



St Francis Institute of Management and Research

Minutes of IQAC Meeting

Date: 14.05.2022

Time: 11.00 am

Venue: MDP Room – SFIMAR Campus

The Agenda

1. NAAC peer team report Cycle 2
2. Preparedness for National Education Policy 2020
3. Any other matter with the permission of the Chair

Members Present

1. Bro. Alphonse Nesamony
2. Dr. Harish Kumar S. Purohit
3. Dr. G. Ramesh
4. Bro. Xavier Munda
5. Bro. K.C. Joseph
6. Dr. Natika Poddar
7. Dr. Smita Jesudasan
8. Ms. Vasudha Rao
9. Ms. Sangeeta Varma
10. Mr. Prakash Lalwani
11. Ms. Bloswita Rodrigues
12. Ms. Sowmya Mahabala Devadiga
13. Ms. Bhuvaneshwari V
14. Mr. Hardik Shah



Discussion and Actions

The meeting commenced with the Peace Prayer. Dr. Harish Kumar S. Purohit welcomed the members to the IQAC meeting. Bro. Alphonse Nesamony conveyed his appreciation to all members for SFIMAR being accredited with an 'A+' grade by NAAC in the second cycle. Dr. Smita Jesudasan shared the Minutes of the previous meeting with the members of the IQAC.

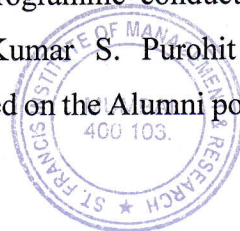
NAAC Peer Team Report Cycle 2

Dr. Smita Jesudasan shared the recommendations of the NAAC Peer Team Cycle 2 for the Quality Enhancement of SFIMAR. The recommendations given are -

- Collaborations with industry and reputed institutions may be developed
- Faculty may be motivated to submit research projects to different funding agencies.
- Faculty may be deputed to leading institutions to enhance their academic capabilities.
- Linkages/ relationships need to be developed/ maintained with alumni more effectively
- Efforts may be made to mobilize financial resources through donations/CSR
- Sports facilities/ infrastructure be strengthened
- Consultancy / MDP training expertise may be developed
- Institute should apply to UGC for granting autonomous status for its future growth and development.
- Quality of the placement activities may be improved

Dr Harish Kumar S Purohit stated that Management Development Programmes have to be organized for the Alumni/Industry/reputed Institutions, and funded research projects of the University of Mumbai/ ICSSR and IMPRESS have to be applied by the faculty members. Bro. Alphonse Nesamony stated that faculty members could be deputed to participate in the collaborative activities of XAMI, TISS, etc. Mr. Hardik Shah stated that MoU's could be signed with reputed institutions both at the Domestic and International Level's. Bro. Alphonse Nesamony stated that there are collaborations and tie-ups with B-Schools such as XLRI, Ottawa University, Binary University, TISS, etc.

Ms. Sangeeta Varma stated that there should be an effective linkage between the SFIMAR family and the alums. Bro. Alphonse Nesamony stated that faculty and staff members should frequently interact with the Alumni. Dr. G. Ramesh stated that Mr. Vaibhav Shah and Saurabh Oak are guides for the Summer Internship Projects of Finance specialization, and that enhances the student's practical knowledge. Mr. Hardik Shah stated that the students in the second year should be briefed about the SFIMAR Alumni Association (SAA) roles and their contribution when they become alumni to share knowledge and employment opportunities. Mr. Hardik Shah proposed that the SAA's core committee could meet once every four months. Ms. Soumya Devadiga stated that the Excel training programme conducted by Mr. Vaibhav Shah, an Alumnus was noteworthy. Dr. Harish Kumar S. Purohit stated that the Institutional Activities/Events have to be regularly updated on the Alumni portal. Ms. Bhuvaneshwari stated



that social media could be used for promoting the Alumni Association Activities. Dr. Natika Poddar stated that collaborative initiatives could be undertaken with external training agencies for organizing programmes for Alumni members.

Mr. Hardik Shah suggested that collaboration and tie-ups may be signed with private players for mobilizing financial resources for organizing development/ welfare activities for SFIMAR stakeholders as a part of their CSR expenditure. Bro. Alphonse Nesamony stated that a visible action plan should be needed to mobilise financial resources. Dr. G Ramesh stated that there is MoU with IDF, and donations could be sought for promoting Kala Sadhana Arts and Charitable Centre activities. He also suggested that the report of the ISR activities can be published on social media.

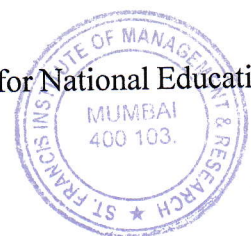
Bro. Alphonse Nesamony stated that awareness should be created for the indoor and outdoor games and sports events of SFIMAR through the website and social media. Ms. Soumya Devadiga suggested that Marathon can be organised. Ms. Bhuvaneshwari added that tie-ups could be formed with companies for organising Marathon and contributing towards a noble cause. Mr. Hardik Shah suggested that turf activities can be conducted. Ms. Bhuvaneshwari proposed that job fairs can be conducted in the SFIMAR Campus, and Alumni can put up stalls, thus advertising placement offers.

Dr. G Ramesh stated that the consultancy assignments depend upon the training expertise of the faculty members, and they have to be encouraged to undertake consultancy assignments. Dr. Harish Kumar S. Purohit stated that an application to the University of Mumbai for Autonomy status is emerging.

Ms. Bhuvaneshwari stated that more extended intervention training programs should be conducted for the students to improve the quality of placements. Ms. Sangeeta Varma suggested that live hands-on training programs can be conducted to improve student engagement. Dr. Harish Kumar S. Purohit stated that a workshop on communication is being conducted for 30 hours. Mr Hardik Shah and Ms. Bhuvaneshwari proposed theme-based informal discussions among students to improve their soft skills.

Preparedness for National Education Policy 2020

Dr. Smita Jesudasan presented the pointers covered under Preparedness for National Education Policy 2020



1. Opportunities for online as well as Digital learning
2. Develop an Institutional Development Plan (IDP)
3. The curricula and pedagogies developed by HEIs must promote amongst students a deep sense of bonding with one's country and its ethos

Dr. Harish Kumar S Purohit suggested that an orientation programme can be conducted on National Educational Policy. He stated that the NPTEL MOOCs offer ODL and that SFIMAR had earmarked an NPTEL MOOC slot in the MMS programme timetable. Ms. Bhuvaneshwari suggested training on presentation skills, and Mr. Hardik Shah suggested that Excel training can be conducted for Graduate college students.

Dr. Harish Kumar S Purohit presented the Strategic Plan of SFIMAR and highlighted the latest additions. Dr. Harish Kumar S Purohit stated that commemorative days would be included in the SFIMAR event calendar to promote a deep sense of bonding with one's country and its ethos.

Dr. Harish Kumar S Purohit stated that the National Anthem is sung at the end of every institutional event in SFIMAR. Ms. Bhuvaneshwari proposed inspirational stories to be digitally portrayed to students to develop self-efficacy.

Any other matter with the permission of the Chair

Bro. Alphonse Nesamony stated that the details of students for higher education, competitive examination, entrepreneurs and family business should be updated.


Minutes Prepared by: Dr Smita Jesudasan - IQAC coordinator


Approved by: Dr. G. Ramesh - I/C Director

