



St. Francis Institute of Management & Research
(SFIMAR)

1.4.2.a Feedback Analysis

- **Students**
- **Teachers**
- **Corporate / Employers**
- **Alumni**

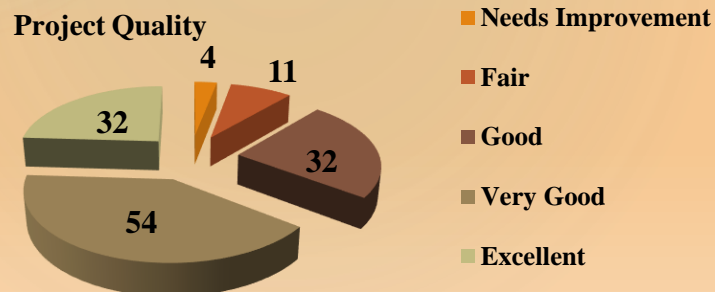
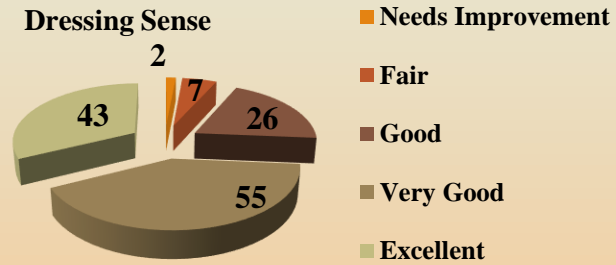
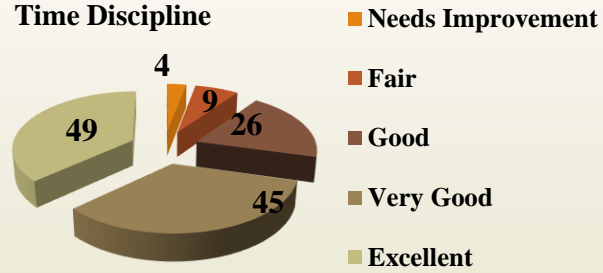
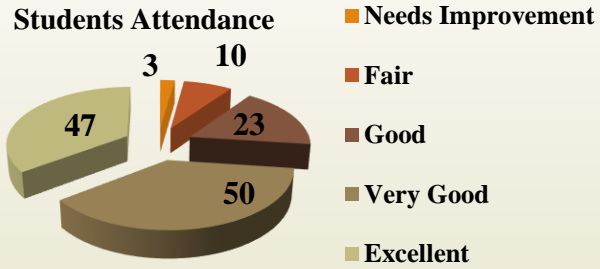


SFIMAR

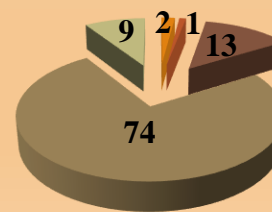


STAKEHOLDERS FEEDBACK 2019-2020

CORPORATE FEEDBACK 2019-20



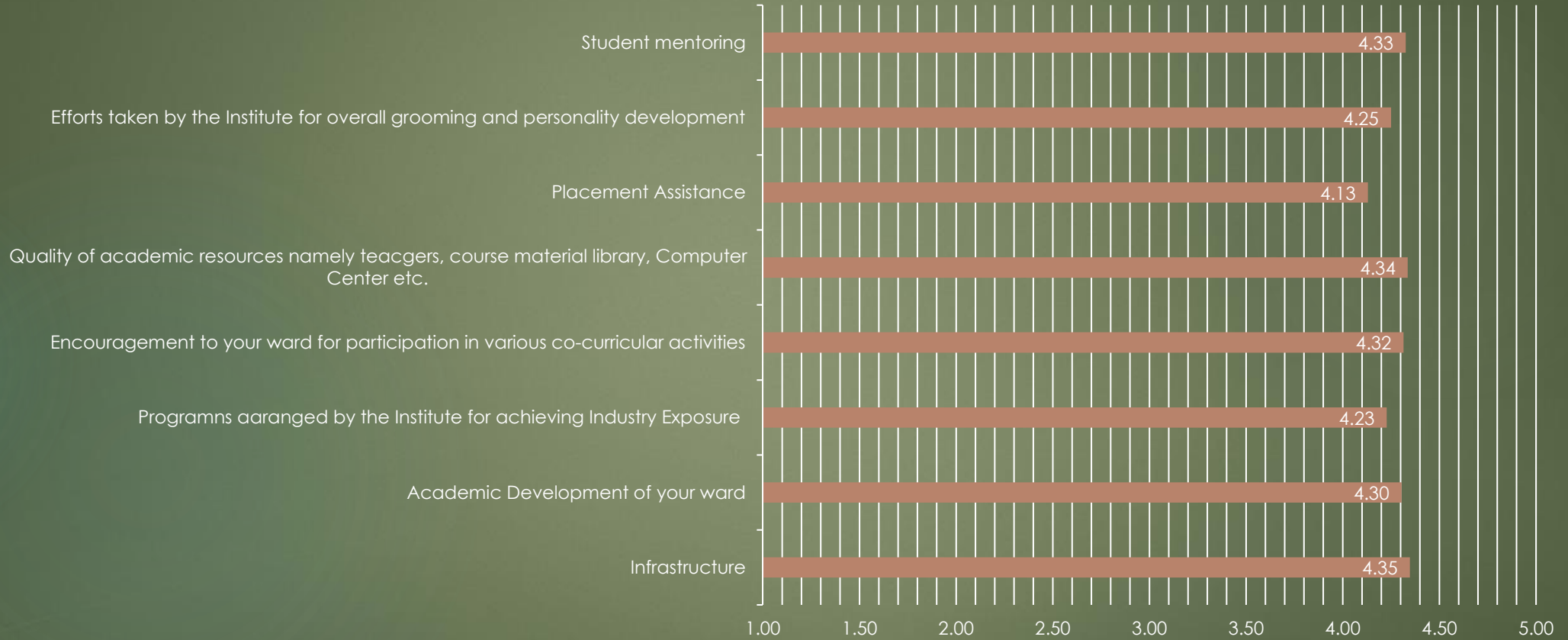
Overall Rating



Parents' Feedback – 2019-20



PARENT FEEDBACK

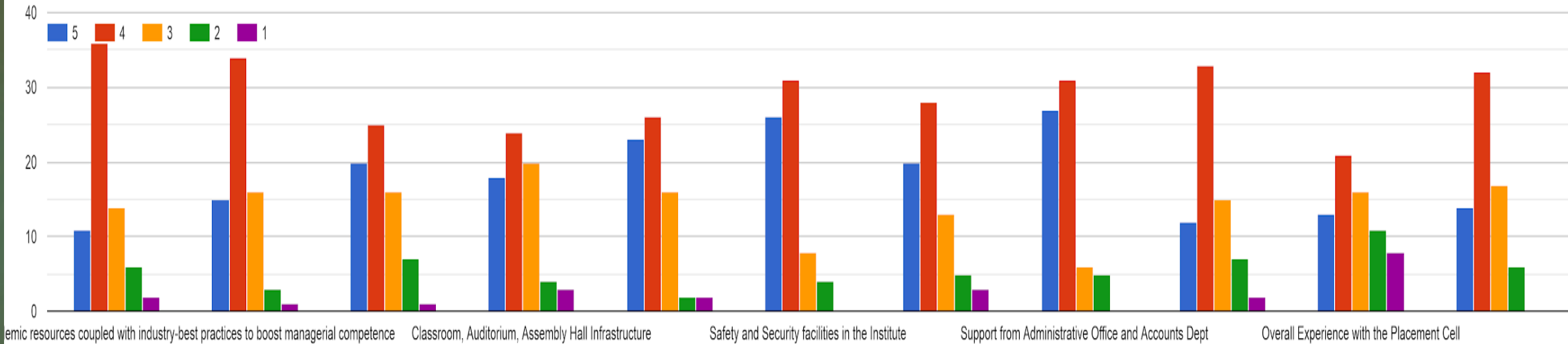


MMS Programme

Institute Feedback AY 2019-20



Institute Feedback -

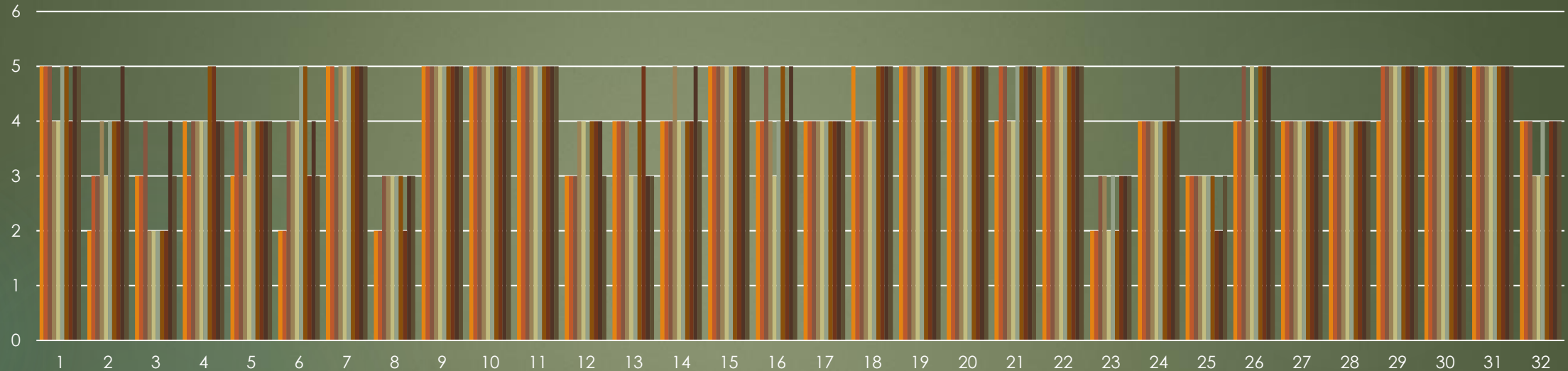


Part Time programme-MMM-MFM

Institute Feedback AY 2019-20



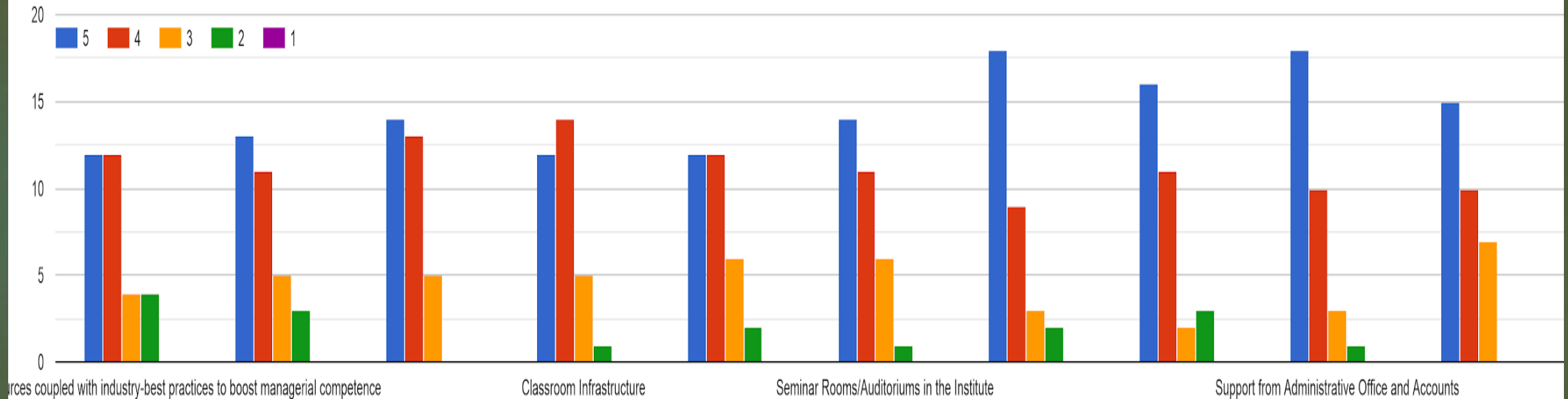
Institute Feedback



- Excellent academic resources coupled with industry-best practices to boost managerial competence
- Programme curriculum quality & Overall learning experience
- Industry-Institute Interaction Initiative (Project, Industry Visit, Training and Workshop Conducted by Industry Experts, Certification Programs etc.)
- Classroom Infrastructure
- Encouragement for Co curricular & Extracurricular activities
- Seminar Rooms/Auditoriums in the Institut
- Safety and Security facilities in the Institut
- Common infrastructure facilities (Drinking water, Hygiene, Maintenance etc.)
- Support from Administrative Office and Account
- Overall Experience at SFIMAR

PGDM Programme Institute Feedback - 2019-2020

Institute Feedback -

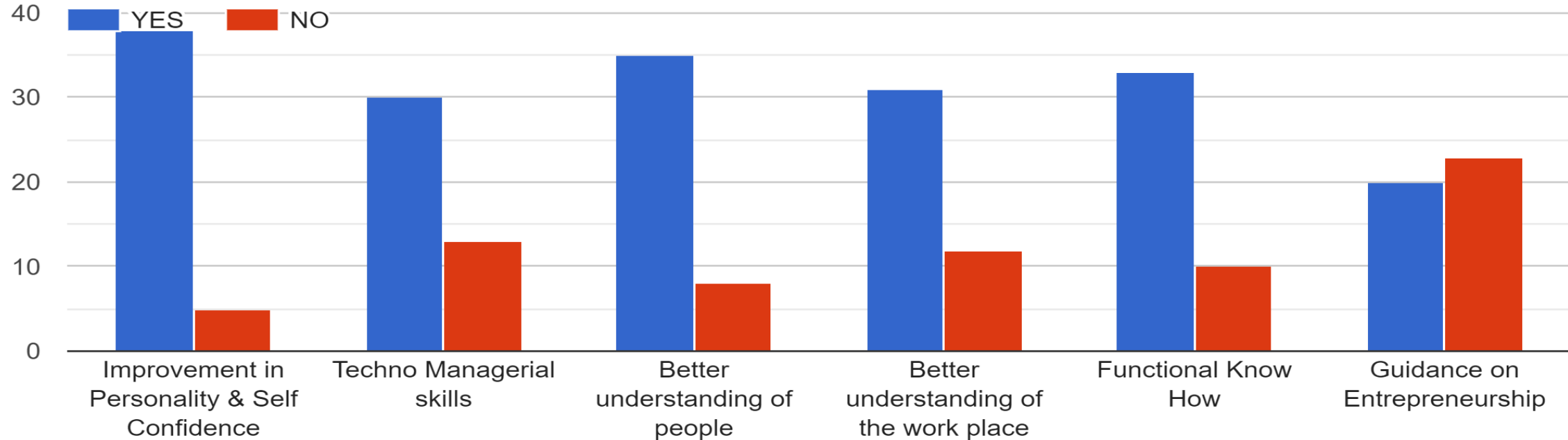


Alumni Feedback

Alumni Feedback Analysis A. Y. 2019-20

SFIMAR – MMS/PGDM/MMM/MFM curriculum helped you in your current job?

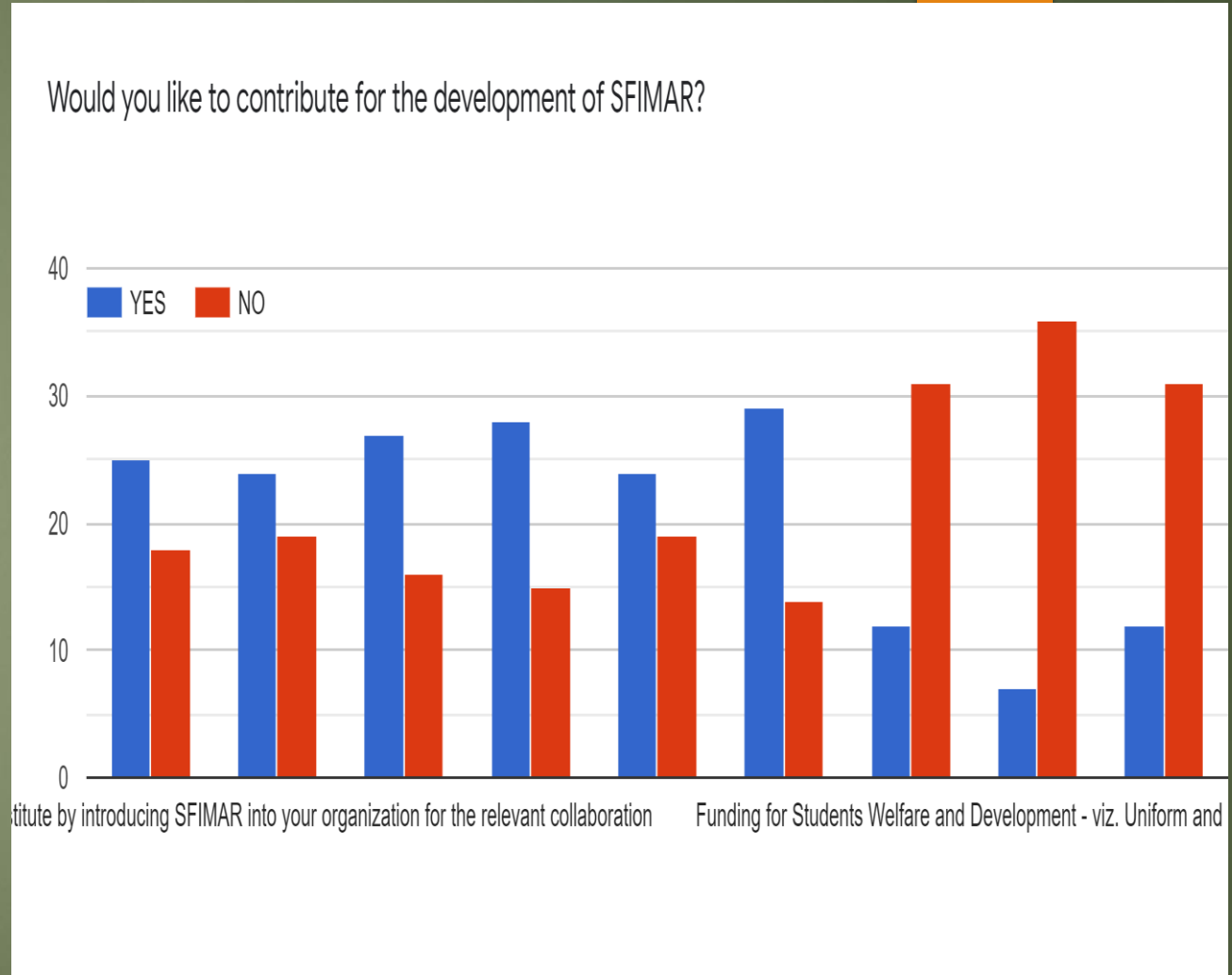
SFIMAR – MMS/PGDM/MMM/MFM curriculum helped you in your current job



Alumni Feedback Analysis A. Y. 2019-20

Would you like to contribute for the development of SFIMAR?

1. Work towards building Brand Image of the Institute by introducing SFIMAR into your organization for the relevant collaboration
2. Assist in developing Institute-Industry interface
3. Sourcing and referring jobs / internships for current students from your organization
4. Provide job readiness trainings to students
5. Conducting workshops and guest lectures for students.
6. Participation in Alumni Connect (Mentoring Program by Alumni to students)
7. Offering Sponsorship for Awards / Trophy / Events / Certification Program
8. Funding for Infrastructure Development of SFIMAR (Technological Development - viz. Interactive Board, Establishing Center of Excellence, Upgrading the Computers, PhD. Research Center
9. Funding for Students Welfare and Development - viz. Uniform and Books for the financially weak students, Laptop etc.

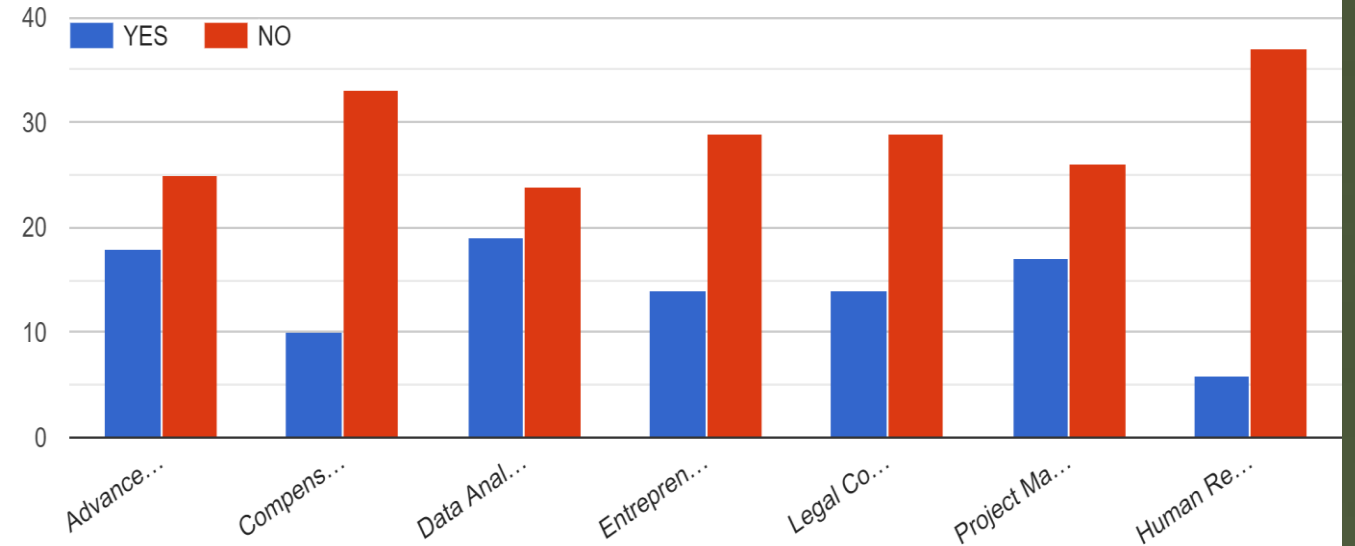


Alumni Feedback Analysis A. Y. 2019-20

Would you be interested in any refresher training programs arranged by us for you?

1. Advance Excel
2. Compensation & Benefits
3. Data Analytics
4. Entrepreneurship
5. Legal Compliance
6. Project Management
7. Human Resource Management System (HRMS)

Would you be interested in any refresher training programs arranged by us for you?



SFIMAR ALUMNI ASSOCIATION (SAA)

Feedback From Alumni

- ▶ Its a Registered body and we have quarterly meetings in campus.
- ▶ Issues related to Alumni involvement / growth and Institute's Development



Annual Placement Advisory Committee (PAC) Meeting Feedback From Industry Experts

To understand the current Industry Trends for recruitment

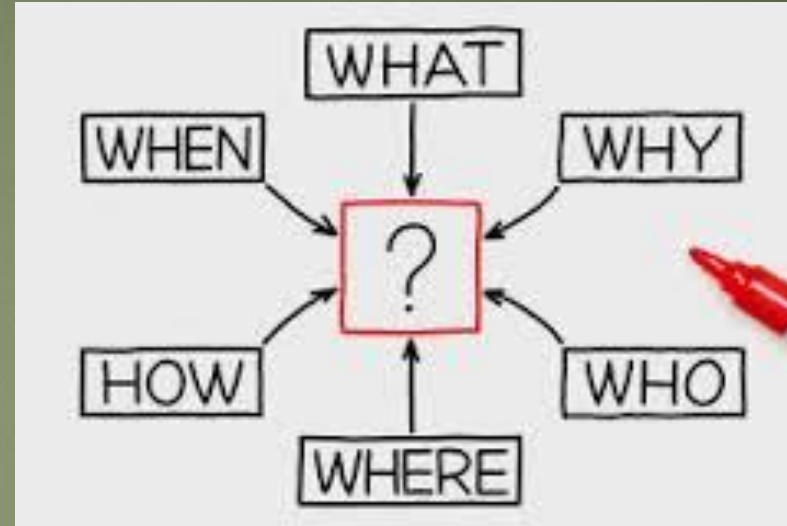


Identification of Interested parties

- Students
- Employees
- Parents
- Corporate
- Vendors/Partners (For online teaching learning platforms)
- Alumni
- Society
- Regulatory bodies like UGC, AICTE, DTE etc.
- Accreditation bodies like ISO & NAAC

Understanding the needs of the interested Parties

- ▶ Meetings
- ▶ Feedback Forms/surveys
- ▶ Committees/ Forums
- ▶ Visits to Corporate
- ▶ Interaction with Alumni
- ▶ Exit interviews
- ▶ Student Exit survey







SFIMAR

IQAC Cell

Continuous quality improvement by monitoring every activity in the Institute through the IQAC.

- ▶ **Monitoring of IQAC clauses through Internal audits, various meetings, stakeholders' feedback, Institute's development plan , departmental calendar & budget .**



STAKEHOLDERS FEEDBACK ANALYSIS

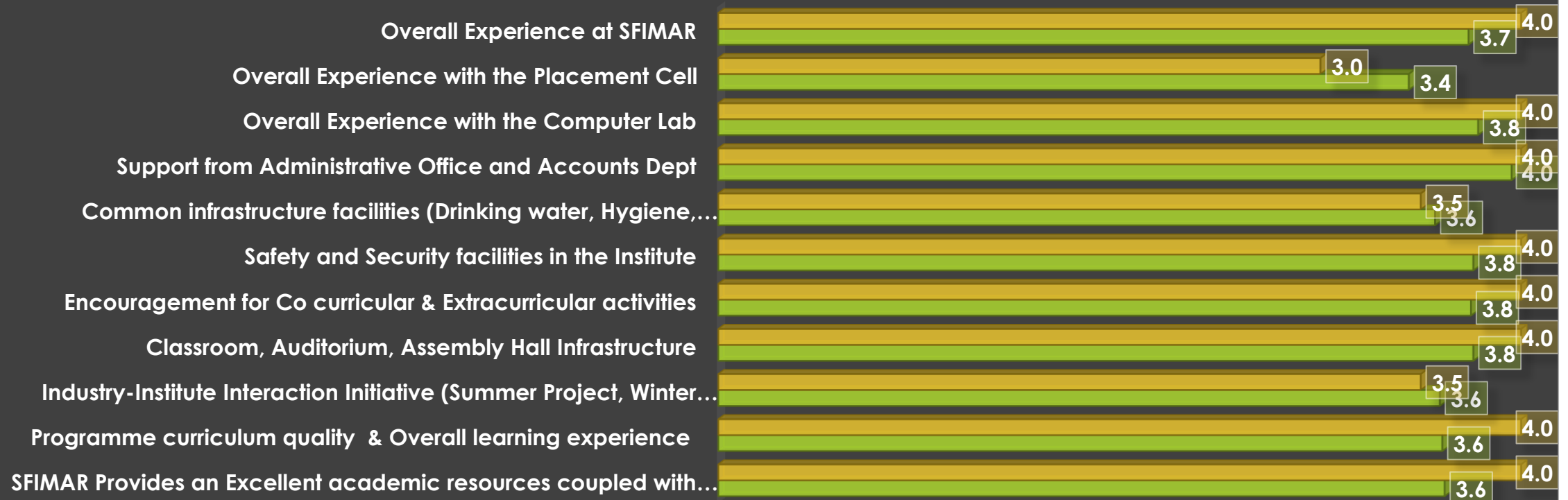
Stakeholders of SFIMAR

- ▶ Students
- ▶ Parents
- ▶ Alumni
- ▶ Corporate

MMS Programme Institute Feedback AY 2018-19

INSTITUTE FEEDBACK BY MMS STUDENTS 2018-19

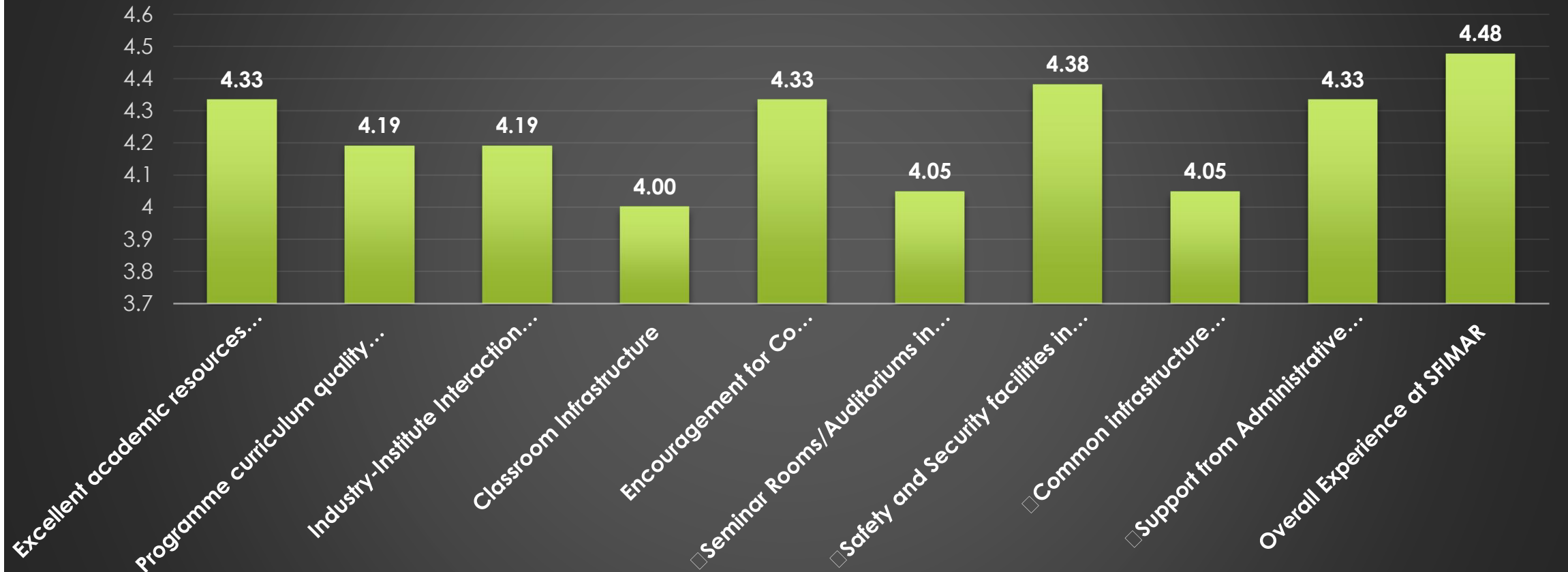
■ Median ■ Average



Three Year Master Degree Programme in Management (MMM-MFM)

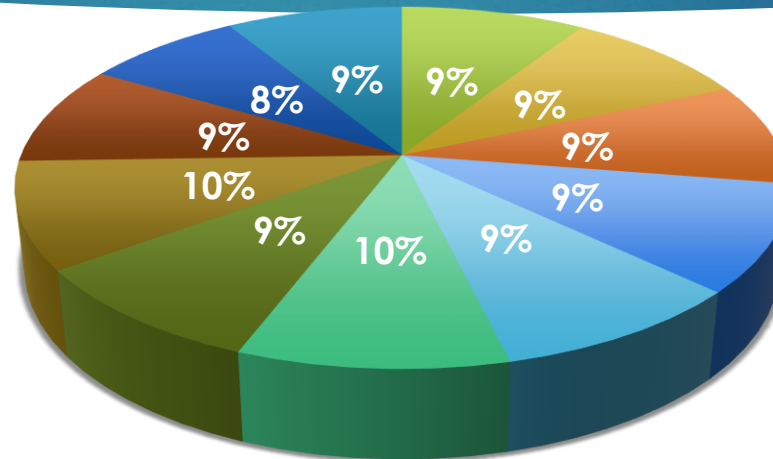
Institute Feedback AY 2018-19

Institute feedback



PGDM Programme Institute Feedback - 2018-2019

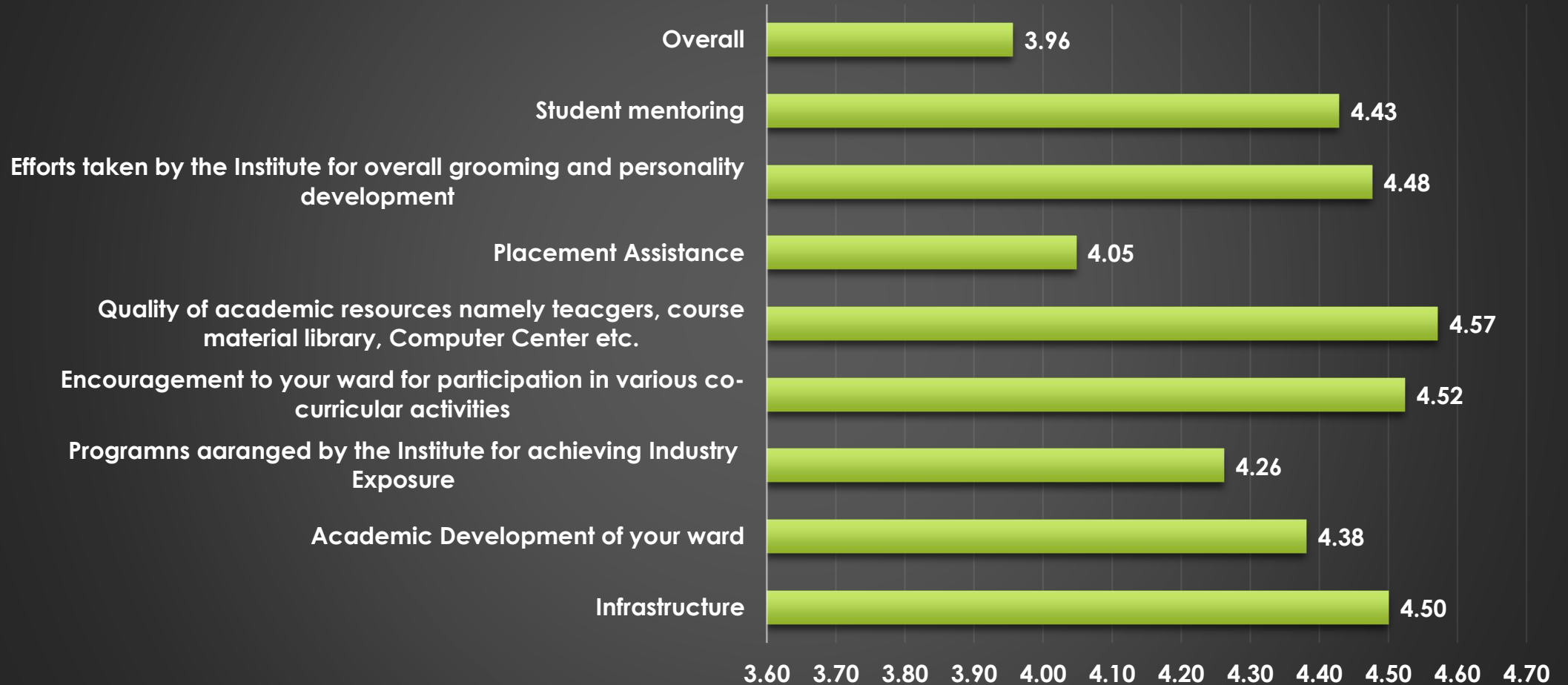
SFIMAR-INSTITUTE FEEDBACK FROM PGDM STUDENTS



- Institute Feedback - [SFIMAR Provides an Excellent academic resources coupled with industry-best practices to boost managerial competence]
- Institute Feedback - [Programme curriculum quality & Overall learning experience]
- Institute Feedback - [Industry-Institute Interaction Initiative (Summer Project, Winter Project, Flexi Project, Industry Visit, Training and Workshop Conducted by Industry Experts, Certification Programs etc.)]
- Institute Feedback - [Classroom, Auditorium, Assembly Hall Infrastructure]
- Institute Feedback - [Encouragement for Co curricular & Extracurricular activities]
- Institute Feedback - [Safety and Security facilities in the Institute]
- Institute Feedback - [Common infrastructure facilities (Drinking water, Hygiene, Maintenance etc.)]

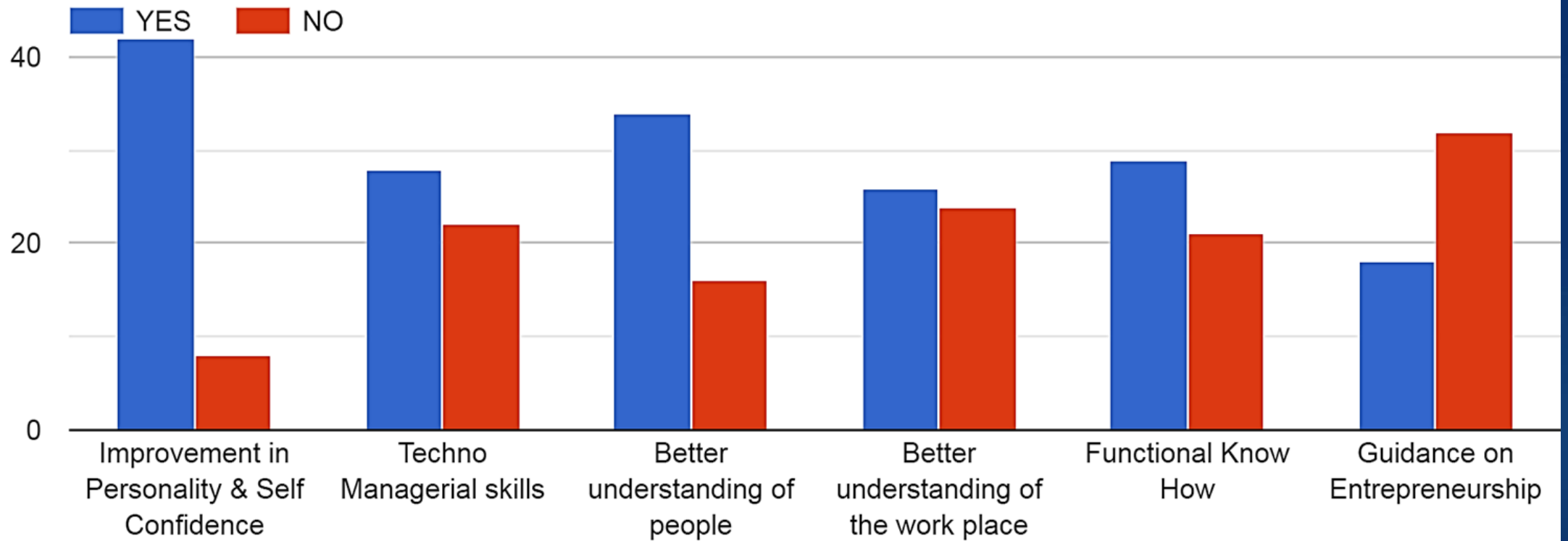
Parents' Feedback – 2018-19

Parents Feedback (Ratings are out of 5)



Alumni Feedback Analysis A. Y. 2018-19

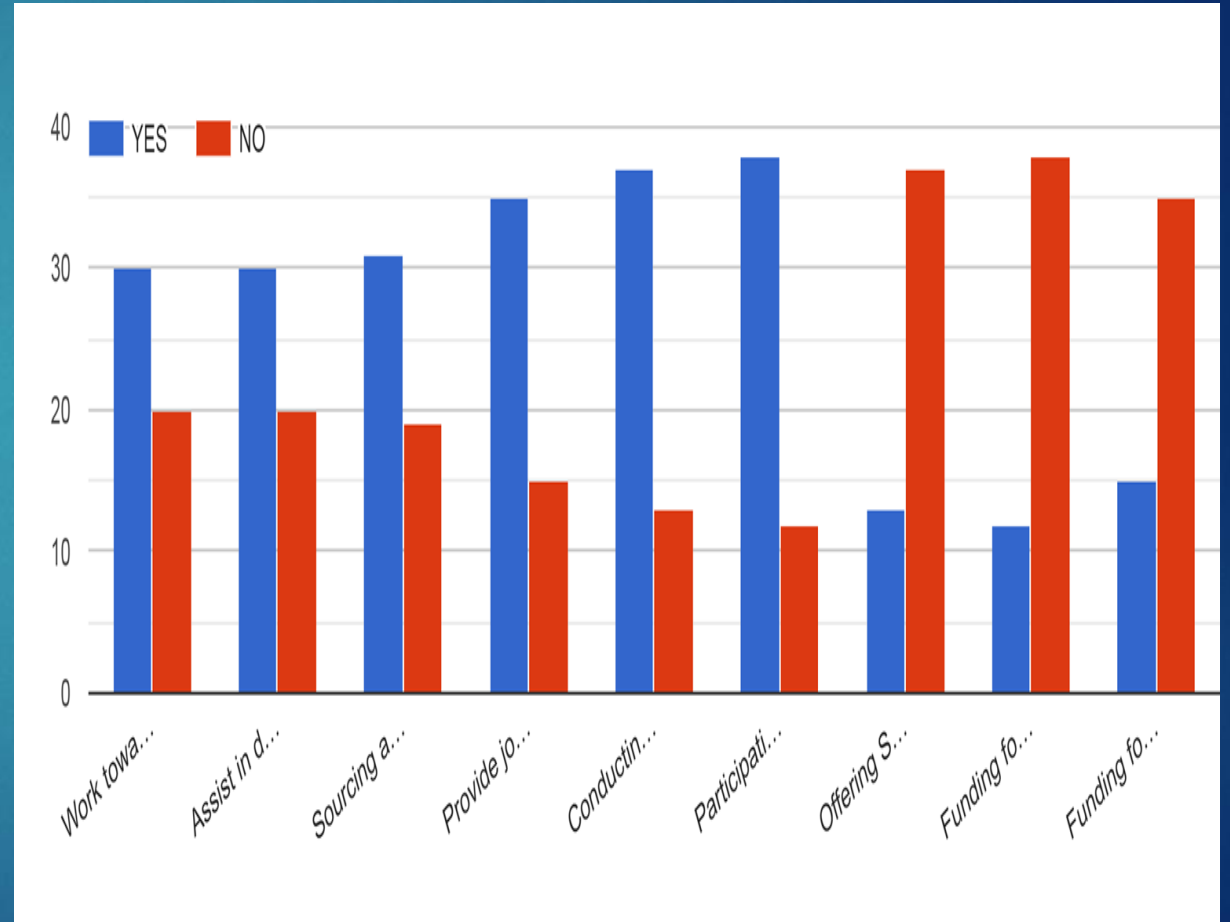
SFIMAR – MMS/PGDM/MMM/MFM curriculum helped you in your current job?



Alumni Feedback Analysis A. Y. 2018-19

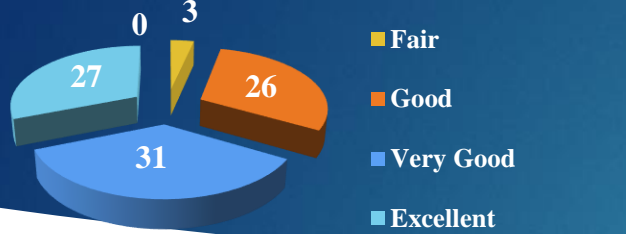
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CORPORATE FEEDBACK ANALYSIS 2018-2019

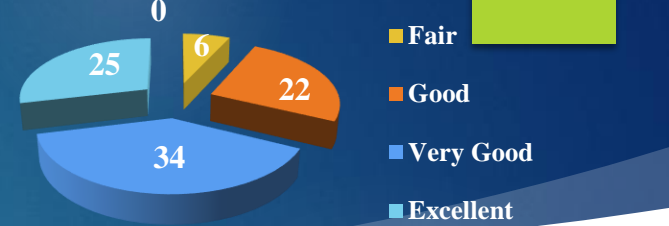
Students Attendance



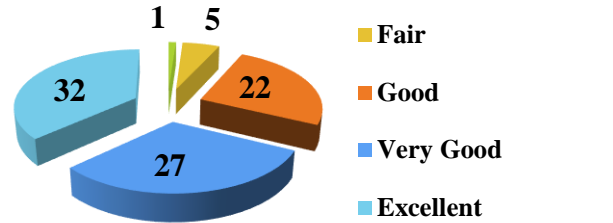
Time Discipline



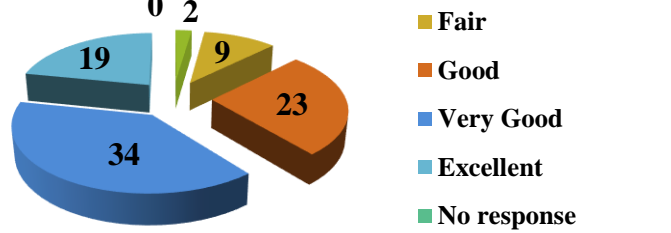
Dressing Sense



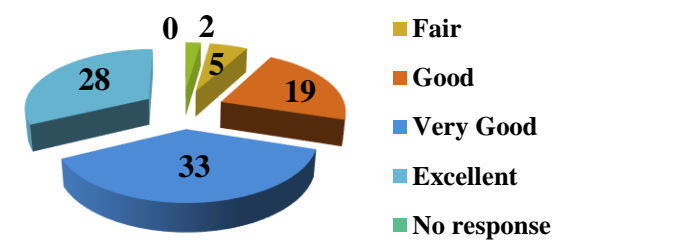
Attitude & Behaviour



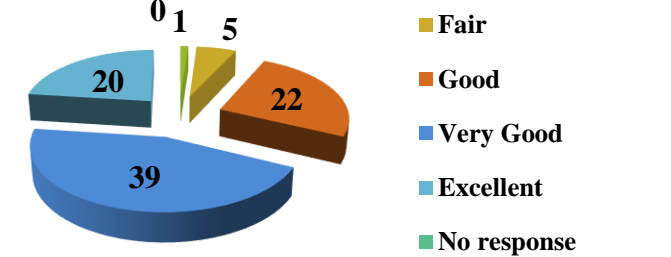
Subject Knowledge



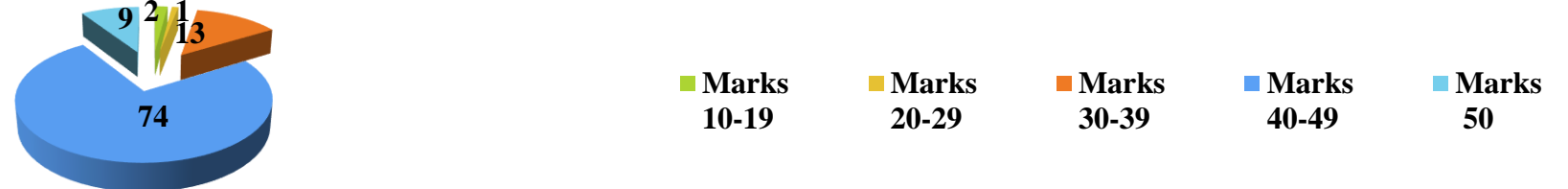
Communication Skills



Project Quality

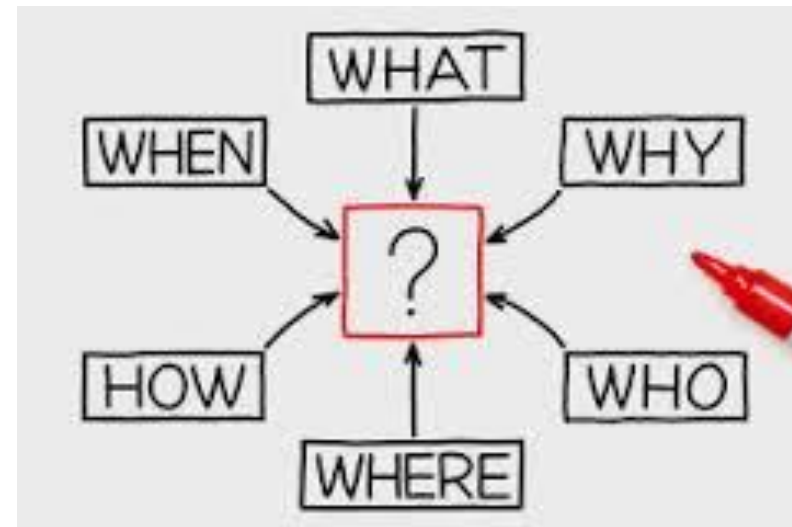


Overall Rating



Understanding the needs of the interested Parties

- ▶ Meetings
- ▶ Feedback Forms/surveys
- ▶ Committees/ Forums
- ▶ Visits to Corporate
- ▶ Interaction with Alumni
- ▶ Exit interviews
- ▶ Exit survey(In process...)



Understanding the needs of the interested Parties

Sr. No	Name Of The Interested Party	Their Expectations from Management	Monitoring Mechanism Review
01	Employees	<p>Job Satisfaction.</p> <p>Healthy, Hygienic work Environment.</p> <p>Salaries as per the UGC/ Pay commission Norms</p>	<p>Meetings,</p> <p>Performance appraisal,</p> <p>Employee feedback</p> <p>Exit Interviews</p> <p>Interactive sessions with management</p>
02	Students	<p>Development skill set as per the industry standards</p> <p>Good Salary package through placement</p>	<p>Institute and Faculty feedback ,</p> <p>meetings with students, end term exams, continuous monitoring</p> <p>through internal assessment,</p> <p>Students committees, Corporate feedback,</p>

Understanding the needs of the interested Parties

Sr. No	Name Of The Interested Party	Their Expectations from Management	Monitoring Mechanism Review
03	Corporate	Technically and conceptually sound students . Students having: <ol style="list-style-type: none"> 1. Business Management knowledge, 2. Effective Communication 3. Critical Thinking 4. Analytical ability & Problem solving 5. Research based approach 6. Project Management 7. Usage of modern tools & techniques 8. Life-long Learning 9. Value-based education and Social Responsibility 10. Entrepreneurship development 11. Leadership 12. Decision making ability 	Continuous knowledge and skill up-gradation through Industry Institute interaction initiatives like guest lectures, panel discussions, workshops , training programs. Internal initiatives like Thought Leadership Program, DLLE activities.

Understanding the needs of the interested Parties

Sr. No	Name Of The Interested Party	Their Expectations from Management	Monitoring Mechanism Review
04	Society	Institute Social Responsibilities	Feedback from society
05	Regulators	Compliance to all statutory & regulatory requirements.	During MRM, Internal audits, Regular monitoring of rules and regulations through departmental calendars, meetings , D-SPACE schedules

Understanding the needs of the interested Parties

Sr. No	Name Of The Interested Party	Their Expectations from Management	Monitoring Mechanism Review
06	Parents	Academic and holistic development of the ward Placement Assistance Value for money	Feedback from parents. Meetings with the parents. (IQAC and Annual day)

Understanding the needs of the interested Parties

Sr. No	Name Of The Interested Party	Their Expectations from Management	Monitoring Mechanism Review
07	Franciscan Society/Trust	Achievements as per Vision and Mission	Executive committee Meetings, BOG Meetings.
08	Alumni	Involvement in SFIMAR Alumni Association . Involvement in Teaching assignments, training programmes Participate in training programmes/ MDP for career growth	SAA Meetings, Alumni Connect, MDP/FDP /Skill development programmes.



obrigado

Dank U

Merci

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спасибо

Grazie

Thank
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maururu

Takk

Gracias

Dziękuję

Děkuju

danke

Kiitos



SFIMAR



STAKEHOLDERS FEEDBACK

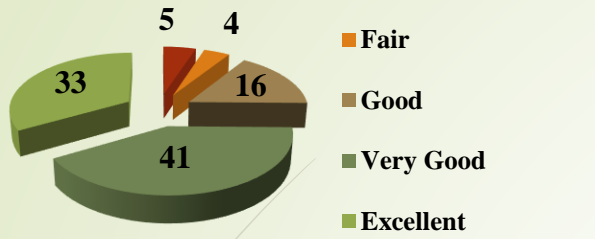
2017-2018

Stakeholders of SFIMAR

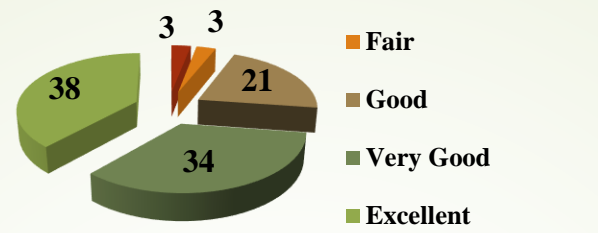
- ▶ Students
- ▶ Parents
- ▶ Employees
- ▶ Corporate

Corporate Feedback

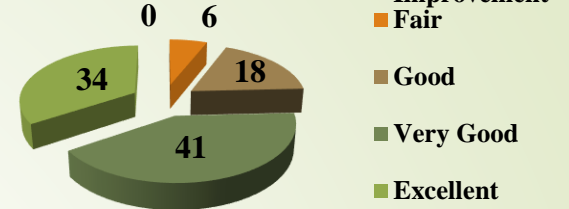
Students Attendance



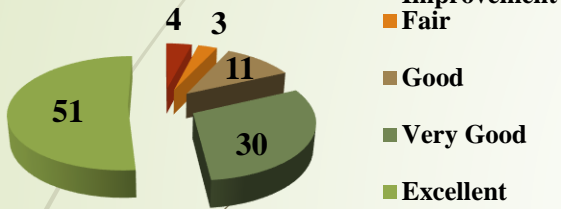
Time Discipline



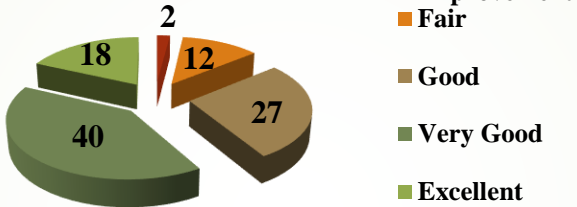
Dressing Sense



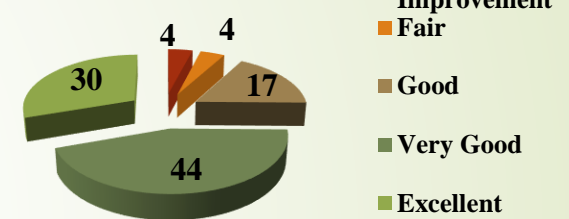
Attitude & Behaviour



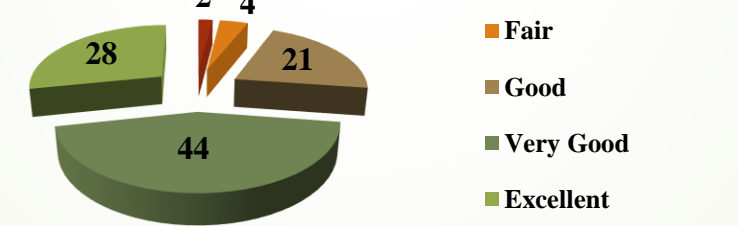
Subject Knowledge



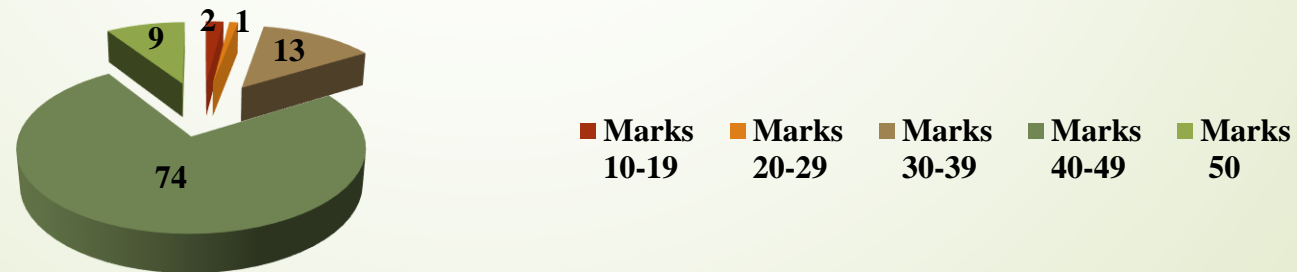
Communication Skills



Project Quality

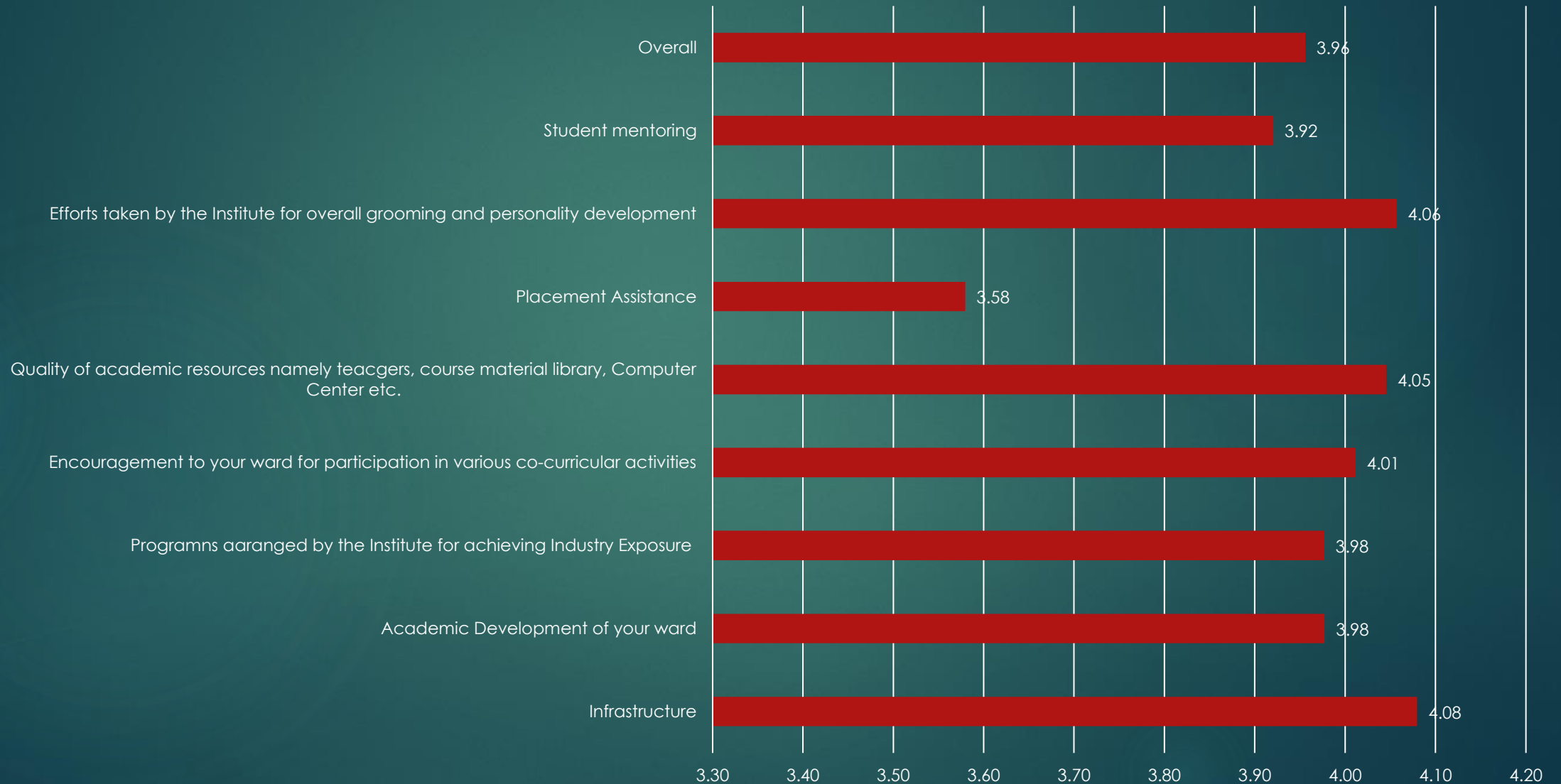


Overall Rating



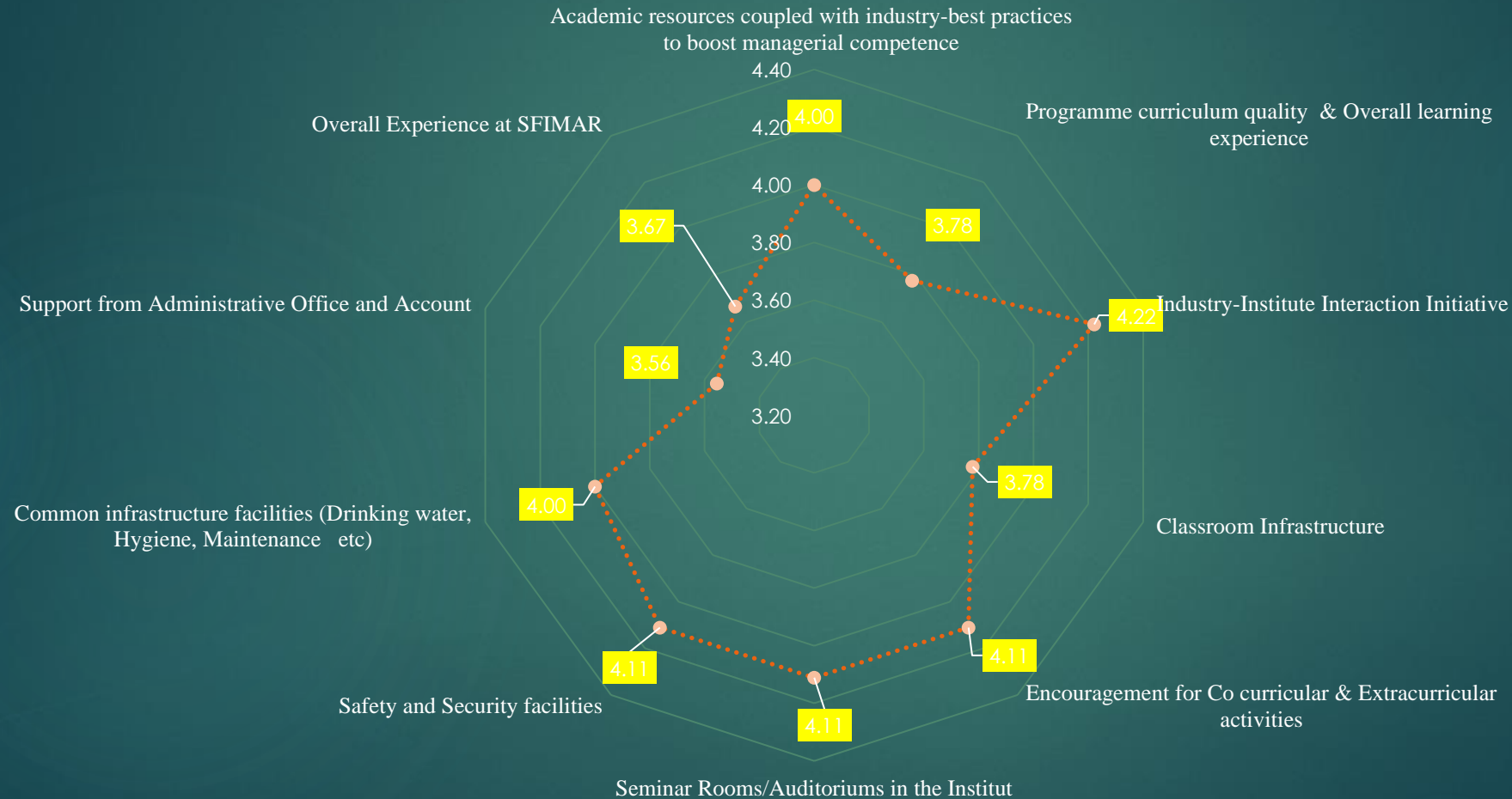
■ Marks 10-19
 ■ Marks 20-29
 ■ Marks 30-39
 ■ Marks 40-49
 ■ Marks 50

Parents Feedback (Ratings are out of 5)



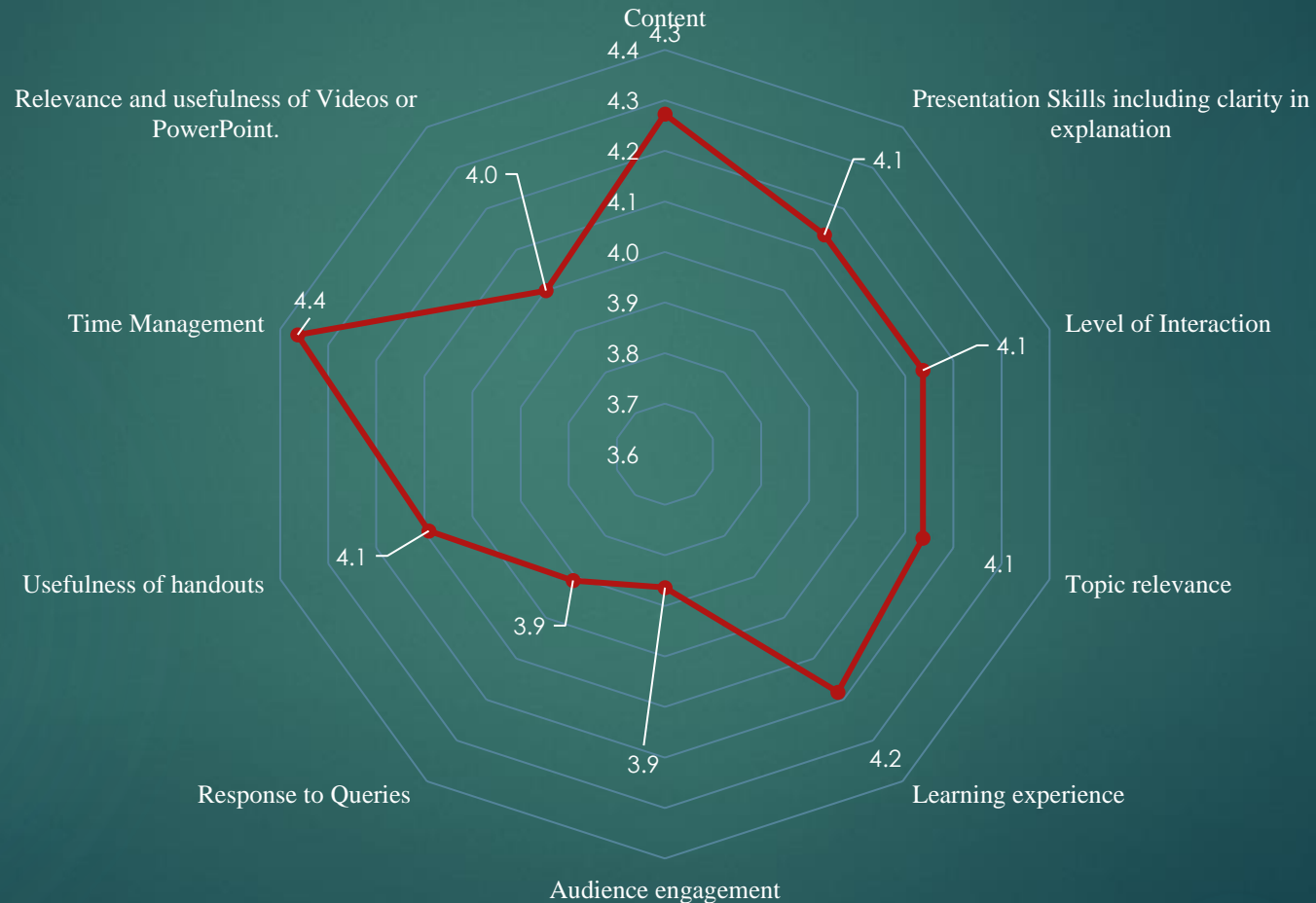
Part Time -SFIMAR - Institute Feedback Form - 2017-2018

PART TIME INSTITUTE FEEDBACK



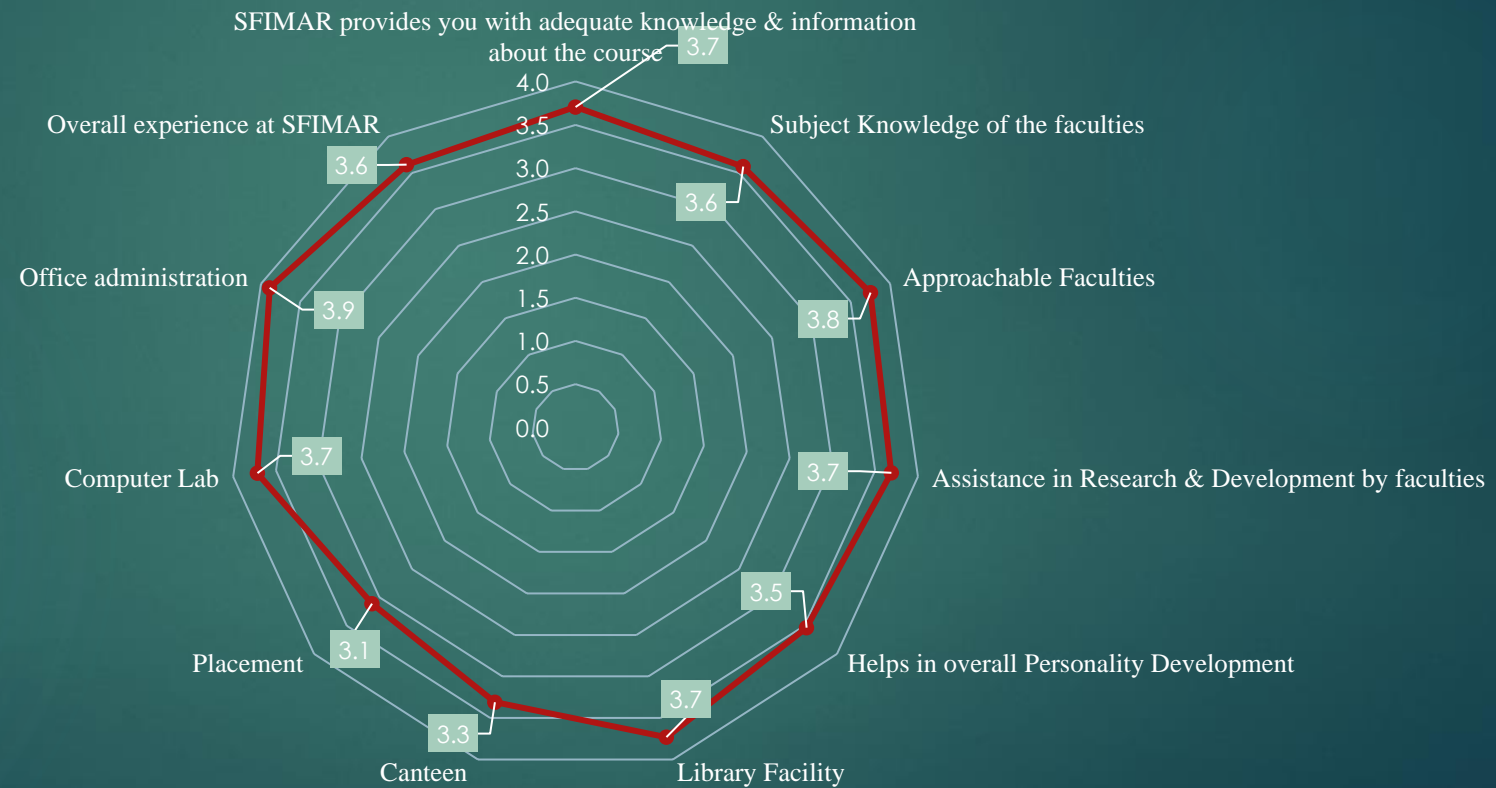
SFIMAR - Students Training - Feedback Form

Students' Project Management Training Feedback



SFIMAR - Institute Feedback Form - 2017-2018

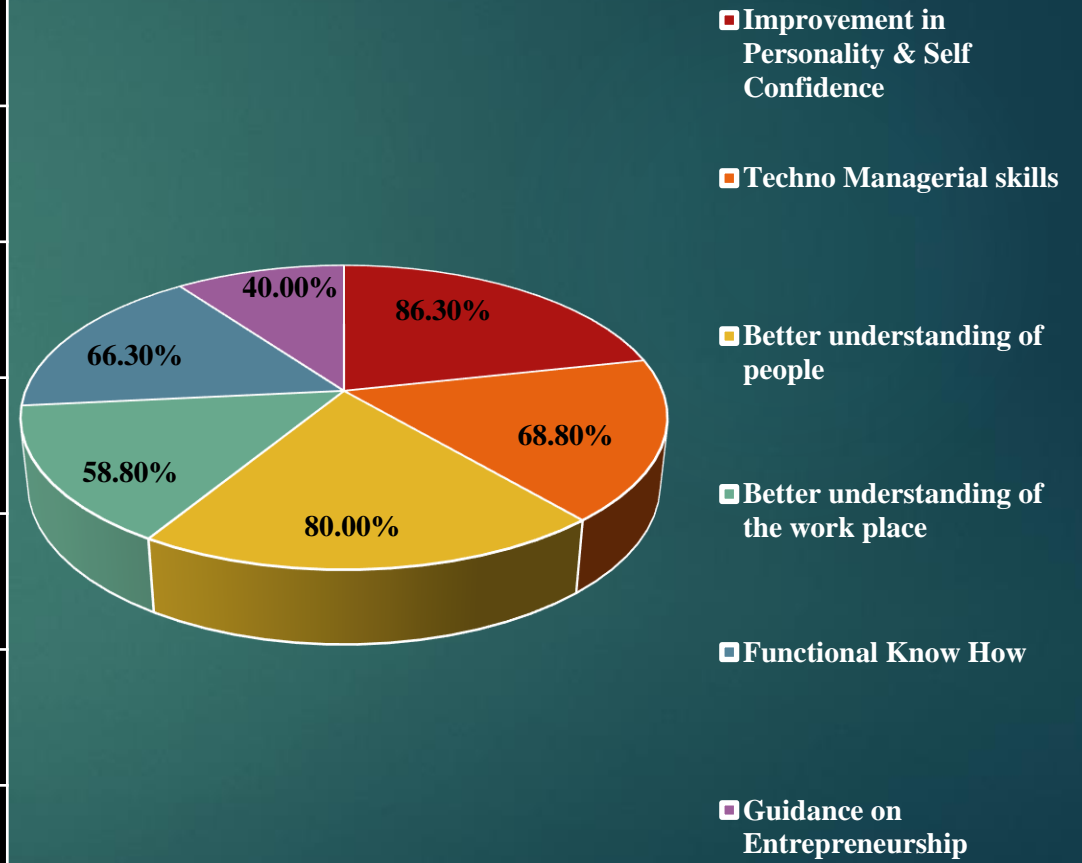
SFIMAR - MMS –PGDM Institute Feedback



Alumni Feedback Analysis - A. Y. 17-18

SFIMAR curriculum helped Alumni in their current job	Yes %	No %
Improvement in Personality & Self Confidence	86.30%	13.80%
Techno Managerial skills	68.80%	31.30%
Better understanding of people	80.00%	20.00%
Better understanding of the work place	58.80%	41.30%
Functional Know How	66.30%	33.80%
Guidance on Entrepreneurship	40.00%	60.00%

SFIMAR curriculum helped Alumni in their current job

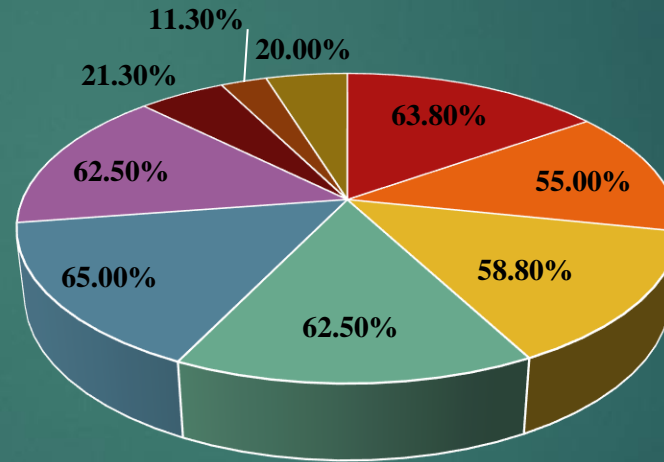


SFIMAR

Alumni Feedback Analysis - A. Y. 17-18

Would you like to contribute for the development of SFIMAR?	Yes %	No %
Work towards building Brand Image of the Institute by introducing SFIMAR into your organization for the relevant collaboration	63.80%	36.30%
Assist in developing Institute-Industry interface	55.00%	45.00%
Sourcing and referring jobs / internships for current students from your organization	58.80%	41.30%
Provide job readiness trainings to students	62.50%	37.50%
Conducting workshops and guest lectures for students.	65.00%	35.00%
Participation in Alumni Connect (Mentoring Program by Alumni to students)	62.50%	37.50%
Offering Sponsorship for Awards / Trophy / Events / Certification Program	21.30%	78.80%
Funding for Infrastructure Development of SFIMAR (Technological Development - viz. Interactive Board, Establishing Center of Excellence, Upgrading the Computers, PhD. Research Center	11.30%	88.80%
Funding for Students Welfare and Development - viz. Uniform and Books for the financially weak students, Laptop etc	20.00%	80.00%

Alumni wants to contribute for the development of SFIMAR



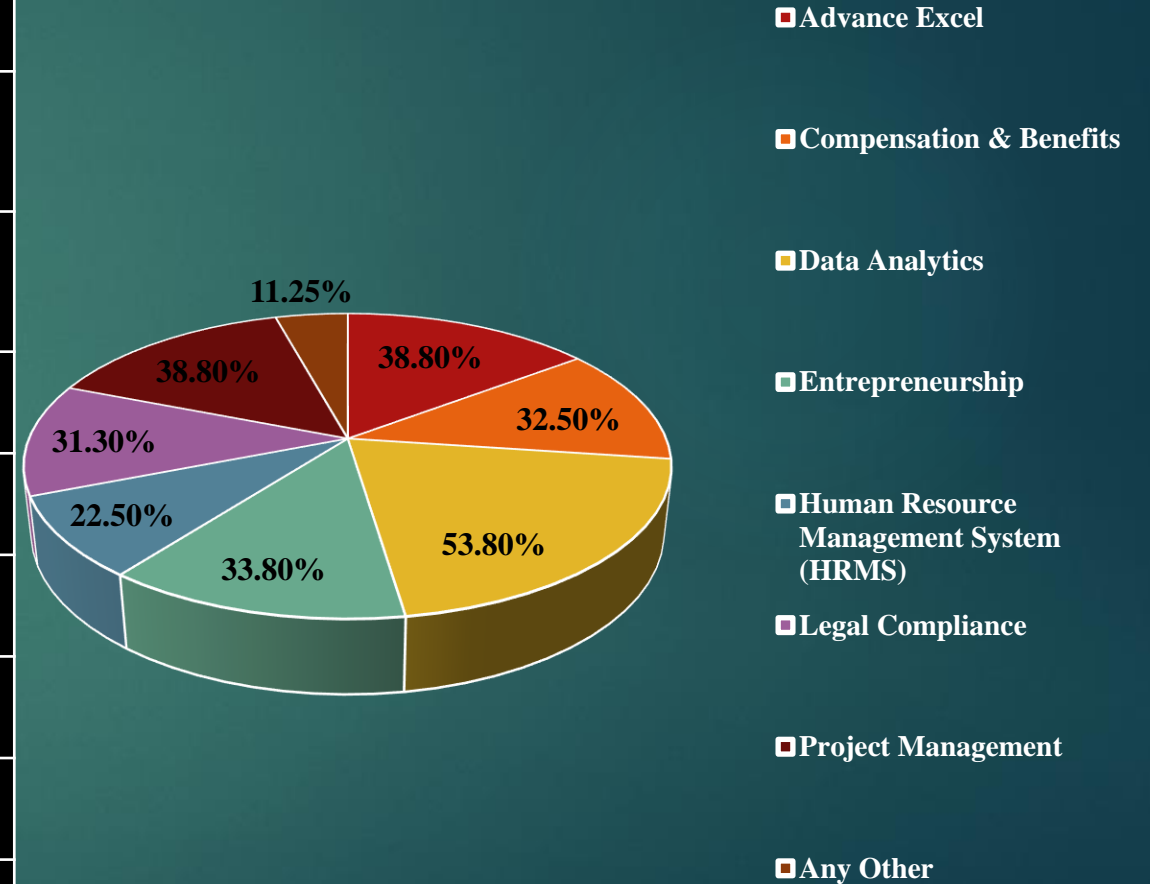
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SFIMAR

Alumni Feedback Analysis - A. Y. 17-18

Trainings Required by Alumni	YES %	NO %
Advance Excel	38.80%	61.30%
Compensation & Benefits	32.50%	67.50%
Data Analytics	53.80%	46.30%
Entrepreneurship	33.80%	66.30%
Human Resource Management System (HRMS)	22.50%	77.50%
Legal Compliance	31.30%	68.80%
Project Management	38.80%	61.30%
Any Other	11.25%	99.84%

Trainings Required by Alumni



SFIMAR ALUMNI ASSOCIATION (SAA)

Feedback From Alumni

- ▶ Its a Registered body and we have quarterly meetings in campus.
- ▶ Issues related to Alumni involvement / growth and Institute's Development



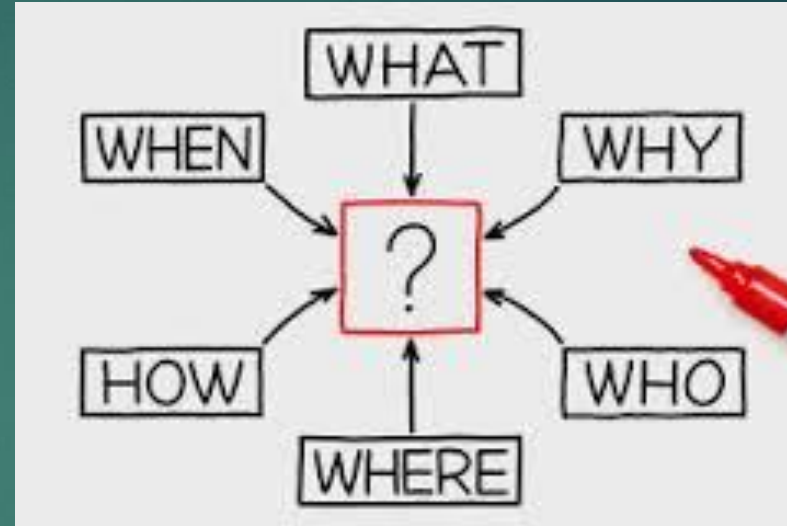
Annual Placement Advisory Committee (PAC) Meeting Feedback From Industry Experts

To understand the current Industry Trends for recruitment



Understanding the needs of the interested Parties

- ▶ Meetings
- ▶ Feedback Forms
- ▶ Committees/ Forums
- ▶ Visits to Corporate
- ▶ Interaction with Alumni
- ▶ Feedback Forms





obrigado

Dank U

Merci

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Köszí

спасибо

Grazie

Thank
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Takk

Gracias

Dziękuję

Děkuju

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SFIMAR



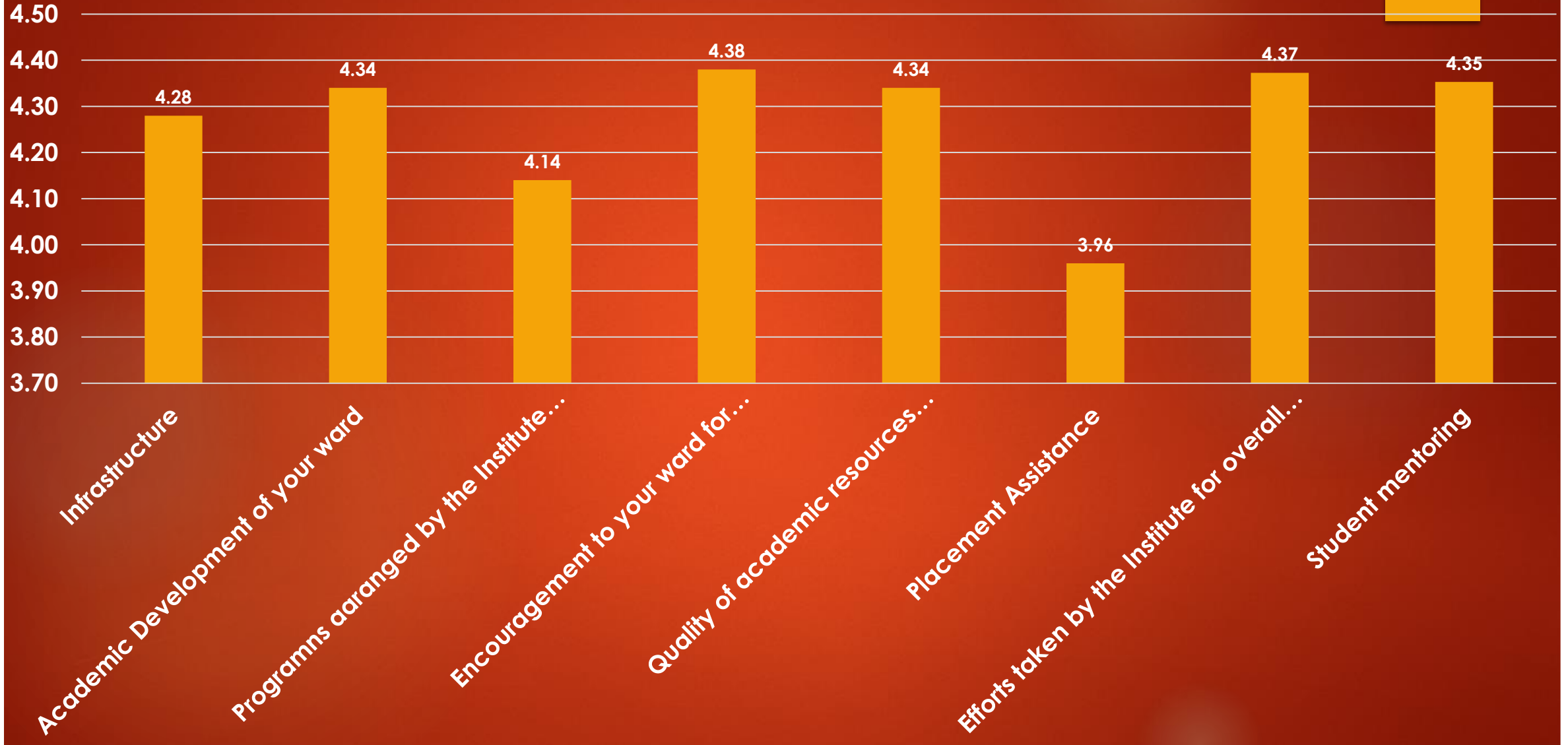
STAKEHOLDERS FEEDBACK

2016-2017

Stakeholders of SFIMAR

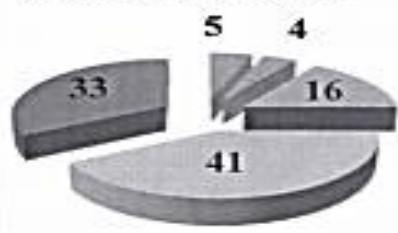
- ▶ Students
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Parent Feedback Analysis



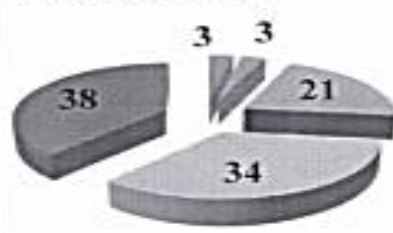
Corporate Feedback Analysis

Students Attendance



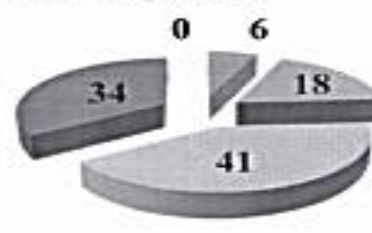
- Needs Improvement
- Fair
- Good
- Very Good
- Excellent

Time Discipline



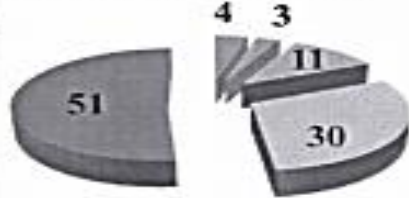
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Dressing Sense



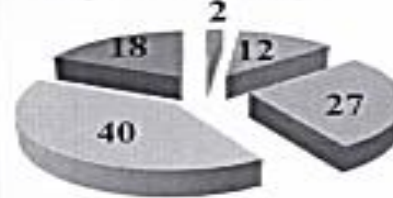
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Attitude & Behaviour



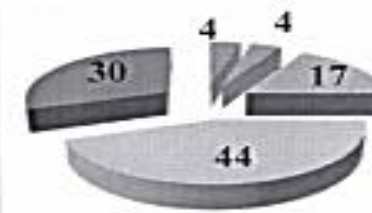
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- Good
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- Excellent

Subject Knowledge



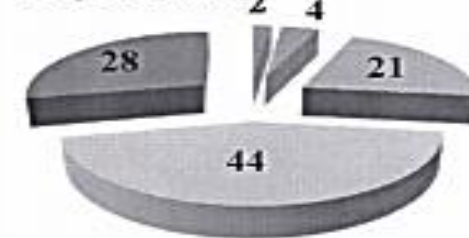
- Needs Improvement
- Fair
- Good
- Very Good
- Excellent

Communication Skills



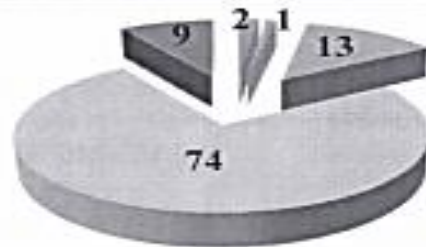
- Needs Improvement
- Fair
- Good
- Very Good
- Excellent

Project Quality



- Needs Improvement
- Fair
- Good
- Very Good
- Excellent

Overall Rating



- Marks 10-19
- Marks 20-29
- Marks 30-39
- Marks 40-49
- Marks 50

*M. Shabir
06/11/17.*

Lans

SFIMAR ALUMNI ASSOCIATION (SAA)

Feedback From Alumni

- ▶ Its a Registered body and we have quarterly meetings in campus.
- ▶ Issues related to Alumni involvement / growth and Institute's Development

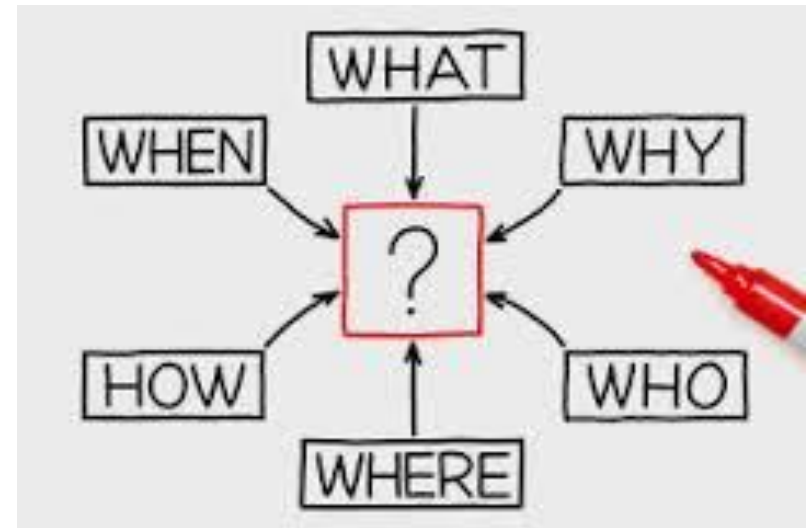


Identification of Interested parties

- **Students**
- **Employees**
- **Parents**
- **Corporate**
- **Alumni**
- **Society**
- **Regulatory bodies like UGC, AICTE, DTE etc.**
- **Accreditation bodies like ISO & NAAC**

Understanding the needs of the interested Parties

- ▶ Meetings
- ▶ Feedback Forms
- ▶ Committees/ Forums
- ▶ Visits to Corporate
- ▶ Interaction with Alumni
- ▶ Feedback Forms







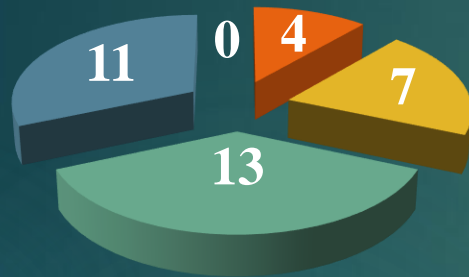
**SFIMAR
STAKEHOLDERS
FEEDBACK
ANALYSIS
2015-2016**

Stakeholders of SFIMAR

- ▶ Students
- ▶ Parents
- ▶ Corporate

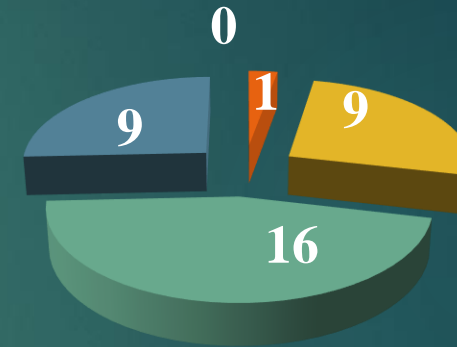
CORPORATE FEEDBACK ANALYSIS

Students Attendance

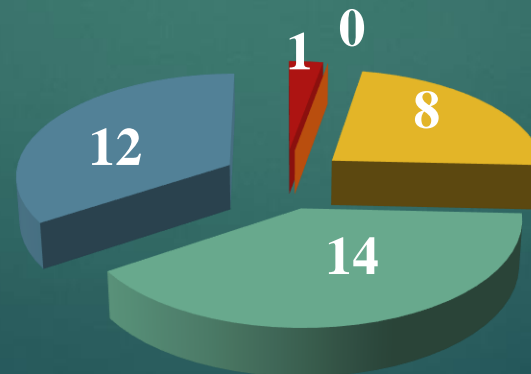


- Needs Improvement
- Fair
- Good

Time Discipline

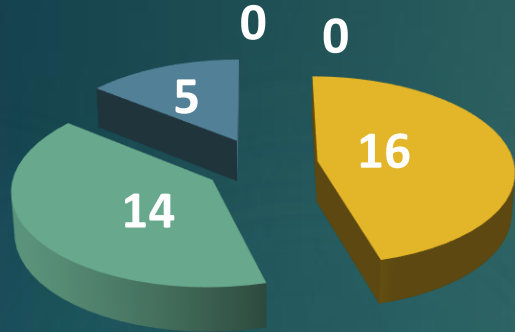


Dressing Sense



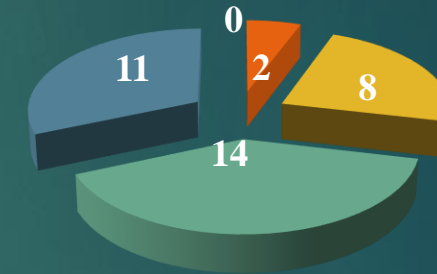
CORPORATE FEEDBACK ANALYSIS

Subject Knowledge

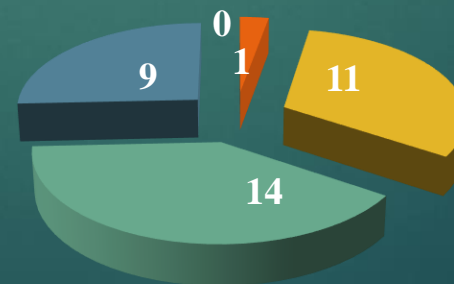


- Needs Improvement
- Fair
- Good
- Very Good
- Excellent

Attitude & Behaviour

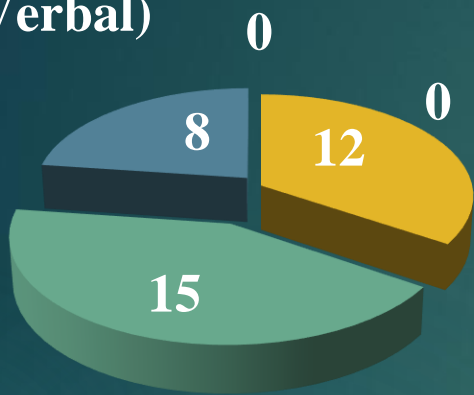


Communication Skills (Written)



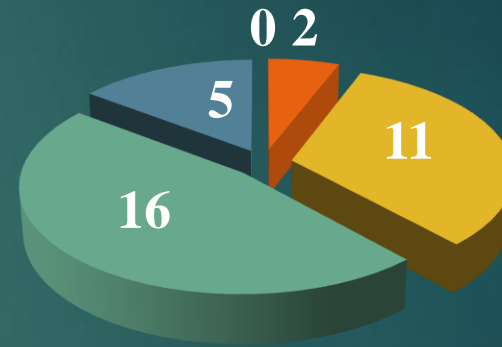
Corporate Feedback Analysis

Communication Skills (Verbal)

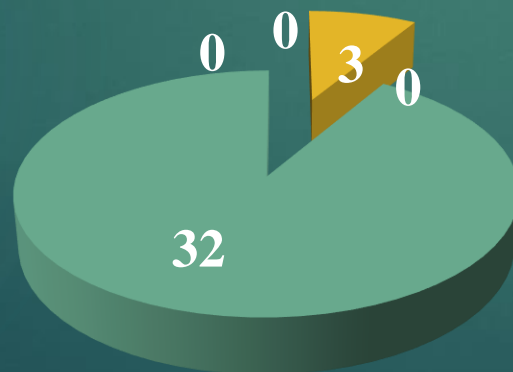


- Needs
- Improvement
- Fair
- Good
- Very Good
- Excellent

Project Quality



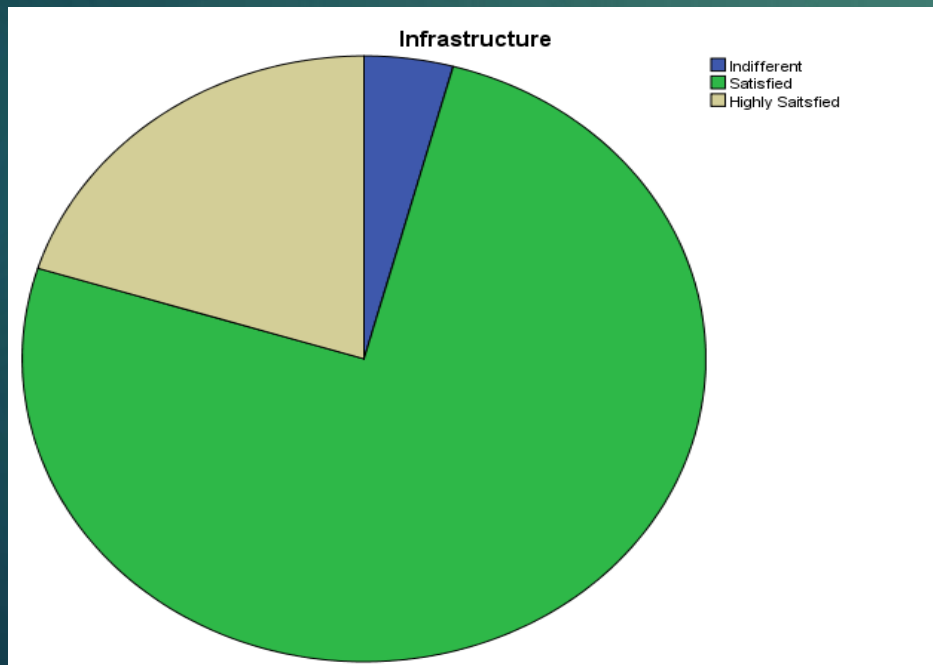
Overall Rating



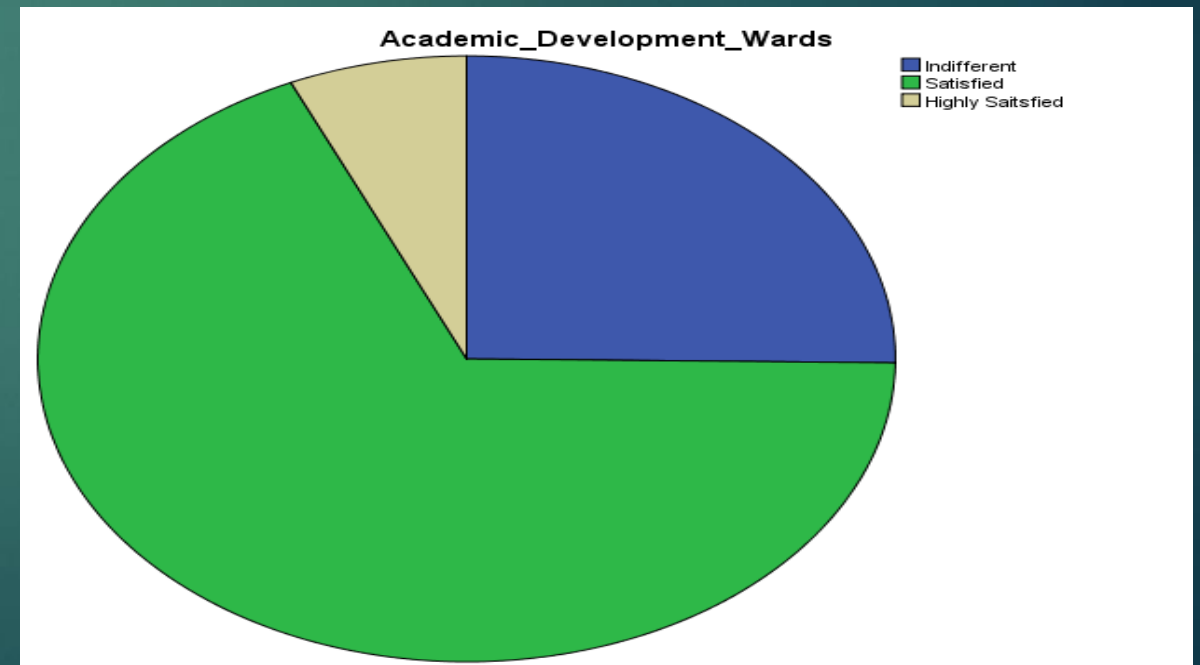
- Marks 10-19
- Marks 20-29
- Marks 30-39
- Marks 40-49
- Marks 50

Parents' Feedback Analysis

Infrastructure		
Parameters	Frequency	Percent
Indifferent	5	4.2
Satisfied	90	75.6
Highly Satisfied	24	20.2
Total	119	100.0



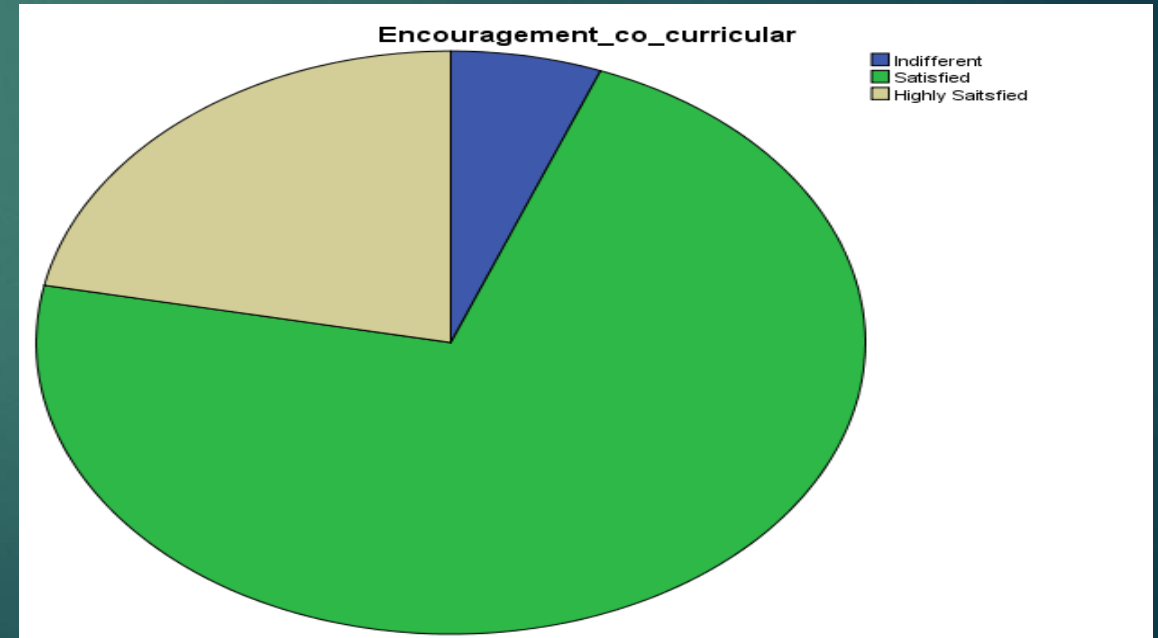
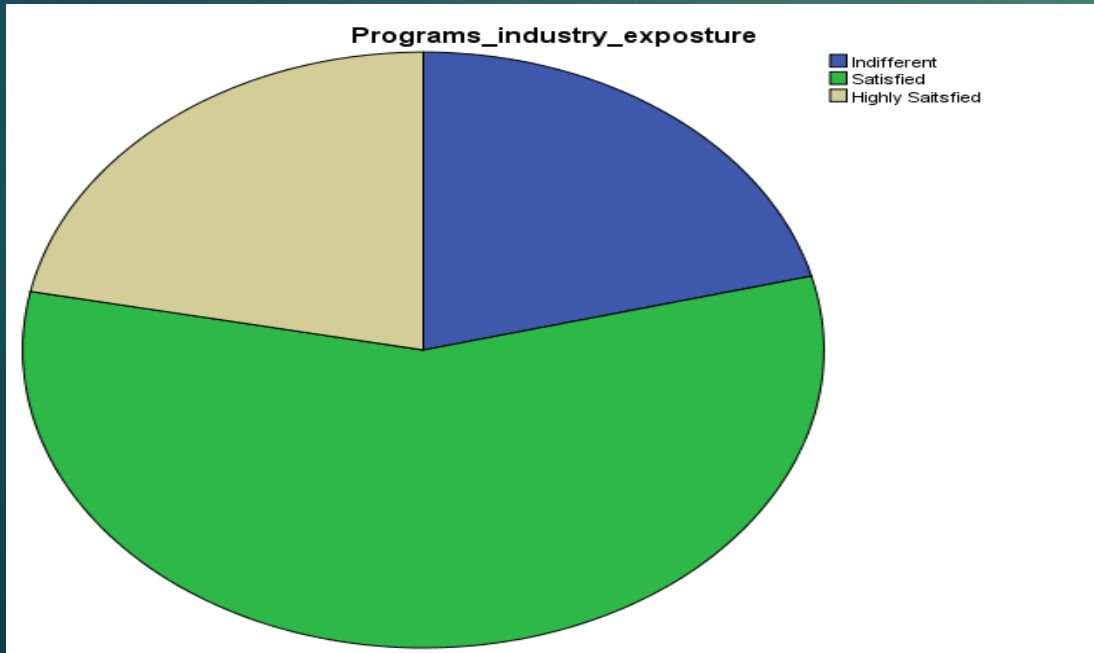
Academic Development the wards		
Parameters	Frequency	Percent
Indifferent	30	25.2
Satisfied	81	68.1
Highly Satisfied	8	6.7
Total	119	100.0



Parents' Feedback Analysis

Industry Exposure Programs		
	Frequency	Percent
Indifferent	25	21.0
Satisfied	68	57.1
Highly Satisfied	26	21.8
Total	119	100.0

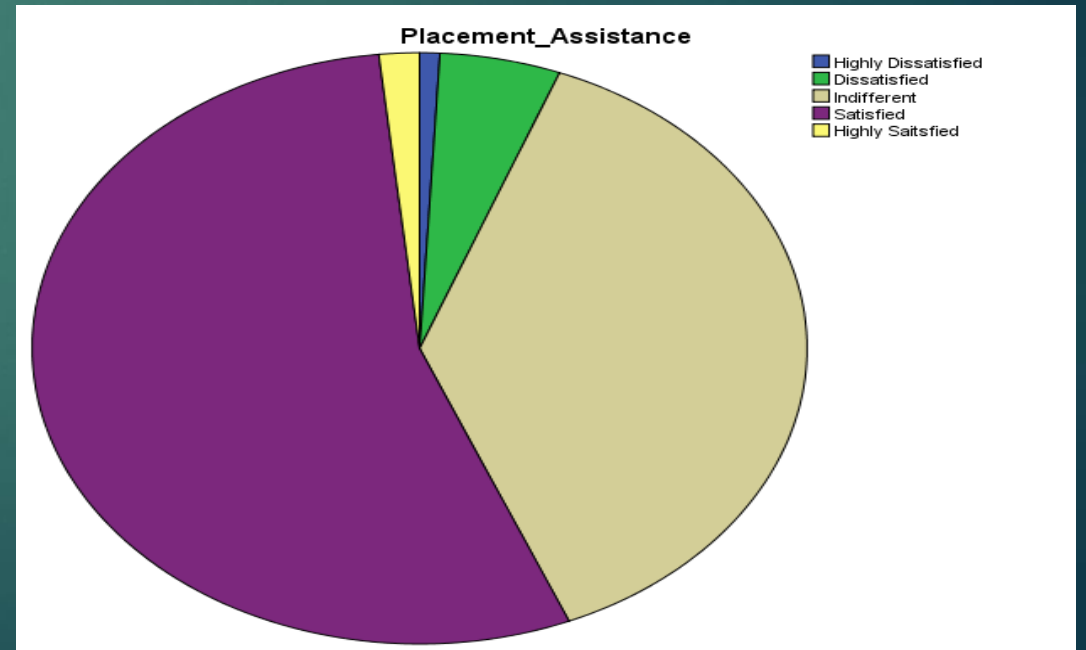
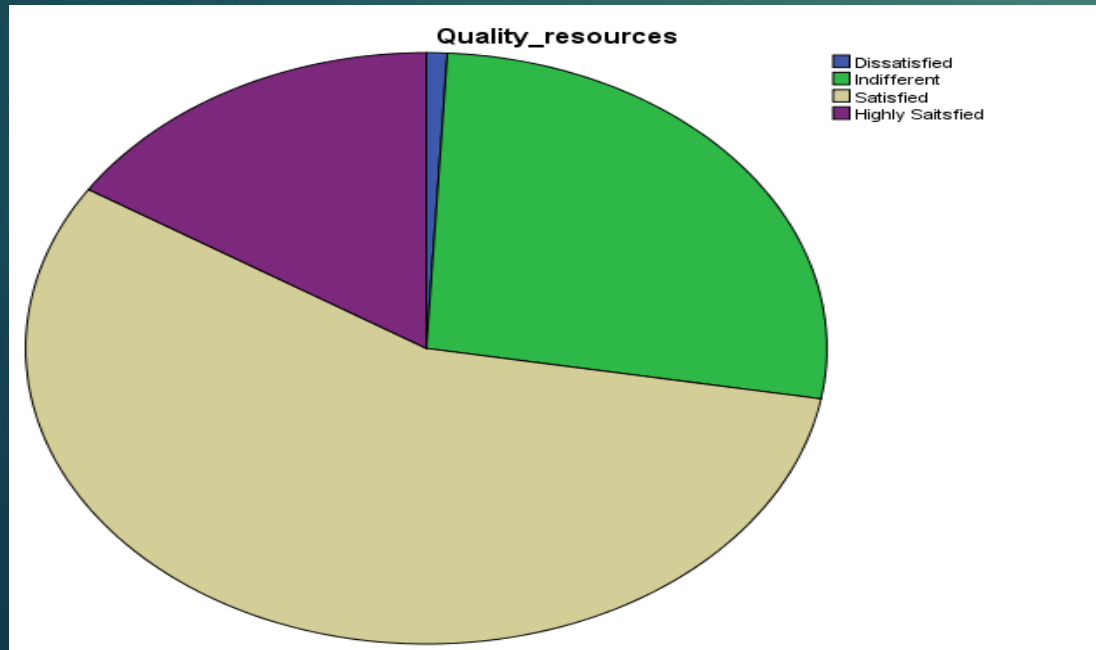
Encouragement for participation in co-curricular activities		
	Frequency	Percent
Indifferent	7	5.9
Satisfied	86	72.3
Highly Satisfied	26	21.8
Total	119	100.0



Parents' Feedback Analysis

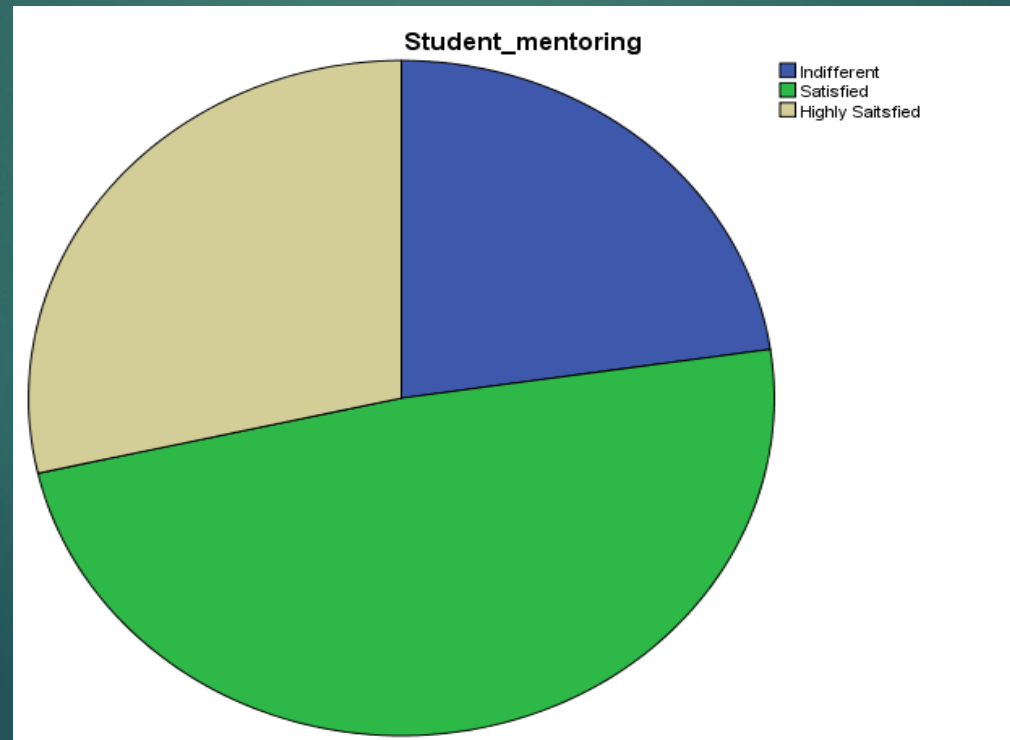
Quality of academic resources		
	Frequency	Percent
Dissatisfied	1	.8
Indifferent	32	26.9
Satisfied	67	56.3
Highly Satisfied	19	16.0
Total	119	100.0

Placement Assistance		
	Frequency	Percent
Highly Dissatisfied	1	.8
Dissatisfied	6	5.0
Indifferent	45	37.8
Satisfied	65	54.6
Highly Satisfied	2	1.7
Total	119	100.0



Parents' Feedback Analysis

Efforts taken for the development of students		
	Frequency	Percent
Indifferent	25	21.0
Satisfied	69	58.0
Highly Satisfied	25	21.0
Total	119	100.0



SFIMAR ALUMNI ASSOCIATION (SAA)

Feedback From Alumni

- ▶ Its a Registered body and we have quarterly meetings in campus.
- ▶ Issues related to Alumni involvement / growth and Institute's Development



Institute Feedback

- ▶ Institute Feedback [Institute Feedback F- 2015-2016 Final.xlsx](#)

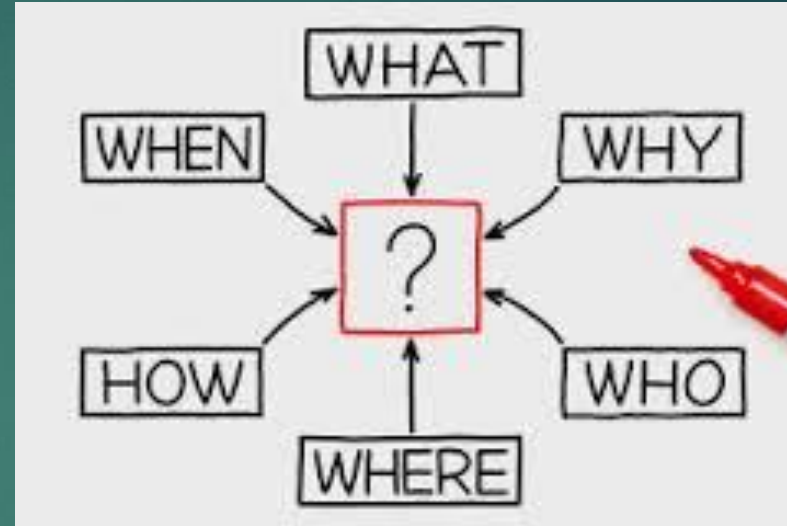


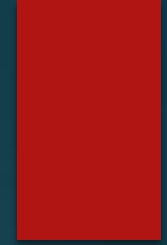
Identification of Interested parties

- Students
- Employees
- Corporate
- Society
- Regulatory bodies like UGC, AICTE, DTE etc.

Understanding the needs of the interested Parties

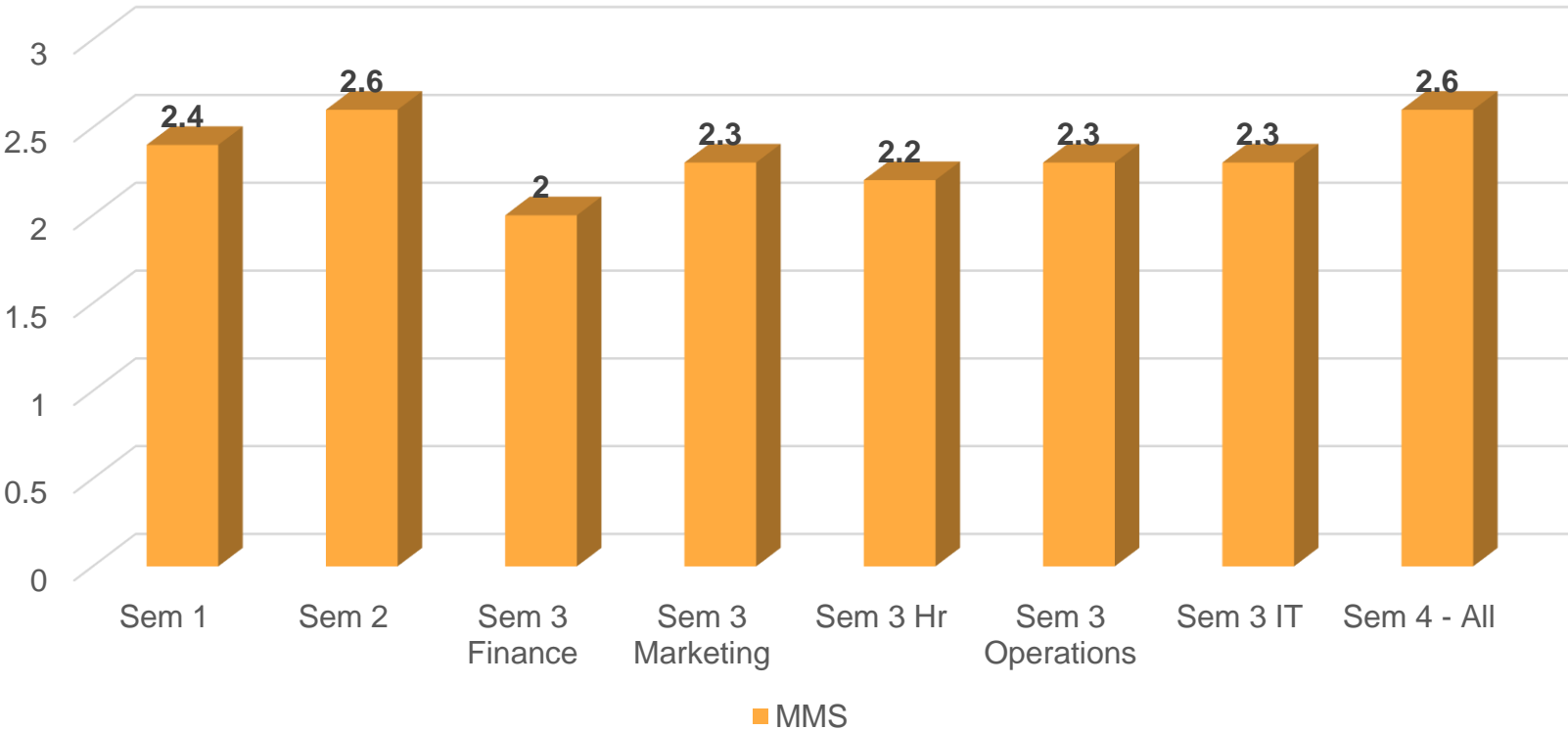
- ▶ Meetings
- ▶ Feedback
- ▶ Committees/ Forums
- ▶ Visits to Corporate





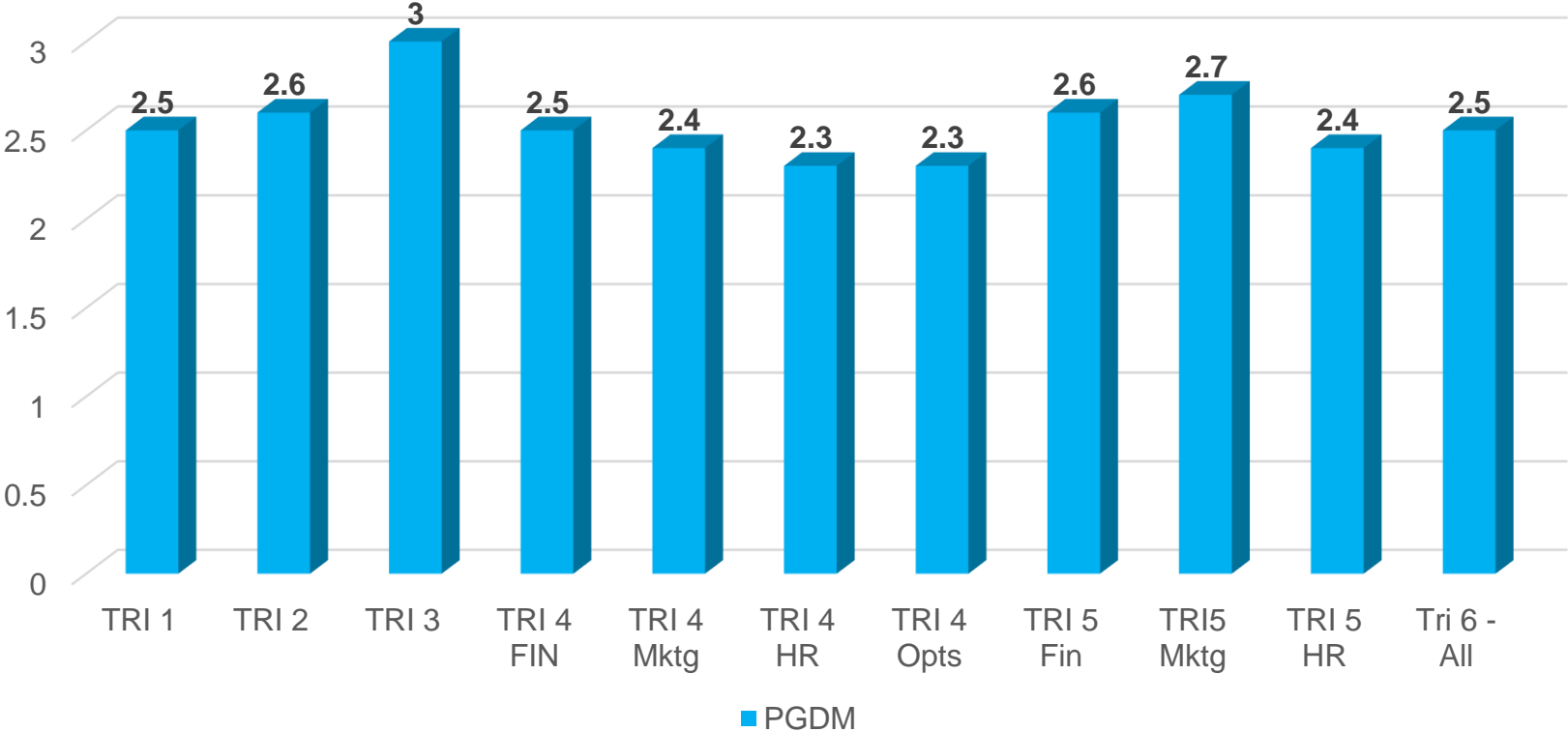
Teachers Feedback Analysis A. Y. 2019-20

MMS



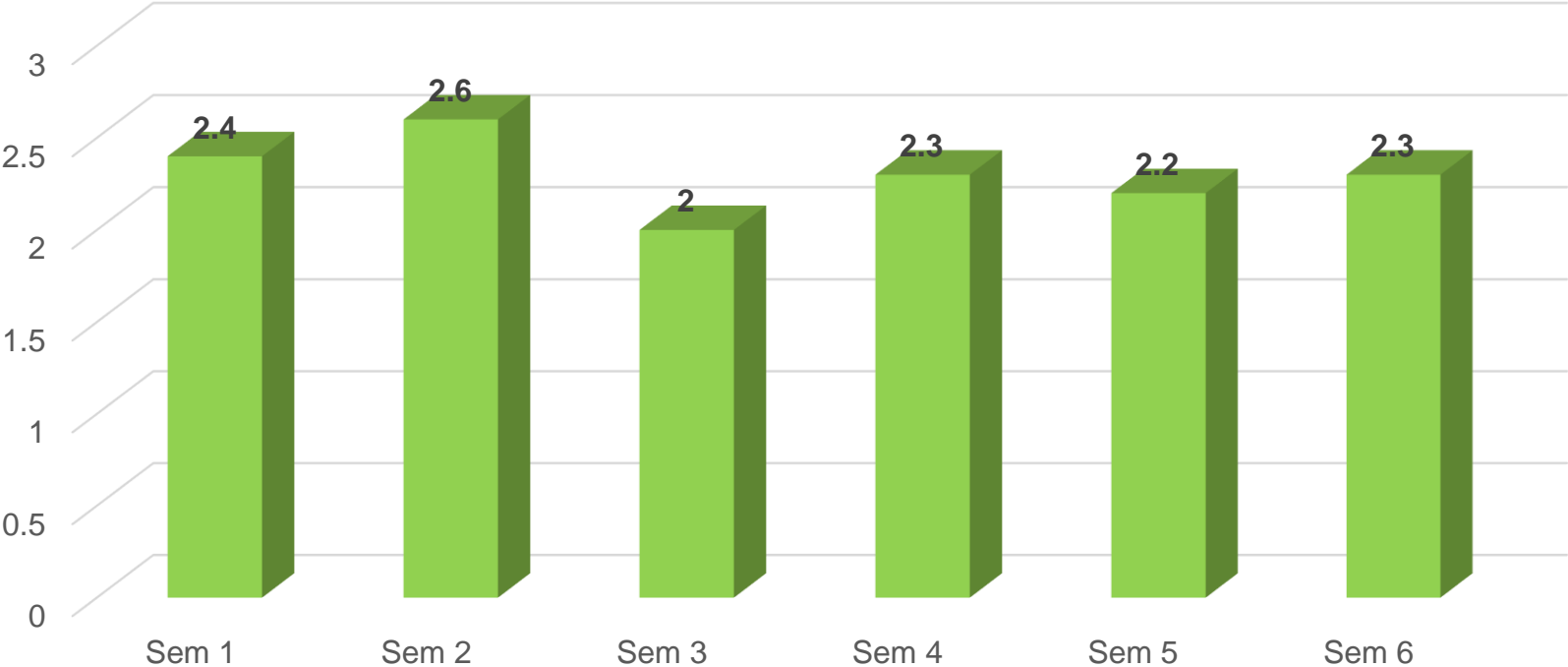
Teachers Feedback Analysis A. Y. 2019-20

PGDM



Teachers Feedback Analysis A. Y. 2019-20

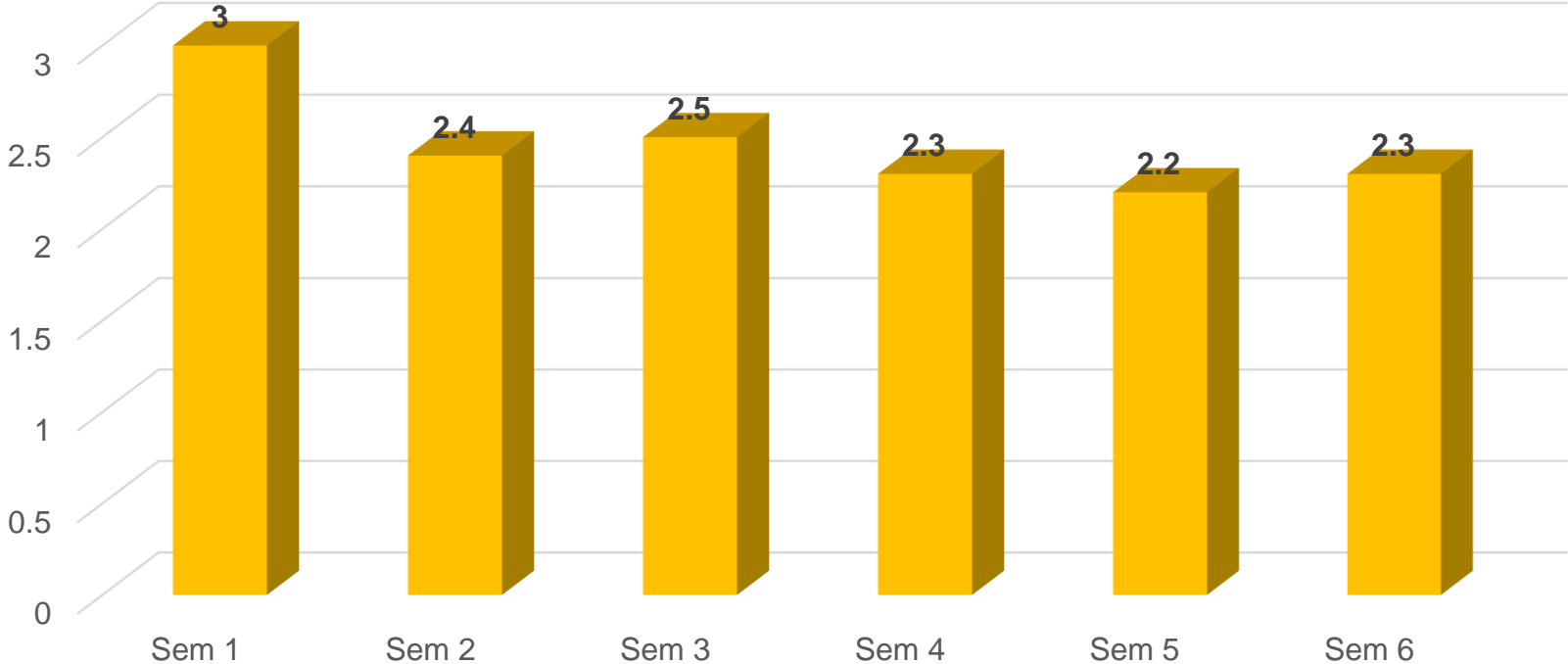
MFM



■ MFM

Teachers Feedback Analysis A. Y. 2019-20

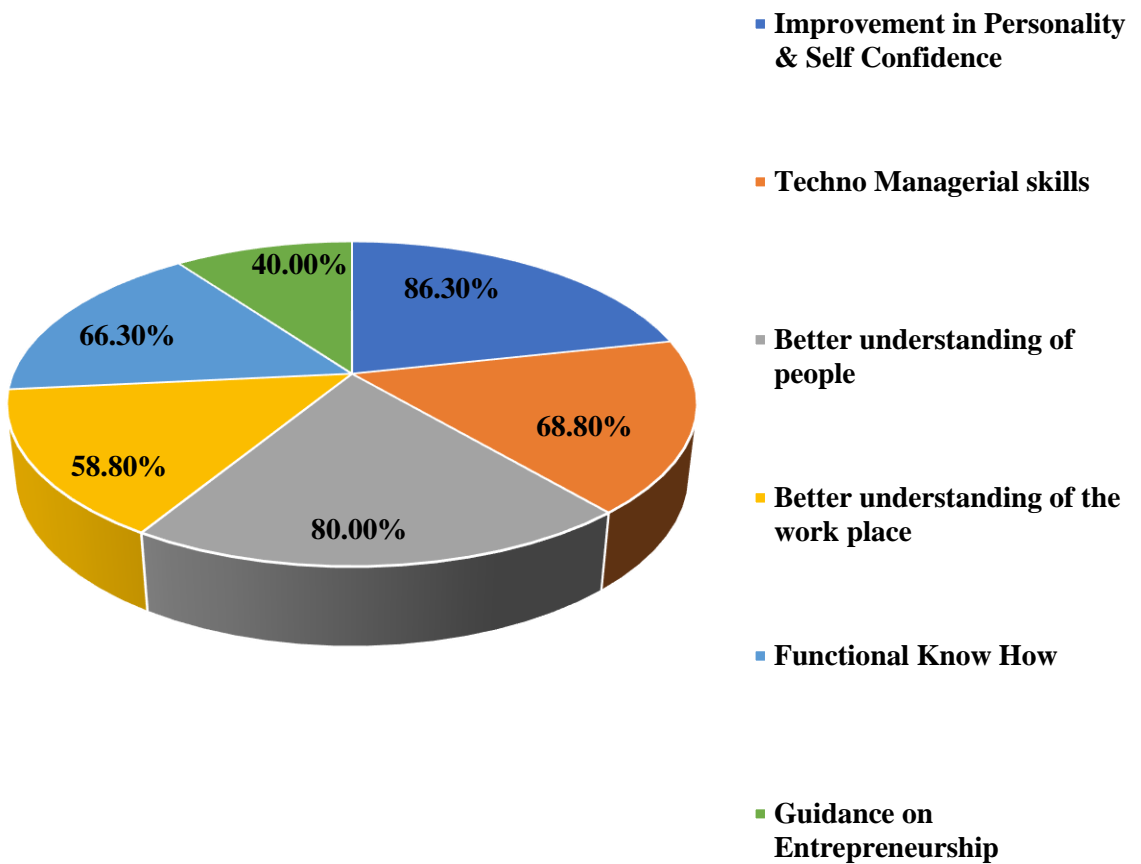
MMM



■ MMM

SFIMAR		
Alumni Feedback Analysis - A. Y. 17-18		
SFIMAR curriculum helped Alumni in their current job	Yes %	No %
Improvement in Personality & Self Confidence	86.30%	13.80%
Techno Managerial skills	68.80%	31.30%
Better understanding of people	80.00%	20.00%
Better understanding of the work place	58.80%	41.30%
Functional Know How	66.30%	33.80%
Guidance on Entrepreneurship	40.00%	60.00%

SFIMAR curriculum helped Alumni in their current job

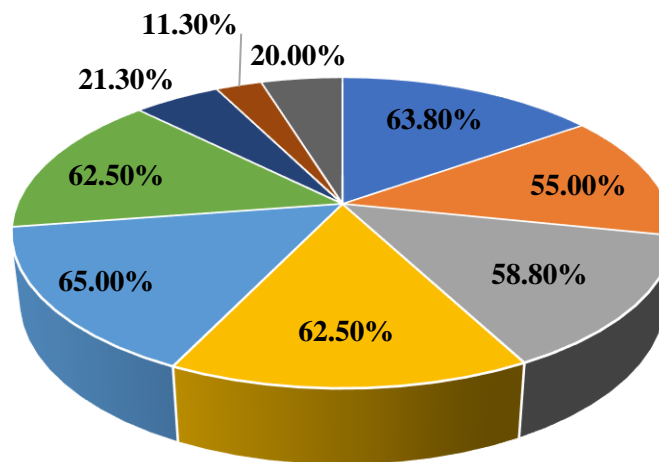


SFIMAR

Alumni Feedback Analysis - A. Y. 17-18

Would you like to contribute for the development of SFIMAR?	Yes %	No %
Work towards building Brand Image of the Institute by introducing SFIMAR into your organization for the relevant collaboration	63.80%	36.30%
Assist in developing Institute-Industry interface	55.00%	45.00%
Sourcing and referring jobs / internships for current students from your organization	58.80%	41.30%
Provide job readiness trainings to students	62.50%	37.50%
Conducting workshops and guest lectures for students.	65.00%	35.00%
Participation in Alumni Connect (Mentoring Program by Alumni to students)	62.50%	37.50%
Offering Sponsorship for Awards / Trophy / Events / Certification Program	21.30%	78.80%
Funding for Infrastructure Development of SFIMAR (Technological Development - viz. Interactive Board, Establishing Center of Excellence, Upgrading the Computers, PhD. Research Center	11.30%	88.80%
Funding for Students Welfare and Development - viz. Uniform and Books for the financially weak students, Laptop etc	20.00%	80.00%

Alumni wants to contribute for the development of SFIMAR



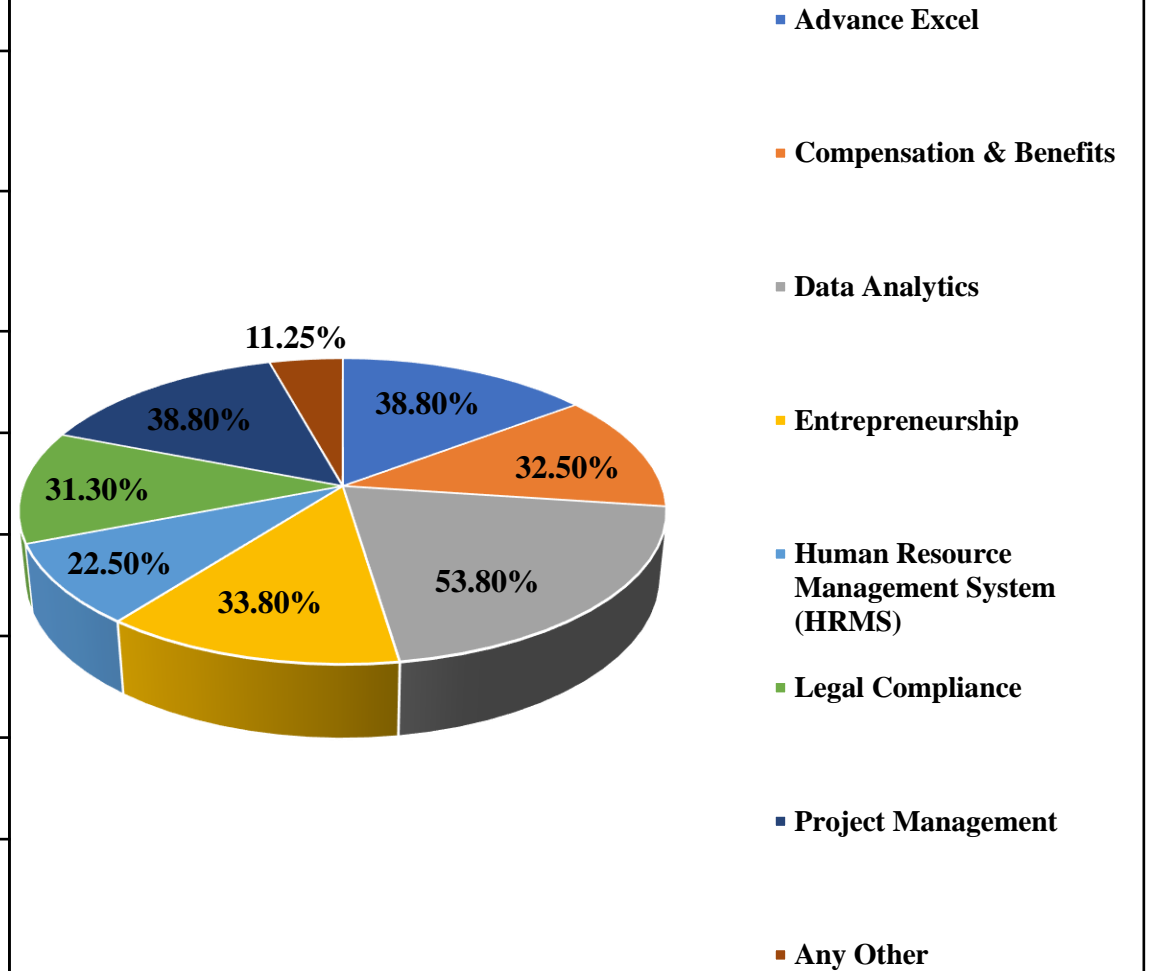
- Work towards building Brand Image of the Institute by introducing SFIMAR into your organization for the relevant collaboration
- Assist in developing Institute-Industry interface
- Sourcing and referring jobs / internships for current students from your organization
- Provide job readiness trainings to students
- Conducting workshops and guest lectures for students.
- Participation in Alumni Connect (Mentoring Program by Alumni to students)
- Offering Sponsorship for Awards / Trophy / Events / Certification Program
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SFIMAR

Alumni Feedback Analysis - A. Y. 17-18

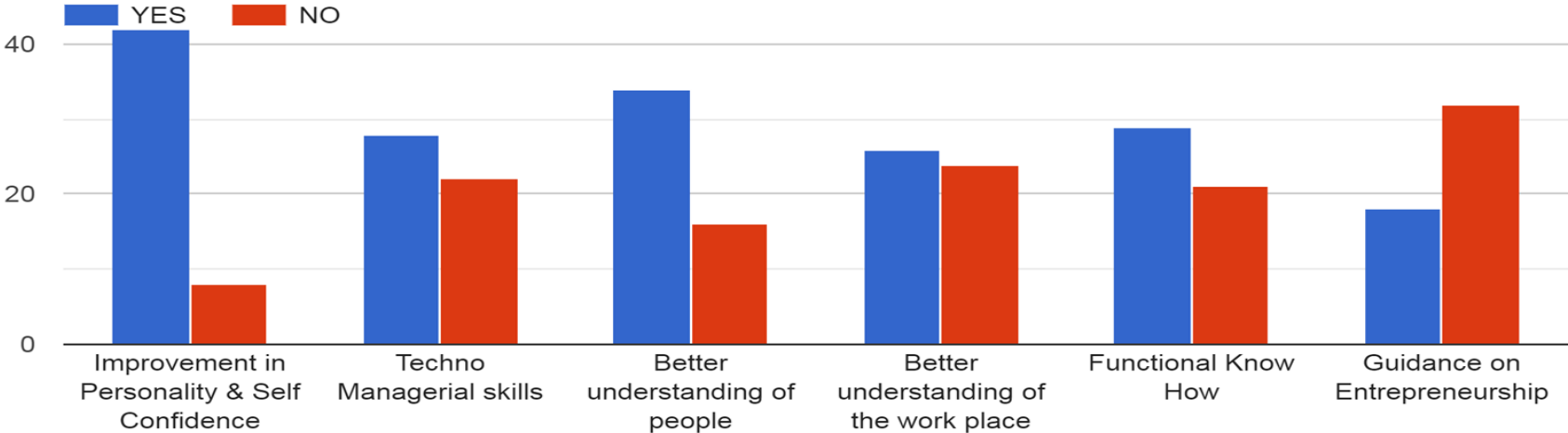
Trainings Required by Alumni	YES %	NO %
Advance Excel	38.80%	61.30%
Compensation & Benefits	32.50%	67.50%
Data Analytics	53.80%	46.30%
Entrepreneurship	33.80%	66.30%
Human Resource Management System (HRMS)	22.50%	77.50%
Legal Compliance	31.30%	68.80%
Project Management	38.80%	61.30%
Any Other	11.25%	99.84%

Trainings Required by Alumni



Alumni Feedback Analysis A. Y. 2018-19

SFIMAR – MMS/PGDM/MMM/MFM curriculum helped you in your current job?

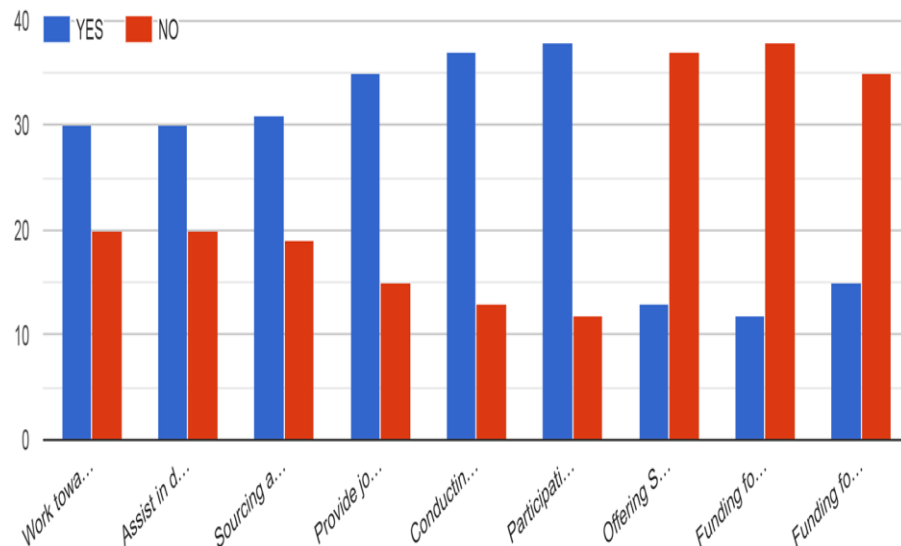


Action Plan: Mentioned in the ATR

Alumni Feedback Analysis A. Y. 2018-19

Would you like to contribute for the development of SFIMAR?

1. Work towards building Brand Image of the Institute by introducing SFIMAR into your organization for the relevant collaboration
2. Assist in developing Institute-Industry interface
3. Sourcing and referring jobs / internships for current students from your organization
4. Provide job readiness trainings to students
5. Conducting workshops and guest lectures for students.
6. Participation in Alumni Connect (Mentoring Program by Alumni to students)
7. Offering Sponsorship for Awards / Trophy / Events / Certification Program
8. Funding for Infrastructure Development of SFIMAR (Technological Development - viz. Interactive Board, Establishing Center of Excellence, Upgrading the Computers, PhD. Research Center)
9. Funding for Students Welfare and Development - viz. Uniform and Books for the financially weak students, Laptop etc.

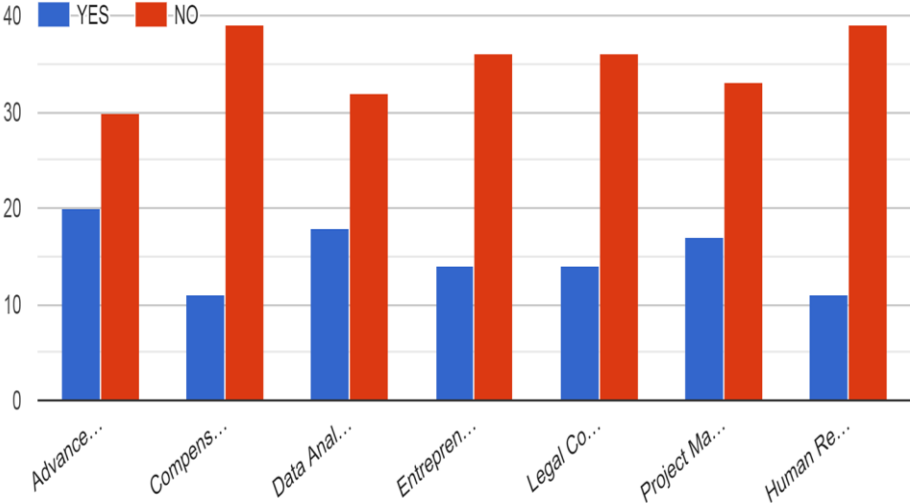


Action Plan: Mentioned in the ATR

Alumni Feedback Analysis A. Y. 2018-19

Would you be interested in any refresher training programs arranged by us for you?

- 1. Advance Excel
- 2. Compensation & Benefits
- 3. Data Analytics
- 4. Entrepreneurship
- 5. Legal Compliance
- 6. Project Management
- 7. Human Resource Management System (HRMS)

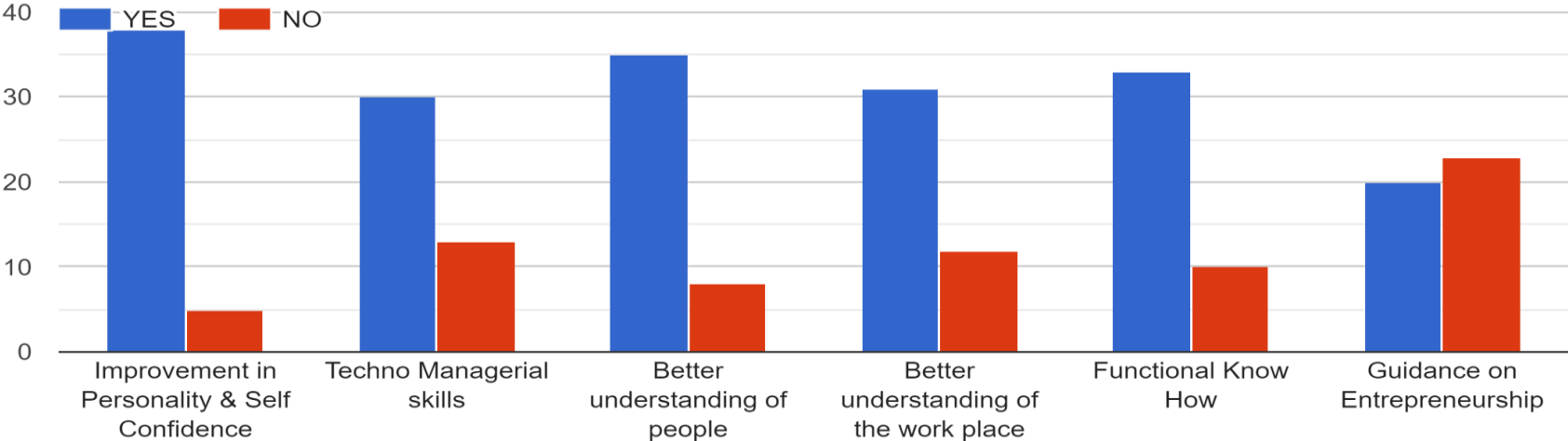


Action Plan: Mentioned in the ATR

Alumni Feedback Analysis A. Y. 2019-20

SFIMAR – MMS/PGDM/MMM/MFM curriculum helped you in your current job?

SFIMAR – MMS/PGDM/MMM/MFM curriculum helped you in your current job



Action Plan: Mentioned in the ATR

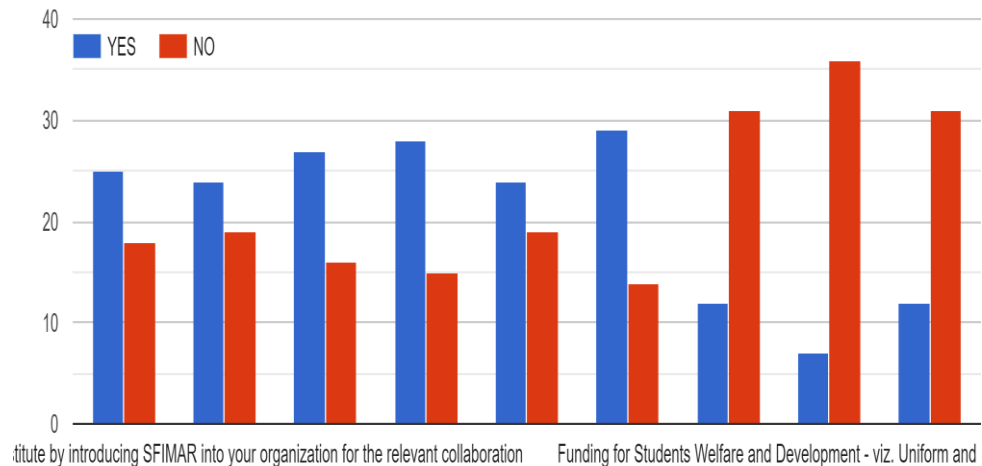
Alumni Feedback Analysis A. Y. 2019-20

Would you like to contribute for the development of SFIMAR?

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Action Plan: Mentioned in the ATR

Would you like to contribute for the development of SFIMAR?

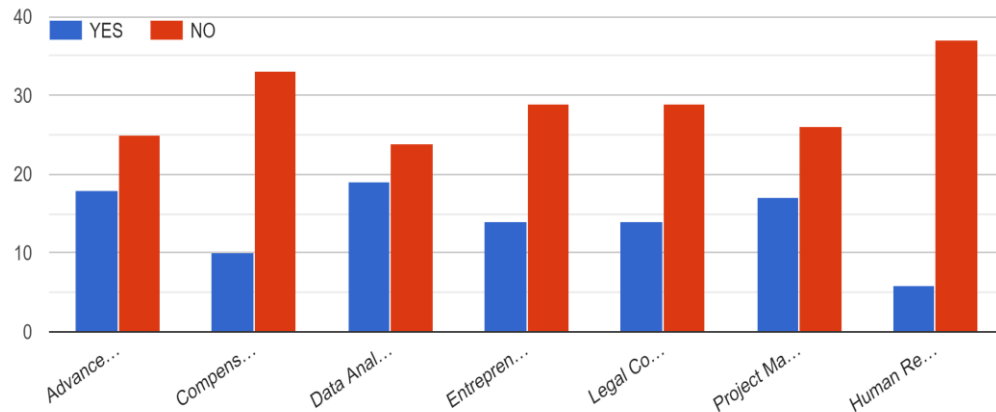


Alumni Feedback Analysis A. Y. 2019-20

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1. Advance Excel
2. Compensation & Benefits
3. Data Analytics
4. Entrepreneurship
5. Legal Compliance
6. Project Management
7. Human Resource Management System (HRMS)

Would you be interested in any refresher training programs arranged by us for you?



Action Plan: Mentioned in the ATR

SFIMAR

Feedback Analysis of Summer Placement Batch 2015-17 based on criteria

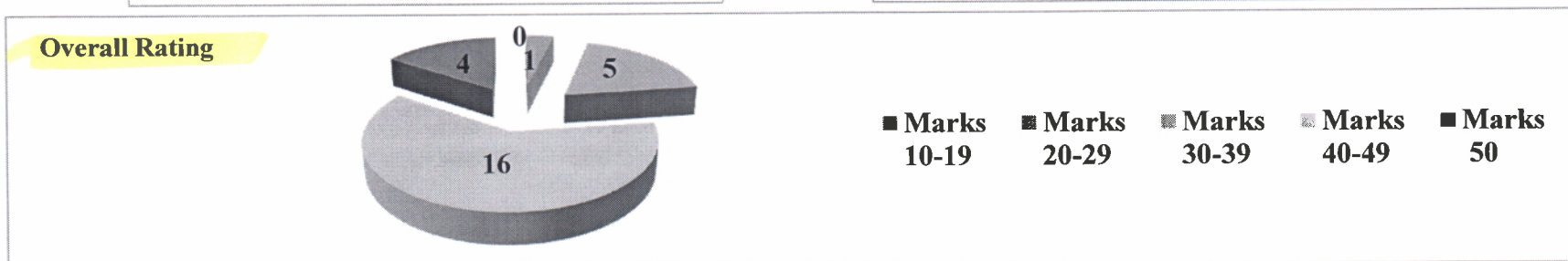
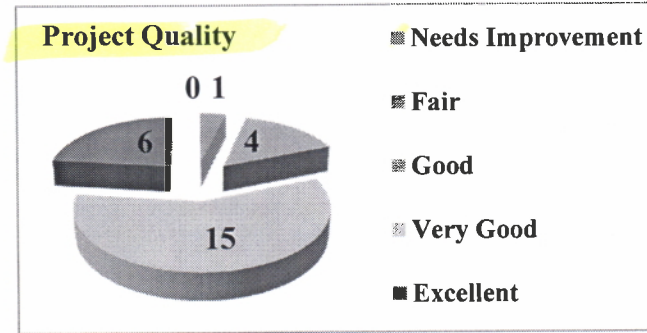
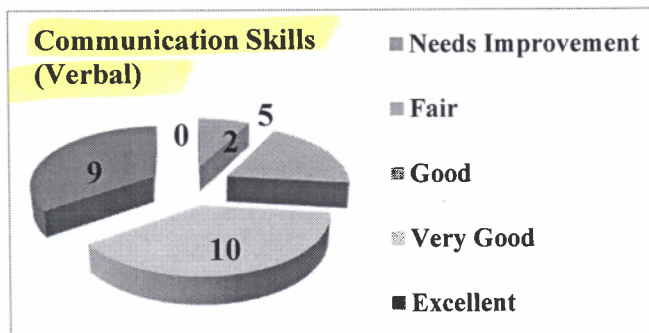
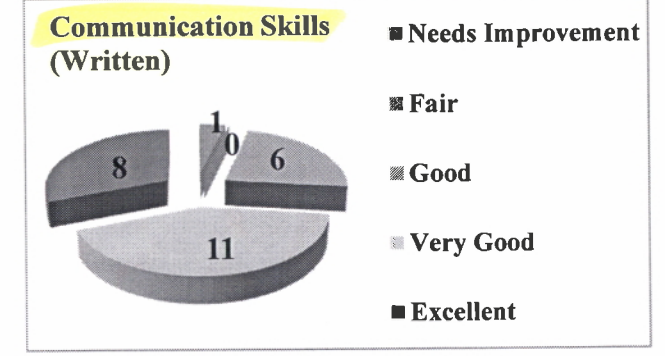
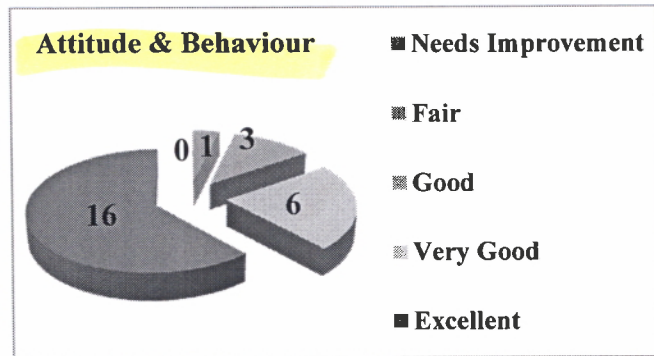
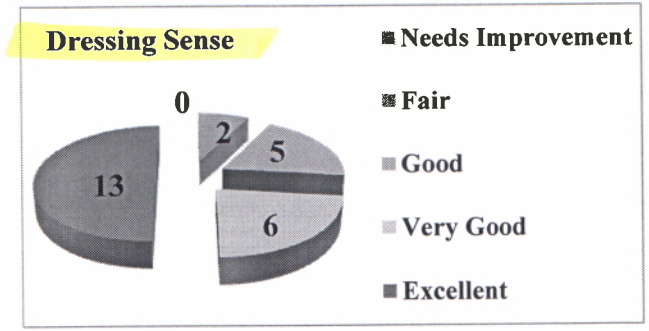
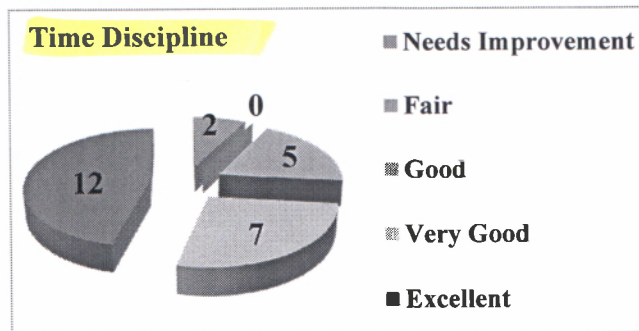
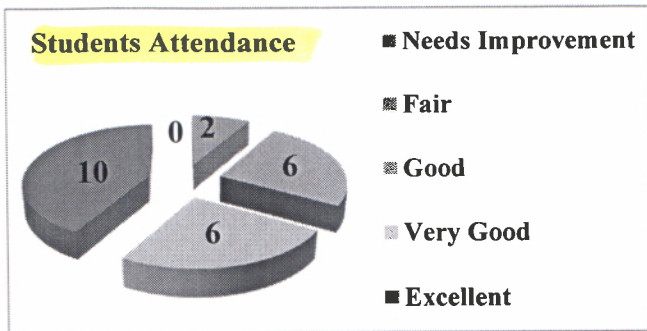
Date : 16/11/16

S. No.	Questions	Parameters					No response	Total Forms
1	Has the students submitted the project Report	Yes		25			1	
		No		0				
		Not Required		0				
		Needs Improvement	Fair	Good	Very Good	Excellent	No response	
2	Students Attendance	0	2	6	6	10	2	26
3	Time discipline on the part of the student	2	0	5	7	12	0	
4	Dressing sense.	0	2	5	6	13	0	
5	Attitude & behavior.	0	1	3	6	16	0	
6	Subject knowledge of the student.	0	1	7	10	8	0	
7	Communication skills. (Written)	1	0	6	11	8	0	
8	Communication skills. (Verbal)	0	2	5	10	9	0	
9	Project Quality	0	1	4	15	6	0	
10	The project done proved useful to the Company	Yes	25				0	
		No	1					
11	Significance of a project in terms of its applicabilty by the organisation	Yes	24				0	
		No	2					
12	Have you issued the project Completon certificate?	Yes	22				0	
		No	3					
13	Will you like to consider the student for Final Placement?	Yes	22				0	
		No	4					
14	Overall Rating of the student based on marks given by Summer Guide	10-19	20-29	30-39	40-49	50		
		0	1	5	16	4		
	Total no. of forms	141						
	Total no. of forms delivered	141						
	Total no of forms received	25						

Navika Pednekar
Prepared By:

Sangeeta Varma
Verified By :

Graphical Feedback Analysis of Summer Placement Batch 2015-17 based on criteria



Corporate Feedback for A. Y. 2010-11 to A. Y. 201⁵~~4~~-16

Content of the File:

1. Summer Guide Feedback Form hard copy & soft copy since 2013-14
2. Feedback Analysis - Numerical
3. Feedback Analysis - Graphical

| 2016-17 A.Y.
forms stored as
a soft copy.

Frequency of Feedback: Once in Academic Year.

OBSERVATION.

The receipt^{of} No. of forms. decreasing year by year.

Corrective Action taken :

Feedback forms to be sent to Corporate Guide for Summer Internship 15th June. Onwards i.e. when the student is still with the company. Expecting better results in terms of increased no. of reverta.

Done
7th June/17

SFIMAR

Feedback Analysis of Summer Placement Batch 2016-18 based on criteria

Date : 06/11/17

S. No.	Questions	Parameters					No response	Total Forms
		Needs Improvement	Fair	Good	Very Good	Excellent		
1	Is the student required to submit the Project Report?	Yes			76		0	99
		Not Required			23			
2	Students Attendance	5	4	16	41	33	99	
3	Time discipline on the part of the student	3	3	21	34	38	99	
4	Dressing sense.	0	6	18	41	34	99	
5	Attitude & behavior.	4	3	11	30	51	99	
6	Subject knowledge of the student.	2	12	27	40	18	99	
7	Communication skills. (Written)	4	4	17	44	30	99	
8	Project Quality	2	4	21	44	28	99	
9	Is the project significant in terms of its usefulness & applicability to the organization?	Yes		94			99	
		No		5				
10	Will you like to consider the student for Final Placement?	Yes		59			99	
		No		40				
11	Overall Rating of the student based on marks given by Summer Guide	Marks 10-19	Marks 20-29	Marks 30-39	Marks 40-49	Marks 50	99	
		2	1	13	74	9	99	
	Total no. of forms	180						
	Total no. of forms delivered	180						
	Total no of forms received	99						

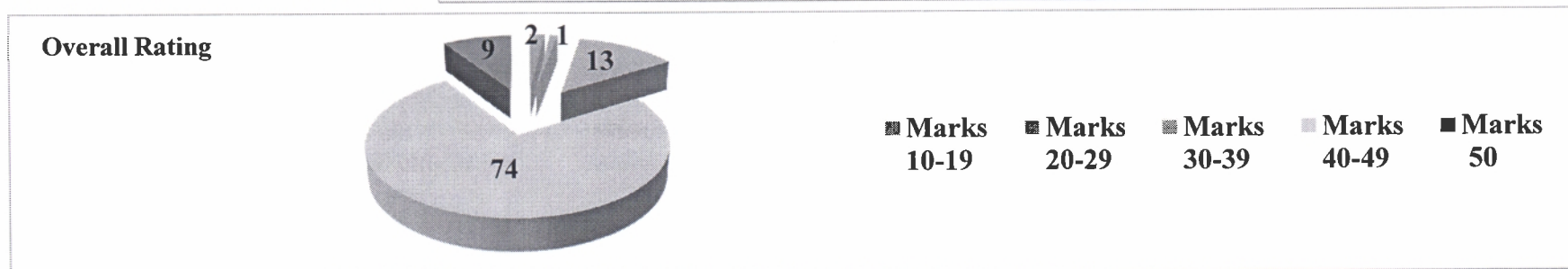
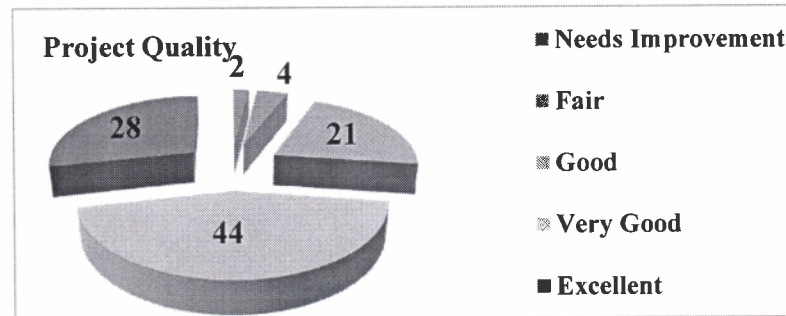
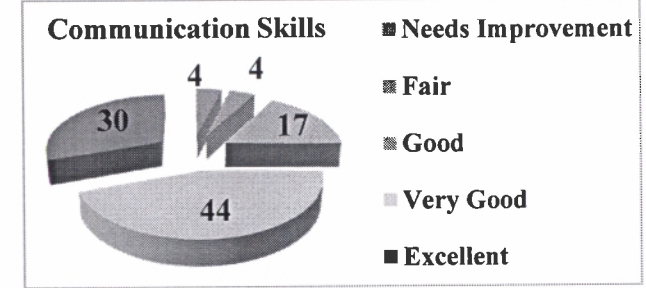
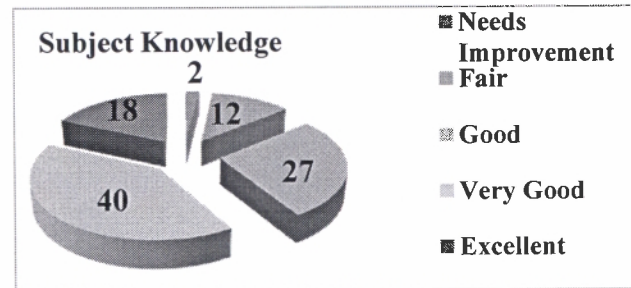
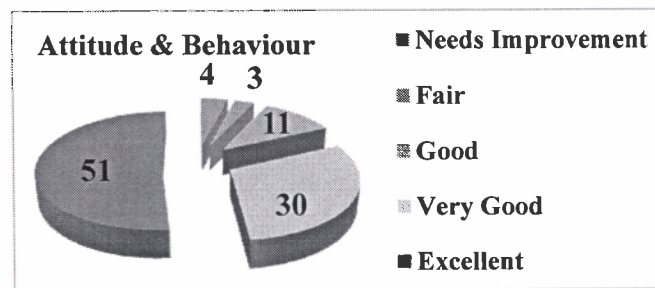
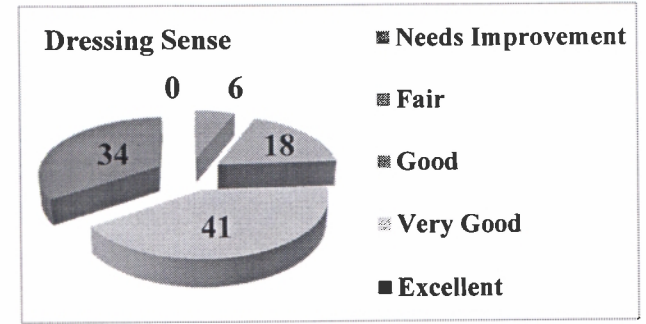
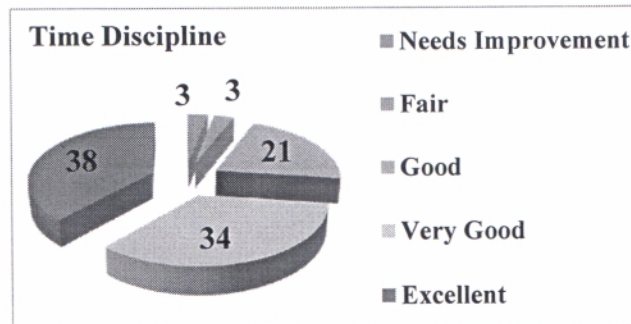
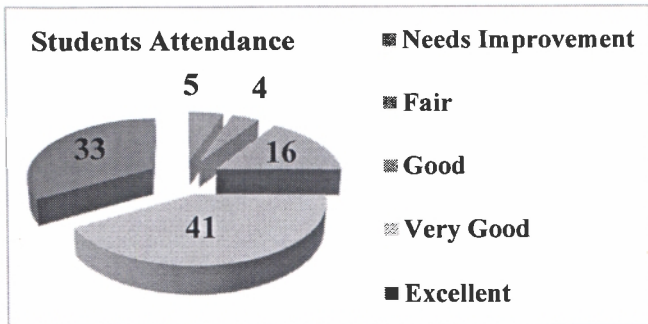
Navika Pednekar
06/11/17

Prepared By:

Sangeeta Varma
06/11/17

Verified By :

Graphical Feedback Analysis of Summer Placement Batch 2016-18 based on criteria



N. Deebale
06/11/17.

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Summer Guide Feedback Form Analysis - Action Plan on Students receiving less than 25 marks - A. Y. 17-18

S. No.	Student Name	Specialization	Project Title	Company Name	Is the student required to submit the Project Report?	Kindly rate the Student on the following parameters [Attendance]	Kindly rate the Student on the following parameters [Time Discipline]	Kindly rate the Student on the following parameters [Dressing Sense]	Kindly rate the Student on the following parameters [Attitude & Behaviour]	Kindly rate the Student on the following parameters [Subject knowledge]	Kindly rate the Student on the following parameters [Communication skills]	Kindly rate the Student on the following parameters [Project Quality]	Is the project significant in terms of its usefulness & applicability to the organization?	Project Completion Certificate will be issued by ?	Would you like to consider the student for Final Placement ?	If No, Please state the reason ?	Kindly award marks to the student out of 50.	Any Suggestions / Comments	CMC Remarks	TPO Remarks	Discussed	Followup details
1	Akshay Kuvar	Marketing	An overview of assessment industry	Wisdomkey knowledge services	Yes	1	1	2	1	1	1	1	Yes	7th July 2017	No	Attitude issues, lack of discipline	15	Lack of discipline & Attitude issues	In the field of sports he is a referee so his body language shows arrogance and attitude	Spoke to the student to improve his behaviour	Yes	We could see the change in his attitude & body language due to which he got placed in Future group.

The Student was counselled for the above mentioned concerns & feedback. Dear.

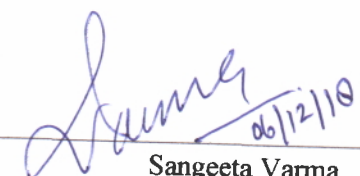
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Feedback Analysis of Summer Placement Batch 2017-19 based on criteria

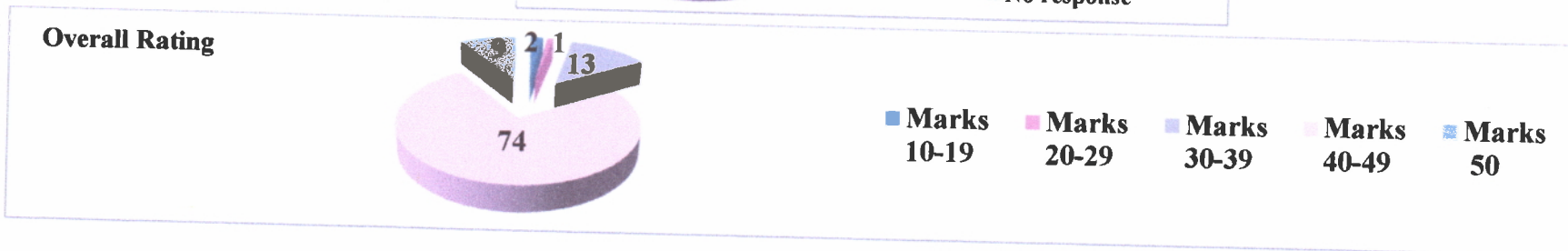
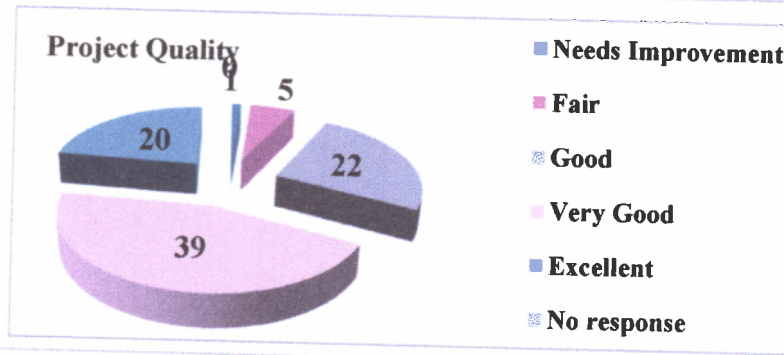
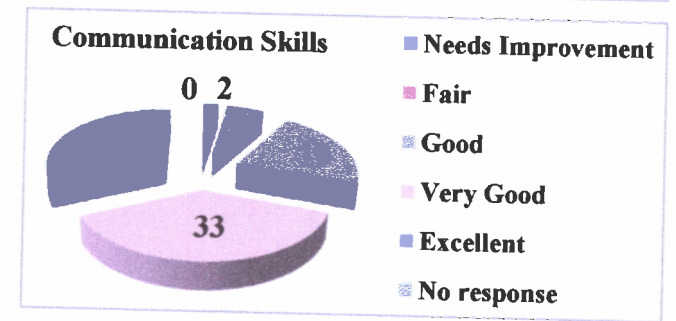
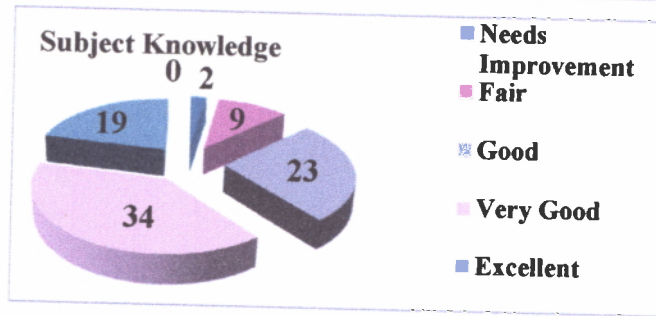
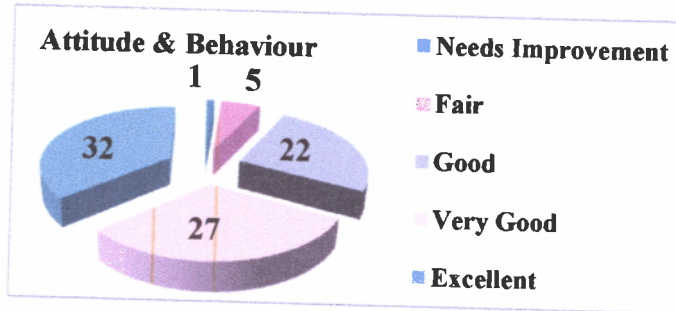
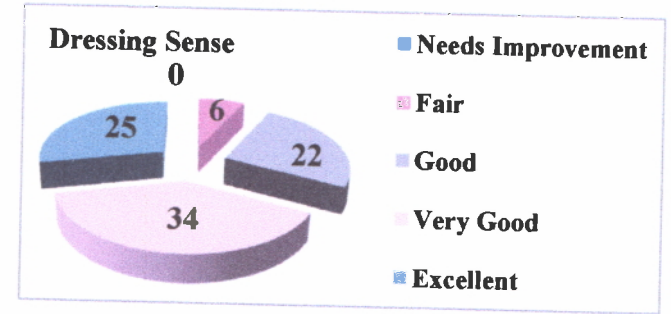
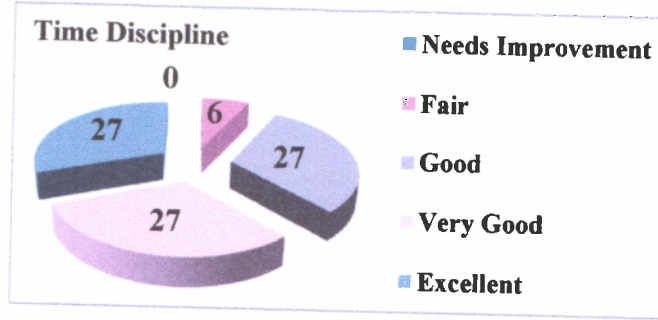
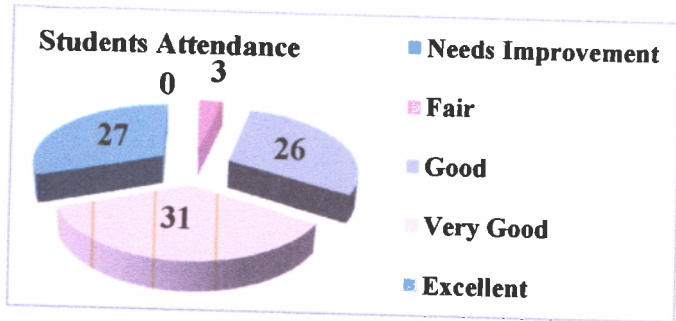
Date : 06/12/2018

S. No.	Questions	Parameters					No response	Total Forms
		Yes		Not Required				
1	Is the student required to submit the Project Report?	Yes		76			1	87
		Not Required		23				
2	Students Attendance	Needs Improvement	Fair	Good	Very Good	Excellent	No response	
3	Time discipline on the part of the student	0	3	26	31	27	0	
4	Dressing sense.	0	6	27	27	27	0	
5	Attitude & behavior.	0	6	22	34	25	0	
6	Subject knowledge of the student.	1	5	22	27	32	0	
7	Communication skills. (Written)	2	9	23	34	19	0	
8	Project Quality	2	5	19	33	28	0	
9	Is the project significant in terms of its usefulness & applicability to the organization?	1	5	22	39	20	0	
		Yes		83			0	
		Not Required		4				
10	Will you like to consider the student for Final Placement?	Yes		54			0	
		Not Required		33				
11	Overall Rating of the student based on marks given by Summer Guide out of 50	Marks 10-19	Marks 20-29	Marks 30-39	Marks 40-49	Marks 50		
	Total no. of students	0	0	17	64	6	0	
	Total no. of forms emailed						180	
	Total no of responses received						180	
							87	


 Navika Pednekar
 Prepared By:


 Sangeeta Varma
 Verified By :
 06/12/18

Graphical Feedback Analysis of Summer Placement Batch 2017-19 based on criteria



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Summer Guide Feedback Form Analysis - Action Plan on Students receiving less than 25 marks - A. Y. 17-18

S. No.	Student Name	Specialization	Project Title	Company Name	Is the student required to submit the Project Report?	Kindly rate the Student on the following parameters [Attendance]	Kindly rate the Student on the following parameters [Time Discipline]	Kindly rate the Student on the following parameters [Dressing Sense]	Kindly rate the Student on the following parameters [Attitude & Behaviour]	Kindly rate the Student on the following parameters [Subject knowledge]	Kindly rate the Student on the following parameters [Communication skills]	Kindly rate the Student on the following parameters [Project Quality]	Is the project significant in terms of its usefulness & applicability to the organization?	Project Completion will be issued by ?	Would you like to consider the student for Final Placement ?	If No, Please state the reason ?	Kindly award marks to the student out of 50.	Any Suggestions / Comments	CMC Remarks	TPO Remarks	Discussed	Followup details
2	akshay gale	Marketing	Garv (lodha property)	Imrb international	Yes	1	1	2	1	2	1	2	Yes	7th July 2017	No	more improvement above statement	20	It's needed improvement	Has a habit of getting influenced by others & randomly passing statements	Spoke to the student & told him to start analysing people & situation before passing any statement	Yes	Has worked on the TPO Remarks, and we could see positive changes in him.

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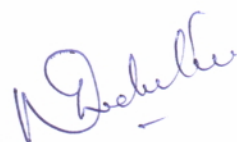
A.Y. 2018-19.

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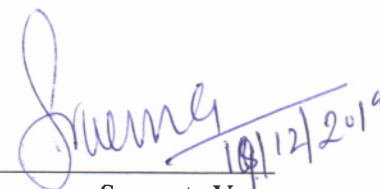
Feedback Analysis of Summer Placement Batch 2018-20 based on criteria

Date : 09/12/2019

S. No.	Questions	Parameters					No response	Total Forms
		Needs Improvement	Fair	Good	Very Good	Excellent		
1	Is the student required to submit the Project Report?	Yes			77		0	133
		No / Not Required			56			
		Needs Improvement	Fair	Good	Very Good	Excellent	No response	
2	Students Attendance	3	10	23	50	47	0	
3	Time discipline on the part of the student	4	9	26	45	49	0	
4	Dressing sense.	2	7	26	55	43	0	
5	Attitude & behavior.	6	5	22	41	59	0	
6	Subject knowledge of the student.	7	12	32	51	31	0	
7	Communication skills. (Written)	2	14	29	48	40	0	
8	Project Quality	4	11	32	54	32	0	
9	Is the project significant in terms of its usefulness & applicability to the organization?	Yes			127		0	
		No			6			
10	Will you like to consider the student for Final Placement?	Yes			79		0	
		No			54			
11	Overall Rating of the student based on marks given by Summer Guide out of 50	Marks 10-19	Marks 20-29	Marks 30-39	Marks 40-49	Marks 50		
		0	2	24	104	3	0	
	Total no. of students	180						
	Total no. of forms emailed	180						
	Total no of responses received	133						

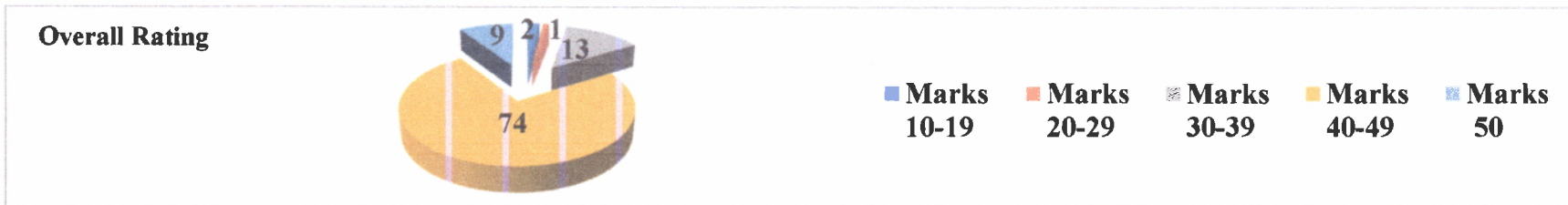
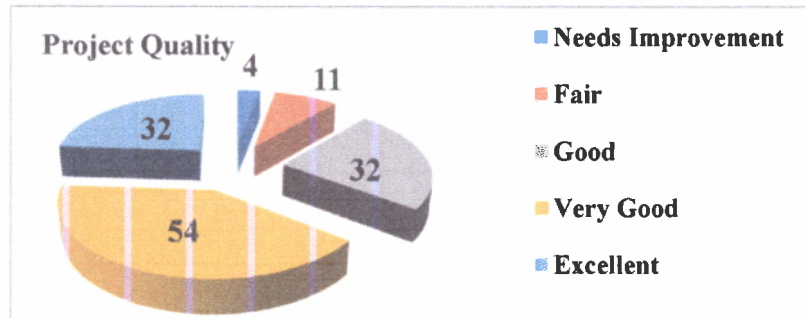
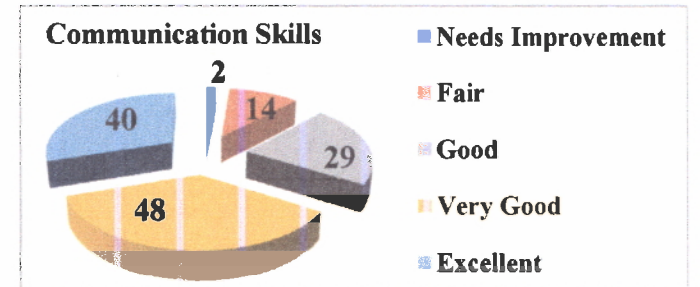
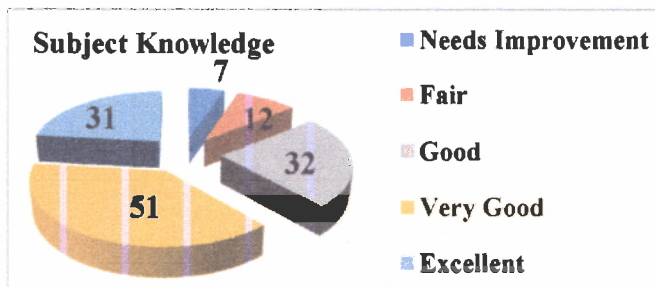
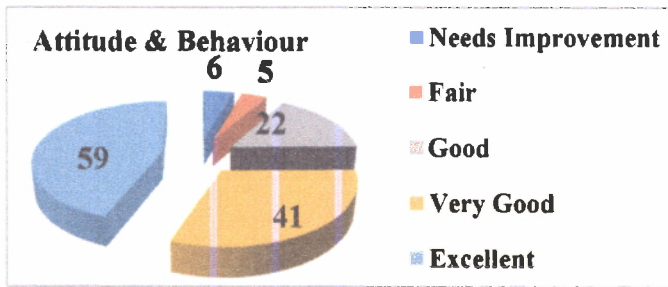
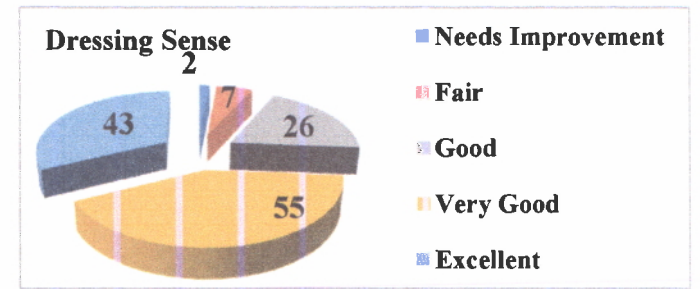
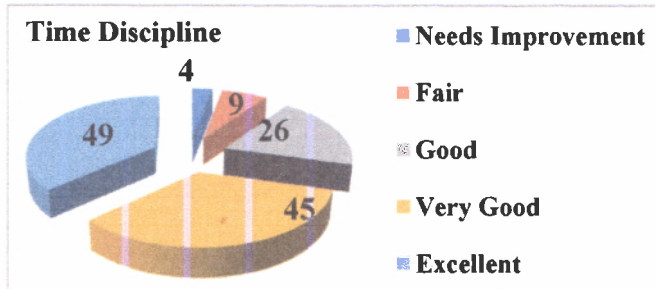
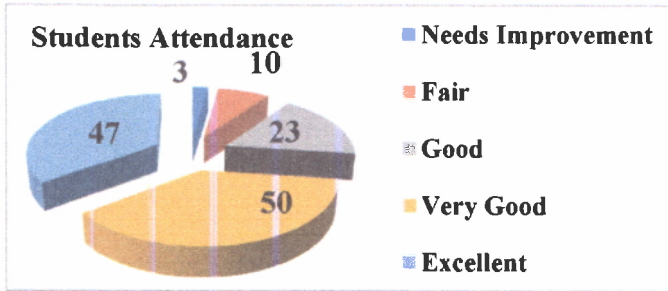


Navika Pednekar
Prepared By:



Sangeeta Varma
Verified By :

Graphical Feedback Analysis of Summer Placement Batch 2018-20 based on criteria as on 09/12/19



Batch 18-20 - Feedback Analysis of Needs Improvement Students.

S. No.	Name of the Student under you	SPZ	Company Name	Is the student required to submit the Project	Kindly rate the Student on the following parameters							Kindly award marks to the student out of	Any Suggestions / Comments
					[Attendance]	[Time Discipline]	[Dressing Sense]	[Attitude & Behaviour]	[Subject knowledge]	[Communication skills]	[Project Quality]		
1	Carol Fernandes	Finance	SBI Life insurance co ltd	Not required by the company	Needs Improvement	Needs Improvement	Good	Excellent	Good	Good	Good	40	Only Attendance needs to Improve otherwise she is good
2	Kenali Shah	Finance	IIFL Securities Ltd	Not required by the company	Excellent	Excellent	Needs Improvement	Good	Fair	Fair	Excellent	44	Reporting from students didnt happen on daily work assigned to them in last two months also Saturdays is working but they took off which was not clarified earlier, your students need more inputs on communication skills and interpersonal skills and knowledge about current happenings in the Industry.
3	Natasha Quadros	HR	Directi	Yes	Fair	Fair	Good	Good	Needs Improvement	Fair	Fair	35	Natasha needed a lot of hand holding, attendance and man hours at work also needed attention initially. Post feedback was provided I have seen a change in that regard. Overall she was always smiling and pleasant- I do feel she has potential and can do a lot better with her productivity in the future which will shape her up to be ready for the real corporate world. Investing in her self through learning will really help her.

discussed & counselled. - Placed.

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discussed & counselled. - Placed.

S. No.	Name of the Student under you	SPZ	Company Name	Is the student required to submit the Project	Kindly rate the Student on the following Parameters							Kindly award marks to the student out of	Any Suggestions / Comments
					[Attendance]	[Time Discipline]	[Dressing Sense]	[Attitude & Behaviour]	[Subject knowledge]	[Communication skills]	[Project Quality]		
4	Jagdish Panda <i>Discussed & Counselling given Placed.</i>	Marketing	Amul Ltd.	Yes	Needs Improvement	Needs Improvement	Fair	Needs Improvement	Fair	Fair	Needs Improvement	35	Good work in market & improve visibility
5	Sourabh Surve	Marketing	Avalon Global Research	Not required by the company	Fair	Needs Improvement	Needs Improvement	Needs Improvement	Needs Improvement	Needs Improvement	Fair	30	Areas of improvement - communication skills, discipline, comprehension, report writing, eye for detailing <i>Student was counselled accordingly Surve</i>
6	Michael Mathew	Marketing	Ipca Laboratories Ltd.	Yes	Very Good	Good	Good	Needs Improvement	Needs Improvement	Good	Fair	35	None
7	Vinayak Panda <i>Discussed & Counselling - Placed</i>	Marketing	SBI Life insurance co ltd	Not required by the company	Very Good	Very Good	Very Good	Needs Improvement	Very Good	Very Good	Very Good	30	Needs to Improve in his attitude and behaviour. He need to believe in Hardwork. <i>Student was counselled</i>
8	Divya Parmar	Marketing	Avalon Global Research	Not required by the company	Good	Good	Good	Fair	Needs Improvement	Needs Improvement	Needs Improvement	30	Needs improvements in communications skills, ability to understand business concepts, develop thought process, logical understanding and ability to comprehend information to meaningful insights <i>Student was counselled</i>
9	Diksha Shetty	Marketing	Avalon Global Research	Not required by the company	Good	Good	Good	Fair	Needs Improvement	Fair	Needs Improvement	28	She is presentable and having fair communication skills. Need to focus on the expectations of deliverable in terms of task. Logical thinking also need to be enhanced. <i>Student was counselled</i>
10	Robinson R	Marketing	Ipca Laboratories Ltd.	Yes	Very Good	Good	Good	Fair	Needs Improvement	Fair	Fair	35	none <i>Student was counselled</i>

S. No.	Name of the Student under you	SPZ	Company Name	Is the student required to submit the Project	Kindly rate the Student on the following parameters							Kindly award marks to the student out of	Any Suggestions / Comments
					[Attendance]	[Time Discipline]	[Dressing Sense]	[Attitude & Behaviour]	[Subject knowledge]	[Communication skills]	[Project Quality]		
11	Sayali Sawant <i>Discussed & counselled. PLACED.</i>	Marketing	ARIHANT INDUSTRIAL CORPORATION LTD	Yes	Very Good	Very Good	Very Good	Very Good	Good	Good	Good	40	Needs improvement on communication skills and to stay focused on the subject <i>Student was Counsellled.</i>
12	Manish K	Operations	ValueShipr	Yes	Needs Improvement	Needs Improvement	Fair	Needs Improvement	Needs Improvement	Fair	Needs Improvement	20	Not Punctual. <i>Student was Counsellled.</i>
13	Swapnali	Operations	ValueShipr	Yes	Fair	Fair	Good	Needs Improvement	Fair	Fair	Fair	30	Needs improvement in terms of decision making and pro-activeness <i>Swapnali was Counsellled.</i>

All the feedbacks are shared with students ^{respective.} The students who need improvement in the defined areas were personally called and counselled.

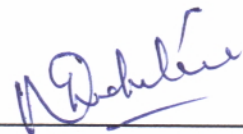
Deena
18/10/19

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Feedback Analysis of Summer Placement Batch 2019-21 based on criteria

Date : 15/12/2020

S. No.	Questions	Parameters					No response	Total Forms
1	Is the student required to submit the Project Report?	Yes					77	0
		No / Not Required					79	
		Needs Improvement	Fair	Good	Very Good	Excellent	No response	156
2	Students Attendance	1	24	30	32	69	0	
3	Time discipline on the part of the student	2	25	31	36	62	0	
4	Dressing sense.	0	21	25	36	74	0	
5	Attitude & behavior.	2	21	30	38	65	0	
6	Subject knowledge of the student.	4	22	44	57	29	0	
7	Communication skills. (Written)	3	23	33	47	50	0	
8	Project Quality	1	24	35	62	34	0	
9	Is the project significant in terms of its usefulness & applicability to the organization?	Yes			146	0		
		No			10			
10	Will you like to consider the student for Final Placement?	Yes			64	0		
		No			92			
11	Overall Rating of the student based on marks given by Summer Guide out of 50	Marks 10-19	Marks 20-29	Marks 30-39	Marks 40-49	Marks 50	0	
		0	2	21	128	5		
	Total no. of students	175						
	Total no. of forms emailed	175						
	Total no of responses received	156						



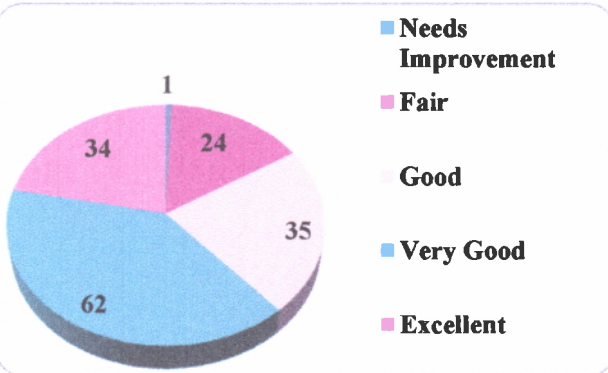
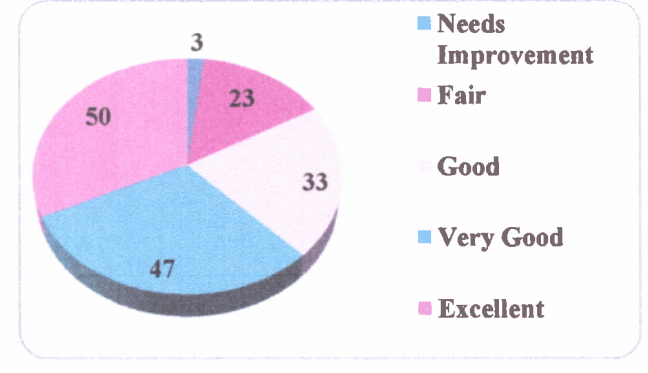
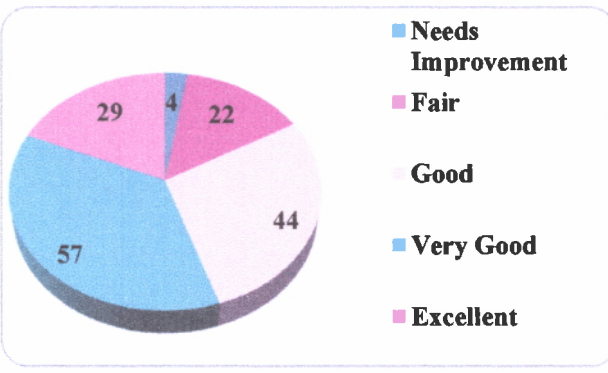
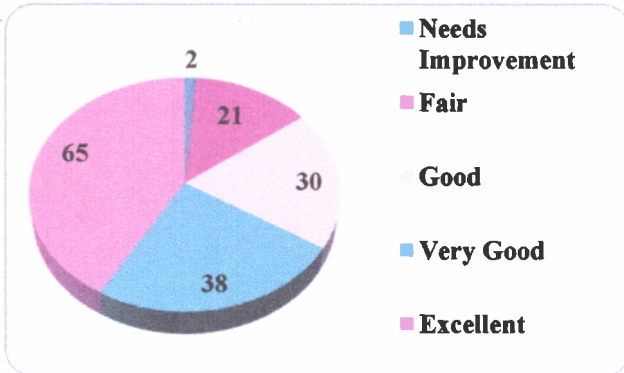
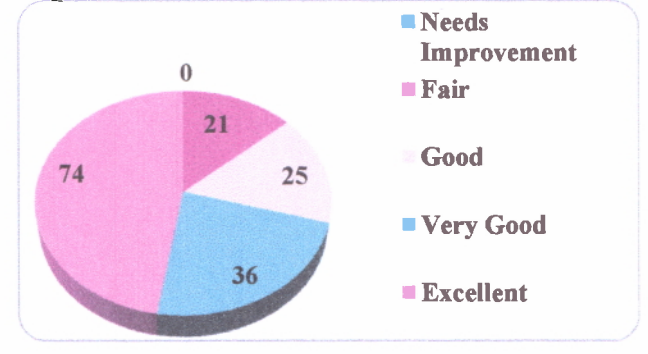
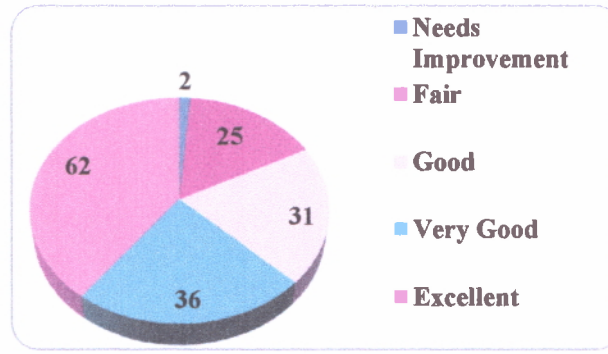
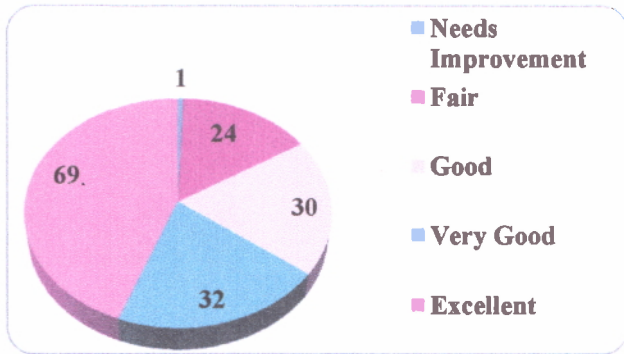
Navika Pednekar
Prepared By:



Sangeeta Varma
Verified By :

Kindly award marks to the student out of 50.	Any Suggestions / Comments
30	Was not much aggressive in follow Up and need to focus on work.
35	Needs major improvement in communication and dealing with targets
38	No
39	No
45	None
50	He is very punctual and professional in work field

Graphical Feedback Analysis of Summer Placement Batch 2019-21 based on criteria



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Summer Guide Feedback Form Analysis - Students needs Improvement - ATR Batch 2019-21

S. No.	Name of the Student under you	SPZ	Company Name	Is the student required to submit the Project Report?	Kindly rate the Student on the following parameters							Kindly award marks to the student out of 50.	Any Suggestions / Comments
					[Attendance]	[Time Discipline]	[Dressing Sense]	[Attitude & Behaviour]	[Subject knowledge]	[Communication skills]	[Project Quality]		
1	Priyanka Shetty	Finance	NJ INDIA INVEST PVT LTD	Not required by the company	Fair	Needs Improvement	Fair	Needs Improvement	Needs Improvement	Needs Improvement	Fair	30	Was not much aggressive in follow Up and need to focus on work.
2	Jason Pinto	Finance	IIFL Securities Ltd	Not required by the company	Fair	Needs Improvement	Fair	Needs Improvement	Fair	Needs Improvement	Fair	35	Needs major improvement in communication and dealing with targets
3	Shimona	HR	Talent corner HR service pvt Ltd	Yes	Fair	Fair	Fair	Fair	Needs Improvement	Fair	Fair	38	No
4	Tanuja Dhane	HR	Talent corner HR service pvt Ltd	Yes	Fair	Fair	Fair	Fair	Fair	Needs Improvement	Fair	39	No
5	Sharon Quadros	Finance	Epotency ventures Pvt Ltd	Yes	Needs Improvement	Fair	Good	Good	Needs Improvement	Good	Fair	45	None
6	Jeffer Mich Reshance Jerome	Marketing	Greychalk	Not required by the company	Fair	Fair	Fair	Fair	Needs Improvement	Fair	Needs Improvement	50	He is very punctual and professional in work field

The above mentioned students were personally called and counselled for the improvement in these areas. Feedback was shared with all the students.

Lucy.