secretary Governing Council, SFIMAR]	President
2	Dr. G. Ramesh	Deputy Director	Chairman
3	Dr. Dipaali Pulekar	Associate Professor - Academic Representative	Member- Secretary
4	Bro. Xavier Munda	Registrar	Member
5	Ms. Prajakta Bhale	Student Representative – (MMS)	Member
6	Mr. Abhijeet Borse	Student Representative – (MMS)	Member

Objectives of the Committee:

The SC- ST Welfare Committee shall function for the following objectives of this Act:-

- The formed committee will implement, monitor and evaluate the Reservation Policy in the Institute (if any applicable).
- To take required steps to ensure effective implementation of the scheme & policy of the State and Central Government for SC-ST, if any.
- As defined within the meaning of this Act to ensure the prevention of Atrocities on the SC-St Staff, Faculty and Students.
- The Committee will ensure equal opportunity in matters of employment / promotions subject to fulfilling Qualification, Eligibility criteria and Merits.
- The Committee will hear the issues / complaints in the event any atrocity is reported or complained and will conduct inquiry and resolve on the reported & complained issues.
- The Committee will advise the Management of the Institute to resolve any such issues and ensure justice & smooth functioning of the Institute.

Dr. D. Henry
(Director- SFIMAR)

Bro. Alphonse Nesamony
(Chairman- SFIMAR)