



St. Francis Institute of Management and Research (SFIMAR)

Collaborative Quality Initiatives with other Institution

Academic Year 2015 – 16

Blood Donation Camp in association with Bhagwati Hospital, Borivali on 19.11.2015

Abhimaan, the ISR club of SFIMAR, organized the annual blood donation camp to commemorate the society's founder Bro Paulus Moritz in association with Bhagwati Hospital, Borivali, on 19 November 2015 from 11 am to 3 pm in the Assembly hall.

Also, to motivate and create strong awareness among the student community on the importance and values of this noble act, the club organized a motivational talk by Dr. Aruci Gupta of Bhagwati Hospital on 18 November 2015 at 11.30 AM in the assembly hall. The former mayor of Mumbai, Dr. Shubha Raul, was honor guest during the motivational talk.

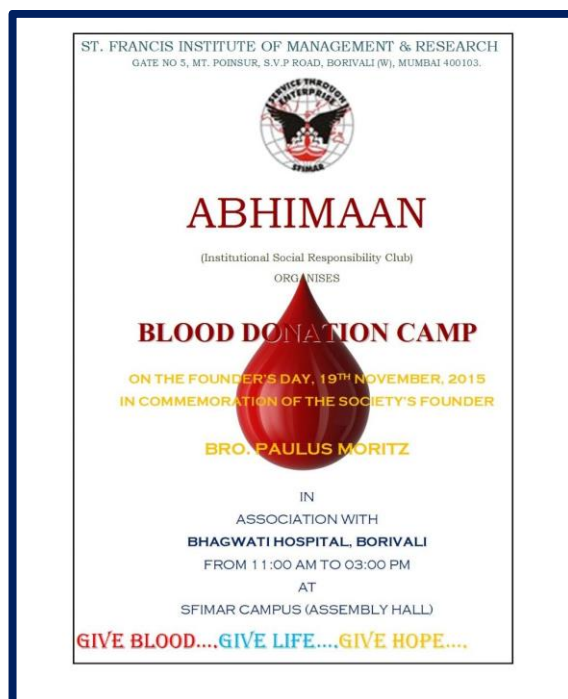


Fig: Poster of Blood Donation Camp held on 19.11.2015

Blood Donation Camp on 19 Nov 2015 and Motivational talk on blood donation on 18 Nov 2015

1 message

G Ramesh <gramesh@sfimar.org>

Sat, Nov 14, 2015 at 8:11 PM

To: Faculty <faculty@sfimar.org>, administration <sfimaradmin@sfimar.org>, admin SFIMAR <admin@sfimar.org>, Library Services SFIMAR <library@sfimar.org>, Information Tech <it@sfimar.org>, SFIMAR Placements <placements@sfimar.org>, Maintenance SFIMAR <maintenance@sfimar.org>
Cc: Director SFIMAR <director@sfimar.org>, Chairman SFIMAR <chairman@sfimar.org>

Dear Colleagues,

I am sure all of you are aware that 19 November 2015 is our society's founder's day.

As in the past, Abhimaan, the ISR club of SFIMAR is organizing the annual blood donation camp in commemoration of our society's founder Bro Paulus Moritz in association with Bhagwati Hospital, Borivali on 19 Nov. 2015 from 11 AM to 3 PM in the assembly hall.

Also, in order to motivate and create strong awareness among the students community on the importance and values of this noble act, the club is also organizing a motivational talk by Dr. Aruci Gupta of Bhagwati Hospital on 18 Nov. 2015 at 11.30 AM in the assembly hall.

Former mayor of Mumbai **Dr. Shubha Raul** is the guest of honor during the motivational talk.

All the faculty members and staff who are not on essential duty are requested to attend the talk.

A poster on the blood donation camp is attached which can be circulated in all the friends and other groups. All those who are eligible to donate blood are encouraged to do so as it is not only a noble act but also saves many lives.

Thanks and Regards,

Dr. G Ramesh
Coordinator- Abhimaan - ISR club of SFIMAR

Give blood.....Give life..... Give hope.....





SFIMAR Chairman Bro Alphonse Nesamony felicitating the Guest of Honour Dr. Shubha Raul, Ex Mayor of Mumbai during the blood donation motivational talk on 18 Nov 2015 in the SFIMAR campus.



Dr G Ramesh, faculty coordinator of SFIMAR's Abhimaan ISR club donating blood on the founder's day -19 Nov 2015 in the SFIMAR campus

Run for Road Safety Marathon organized by Brahmakumaris on 10 January 2016

SFIMAR Students and Faculty members participated in the Run for Road Safety Marathon organized by Brahmakumaris on 10 January 2016. They were made aware of the guidelines to be safe on the road by the Mumbai RTO.



SFIMAR Students and Faculty participated in the Run for Road Safety Marathon organized by Brahmakumaris

Academic Year 2016 – 17

Health Check-up Camp in association with Wockhardt Hospital, Mira Road on 31.08.2016

The SFIMAR DLLE (Department of Life Long Learning and Extension) Group organized a health check-up camp with Wockhardt Hospital, Mira Road. Expert doctors from Wockhardt Hospital, Mira Road, guided students for health-related queries and offered free advice.

HEALTH CHECK UP CAMP

1 message

Sulbha Raorane <sulbha@sfimar.org>

Sat, Aug 27, 2016 at 1:55 PM

To: Faculty <faculty@sfimar.org>, SFIMAR Placements <placements@sfimar.org>, SFIMAR Placements <placemont@sfimar.org>, PGDM SFIMAR <pgdm@sfimar.org>, SFIMAR Part time <sfimarpt@sfimar.org>, admin SFIMAR <admin@sfimar.org>, Maintenance SFIMAR <maintenance@sfimar.org>, Information Tech <it@sfimar.org>, Library Services SFIMAR <library@sfimar.org>

Cc: Director SFIMAR <director@sfimar.org>, Chairman SFIMAR <chairman@sfimar.org>

HEALTH CHECK UP CAMP

Dear Sir/Madam,

SFIMAR - DLLE group in association with **Wockhardt Hospital** -Mira Road are organizing **free health check-up** for our students, faculty & staff which includes **BP, Weight, BMI, RBS, ECG (if required) & Doctors consultation** at our **assembly hall** on Wednesday, **31st August, 2016 from 10.00am to 2.00pm** .

Those interested may please take advantage of the free health check-up. After check-up a fitness report will be given by Wockhardt Hospital.

Thanks & Regards!

Dr. Sulbha S. Raorane
Program Head (PGDM)

Address : St. Francis Institute of Management and Research (SFIMAR)
Mt. Painsur, S. V. P. Road,
Near Bhagwati Hospital,
Borivli (W), Mumbai - 400 103.
Office No. : 022 28917089, 022 28958403,
Extn. No. 145, 146 & 147,
Fax No. : 022 28906567
Mobile No. : 9619551840

Health Check-up Camp on 31.08.2016



Health Check-up Camp on 31.08.2016

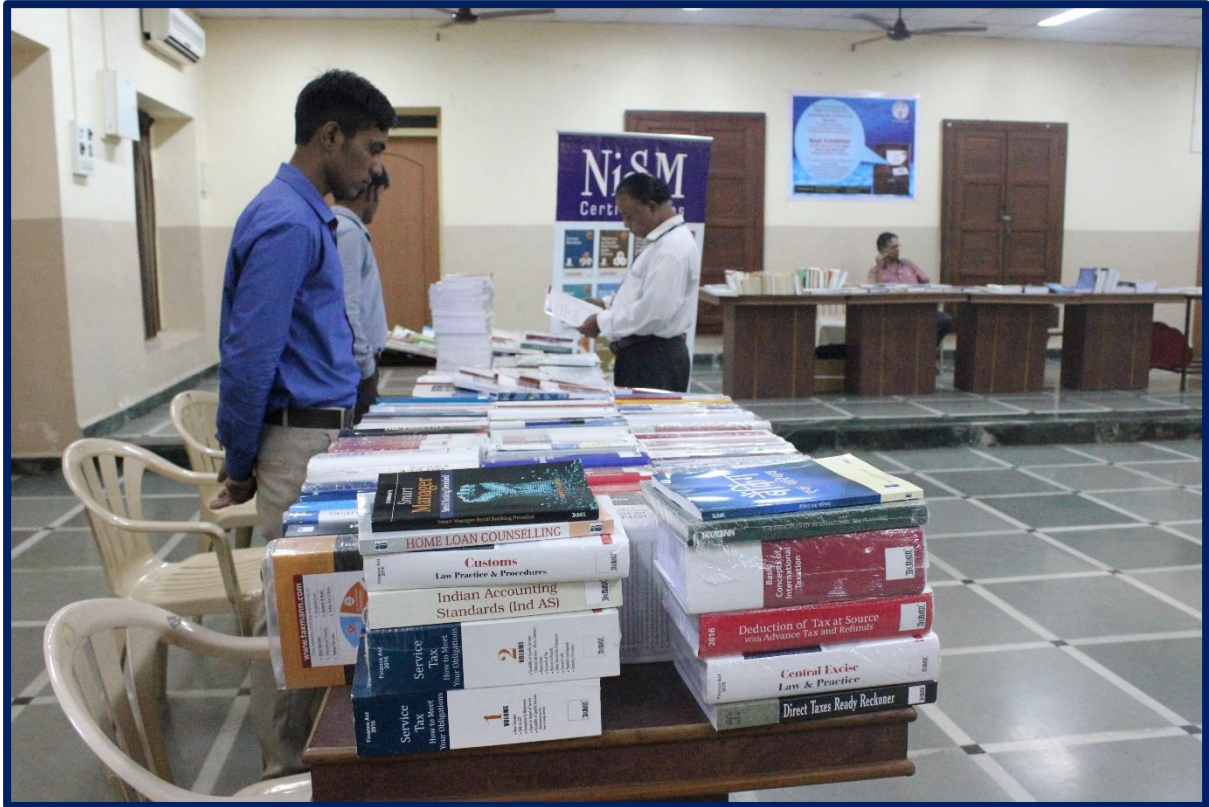


Book Exhibition in association with various vendors on 30.09.2016 and 1.10.2016

SFIMAR Learning and Information Resource Centre (LIRC) organized two days Book Exhibition on 30 September 2016 and 1 October 2016. The publishers, Book vendors/suppliers, were invited for the same. Two vendors, one Publisher and one wholesaler, participated in the book exhibition. The exhibition was inaugurated by Bro. Alphonse Nesamony, Chairman of SFIMAR. Faculty and staff were given a book complimentary on Management Tips by HBR. The exhibit comprised of books on subjects like management and allied subjects, H.R., I.T., Operation, literature, Fiction etc.

Three book vendors exhibited books of different publishers like Harvard Business press, Macmillan, Tata McGraw-Hill, Pearson Education, Himalaya Publishing, Sage Publication, Cengage Learning, Oxford Press, Jaico Publications, Viva, Prentice Hall India, S Chand, IBH, Century etc. Taxmann Publications exhibited its publications. LIRC also auctioned weeded out books, 22 out of 45 were sold at a flat price of Rs. 50/- each





Book Exhibition on 30.09.2016 and 1.10.2016



Blood Donation Drive' in association with Bhagwati Hospital on 24.11.2016

Abhimaan, the ISR club of SFIMAR, organized the annual blood donation camp to commemorate the society's founder Bro Paulus Moritz in association with Bhagwati Hospital on 24.11.2016 in the assembly hall. Smt. Manisha Chaudhary, MLA, was the guest for the blood donation drive.



Fig: Blood Donation Camp on 24.11.2016



Fig: Blood Donation Camp on 24.11.2016



Blood Donation Camp on 24.11.2016

Academic Year 2017 – 18

Health Camp in association with Wockhardt Hospital, Mira Road on 8 August 2017

The SFIMAR DLLE (Department of Life Long Learning and Extension) Group organized a health check-up camp with Wockhardt Hospital, Mira Road. Expert doctors from Wockhardt Hospital, Mira Road, guided students for health-related queries and offered free advice.

Health Check up Camp on 08th August, 2017

PGDM SFIMAR <pgdm@sfimar.org>
To: SFIMAR FAMILY <sfimartm@sfimar.org>

Sat, Aug 5, 2017 at 4:06 PM

Dear All,

SFIMAR- DLLE group in association with Wockhardt Hospital -Mira Road are organizing free health check-up Camp for our students, faculty & staff which includes **BP, Weight, BMI, RBS, ECG (if required) & Doctors consultation** at our **assembly hall** on Tuesday, **08th August, 2017 from 10.00am to 5.00pm .**

Those who are interested may please take advantage of the free health check-up. After check-up a fitness report will be given by Wockhardt Hospital.

Dr. Sulbha S. Raorane

Program Head (PGDM)
St. Francis Institute of Management and Research (SFIMAR)
Mt. Poinsur, S. V. P. Road, Near Bhagwati Hospital,
Borivli (W), Mumbai - 400 103.

Office No. : (022) 28917089/28958403

Extn. No. 145, 146 & 147,



Health Camp in association with Wockhardt Hospital, Mira Road on 8 August 2017



Blood Donation Drive' in association with Bharat Ratna Dr. Babasaheb Ambedkar Municipality Hospital on 9.10.2017

On 9 October 2017, Abhimaan, the ISR club of St. Francis Institute of Management and Research (SFIMAR), successfully conducted the annual 'Blood Donation Drive' as part of activities aimed towards Institutional Social Responsibility (ISR). The drive was organized with Bharat Ratna Dr. Babsaheb Ambedkar Municipality Hospital, Borivali(W).

Abhimaan Club also conducted a pre-drive motivation talk by Dr. Nikita of Bharat Ratna Dr. Babsaheb Ambedkar Municipality Hospital on the Blood donation on 7 October 2017 for the students, faculty and staff. She explained the importance of donating blood and clarified the myths associated with the noble act. She further gave examples of people who donate blood as a way to lead a healthy life. The pre-drive talk presented by the professional medical doctor certainly motivated the young crowd of the college. On 9 October 2017, SFIMAR Chairman Brother Alphonse Nesamony inaugurated the blood donation drive and wished all the faculty & staff members and students. Students and staff enthusiastically came in large numbers for donating blood. After recording essential background information, donors were tested for blood pressure, weight and hemoglobin by the doctor and medical staff of the hospital. Eligible donors were then carefully guided through the blood donation process by the nursing staff. Every year, Abhimaan Club faculty coordinator Prof Dr. G. Ramesh was the first to donate blood, followed by Col Venkatraman (Retd.) and Ms. Navika Pednekar. Students of MMS and PGDM followed suit. Abhimaan club student coordinators kept a record of every registration and motivated the donors by their presence, personal attention and care.

The drive was a significant event for many first-time donors. Every donor was presented with a certificate and a donor card as a token of appreciation.

Blood Donation drive organized by Abhimaan Club on 09 Oct 2017

2 messages

G Ramesh <gramesh@sfimar.org>

Sat, Oct 7, 2017 at 5:04 PM

To: SFIMAR FAMILY <sfimartm@sfimar.org>

Cc: "Dr. S.S. Mohanty" <director@sfimar.org>, Chairman SFIMAR <chairman@sfimar.org>

Dear Colleagues,

In line with St Francis Patron's day which was on 04 Oct 2017, SFIMAR's Abhimaan Club is organizing the Blood donation drive 2017 on 09 Oct 2017 in association with Bharat Ratna Dr. Babasaheb Ambedkar Municipal General Hospital, Borivali West from 11.15 am to 03.00 pm in the Assembly Hall. The details are appended below. A poster and a PPT are attached for the reference of all.

Date of Blood Donation drive : 09 Oct 2017
Venue : Assembly Hall
Conducted by : Bharat Ratna Dr. Babasaheb Ambedkar Municipal General Hospital,
Borivali West
Time : 11.15 am to 03.00 pm



Blood Donation is a noble cause and completely voluntary. When one donates blood, one realizes the feel of "Acha Lakhta hai".

Please note that all those who are interested to donate blood are requested to register in the link - <https://goo.gl/cT79Qz>

Best wishes and Regards,

Dr G Ramesh and Prof Shilpa Peswani
Faculty Coordinators - Abhimaan Club, SFIMAR

St. Francis Institute of Management and Research



Blood Donation Drive

Give, to help someone else live

organised by

ABHIMAAN CLUB

In association with

Bharat Ratna Dr. Babasaheb
Ambedkar Mun.Gen Hospital



Date: 9th October, 2017

Venue: SFIMAR Assembly Hall

Time: 11pm - 3pm

Link: <https://goo.gl/cT79Qz>

Contact: Gavin Rodricks-9969340442

Merwyn Pinto: 9930949432

Glimpses of the Blood Donation Camp organized on 9.10.2017

09-10-2017

GIVE BLOOD TO SAVE LIFE...

BLOOD DONATION DRIVE

LIST OF DONORS. - ORGANISED BY ABHIMAN CLUB...



01. Dr. G. Ramesh
02. Col. Venkat
03. Navika (staff)
04. Jmitesh (MMS I)
05. Melbourne (MMS I)
06. Sejal (MMS II)
07. Joyline (MMS II)
08. Romario (MMS I)
09. Nithun (PGDM I)
10. Harshit (PGDM I)
11. Hemant (PGDM I)
12. Aishwarya Soni (PGDM I)
13. Sooraj (PGDM II)
14. Sonaya (MMS II)
15. Aishwarya Shetty (PGDM II)
16. Swapnil Rajwade (MMS II)
17. Rohan D'souza (MMS I)
18. Sharon (MMS I)
19. Jason (MMS II)
20. Paraspar (MMS II)
21. Anupama (MMS I)
22. Akshay Lad (MMS II)
23. Aishwarya Nair (MMS II)
24. Melissa (MMS II)
25. Shailee (MMS II)
26. Akshay Ugale (MMS II)
27. Devendra (MMS II)
28. Mallika (PGDM I)
29. Aadesh (PGDM I)
30. Suraj (MMS I)
31. Prasad Singh (PGDM I)
32. Rinson (MMS II)
33. Andrea (MMS I)
34. Neeraja (MMS I)
35. Darshini (MMS I)
36. Sandesh (MMS I)
37. Bro. Wilfred Monteiro
38. Prashant Singh (MMS II)
39. Siddesh (MMS I)
40. Sheeba Francis (MMS II)
41. Jubin Desai (MMS II)
42. Elaine Alva (MMS I)
43. Jordan (MMS I)
44. Arison (MMS I)
45. Earl (MMS II)
46. Princelee (MMS I)
47. Prayas (MMS I)
48. Salen (MMS I)
49. Chitra (PGDM I)
50. Radha (PGDM I)
51. Erica Miranda (MMS I)
52. Ryan (MMS I)
53. Sanket (MMS I)
54. Manthan (PGDM I)
55. Joel Correia (MMS I)
56. Annet (MMS I)
57. Nasline (MMS I)
58. Neha Bole (MMS I)
59. Vivek (MMS I)
60. Melwyn (MMS II)
61. Teena (MMS I)
62. Anns (MMS I)
63. Anju (MMS I)
64. Raveen (MMS II)
65. Joel Rebello (MMS I)
66. Gavin (MMS I)
67. Stanessa (MMS I)
68. Jimmy (MMS I)
69. Shrutika (MMS II)

THANKS
TO
ALL
DONORS. ;)



Glimpses of Blood Donation Drive, 9 October 2017



Glimpses of Blood Donation Drive, 9 October 2017

Soch, an initiative to create awareness about mental health in association with Look Within, Counselling and Training Centre on 14.10.2017

SFIMAR - DLLE group in association with Look Within – Counselling & Training Centre organized 'SOCH - Workshop on Mental Health' on 14 October 2017. SOCH' is an initiative to spread awareness about Mental Health. SOCH was conceptualized in 2014 by 'Lookwithin Group.' The Lookwithin group, Ms. Aditi Nadkarni, is associated with our Institute as a student counsellor for the last two years. In 'SOCH 2017' Ms. Aditi Nadkarni explained the importance of therapy to all. AASRA Foundation delivered a talk on 'DEPRESSION & SUICIDE PREVENTION. The talk on 'DE-ADDICTION' was delivered by Dr. Gambhire (M.D. Psychiatry). SFIMAR Students also performed a STREET PLAY to showcase the importance of counselling to deal with depression. The programme was attended by the SFIMAR family, DLLE coordinators, other DLLE colleges who deployed their faculty and students to attend the programme and the students of St Francis D'Assisi School.

Invitation for 'Soch - Workshop on Mental Health' on 14th October, 2017

PGDM SFIMAR <pgdm@sfimar.org>
To: SFIMAR FAMILY <sfimartm@sfimar.org>

Wed, Oct 11, 2017 at 5:59 PM

Dear All,

SFIMAR - DLLE group in association with Look Within - Counseling & Training Center are organizing '**SOCH - Workshop on Mental Health**' on **14th October, 2017**.

You are invited for 'SOCH'. Please check the attachment for more details.

Thanks & Regards,
Dr. Sulbha S. Raorane
Program Head (PGDM)
St. Francis Institute of Management and Research (SFIMAR)
Mt. Painsur, S. V. P. Road, Near Bhagwati Hospital,
Borivli (W), Mumbai - 400 103.
Office No. : (022) 28917089/28958403
Extn. No. 145, 146 & 147,
Fax No. : (022) 28906567
Mobile No. : 9619551840

An Initiative by:



In Association with:



St. Francis Institute of Management & Research
AN ISO 9001:2015 CERTIFIED AND NAAC "A" GRADE ACCREDITED INSTITUTE
Gate No. 5, Mt. Ponsur, S. V. P. Road, Borivali (Wes.), Mumbai - 400 103.

presents



SOCH

... an initiative to create awareness about Mental Health



Department of Lifelong Learning & Extension (DLLE)

date: 14th October 2017
time: 10.00am to 2.00pm
venue: St. Francis Institute of Management & Research Ponsur, Borivali West.



10.00am - 10.30am
Inauguration & Introducing SOCH

10.30am - 11.30am

Do you feel low without any reason?
Is it difficult to survive? Do you question your existence?
Come and Listen to a representative from
"Aasra-helping people in despair" talk about
"Depression & Suicide Prevention"



11.45am - 12.15pm
Are you overdoing anything?
Is it difficult to control your habits?
Do you want to stop? Come & Listen to
Dr. Gambhire (MD Psychiatry) talk about
"De-addiction"



12.15pm - 1.00pm
A **Street Play** demonstrating the emotional struggles that today's youth go through
Conceptualized and Enacted by SFIMAR Students

1.15pm - 2.00pm
Mental Illness cannot be seen but felt.
A therapist will not judge but will help you feel good about yourself.
Come & Understand the **"Importance of Therapy"**
from **Aditi Nadkarni-Shirali (Clinical Psychologist & Hypnotherapist Founder- 'Look Within')**



Also Visit our Stalls 10.00 am onwards...

**Drawing Analysis | Handwriting Analysis | Dream Analysis |
Paint your Feelings | Express your thoughts**

11.67
Entry to the Event is FREE!!

+91 9167743508 | soch.lookwithin@gmail.com |
www.lookwithin.co



Soch, an initiative to create awareness about mental health in association with Look Within, Counselling and Training Centre on 14.10.2017





Soch, an initiative to create awareness about mental health in association with Look Within, Counselling and Training Centre on 14.10.2017



Book Exhibition in association with various Book Vendors on 9.11.2017

SFIMAR Learning and Information Resource Centre (LIRC) organized Book Exhibition on 9 November 2017. The publishers, Book vendors/suppliers, were invited for the same. Four vendors and one Publisher participated in the book exhibition. Bro Alphonse Nesamony, Chairman of SFIMAR, inaugurated the exhibition. The participants of the Book Exhibition were felicitated with bouquets by The Chairman, The Director and The Registrar. The exhibit comprised of books on subjects like management and allied subjects, H.R., I.T., Operation, Finance, literature, Fiction etc.

Four book vendors exhibited books of different publishers like Harvard Business press, Macmillan, Tata McGraw-Hill, Pearson Education, Taxmann, Sage Publication, Cengage Learning, Oxford Press, Jaico Publications, Viva, Prentice Hall India, S Chand, IBH, Century, Harper Collins etc. Himalaya Publishing House exhibited its own latest publications. LIRC also kept weeded out books as taking away; students made the best use of the opportunity.



Inauguration of the Book Exhibition on 9.11.2017



Speech by Bro. Alphonse Nesamony on 9.11.2007



Visitors browsing through books displayed

Stem Cell donation awareness in association with the DATRI group on 16.11.2017

A potential blood stem cell donor registry drive was conducted at St Francis Institute of Management & Research on 16 November 2017. The response from the students was excellent. Abhimaan ISR club organized the program in association with The DATRI group and reached out to approximately 125+ students in the Assembly Hall, where the representative of the Datri group, Mr. Vijay Falcao, conducted an awareness session. Out of the 125 participants, 44 students registered themselves, including Dr. G Ramesh, as potential blood stem cell donors with DATRI. This is an excellent step for the college and DATRI. DATRI acknowledged it by distributing a certificate of registration to all registered.



Blood Stem cell donor presentation/registration by DATRI

1 message

G Ramesh <gramesh@sfimar.org>

Thu, Nov 16, 2017 at 11:03 AM

To: SFIMAR FAMILY <sfimartm@sfimar.org>

Cc: "Dr. S.S. Mohanty" <director@sfimar.org>, Chairman SFIMAR <chairman@sfimar.org>

Dear Colleagues,

This is to inform all that there is a 75 minutes session scheduled on **Blood Stem cell donor presentation/registration** by **Mr Vijay Falcao** of **DATRI Blood stem cell registry** in the Assembly Hall today from 03.15 pm to 04.30 pm.

The DATRI team will also be putting up a kiosk out side the Assembly Hall during the session for the purpose of carrying out the registration of those who are interested to donate blood stem cell.

All the faculty members and staff ,except those who are preoccupied with Institutional /other activities during the said session time, are requested to attend.

Thanks and Regards,

Regards

Dr G Ramesh, PhD

Associate Professor and Programme Head MMS

St Francis Institute of Management and Research (SFIMAR)

Mt Painsur, SVP Road, Borivali (West)

Mumbai-400103

Tel : 022-28917089

Mob: 9867499370

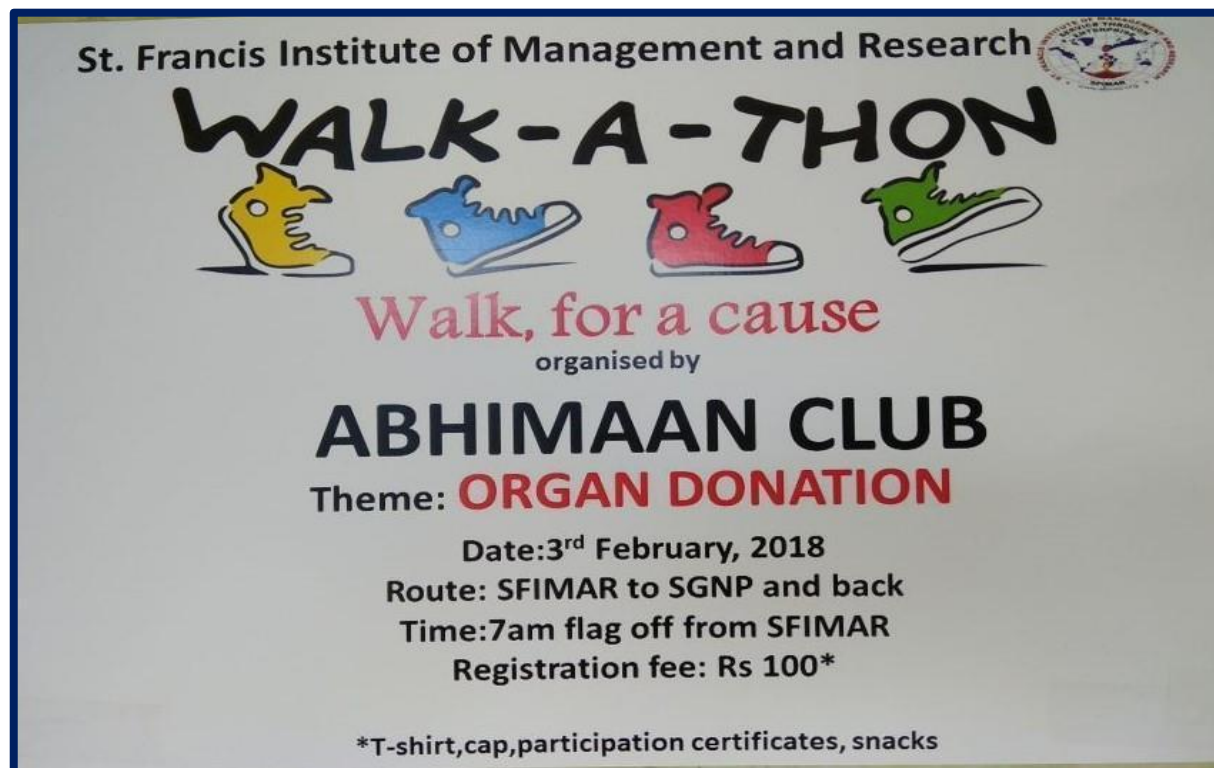
Fax: 022-28906567

Website: www.sfimar.org

Walkathon in association with Zonal Transplant Coordination Center, Mumbai on 3.02.2018

Abhimaan ISR Club of St Francis Institute of Management and Research (SFIMAR) organized a walkathon on 3 February 2018 in association with Zonal Transplant Coordination Center (ZTCC, Mumbai).

The walkathon was undertaken from SFIMAR Gate No 5 to Sanjay Gandhi National Park (SGNP) entrance gate and back. The total distance was about 7 km. A total of 107 comprising faculty and staff members, including Chairman and Director and MMS, PGDM, and Part-time students, participated enthusiastically. The theme of the walkathon was ORGAN DONATION, and all through the walkathon route, the participants supported by ZTCC staff created a strong impact among the general public on the importance of Organ Donation through sloganeering and placard display. Each participant was provided with a participation certificate, a T-shirt and a Cap.



St. Francis Institute of Management and Research

WALK-A-THON

Walk, for a cause
organised by

ABHIMAAN CLUB

Theme: **ORGAN DONATION**

Date: 3rd February, 2018
Route: SFIMAR to SGNP and back
Time: 7am flag off from SFIMAR
Registration fee: Rs 100*

*T-shirt, cap, participation certificates, snacks



Walkathon in association with Zonal Transplant Coordination Center, Mumbai on 3.02.2018





Walkathon in association with Zonal Transplant Coordination Center, Mumbai on 3.02.2018

Academic Year 2018 – 19

Awareness Campaign "Ped lagao Jeevan Bachao" in association with Green Yatra – NGO on 25th and 26th August 2018

SFIMAR, known for its involvement in various social activities benefiting society, organized an awareness campaign in association with the NGO, Green Yatra, a leading environmentalist of Mumbai towards protecting, conserving and the betterment of the environment through a street play on tree plantation, with the slogan "**Ped lagao Jeevan Bachao**" in some of the biggest malls in Mumbai, i.e., Maxus, Growels and the Raghuleela on the 25th and 26th of August 2018 followed by a rewarding contest.



'Ped lagao Jeevan Bachao' Campaign at Growels Mall, Mumbai



Health Check-up Camp in Association with Wockhardt Hospital, Mira Road on 18.08.2018

In association with Wockhardt Hospital, a health check-up camp was conducted on 18.08.2018. During the camp, basic body and eye check-ups, tests like blood pressure, blood sugar, BMI, consultation, and eye check-up were conducted.



Health Check Up Camp on 18th August, 2018

1 message

PGDM SFIMAR <pgdm@sfimar.org>

Thu, Aug 16, 2018 at 4:59 PM

To: SFIMAR FAMILY <sfimartm@sfimar.org>

Dear All,

SFIMAR – DLLE group in association with **Wockhardt Hospital – Mira Road** are organizing a free **HEALTH CHECK UP** for our students, faculty & staff which includes **BP, Weight, BMI, RBS, EYE testing, ECG (if required) & Doctors consultation** at our **auditorium (3rd Floor)** on **Saturday, 18th August, 2018 from 10.00am to 4.00pm.**

Those interested may please take advantage of the free health check-up. After check-up a fitness report will be given by Wockhardt Hospital.

Thanks & Regards,

Dr. Sulbha S. Raorane

Program Head (PGDM)

St. Francis Institute of Management and Research (SFIMAR)

Mt. Painsur, S. V. P. Road, Near Bhagwati Hospital,

Borivli (W), Mumbai - 400 103.

Office No. : (022) 28917089/28958403

Extn. No. 145, 146 & 147,

Fax No. : (022) 28906567

Mobile No. : 9619551840



Book Exhibition in association with various Book Vendors on 12.10.2018

SFIMAR LIRC organized Book Exhibition on 12 October 2018 to commemorate the 87th Birth Anniversary of Dr. A P J Abdul Kalam, as from 15th Oct examinations were scheduled. The Book exhibition was a great success with three vendors, two publishers and visitors comprising faculty, staff and students. Books and E-books on Management and allied subjects, Non-fiction, Literature etc., were displayed for purchase. Ms. Apurva compered the event. Bro. Alphonse Nesamony, Dr. S. S. Mohanty inaugurated the event by lighting the lamp.



Inaugural of the Book Exhibition on 12.10.2018



Inaugural of the Book Exhibition on 12.10.2018



Vendors/Publishers participating in the Book Exhibition





Donating Books to St Francis Orphanage



Group Photo on the occasion of donating books to St Francis Orphanage to celebrate Maharashtra Reading Day

SFIMAR, in collaboration with IIT Kharagpur, conducted "Entrepreneurship Awareness Drive" on 13 October 2018.

You learn when you see, with this basic idea, EAD consisted of a series of guest lectures and workshops, wherein students got to learn from the 'achievers' of the society. A 3-hour event, the EAD at SFIMAR consisted of Guest Lectures which undoubtedly added to students' knowledge and insight into things that happen after they 'start-up.' The event was open to all students from various colleges. They could learn the nitty-gritty of entrepreneurship from eminent personalities such as Mr. Ram Gopal – CEO Barclays Bank India, Mr. Vinod Keni – Artha Venture Fund, Ms. Nupur Hemant – Vice President IIFL Investment Manager etc.

The insightful sessions delivered by Mr. Vinod Keni (Partner at Artha Venture funds), Mr. Ram Gopal (CEO at Barclays), Ms. Nupur Hemant (serial entrepreneur and Investor) and many more impelled the students to envision entrepreneurship as a career. The students learned what path they must choose to live their dream and turn their out-of-the-box ideas into reality.

Entrepreneurship Awareness Drive" on 13 October 2018





&



Ead

Entrepreneurship Awareness Drive

MUMBAI

Secured by



In Association with



Brought to you by



Insight Out

City Sponsor



Online media Partner



Newspaper Partner



Venue Partner



Guest Speakers :-

- **Ram Gopal**
CEO, Barclays Bank India
 - **Vinod Keni**
Partner - Artha Venture Fund
 - **Ms. Nupur Hemant**
Vice President - IIFL Investment Managers
-and many more



13th October
11:00am



St. Francis Institute
of Management
Borivali(W), Mumbai

Dhrubajyoti Ray
9769641833

Register at :- ead.ecell-iitkgp.org

Aniket Pawar
9833946021

TITLE PARTNER TATA CHEMICALS LIMITED	STRATEGIC PARTNER National Insurance	MAJOR SPONSORS GOJEK, WAC, PokerBase.com	OTHER SPONSORS grex, awfis, molyptory, ADITYA BIRLA HOSPITAL HOSPITALITY	CO-TITLE PARTNER SOPHOS, MapmyIndia	COVENORS & PARTNER SANGHVI, GHV	MEDIA PARTNERS Franchising, Entrepreneur Inc, Prakash, Pankaj, Pankaj, Pankaj
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  Entrepreneurship Cell
IIT Kharagpur
presents

eaad

Entrepreneurship Awareness Drive
Mumbai

Guest Speaker:-



Mr. Vinod Keni
Partner - Artha Venture Fund | Co-Founder,
Peachtree Mgmt Advisor | Fintech SIG | TiE Mumbai.

10:00am | 13th October
Venue: St Francis Institute of Management, Borivali (W).

  Entrepreneurship Cell
IIT Kharagpur
presents

eaad

Entrepreneurship Awareness Drive
Mumbai

Guest Speaker:-



Mr. Ram Gopal
CEO at Barclays Bank India

10:00am | 13th October
Venue: St Francis Institute of Management, Borivali (W).

 Entrepreneurship Cell
IIT Kharagpur
presents

Ead
Entrepreneurship Awareness Drive
Mumbai

Guest Speaker:-



Mr. Sunil Mishra
COO IL&FS Township Management | Ex-Marketing
Head Airtel | Ex-CEO Karvy Private Health

10:00am | 13th October
Venue: St Francis Institute of Management, Borivali (W),

 Entrepreneurship Cell
IIT Kharagpur
presents

Ead
Entrepreneurship Awareness Drive
Mumbai

Guest Speaker:-



Ms. Nupur Hemant
VP IIFL Investment Managers | Harvard Business
School | Investor | Entrepreneur | Public Speaker |

10:00am | 13th October
Venue: St Francis Institute of Management, Borivali (W),

Blood Donation Drive' in association with Borivali Blood Bank on 30.11.2018

On 30 November 2018, Abhimaan, the ISR club of St. Francis Institute of Management and Research (SFIMAR), successfully conducted the annual 'Blood Donation Drive' as part of activities aimed towards Institutional Social Responsibility (ISR). The drive was organized in association with Borivali Blood Bank.



Blood Donation Drive' in association with Borivali Blood Bank on 30.11.2018





Blood Donation Drive' in association with Borivali Blood Bank on 30.11.2018



FDP Report on Data Analysis Using R' Programming and ATLAS Ti on 3rd to 8th Dec 2018

Introduction

St. Francis Institute of Management and Research, Mumbai, in association with Xavier Institutes of Management - XLRI Jamshedpur, organized a Faculty Development Programme for faculty members and research scholars at SFIMAR Campus from 3rd Dec to 8th Dec 2018 on Data Analysis Using R' Programming and ATLAS Ti.

Objectives

This Faculty Development Programme aims to provide hands-on training in understanding data science and statistical analysis concepts using R programming for quantitative data analysis and ATLAS ti for qualitative data analysis.

Outcomes

At the end of the workshop, participants would be able to:

1. Get familiar with R programming language, R studio and ATLAS Ti
2. Apply Visualization and Exploratory Analysis using R and ATLAS Ti
3. Understand statistical analysis using R programming and qualitative data analysis using ATLAS Ti

FDP Brochure on Data Analysis Using R' Programming and ATLAS Ti



ST. FRANCIS INSTITUTE OF MANAGEMENT & RESEARCH

Gate No. 5, Mount Poincur, S. V. P. Road, Borivali (West), Mumbai - 400 103.

(APPROVED BY AICTE, DTE RECOGNISED AND AFFILIATED TO UNIVERSITY OF MUMBAI)

AN ISO 9001:2015 CERTIFIED AND NAAC "A" GRADE ACCREDITED INSTITUTE

In association with
Xavier Association of Management Institutes- XLRI, Jamshedpur
Presents

A Faculty Development Programme Par Excellence

Quantitative and Qualitative Data Analysis Using 'R' and Atlas Ti



3rd - 8th December, 2018

ABOUT SFIMAR



St. Francis Institute of Management & Research (SFIMAR) was established in 2002 by 'The Society of the Congregation of Franciscan Brothers' to impart quality education in the field of Business Management. SFIMAR offers Masters in Management Studies (MMS) Programme, Post Graduate Diploma in Management (PGDM) Programme and a three-year part-time Master's Degree Programme (Financial Management and Marketing Management streams).

Vision:- To flourish as a seat of learning of international standards for developing an entrepreneurial class of value-based industrial leaders empowered with techno-managerial competence to sustain innovation for building global business of the future.

The Institute's programmes and activities are designed to act as a nurturing and mentoring ground for developing functional knowledge, skills and expertise in various management disciplines, fostering creative and innovative ideas, encouraging entrepreneurship and leadership strides, and adhering to sustainable and ethical business practices.

ABOUT THE PROGRAMME

The significance of data and its effective analysis is required for a good piece of research and for arriving at a fruitful decision. Statistics and statistical analysis plays a crucial role in research and analyzing data.

The aim of this Faculty Development Programme is to provide hands on training in understanding the concepts in data science and statistical analysis using R programming for quantitative data analysis and ATLAS ti for qualitative data analysis.

PROGRAM OUTCOME

At the end of the workshop, participants would be able to :

- ✓ Get familiar with R programming language, Rstudio and ATLAS ti
- ✓ Apply Visualization & Exploratory Analysis using R and ATLAS ti
- ✓ Understand statistical analysis using R programming and qualitative data analysis using ATLAS ti

WHO SHOULD ATTEND THE PROGRAMME

The program is suitable for faculty members and research scholars.

PROGRAMME SCHEDULE

Monday : 3rd December, 2018

Visualization & Exploratory Analysis using R

- ★ Introduction to Statistical Analysis
- ★ Data and Data Types, Types of problem
- ★ Introduction to R/ R studio, Essentials of R programming & useful R packages
- ★ Basic computation in R, Data Types, Objects & Control Structures
- ★ Basic Graphs - Histogram & Density Plots, Box plots, Treating missing values & working with categorical and continuous variables
- ★ Descriptive Statistics

Tuesday : 4th December, 2018
Inferential Statistics

- ★ Probability and Probability Distribution
- ★ Normal Distribution and test for Normality in R
- ★ Hypothesis testing
- ★ An Introduction to Parametric Testing
- ★ Test for Variance (F-test, Bartlett's test)
- ★ Test for Mean (One Sample
- ★ t-Test, Independent Sample
- ★ t-Test, Dependent Sample
- ★ t-Test, One Way ANOVA, Two Way ANOVA) Hands-on tutorial

Wednesday : 5th December, 2018
Hypothesis Testing

- ★ Test for Attribute Data
- ★ (2 sample p test and chi-square test)
- ★ An introduction to Non-Parametric Testing
- ★ Runs Test, Mann Whitney U Test, Kruskal Wallis Test, Friedman Test, Wilcoxon Test

Basics of Regression Analysis Approach: Model Estimation

- ★ Correlation Analysis
- ★ Hands-on tutorial
- ★ Linear Regression Model fitting

Thursday : 6th December, 2018
Regression Modelling

- ★ Model Diagnostics
- ★ Hands-on tutorial
- ★ Logistic Regression Model fitting, Multivariate Regression Modelling

Friday : 7th December, 2018
Qualitative Research

- ★ Introduction and Review of Literature
- ★ Conceptual and Theoretical Framework
- ★ Research Design and Methodology (including Sampling and Data Collection)

Saturday : 8th December, 2018
Data Analysis

- ★ Formative and Summative Analysis
- ★ Atlas. Ti Software
- ★ Research Writing

ABOUT THE FACILITATORS

Dr. Ashok Sarkar

B.Tech (University of Kolkata),
P.G.D. in SQC & OR. (Indian
Statistical Institute) and Ph.D
(Jadavpur University)



Dr. Ashok Sarkar has been associated with the Indian Statistical Institute and engaged in training Engineers and Managers on Six Sigma, Lean Six Sigma, Business Analytics, SPC, DoE and mentoring Six Sigma/Quality Improvement projects. Over the years, he trained many engineers of different organizations and guided applications of the same. A few of them are L&T-Electrical Business Group, Aditya Birla Management Services, Mahindra and Mahindra, Farm Equipment Sector, Reliance Industries Ltd (polyester mfg. group), Ashok Leyland Group of Company and many more.

Dr. Sunil Damodaran Santha

Associate Professor at Tata Institute
of Social Sciences, Mumbai
MSW (MG University),
Ph.D. (IIT Madras)



An academic with keen interests in the field of environmental risks, climate justice and livelihood uncertainties, Dr. Sunil strive towards understanding the role of social institutions and participatory action in reducing vulnerabilities and strengthening just adaptation practices. He believes in action research towards innovating participatory methods of entrepreneurial action and emergent livelihoods.

Dr. Sinimole K. R.

Asst. Professor at SFIMAR, Mumbai
Ph.D. (Tata Institute of Social
Sciences)
Master's degree in Operations
Research and Computer Application
(Cochin University of Science &
Technology)



Sinimole K.R. is an academican with keen interest in the field of Operations, Statistics and Analytics. She has a rich experience of over 15 years in academia. Her research interest lies in Organizational Performance Evaluation. She is a recipient of prestigious "Dr. Sharad Joshi Outstanding Management Research Paper Award" instituted by SAMSHODHN Trust, Pune in the year 2012.

Participation Fees :-

Participation Category	Fees	Early Bird Discounted Fees before 5 th November, 2018	Group Discount
Academicians	₹ 14,750	Individual :- 10% Group :- 5% (Additional)	10% applicable for all categories with 3-5 participants 20% applicable for all categories with more than 5 participants
Research Scholar	₹ 10,030		

* Rates include GST.

* Additional 30% discount for Xavier Association of Management Institutes

INCLUSIONS

- ✓ FDP Kit
- ✓ Course Material
- ✓ Lunch and Refreshments for the six days
- ✓ Certificate of Participation

ACCOMMODATION FACILITY

Room Type	Rates per Day	
	AC	Non AC
Single Occupancy	₹ 1500	₹ 1000
Twin Sharing	₹ 1200	₹ 700

* Rates include accommodation only

MODE OF REGISTRATION & PAYMENT DETAILS

- Online Registration Form is available on www.sfimar.org
- Cheque / DD to be drawn in the name of "SFIMAR (CHRD) A/C"
- Direct Payment / Bank Transfer: Payment to be made to :
 - Bank Name: Catholic Syrian Bank
 - Account Name: SFIMAR (CHRD) A/C
 - Account No. 033103169256190003
 - Account type: Savings
 - City: Mumbai
 - Branch Location: Borivali (W)
 - IFSC: CSBK0000331

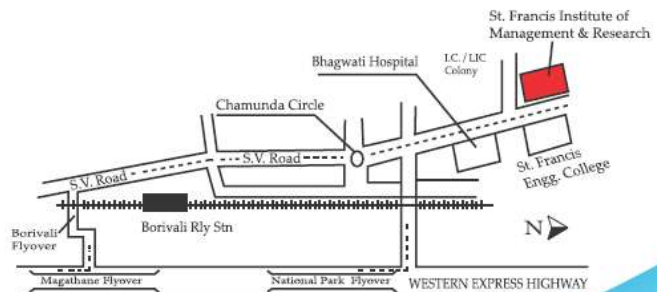
*Kindly e-mail the funds transfer receipt to fdp@sfimar.org to confirm participation.

Programme Coordinators

Dr Sinimole KR	+91 9869623198	sinimole@sfimar.org
Dr. Vaishali Kulkarni	+91 9167254199	vaishali@sfimar.org
Prof. Simmi Prasad	+91 9967666837	simmi@sfimar.org
Prof. Sanchayita Banerjee	+91 9870589892	sanchayita@sfimar.org



St. Francis Institute of Management and Research
 Gate No. 5, Mt. Painsur, S.V.P. Road,
 Borivali West, Mumbai 400 103
 Phone No. 022 2891 7089 / 2895 8403
 Website: www.sfimar.org





**FDP Participants and Organizers on the Inaugural Day - 3rd Dec 2018
along with Resource Person, Dr. Sarkar**



Dr. Sinimole Pillai conducting the FDP Session



**FDP Participants and Organizers during the Valedictory Function - 8th Dec 2018
along with Resource Person, Dr. Santha**

SFIMAR									
Date of Lecture : 5th December 2018									
FDP Feedback Analysis : Topic: Data Analysis Using Atlas Ti									
Speaker: Dr. Sinimole KR									
1=Poor, 2=Fair 3=Good, 4=Very Good, 5=Excellent									
Rating scale :		1	2	3	4	5	Total number Participan	Average	Overall Average
Sr. No	Parameter								
1	Presentation of the Content	0	0	0	8	5	13	4.38	4.42
2	usage of teaching aids/audio visuals	0	0	0	6	7	13	4.54	
3	interaction with the participants	0	0	1	6	6	13	4.38	
4	audience engagement, response to queries	0	0	1	5	7	13	4.46	
5	provision of study material	1	0	0	5	7	13	4.31	
6	Content met the stated programme objectives	0	0	0	5	8	13	4.62	
7	Applicable to my practice/job/work of interest	0	0	2	6	5	13	4.23	

SFIMAR

Date of Lecture : 7th & 8th December 2018

FDP Feedback Analysis : Topic: Data Analysis Using Atlas Ti

Speaker : Dr Sunil Damodaran Santha

1=Poor, 2=Fair 3=Good, 4=Very Good, 5=Excellent

Rating Scale :		1	2	3	4	5	Total number Participants	Average	Overall Average
Sr. No	Parameter								
1	Presentation of the Content	0	0	0	2	11	13	4.85	4.70
2	usage of teaching aids/audio visuals	0	0	0	3	10	13	4.77	
3	interaction with the participants	0	0	0	0	13	13	5.00	
4	audience engagement, response to queries	0	0	0	3	10	13	4.77	
5	provision of study material	0	0	0	5	8	13	4.62	
6	Content met the stated programme objectives	0	0	0	3	10	13	4.77	
7	Applicable to my practice/job/work of interest	0	1	1	6	5	13	4.15	

SFIMAR

Date of Lecture : 3rd December -6th December 2018

FDP Feedback Analysis : Topic: Data Analysis Using Atlas Ti

Speaker : Dr. Ashok Sarkar

1=Poor, 2=Fair 3=Good, 4=Very Good, 5=Excellent

Rating Scale:		1	2	3	4	5	Total number Participants	Average	Overall Average
Sr. No	Parameter								
1	Presentation of the Content	0	0	0	3	10	13	4.77	4.59
2	usage of teaching aids/audio visuals	0	0	0	5	8	13	4.62	
3	interaction with the participants	0	0	0	4	9	13	4.69	
4	audience engagement, response to queries	0	0	0	7	6	13	4.46	
5	provision of study material	0	0	0	4	9	13	4.69	
6	Content met the stated programme objectives	0	0	1	5	7	13	4.46	
7	Applicable to my practice/job/work of interest	0	0	1	5	7	13	4.46	

SFIMAR

Date of Lecture : 3rd December to 6th December 2018

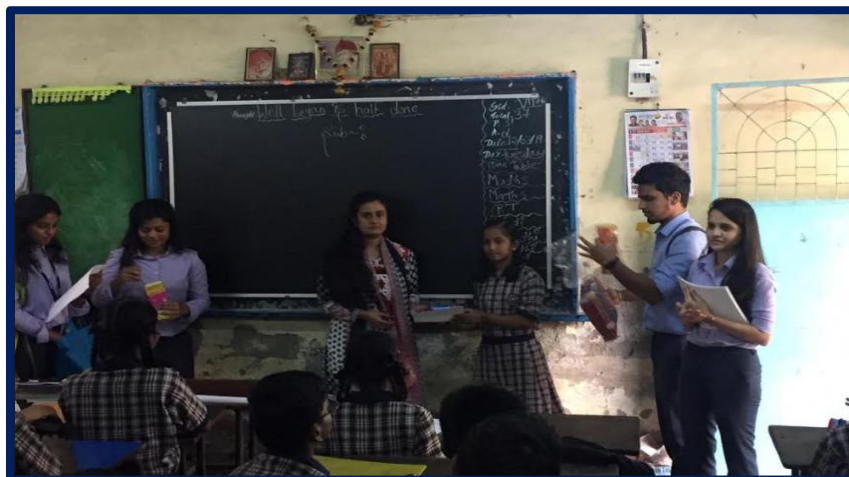
General Feedback : Facilities

1=Poor, 2=Fair 3=Good, 4=Very Good, 5=Excellent

Rating :		1	2	3	4	5	Total number Participan	Average	Overall Average
Sr. No	Parameter								
1	Computer Lab	0	0	1	5	7	13	4.46	4.63
2	Food Quality and Service	0	0	0	2	11	13	4.85	
3	Communication & Coordination Support	0	0	0	3	10	13	4.77	
4	Meeting-Room Facilities	0	0	1	2	10	13	4.69	
5	Cleanliness, Air conditioning, Rest rooms, etc.	0	0	1	7	5	13	4.31	
6	Overall Experience	0	0		4	9	13	4.69	

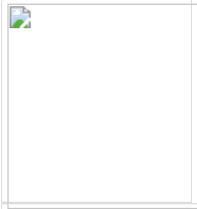
Training by Indian Development Foundation for Student Leadership Programme

As part of the Abhimaan Club, Institutes Social Responsibility initiatives, an MOU was signed with Indian Development Foundation (IDF) on 30 January 2019 for participating in their Student Leadership Program (SLP). The Student Leadership Program (SLP) is a community program designed to equip students with tangible skills to explore options beyond the classroom. SLP encourages higher grades, lifelong learning and personal development. The program focuses on giving students skills and life experiences that will benefit them. In all, 32 students from the Institute participated and they all received Certificates on successful completion of their assigned hours at two Government Schools - Pragati School Gorai and Cosmos School Borivali. The students who participated were very enthusiastic and felt a sense of achievement of giving back to society.



NPTEL Swayam Local Chapter established

NPTEL Local Chapter with SFIMAR was already established and the necessary approval from IIT Chennai and IIT Bombay was already received on 2 May 2019. In continuation with this initiative, the IIT Bombay will supply all NPTEL (e-resources concerning all management and business subjects) audio and video contents available with them till now to SFIMAR.

4/12/2021	SWAYAM NPTEL LocalChapter							
<i>Coordinated By :</i>								
ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH								
<i>ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH , GATE NO:5, SVP ROAD, MOUNT POINSUR, BORIVALI WEST, MUMBAI, MAHARASHTRA, 400103</i>								
<i>MUMBAI</i>								
<i>Url: www.sfimar.org (www.sfimar.org)</i>								
								
SPOC Name - SIMEON S SIMON								
Designation - ASSOCIATE PROFESSOR.MANAGEMENT								
Partnering since - May-2019								
College Id - 2750 Institute Type - MANAGEMENT STUDIES AND RESEARCH								
NPTEL is very happy to be associated with <i>ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH</i> institute and its students.We are thankful to <i>SIMEON S SIMON</i> for being a pillar of support in NPTEL initiatives.								
Course Run	Present	Gold	Elite	Silver	Successful	Participation	Topper	NPTEL Stars
Jan-Dec 2020 (Jan-Dec-2020.html)	4	0	1	1	1	1	0	-
Jul-Dec 2019 (Jul-Dec-2019.html)	3	0	0	1	1	1	0	-

Academic Year 2019 – 20

Health Check-up Camp in Association with Wockhardt Hospital, Mira Road on 3.08.2019

In association with Wockhardt Hospital, a health check-up camp was conducted on 3.08.2019 for the welfare of the faculty, staff and students. Basic body and eye check-ups, blood pressure, blood sugar, BMI, and consultation were conducted during the camp.

Health Check Up Camp on Saturday, 3rd August, 2019

1 message

Nilesh Mahadeshwar <nilesh@sfimar.org>
To: SFIMAR FAMILY <sfimartm@sfimar.org>

Wed, Jul 31, 2019 at 11:54 A

Dear All,

SFIMAR - DLLE group in association with Wockhardt Hospital - Mira Road are organizing a free HEALTH CHECK UP for our students, faculty & staff which includes BP, Weight, BMI, RBS, EYE testing, ECG (if required) & Doctors consultation at our Assembly Hall, ground floor on Saturday, 03rd August, 2019 from 10.00am to 3.00pm.

Those interested may please take advantage of the free health check-up. After check-up a fitness report will be given by Wockhardt Hospital.

Thanks & Regards,
Dr. Sulbha S. Raorane
Program Head (PGDM)
St. Francis Institute of Management and Research (SFIMAR)
Mt. Painsur, S. V. P. Road, Near Bhagwati Hospital,
Borivli (W), Mumbai - 400 103.
Office No. : (022) 28917089/28958403
Extn. No. 145, 146 & 147,
Fax No. : (022) 28906567
Mobile No. : 9619551840




Health Check-up Camp in Association with Wockhardt Hospital, Mira Road

on 3.08.2019



'Resettle flooded Kolhapur' in association with Sakal Maratha Samaj, Vasai

St. Francis Institute of Management and Research, DLLE Team, in association with Sakal Maratha Samaj, Vasai appealed to the SFIMAR family for resettling flooded Kolhapur on 24 August 2019. The SFIMAR family donated Stationery; Medicines used to clean water, General medicines for cold, fever, loose motion, body Pain, Bleaching Powder, Dettol bottles, Soaps, Toothpaste, Brush, Candles, Old Clothes, etc. There was an excellent response to this activity




1. Stationery of all kind which is useful for school children
2. Medicines which used to clean water
3. General medicines for cold, fever, loose motion, body Pain
4. Bleaching Powder, Dettol bottles, Soaps, Tooth Paste, Brush, Candles etc useful things
5. Old Clothes


You can donate the above things till 24th August, 2019

Resettle Flooded Kolhapur

Donation Box is at ground Floor, Near Security Cabin outside Chairman SFIMAR Cabin

In association with

 **St. Francis Institute of Management & Research**
Gate No.5, Mt. Poinsur, SVP Road, Borivali West, Mumbai - 400103
WWW.SFIMAR.ORG

 **Department of Lifelong Learning & Extension (DLLE)**

'Resettle Flooded Kohlapur' Campaign organized by DLLE Team



Cancer screening camp in association with HCG Cancer Care, Borivali West on 12.10.2019

SFIMAR DLLE team organized a health talk on Cancer and a Cancer Screening Camp on 12.10.2019 for the welfare of the students, faculty and staff. All other stakeholders were also invited to the camp.

Health Talk on CANCER by Expert Doctor and CANCER Screening Camp - on 12th October, 2019

1 message

PGDM SFIMAR <pgdm@sfimar.org>
To: SFIMAR FAMILY <sfimartm@sfimar.org>

Tue, Oct 1, 2019 at 10:35 AM

Dear All,

SFIMAR - DLLE group in association with **HCG CANCER CARE**, IC Colony, Borivali West are organizing **free Health Talk on CANCER and CANCER Screening Camp** for our Students, Faculty Staff, Parents of students and other interested members with prior Registration on **12th October, 2019**.

According to the **National Cancer Registry Programme** of the India Council of Medical Research (ICMR), more than **1300 Indians die every day due to cancer**. 'Precaution is better than Cure', to control Cancer one can take few precaution in day to day life. **SFIMAR DLLE Group** is committed for social health awareness organizing health talk and CANCER screening camp for students, Staff, Faculties, Parents and outsiders with registration.

Health Talk will start from **10.00am to 11.00am** by **Expert Doctor from HCG Group**. In this health talk **Reasons of CANCER, Types of CANCER** will be discussed. What **PRECAUTIONS** one can take to **PREVENT CANCER** will be guided. Cancer screening camp is for first 100 members, the camp will start after awareness talk at **11.00am onward**.

Those interested may please take advantage of the check-up. This will be a **free event**. **Parents of SFIMAR students and other interested people with Registration** can join the activity.

Details of the camp is attached with the email for your ready reference.

Thanks & Regards,

Prof. Dr. Sulbha S. Raorane

Program Head (PGDM)

St. Francis Institute of Management and Research (SFIMAR)

Mt. Painsur, S. V. P. Road, Near Bhagwati Hospital,

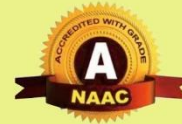
Borivli (W), Mumbai - 400 103.

Office No. : (022) 2891 7096/2891 7089

Extn. No. 145, 146 & 147,

Fax No. : (022) 28906567

Mobile No. : 9619551840



St. Francis Institute of Management & Research

(APPROVED BY AICTE, DTE RECOGNISED AND AFFILIATED TO UNIVERSITY OF MUMBAI)
AN ISO 9001:2015 CERTIFIED AND NAAC "A" GRADE ACCREDITED INSTITUTE

In Association with



Department of Lifelong Learning & Extension (DLLE)

Awareness Talk By Expert Doctor
On

CANCER PREVENTION

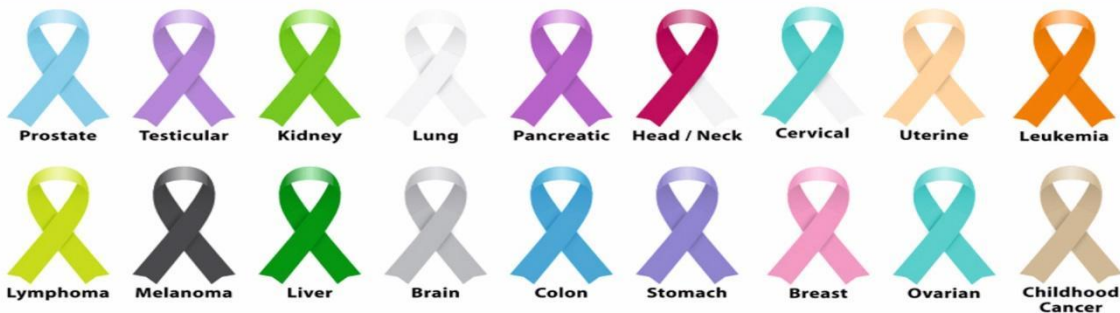
(Time : 10.00am to 11.00am)

CANCER SCREENING CAMP

(Time :11.00am onwards...) Only for first 100 participants

Date: Saturday, 12th October, 2019

Registration for Camp : 8408073486 / 7045039805



- Venue -

**St. Francis Institute of Management and Research,
Gate No. 5, Mt. Painsur, SVP Raod, Borivali (W), Mumbai**

Details of Onco (CANCER) Screening Camp

For Women

Test	Below 40 Age	Above 40 Age
Pap Smear	Yes	Yes
Breast Examination	Yes	Yes
Mammography Screening	No (Breast Sono-mammography is advised only after <i>Physician</i> consultation)	Yes (Free coupons will be provided)
Oral/ENT examination	Yes	Yes
B.P., BMI, RBS Test	Yes	Yes
Oncology-Gynec Consultation	Yes	Yes

For Male

Test	Below 50 Age	Above 50 Age
B.P., BMI, RBS Test	Yes	Yes
Oral/ENT examination	Yes	Yes
PSA	No	Yes
Speciality Oncology consultation	Yes	Yes



Book Exhibition in association with various Book Vendors on 23.10.2019

SFIMAR Learning and Information Resource Centre (LIRC) organized Book Exhibition on 23 October 2019 in association with Book Vendors. The exhibit comprised of books on subjects like management and allied subjects, H.R., I.T., Operation, Finance, literature, Fiction etc. Three book vendors exhibited books of different publishers like Harvard Business press, Macmillan, Tata McGraw-Hill, Pearson Education, Taxmann, Sage Publication, Cengage Learning, Oxford Press, Jaico Publications, Viva, Prentice Hall India, IBH, Century, Harper Collins etc. Himalaya Publishing House exhibited its own latest publications. LIRC also kept weeded out books for sale at a flat price of Rs 50, and all present made the best use of the opportunity.



Book Exhibition in association with various Book Vendors on 23.10.2019





Book Exhibition in association with various Book Vendors on 23.10.2019



Blood Donation Drive' in association with Bhagwathi Hospital on 19.11.2019

On 19 November 2019, Abhimaan, the ISR club of St. Francis Institute of Management and Research (SFIMAR), successfully conducted the annual 'Blood Donation Drive' as part of activities aimed towards Institutional Social Responsibility (ISR). The drive was organized in association with Bhagwathi Hospital.

Blood Donation and Stem Cell Donation Camp on the eve of Founder's Day

2 messages

Shilpa Peswani <shilpa.peswani@sfimar.org>
To: SFIMAR FAMILY <sfimartm@sfimar.org>

Mon, Nov 18, 2019 at 11:59 AM

Dear All,

Abhimaan Club is organizing a Blood Donation and Stem Cell Donation Camp on 19th November 2019 on the eve of the Founder's Day. It will be held in the SFIMAR Assembly Hall from 11 am to 2 pm.

Prior to the same, on 18th November 2019 (today), we have requested a physician from the Bhagwathi Hospital to brief our students on the do's and don'ts of blood donation. The briefing session is scheduled at 4.15 pm in the Assembly Hall. I request the faculty members taking the last session today to direct the students to the Assembly hall for attending the briefing session. We solicit your cooperation.

Also, we request you all to participate in this noble cause and save a life.

Thanks and Regards
G. Ramesh, Col. Venkat & Shilpa Peswani
Faculty Co-ordinators of Abhimaan Club

St. Francis Institute Of Management & Research
Mt. Poinzur, SVP Road,
Borivali (W), Mumbai -400103
Mobile - +91-7208744515
Tel - 022-28917089 -134
www.sfimar.org



Blood Donation Drive' in association with Bhagwathi Hospital on 19.11.2019

Stem Cell Donation in association with Datri on 19.11.2019

On 19 November 2019, Abhimaan, the ISR club of St. Francis Institute of Management and Research (SFIMAR), successfully conducted the Stem Cell Donation as part of activities aimed towards Institutional Social Responsibility (ISR). The drive was organized in association with Datri Group on 19.11.2019.

Blood Donation and Stem Cell Donation Camp on the eve of Founder's Day

2 messages

Shilpa Peswani <shilpa.peswani@sfimar.org>
To: SFIMAR FAMILY <sfimartm@sfimar.org>

Mon, Nov 18, 2019 at 11:59 AM

Dear All,

Abhimaan Club is organizing a Blood Donation and Stem Cell Donation Camp on 19th November 2019 on the eve of the Founder's Day. It will be held in the SFIMAR Assembly Hall from 11 am to 2 pm.

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Also, we request you all to participate in this noble cause and save a life.

Thanks and Regards
G. Ramesh, Col. Venkat & Shilpa Peswani
Faculty Co-ordinators of Abhimaan Club

St. Francis Institute Of Management & Research
Mt. Painsur, SVP Road,
Borivali (W), Mumbai -400103
Mobile - +91-7208744515
Tel - 022-28917089 -134
www.sfimar.org

SFIMAR organized "H.R. Leaders' Summit 2019" on Saturday 23 November 2019, in association with NIPM

"H.R. Leaders' Summit 2019" was organized at SFIMAR Campus Auditorium in collaboration with the National Institute of Personnel Management (NIPM), Mumbai Chapter, on Saturday, 23 November 2019. The Theme was "Paradigm Shift in H.R."

NIPM is a professional association for human resource management professionals. It is headquartered in Kolkata, India. The organization was founded in 1980 and had about 11,000 members spread over 49 chapters all over the country.

"H.R. Leaders' Summit 2019" was focused on the latest & most relevant issues presented by the industry experts from various organizations. H.R. delegates from diverse fields & academia were invited to attend the summit and gain insight by updating their knowledge and getting new ideas for managing people in this rapidly changing HRM environment.

The conference Structure:

- The function started with a Welcome by Director and lamp lighting by all the NIPM members, followed by the felicitation of all the guests, dignitaries, and Chairman Bro. Alphonse Nesamony felicitated Mr. Ashok lad with Life Time Achievement Award. Mr. Lad is the trustee of NIPM and has done much work for the H.R. fraternity. It was recommended by Chairman NIPM – Mumbai Chapter. An inaugural speech by Mr. Devarajan R followed an SFIMAR Presentation.
- The Chief Guest & Keynote Speaker was Mr. Devarajan R., Currently associated with SS&C GlobeOP as Managing Director and Head of India Business. He inaugurated the summit and spoke about the theme of the conference.
- SS&C GlobeOP is the most prominent recruiter for SFIMAR. Hence, it was a privilege to invite Mr. Devarajan as our Chief Guest for the H.R. Leaders' Summit.
- Mr. Girish Karnad, Director and Board Member – SVC Co-operative Bank Limited, was the second keynote speaker and shared his knowledge and experience on 'Diversity and Inclusion.
- It was followed by a panel discussion on "H.R. challenges and trends for India Inc. 2.0". All the panelists were from a renowned corporate background and they covered

the topics viz. Finding and Grooming Talent, Fostering Sustainability & Placing the 'Human' back in Human Resource

- The panel discussion was followed by a brief presentation on 'Competency Mapping' by Dr. G. Ramesh and Col. Vanket Raman, highlighting the involvement of SFIMAR faculty in corporate consulting assignments. This slot was explicitly scheduled to highlight the capability of SFIMAR faculty, and both the faculty members did justice to the focus by presenting it excitingly.
- This presentation was followed by an activity on 'Employee Engagement' by our H.R. student Ms. Danica Lobo. It was also an involvement activity for H.R. delegates.
- This activity was followed by Lunch and Networking.
- Post lunch session was a very effective and exciting panel discussion on 'Digital Transformation in H.R.' The chairperson of the panel, Mr. Pramod Sadarjoshi taken it ahead in a very effective way, and all the audience just loved the session. The panel was again outstanding speakers from the relevant fields and they spoke on: From data to insights, Artificial Intelligence (A.I.) in H.R. and Recruiting & Automation in H.R.
- It was followed by Hi tea and networking.
- The event was compered by Prof. Shilpa Peswani & Dr. Simmi Prasad. Ms. Sangeeta Varma gave a vote of thanks.

NIPM members and H.R. Recruiters were invited for free.

It was a successful event in terms of:

1. The maximum collection made so far in any event at SFIMAR
2. Branding on Digital media by the Institute as well as by digital media Partner
3. Branding of the Institute by print media partner HINDU in Business Line – pre- & post-event
4. NIPM Tie-up has resulted in around 40 H.R. representatives coming to campus
5. In all 164-people attended the conference (Only the focused crowd of H.R., Academicians & registered students from other colleges & H.R. students of SFIMAR)

GLIMPSES of H.R. Leaders' Summit 2019 at SFIMAR CAMPUS on 23rd NOV. 2019







Online Multiple Intelligence Test for the students of Ladhidevi Maheshwari College on 16 December 2019

SFIMAR DLLE group has organized an Online Multiple Intelligence Test on 16 December 2019 for the students of Ladhidevi Maheshwari college, Malad West. The test is helpful for students to identify and understand their top Intelligence to choose the right path for their career and further education. The session and examination were conducted by Ms. Mitchell Dmello and Ms. Natasha Fernandes. A total of 31 students who were in their second and third year of graduation attended the test.



Online Multiple Intelligence Test (MIT) for the Students of Ladhidevi Maheshwari College, Malad

Training by Indian Development Foundation for Student Leadership Programme

The Student Leadership Program (SLP) is a community program designed to equip students with tangible skills to explore options beyond the classroom. SLP encourages higher grades, lifelong learning and personal development. The program focuses on giving students skills and life experiences that will benefit them. In all, students from the Institute who participated received Certificates on successful completion of their assigned hours at School – Malad Kandivali Education Society. The students who participated were very enthusiastic and felt a sense of achievement of giving back to society.

INDIAN DEVELOPMENT FOUNDATION (IDF)



Students' teaching at Malad-Kandivali Educational Society



St. Francis Institute of Management and Research (SFIMAR)

‘Pathh’ - Annual International Research Conference

Introduction

SFIMAR has been organizing Pathh for several years, An Annual International Research Conference on various themes related to quality and promotes research and knowledge sharing. The panellists and guests invited through their talks share their knowledge and experience, enlightening the audience to strive for quality personal and professional growth. The event provides a platform for researchers to explore and showcase their research work based on various management themes. This provides an excellent opportunity for pooling knowledge and disseminating the same, leading to the qualitative development of the faculty fraternity, SFIMAR and society.

Objectives

1. To enhance quality through research, collaboration and industry interaction.
2. To keep the students and faculty members abreast of ever-changing quality issues
3. To provide long-term value creation based on quality, innovation and excellence.

Details of Pathh Conference Conducted

Academic Year	Date of the Conference	The theme of the Conference
2015-16	05.02.2016	India, the fastest global growth engines – Possibilities and challenges
2016-17	10.02.2017	Changing dynamics of management practices in a globalized world
2017-18	17.02.2018	Agile management practices in a volatile, uncertain, complex and ambiguous (VUCA) world
2018-19	16.02.2019	Evolving trends and practices in managing businesses
2019-20	15.02.2020	Impact of fourth industrial revolution on global economy

Outcomes

- Upgradation of faculty members by enhancement of their knowledge through interaction of industry and academia.
- Enhancement of students' competence levels concerning knowledge and attitudes through the interaction of industry and academia.

PATHH – 2016



Inauguration of Pathh 2016



Winner of Pathh 2016



Certificate Distribution Pathh - 2016



PATHH – 2017



Release of the Pathh 2017 Conference Proceedings CD



Pathh Organizing Team - 2017



Certificate Distribution – Pathh 2017

Pathh – 2018



Address by Guest during Inaugural of Pathh 2018



Paper Presentation during Pathh 2018



Certificate Distribution Pathh 2018

Pathh - 2019



Lighting of the Lamp – Pathh 2019



Felicitation of the Guest - Pathh 2019



Speech by Dr. Sangeeta Pawar – Pathh 2019



Presentation of Research Paper - Pathh 2019



Certificate Distribution - Pathh 2019



Organizing Team Pathh - 2019

Pathh 2020



Address by the Guest at the Inaugural of Pathh 2020



Paper Presentation at Pathh 2020



Prize Distribution Pathh 2020



Organizing Team Pathh - 2020



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

(Approved by AICTE and Affiliated to Mumbai University)

PRESENTS

Pathh 2016

THEME : 'India, the Fastest Global Growth Engine- Possibilities and Challenges'

**VENUE: St. Francis Institute of Management & Research
Borivali (W), Mumbai - 103.**

Date : 5th February 2016

11th

**Annual International Research
& Thesis Conference**



Conference Proceeding CD will Carry ISBN Number.

Introduction

St. Francis Institute of Management & Research (SFIMAR) was established by "The Society of the Congregation of Franciscan Brothers" in 2002. SFIMAR presents PATHH 2016, the 11th Annual International Research Conference of the Institute. PATHH is aimed to enhance and strengthen the research activities around us. PATHH provides a platform for researchers to explore their thoughts and experiences. The conference offers opportunities for pooling of knowledge and disseminating the same leading to the overall development of the society. This conference focuses on the theme '**India, the Fastest Global Growth Engine - Possibilities and Challenges**'

About the Theme

IMF predicts the GDP growth of India will be 7.5% in 2015-16 which will overtake China as the later will see a slow growth. The world GDP will grow at 3.8% for the same period as predicted by IMF. Similarly, the World Bank predicts India will get a growth rate more than 8% in 2016-17. As India's growth rate is much above the global average, it seems to be promising for the global investors to look toward India as their future investment destination. This shows the confidence of the international institutions on India.

The Indian economy is booming once again since 2012 and the sectors where investment will bring more prosperity are E-commerce & On-line Retailers, Tourism, Power Generations, Hospitality, Real estate, Information & Technology, Banking & Insurance and Transportation & Auto sector. The economy will lead the global economic growth through these industries. Many small and medium scale industries also exist along with the start-ups to perform as the growth engine for the economy. Thus it is believed that India will drive the growth engine for the way ahead.

Sub Themes

- India from Global point of View
- Exploration of Natural Resources: A challenge
- Make in India
- Skill India
- Digital India
- Financial Inclusion & Inclusive Growth
- Commercialization of Agriculture
- Small business management
- Innovative business models & organizational change
- Sustainable development & resource management
- Capital resources & financing entrepreneurship
- Human resource management & education
- Government Policies, Programmes, Public administration & regional development
- Foreign Direct Investment
- Challenges in new venture creation in emerging economies
- Innovation and R&D

(List of sub-themes is illustrative & not exhaustive)



Call For Papers

Papers are invited for PATHH - 2016 from Scientists, Academicians, Researchers, Executives and Government Representatives.

Types of Papers

1. Abstract of Thesis:

Participants who are interested in participating in the Doctoral Thesis Conference will submit abstract of their thesis submitted. Participants will present their research, focusing on the main theme of their thesis. Experts in the respective fields will review all the submissions and express their point of view on the thesis as well as on the presentation.

2. Working papers of PhD Topic:

Research scholars who are interested in participating in the working papers conference will submit research paper focusing on the main theme of their PhD topic.

3. Independent Research Paper:

Participants who are interested in participating in the Independent Research paper conference will submit research paper based on the above given indicative sub-themes.

Guidelines for Paper Submission

- ❖ Abstract should describe the broad content of the paper and should not be more than 1500 words. Research background, Aims, Methodology, Results/Findings, and Implications are essential elements of the abstract.
- ❖ The length of the paper should not exceed 6000 words. The paper should contain the Title of the paper, Author's name and details, Introduction of the topic, Need of the study, Objectives, Hypothesis, Research methodology, Data collection & Analysis, Testing of Hypothesis, findings & Interpretations, Implications, Conclusions, Suggestions and References.
- ❖ The author(s) name must not be mentioned anywhere else except cover page of the research paper.

- ❖ Papers should be typed in MS-WORD with single spacing on A4 size page in Times New Roman style with font size 12 and 1 inch margin on all four sides.
- ❖ A soft copy of the abstract should be submitted as an e-mail attachment on or before 30th November 2015. For the full paper, one hard copy and one soft copy should be submitted on or before 5th January 2016.

Evaluation Criterion For Selecting Paper

- 1) Relevance: Does the subject of the paper broadly cover the conference theme?
- 2) Methodology: Does the paper use sound and appropriate method (s) to support the objectives & test the hypothesis?
- 3) Originality: Does the paper bring in new ideas and insights, create new body of knowledge / Theory / Concept / Model etc.?
- 4) Triangulation: Does the paper compare and relate findings of the work with that of works done by others?
- 5) Conclusions: Are the conclusions sound and justified?
- 6) Implications: Are the relevance and implications of the decision problems demonstrated?
- 7) References: Are the works of others used in paper duly acknowledged?

Review Process

- ❖ Abstracts will be reviewed and the authors will be intimated on selection of the abstracts. Authors of papers whose abstracts are selected will have to submit the full paper on or before 5th January 2016.
- ❖ The submitted papers will be blind reviewed by the screening committee and the accepted papers will be selected for presenting in the conference. The authors of the accepted papers will be intimated as per the scheduled date.

Paper Presentation in Absentia

Papers in absentia will be accepted in the conference proceedings with a registration fees. A certificate of participation and conference proceedings in CD form will be sent to the author of the research paper.



Proceedings of Pathh 2016

All accepted papers will be published in proceedings of the conference in CD form. The authors of accepted papers will be awarded Certificates and Mementos. A few of the best papers will be selected and published in ISSN SFIMAR Bi-Annual Research Journal.

Prize and Certification

- There will be two prizes.
- First best paper will receive a cash prize of ₹ 10,000 and a Certificate of Excellence.
- Second best paper will receive a cash prize of ₹ 5,000 and a Certificate of Excellence.
- Remaining participants will be given Certificates of participation.

Important Dates

- Submission of Abstract : **30/11/2015**
- Intimation of Acceptance of Abstract : **10/12/2015**
- Submission of Full Paper : **05/01/2016**
- Intimation of Acceptance of Paper : **12/01/2016**
- Submission of the Registration form : **25/01/2016**
- Research Paper Presentation : **05/02/2016**

Registration Form

Registration form can be downloaded from SFIMAR website www.sfimar.org

Registration Fees

Research Scholars : **₹ 1400/-** (INR) per author
 Delegates from Academics : **₹ 1700/-**(INR) per Author
 Delegates from Industry : **₹ 2000/-**(INR) per Author
 (Each author needs to register separately)

Accommodation

Accommodation will be provided on request at a rate of **(₹ 1300/- INR Non A/C)** per person per day in the Institute premises.



ORGANIZING COMMITTEE

Conference Board Members

Rev. Bro. Alphonse Nesamony, Chairman, SFIMAR

Dr. Subhransu Sekhar Mohanty, Director, SFIMAR

Mr. Augustine Kurias, Chairman Research Committee, SFIMAR

Dr. Thomas Mathew, Research Advisor, SFIMAR

Convener

Dr. Sulbha Raorane 9619551840 sulbha@sfimar.org

Ms. Sinimole K. R 9869623198 sinimole@sfimar.org

Mr. Tushar Panigrahi 7498844936 tushar@sfimar.org

Dr. Smita Jesudasan 7506269256 smita@sfimar.org

pathh@sfimar.org

Welcome to India





ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Borivli (W), Mumbai 400 103.

PRESENTS

Pathh 2016

11th Annual International Research & Thesis Conference

THEME : 'India, the Fastest Global Growth Engine- Possibilities and Challenges'

VENUE: St. Francis Institute of Management & Research, Borivli (W), Mumbai

DATE: 5th February, 2016



Registration Form

Name: _____

Designation: _____ Organisation: _____

Mailing Address: _____

DD / Cheque bearing No. _____ dated _____ for Rs. _____

Drawn in favor of 'St. Francis Institute of Management and Research, Mumbai' is enclosed.

Date: _____ Signature: _____

Registration Fees:

Researchers / Presenters ₹ 1400/- (INR) per Author (including cost of proceedings)

Delegates from Academics ₹ 1700/- (INR) per Author

Delegates from Industry ₹ 2000/- (INR) per Author

Accommodation will be provided on request at a rate of ₹ 1300/- (INR) per person per day in the Institute premises.

NOTE:

1. Registration Fees should reach within **one week** from the date of intimation of acceptance of paper
2. Each Author needs to register separately.
3. Photo copies of the form can be taken if more than 1 Author. (Maximum 2 authors for 1 paper)

ST. FRANCIS INSTITUTE OF MANAGEMENT & RESEARCH
SCHEDULE FOR PATHH AND ANVESH I 2016
11th Annual International Research Conference

THEME: India, the Fastest Global Growth Engine- Possibilities & Challenges.

FRIDAY, 5TH FEBRUARY 2016

8.30am - 9.30am : Registration and networking over tea & snacks (Assembly hall)

INAUGURAL SESSION (Auditorium 3rd Floor)

9.30am - 9.50am : SFIMAR Anthem, Lighting of the Lamp & Prayer dance

9.50am - 9.55am : Presentation on the theme of PATHH & ANVESH I 2016.

9.55am - 10.00am : Welcome address by Chairman Bro. Alphonse Nesamony

10.00am - 10.05am : Introduction of theme by Dr. S. S. Mohanty

10.05am - 10.20am : Address by Chief Guest, Dr. N. M. Kondap

10.20am -10.30am : Address by Guest of Honor, Prof. Sarada Prasad Samantaray

10.30am- 10.35am : Concluding note on inaugural session by Mr. Augustine Kurias

10.35am - 10.40am : **Tea Break**

10.40am - 12.00pm : Panel Discussion by Experts

12.00pm - 01.30pm : **Technical Session - I** (2nd Floor Room no. 204 & 205)

(Refer list of presenters)

1.30pm - 2.15pm : **Lunch break** (Assembly hall)

2.15pm - 3.30pm : **Technical Session - II** (2nd Floor Room no. 204 & 205)

(Refer list of presenters)

03.30pm - 03.45pm : **Tea Break**

VALEDICTORY SESSION (Auditorium 3rd Floor)

03.45pm - 04.15pm : Chairpersons' views about the papers

04.15pm - 04.30pm : Valedictory Address by Chief Guest Mr. Debopam Chaudhury

04.30pm - 04.55pm : Certificate Distribution

04.55pm - 5.00pm : Vote of Thanks

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PATHH & ANVESHNI 2016
LIST OF GUESTS, PANEL MEMBERS AND CHAIRPERSONS

CHIEF GUEST & GUEST OF HONOR

Dr. N.M. Kondap - Director General, Rajasthani Sammelans' Higher Education, Malad

Prof. Sarada Prasad Samantray - Associate Dean (Academics), NMIMS University

PANEL MEMBERS

Mr. Anuj Nath – Head HR, RNA Builders

Mr. Bhushan Lawande- Managing Director, E4 Development & Coaching Ltd.

Dr. Indrajit Sanyal – Rtd. AGM, Bank of India & Retired Senior Faculty, IBPS.

Mr. Gaurav Shah- Investment Advisor, Standard Chartered Bank

Dr. S. S. Mohanty – Director, St. Francis Institute of Management & Research (Moderator)

CHAIRPERSONS

Dr. Sangeeta Pawar- Research Guide in commerce & Management, University of Mumbai

Dr. Seetha Lekshmy- Research Guide in Commerce, SIES College of commerce, Mumbai

CHIEF GUEST FOR VALEDICTORY

Mr. Debopam Chaudhury- Chief Economist and Vice-President, ZyFin Research

.....

List of Presenters Pathh 2016

S. No.	Researchers' Name	Topic
1	Mrs. Netra S Inamdar	Successes and Failures of Agricultural Commercialization in India
2	Mr. Pushkar Dilip Parulekar	DuPont Analysis for selected five Nifty Fifty Companies
3	Dr. Niyat Shetty	Effects of Demographic factors on Tourism Marketing
4	Mrs. Babita A. Kanojia , Dr. Arvind S. Luhar	Impact of Advertising on Consumers Buying Behaviour
5	Prof. Aksha Memon	Innovation through Research and Development at the Bottom of Pyramid
6	Ms. Divya Jain	A study on Job Satisfaction & Employee Effectiveness with special reference to Hospitality Industry
7	Prof. Archana Patil Dr. Sheetal Khandre	Make in India a global manufacturing
8	Prof. Pallavi Srivastava	The Impact of Yoga and Meditation on Work Performance
9	Dr.Sunanda Narayan Bhat	Financial Inclusions and Innovations
10.	Dr Sangeeta N. Pawar	Does Knowledge Management help Higher Education Institutions to Develop Human Resources & Create Values? - A Review of Indian Literature
11.	Mrs. Sodabibi A. Farooqui Mr. Raju N. Savkare	Higher Education in India "Need to change approach"



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Approved by AICTE and Affiliated to Mumbai University
An ISO 9001:2015 Certified, Accredited with grade 'A' by NAAC

PRESENTS

Pathh 2017

THEME : 'CHANGING DYNAMICS OF MANAGEMENT PRACTICES IN A GLOBALIZED WORLD.'



12th Annual
International
Research
Conference

DATE: **10th** February 2017

VENUE: St. Francis Institute of Management & Research Borivali (W), Mumbai - 103.

Conference Proceeding CD will Carry ISBN Number.

Introduction

St. Francis Institute of Management & Research (SFIMAR) was established by "The Society of the Congregation of Franciscan Brothers" in 2002. SFIMAR presents PATHH 2017, the 12th Annual International Research Conference of the Institute. PATHH is aimed to enhance and strengthen the research activities around us. PATHH provides a platform for researchers to explore their thoughts and experiences. The conference offers opportunities for pooling of knowledge and disseminating the same leading to the overall development of the society. This conference focuses on the theme **'CHANGING DYNAMICS OF MANAGEMENT PRACTICES IN A GLOBALIZED WORLD'**

About the Theme

Determining what to do under business uncertainty usually requires careful debate among many people across the entire organization, you need processes and protocols to determine how issues are raised, how deliberation is conducted, and how decisions are made. You also need to clearly lay out the obligations of managers. Once the debate and decision making is over, to put their full weight behind making the resulting actions successful.

A lot of rethinking is required in order to see that conventional management practices are still relevant. The world generates business data that is difficult to manage and store. Thus, organizations are preparing themselves to be well versed with Big-Data, Cloud Computing and similar software of business analytics. Thus they become future ready to analyse the market and the business more accurately to face the uncertainty and to keep themselves away from the ditch. In other words, the strategy may lead them to stay ahead of competition. Companies can't predict the future, but they can build organizations that will survive and flourish under any possible future. For the immediate future, business leaders will have to master the disciplines of uncertainty.

Sub Themes

- Business without Boundaries
- Micro changes and Mega Impacts
- Motivation/Resistance to Change
- Innovation led Leadership
- Careers for the Uncertain Future
- Technology Led Future - Are we becoming Slaves or Masters
- Disruptive Technologies and Future of Markets
- Financial Inclusion and Financial Stability
- Trading in the Future with Predictability
- Are Derivatives Good for the Markets
- Market Share, Customer Engagement and Customer Loyalty
- Can Branding Still Hold the Future
- The Over encompassing role of Risk in Businesses and How to Manage it.
- Strategies for Creating Sustainable Businesses
- Business solutions for catering to the 'bottom of pyramid' in India
- Think global, act local - The mantra for emergent India Chalo, Gaon Chale --- Let's go Rural
- Today's India-- Digital India
- Skill India and Human Capital development

(List of sub-themes is illustrative & not exhaustive)



Call For Papers

Papers are invited for PATHH - 2017 from Scientists, Academicians, Researchers, Executives and Government Representatives.

Types of Papers

1. Abstract of Thesis:

Participants who are interested in participating in the Doctoral Thesis Conference will submit abstract of their thesis submitted. Participants will present their research, focusing on the main theme of their thesis. Experts in the respective fields will review all the submissions and express their point of view on the thesis as well as on the presentation.

2. Working papers of PhD Topic:

Research scholars who are interested in participating in the working papers conference will submit research paper focusing on the main theme of their PhD topic.

3. Independent Research Paper:

Participants who are interested in participating in the Independent Research paper conference will submit research paper based on the above given indicative sub-themes.

Guidelines for Paper Submission

- ❖ Abstract should describe the broad content of the paper and should not be more than 1500 words. Research background, Aims, Methodology, Results/Findings, and Implications are essential elements of the abstract.
- ❖ The length of the paper should not exceed 6000 words. The paper should contain the Title of the paper, Author's name and details, Introduction of the topic, Need of the study, Objectives, Hypothesis, Research methodology, Data collection & Analysis, Testing of Hypothesis, findings & Interpretations, Implications, Conclusions, Suggestions and References.
- ❖ The author(s) name must not be mentioned anywhere else except cover page of the research paper.

- ❖ Papers should be typed in MS-WORD with single spacing on A4 size page in Times New Roman style with font size 12 and 1 inch margin on all four sides.
- ❖ A soft copy of the abstract should be submitted as an e-mail attachment. For the full paper, one hard copy and one soft copy should be submitted on or before 5th January 2017.

Evaluation Criterion For Selecting Paper

- 1) Relevance: Does the subject of the paper broadly cover the conference theme?
- 2) Methodology: Does the paper use sound and appropriate method (s) to support the objectives & test the hypothesis?
- 3) Originality: Does the paper bring in new ideas and insights, create new body of knowledge / Theory / Concept / Model etc.?
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- 6) Implications: Are the relevance and implications of the decision problems demonstrated?
- 7) References: Are the works of others used in paper duly acknowledged?

Review Process

- ❖ The submitted papers will be blind reviewed by the screening committee and the accepted papers will be selected for presenting in the conference. The authors of the accepted papers will be intimated as per the scheduled date.

Paper Presentation in Absentia

Papers in absentia will be accepted in the conference proceedings with a registration fees. A certificate of participation and conference proceedings in CD form will be sent to the author of the research paper.



Proceedings of Pathh 2016

All accepted papers will be published in proceedings of the conference in CD form. The authors of accepted papers will be awarded Certificates and Mementos. A few of the best papers will be selected and published in ISSN SFIMAR Bi-Annual Research Journal.

Prize and Certification

- There will be two prizes.
- First best paper will receive a cash prize of ₹ 10,000 and a Certificate of Excellence.
- Second best paper will receive a cash prize of ₹ 5,000 and a Certificate of Excellence.
- Remaining participants will be given Certificates of participation.

Important Dates

- Submission of Full Paper : **05th January 2017**
- Intimation of Acceptance of Paper : **12th January 2017**
- Submission of the Registration form : **25th January 2017**
- Research Paper Presentation : **10th February 2017**

Registration Form

Registration form can be downloaded from SFIMAR website www.sfimar.org

Registration Fees

Research Scholars : ₹ 1500/- (INR) per author
 Delegates from Academics : ₹ 1800/- (INR) per Author
 Delegates from Industry : ₹ 2200/- (INR) per Author
 (Each author needs to register separately)

Accommodation Facility

Accommodation will be provided on requested at a rate of

Room Type	Rates per Day	
	AC	Non AC
Single Occupancy	₹ 1500	₹ 1000
Twin Sharing	₹ 1200	₹ 700

Accommodation is available in the institute premises.

*Rates include accommodation only





ORGANIZING COMMITTEE

Conference Board Members

Rev. Bro. Alphonse Nesamony, Chairman, SFIMAR

Dr. Subhransu Sekhar Mohanty, Director, SFIMAR

Mr. Augustine Kurias, Chairman Research Committee, SFIMAR

Dr. Thomas Mathew, Research Advisor, SFIMAR

Convener

Dr. Sulbha Raorane 9619551840 sulbha@sfimar.org

Ms. Sinimole K. R 9869623198 sinimole@sfimar.org

Dr. Smita Jesudasan 7506269256 smita@sfimar.org

Dr. Tushar Panigrahi 7498844936 tushar@sfimar.org

Student Representatives

Mr. Akshay Mhatre 9619551840 akshaymhatre04@gmail.com **Mr. Rishabh Kukreti** 9819513228 rishkuku@gmail.com

pathh@sfimar.org

Welcome to India





ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Borivli (W), Mumbai 400 103.

PRESENTS

Pathh 2017

12th Annual International Research & Thesis Conference

THEME : 'CHANGING DYNAMICS OF MANAGEMENT PRACTICES IN A GLOBALIZED WORLD'

VENUE: St. Francis Institute of Management & Research, Borivli (W), Mumbai

DATE: 10th February, 2017



Registration Form

Name: _____

Designation: _____ Organisation: _____

Mailing Address: _____

DD / Cheque bearing No. _____ dated _____ for Rs. _____

Drawn in favor of 'St. Francis Institute of Management and Research, Mumbai' is enclosed.

Date: _____ Signature: _____

Registration Fees:

Researchers / Presenters ₹ 1500/- (INR) per Author (including cost of proceedings)

Delegates from Academics ₹ 1800/- (INR) per Author

Delegates from Industry ₹ 2200/- (INR) per Author

Accommodation will be provided in the Institute premises on request at a rate given in the Brochure.

NOTE:

1. Registration Fees should reach within **one week** from the date of intimation of acceptance of paper
2. Each Author needs to register separately.
3. Photo copies of the form can be taken if more than 1 Author. (Maximum 2 authors for 1 paper)

St. Francis Institute of Management & Research

PATHH AND ANVESH I 2017

12th Annual International Research Conference

Theme: "CHANGING DYNAMICS OF MANAGEMENT PRACTICES IN A GLOBALIZED WORLD"

FRIDAY, 10TH FEBRUARY 2017

8.30am-9.30am: Registration and networking over Breakfast (*Assembly hall – Ground Floor*)

INAUGURAL SESSION (*Auditorium 3rd Floor*)

9.30am-9.50am: SFIMAR Anthem, Lighting of the Lamp & Prayer dance

9.50am-9.55am: Presentation on the Journey of PATHH & ANVESH I.

9.55am-10.00am: Welcome address by Chairman Bro. Alphonse Nesamony

10.00am-10.05am: Introduction of theme by Dr. S. S. Mohanty

10.05am-10.20am: Chief Guest- Dr Dinesh Harsolekar- Director at IES Management College and Research Centre (IESMCRC)

10.20am-10.30am: Guest of Honor- Dr S.V.D. Nageswara Rao, Prof. Finance & Economics, Shailesh J Mehta School of Management, IIT, Mumbai

10.30am-10.35am: Concluding note on inaugural session by Mr. Augustine Kurias, Governing Council Member

10.35am-10.40am: **Tea Break**

10.40am-12.00pm: Panel Discussion by Experts

12.00pm-01.30pm: **Technical Session – I** (*2nd Floor Room no. 204 & 205*)

(Reference: list of presenters)

1.30pm-2.15pm: **Lunch break** (*Assembly hall*)

2.15pm-3.30pm: **Technical Session – II** (*2nd Floor Room no. 204 & 205*)

(Reference: list of presenters)

03.30pm-03.45pm: **Tea Break**

VALEDICTORY SESSION (*Auditorium 3rd Floor*)

03.45pm-04.15pm: Chairpersons' views about the papers

04.15pm-04.30pm: Chief Guest- Dr Pankaj Trivedi, Head- Ph. D. Programme and Area Chairperson, Finance, K J Somaiya Institute of Management Studies & Research, Mumbai

04.30pm-04.55pm: Certificate Distribution

04.55pm-5.00pm: Vote of Thanks



PATHH & ANVESH I 2017

LIST OF GUESTS, PANEL MEMBERS AND CHAIRPERSONS

CHIEF GUEST & GUEST OF HONOR

Dr. Dinesh Harsolekar - Director at IES Management College and Research Centre (IESMCRC)

Dr. S.V.D. Nageswara Rao -Prof. Finance & Economics, Shailesh J Mehta School of Management, IIT, Mumbai

PANEL MEMBERS

Mr Dhvani Mehta - Director & Promoter , Opportune Technologies Pvt. Ltd.

Dr. Lillian Jhon - CEO, Wasan knowledge Hub

Mr Rajesh Acharya - MD & CEO- Dual Ends Technologies & Training Pvt. Ltd.

Dr. Firdos T. Shroff - Professor and Senate Member, Pune University

Dr. S. S. Mohanty - Director, St. Francis Institute of Management & Research (Moderator)

CHAIRPERSONS

Dr. Sangeeta Pawar - Research Guide in commerce & Management, University of Mumbai

Dr. Vinita Pimpale - Research Guide in Commerce, R. A. Poddar College, Mumbai

CHIEF GUEST FOR VALEDICTORY

Dr. Pankaj Trivedi, Head - Ph. D. Programme and Area Chairperson, Finance, KJ Somaiya Institute of Management Studies & Research, Mumbai

PATHH 2017

Date - 10th February 2017

List of presenters

Sr. No.	Researchers' Name	Topic
1	Mr Pushkar Dilip Parulekar	Comparative analysis of employees cost of ten nifty it index companies from the period 2006 to 2016
2	Surabhi Gupta	Urban youth unemployment trends, challenges and solutions
3	Dr Shrawan Bishwanath Roongta	Can branding still hold the future: branding in the digitally networked world! (International Paper)
4	Leena Nair	Currency demonetization: impact on the youth
5	Aksha Memon	A cashless future: a goal of India's demonetisation move
6	Ms Geeta Shetti	A study of the soya-based lactose-free formulae market from the customer's (paediatrician's) perspective in India
7	Sayali Yadav & Dr. Vinita Pimpale	Study of consumer demographics on ready-to-cook products in India
8	Mrs Babita .A. Kanojia	Study the view of customer with reference to online shopping
9	Dr. Seema Agarwal	Today's India- digital India and its impact & challenges
10	Manglani Kiran	Effect of demonetisation on the intermediaries of supply chain of fast moving consumer goods
11	Ms. Deepali Vijay Kamle	A study on the impact of financial skill on entrepreneurial venture failure
12	Mrs. Rekha Mishra	Changing dynamics of management practices in globalised world- skill India human capital development



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Approved by AICTE and Affiliated to Mumbai University
An ISO 9001:2015 Certified, Accredited with grade 'A' by NAAC

PRESENTS

Pathh 2018

THEME : 'AGILE MANAGEMENT PRACTICES IN A VOLATILE, UNCERTAIN, COMPLEX AND AMBIGUOUS (VUCA) WORLD'



13th Annual
International
Research
Conference



DATE: **17th** February 2018

VENUE: St. Francis Institute of Management & Research Borivali (W), Mumbai - 103.

Conference Proceedings CD will Carry ISBN Number.



Introduction

St. Francis Institute of Management & Research (SFIMAR) was established by “The Society of the Congregation of Franciscan Missionary Brothers” in 2002. SFIMAR presents PATHH 2018, the 13th Annual International Research Conference of the Institute. PATHH aims at enhancing and strengthening a research culture in burning business topics among the academic fraternity by providing a platform to explore new ideas, concepts and methodologies. This conference focuses on the theme **‘AGILE MANAGEMENT PRACTICES IN A VUCA WORLD’**

About the Theme

Having journeyed through the various industrial revolutions from mechanized production with steam power to mass production with electric power, and to the use of electronics and information to automate production, the world has now reached the digital age with various integrative and disruptive technologies that are redefining the way we do business. The changes are across all industries and management practice areas. This is happening at an exponential speed. The rapidly accelerating growth of the new economy represents one of the most significant and all-encompassing VUCA (volatility, uncertainty, complexity and ambiguity) challenges faced by our present and future generations.

This 13th International Conference of Pathh invites thought leaders, academicians and researchers to innovate ways, means, methods and processes for this fast changing VUCA world, so that they can sustain, nurture and maintain growth and development of businesses, economies and societies, in an agile manner.

The main theme will cover the following sub-themes with a focus on agile management practices meeting the transformational requirements of businesses, such as Anticipate change, Generate confidence, Initiate action, Liberate thinking and Evaluate results.

Sub-Themes

Finance

- Financial Markets
- Public Finance
- Banking
- Risk Management

Marketing

- Marketing Strategy and Business Analytics
- Retail Marketing
- International Marketing

- Digital Marketing
- Social Media Marketing
- Marketing Research
- Services Marketing
- Branding and Brand Management
- Customer Relationship Management
- Integrated Marketing Communication
- Rural Marketing

Human Resources

- Strategic Management and Leadership
- Change Management and Capacity Building
- Human Resources Management
- Knowledge Management, Learning & Development
- Talent Acquisition, Retention, Management & Engagement
- Performance and Rewards Management

Entrepreneurship, Operations & IT

- Business Entrepreneurship
- Family Business Management
- Women Entrepreneurship
- Operations and Supply Chain Management
- Information & Media Management
- Total Quality Management
- IT Innovations and Managing Technological Change

(List of sub-themes is illustrative & not exhaustive)

Call For Papers

Papers are invited for PATHH - 2018 from Scientists, Academicians, Researchers, Executives and Government Representatives.

Types of Papers

1. Abstract of Thesis:

Participants who are interested in participating in the Doctoral Thesis Conference will submit abstract of their thesis submitted. Participants will present their research, focussing on the main theme of their thesis. Experts in the respective fields will review all the submissions and express their point of view on the thesis as well as on the presentation.

2. Working papers of PhD Topic:

Research scholars who are interested in participating in the working papers conference will submit research paper focussing on the main theme of their PhD topic.

3. Independent Research Paper:

Participants who are interested in participating in the Independent Research paper conference will submit research paper based on the above given indicative sub-themes.

Guidelines for Paper Submission

- ❖ Abstract should describe the broad content of the paper and should not be more than 1500 words. Research background, Aims, Methodology, Results/Findings, and Implications are essential elements of the abstract.
- ❖ The length of the paper should not exceed 6000 words. The paper should contain the Title of the paper, Author's name and details, Introduction of the topic, Need of the study, Objectives, Hypothesis, Research methodology, Data collection & Analysis, Testing of Hypothesis, findings & Interpretations, Implications, Conclusions, Suggestions and References.
- ❖ The author(s) name must not be mentioned anywhere else except on the cover page of the research paper.

- ❖ Papers should be typed in MS-WORD with single spacing on A4 size page in Times New Roman style with font size 12 and 1 inch margin on all four sides.
- ❖ A soft copy of the abstract should be submitted as an e-mail attachment. For the full paper, one hard copy and one soft copy should be submitted on or before 5th January 2018.

Evaluation Criteria For Selecting Paper

- 1) Relevance: Does the subject of the paper broadly cover the conference theme?
- 2) Methodology: Does the paper use sound and appropriate method (s) to support the objectives & test the hypothesis?
- 3) Originality: Does the paper bring in new ideas and insights, create new body of knowledge / Theory / Concept / Model etc.?
- 4) Triangulation: Does the paper compare and relate findings of the work with that of works done by others?
- 5) Conclusions: Are the conclusions sound and justified?
- 6) Implications: Are the relevance and implications of the decision problems demonstrated?
- 7) References: Are the works of others used in the paper duly acknowledged?

Review Process

- ❖ The submitted papers will be blind reviewed by the screening committee and the accepted papers will be selected for presenting in the conference. The authors of the accepted papers will be intimated as per the scheduled date.

Paper Presentation in Absentia

Papers in absentia will be accepted in the conference proceedings with a registration fee. A certificate of participation and conference proceedings in CD form will be sent to the author of the research paper.



Proceedings of Pathh 2018

All accepted papers will be published in proceedings of the conference in CD form. The authors of accepted papers will be awarded Certificates and Mementos. A few of the best papers will be selected and published in ISSN SFIMAR Bi-Annual Research Journal.

Prize and Certification

- Best Research Papers will be rewarded with cash Prizes.
- Remaining participants will be given Certificates of participation.

Important Dates

- Submission of Full Paper : **10th January 2018**
- Intimation of Acceptance of Paper : **20th January 2018**
- Submission of the Registration form : **30th January 2018**
- Research Paper Presentation : **17th February 2018**

Registration Form

Registration form can be downloaded from SFIMAR website www.sfimar.org

Registration Fees

Research Scholars : ₹ 1500/- (INR) per author
 Delegates from Academics : ₹ 1800/- (INR) per Author
 Delegates from Industry : ₹ 2200/- (INR) per Author
 (Each author needs to register separately)

Accommodation Facility

Accommodation will be provided on requested at a rate of

Room Type	Rates per Day	
	AC	Non AC
Single Occupancy	₹ 1500	₹ 1000
Twin Sharing	₹ 1200	₹ 700

Accommodation is available in the Institute premises.

*Rates include accommodation only





ORGANIZING COMMITTEE

Conference Board Members

Rev. Bro. Alphonse Nesamony, Chairman, SFIMAR

Dr. Subhramsu Sekhar Mohanty, Director, SFIMAR

Mr. Augustine Kurias, Member & Observer, SFIMAR

Dr. Thomas Mathew, Academic Adviser, SFIMAR

Convener

Dr. Sulbha Raorane 9619551840 sulbha@sfimar.org

Mr. Pushkar Parulekar 9664012760 pushkar@sfimar.org

Student Representatives

Mr. Vikasmani T. 8097852019 t.vikasmani91@gmail.com

Mr. Hemant K. 8779482163 hemantkumavat71@gmail.com

Conference Contacts

Tel.: 022 - 2891 7089, 2895 8403. Email: pathh@sfimar.org

Welcome to a Changing World





ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Borivli (W), Mumbai 400 103.

PRESENTS

Pathh 2018

13th Annual International Research & Thesis Conference

THEME : 'AGILE MANAGEMENT PRACTICES IN A VUCA WORLD'

VENUE: St. Francis Institute of Management & Research, Borivali (W), Mumbai

DATE: 17th February, 2018



Registration Form

Name: _____

Designation: _____ Organisation: _____

Mailing Address: _____

DD / Cheque bearing No. _____ dated _____ for Rs. _____

Drawn in favor of 'St. Francis Institute of Management and Research, Mumbai' is enclosed.

Date: _____ Signature: _____

Registration Fees:

Researchers / Presenters ₹ 1500/- (INR) per Author (including cost of proceedings)

Delegates from Academics ₹ 1800/- (INR) per Author

Delegates from Industry ₹ 2200/- (INR) per Author

Accommodation will be provided in the Institute premises on request at a rate given in the Brochure.

NOTE:

1. Registration Fees should reach within **one week** from the date of intimation of acceptance of paper
2. Each Author needs to register separately.
3. Photo copies of the form can be taken if more than 1 Author. (Maximum 2 authors for 1 paper)

ST. FRANCIS INSTITUTE OF MANAGEMENT & RESEARCH

PATHH 2018

13th Annual International Research Conference

Theme: "AGILE MANAGEMENT PRACTICES IN A VUCA WORLD"

SATURDAY, 17TH FEBRUARY 2018

8.30am-9.30am : Registration and networking over Breakfast (*Assembly hall – Ground Floor*)

INAUGURAL SESSION (*Auditorium 3rd Floor*)

9.30am-9.50am : SFIMAR Anthem, Lighting of the Lamp

9.50am-9.55am : Presentation on the theme of PATHH 2018

9.55am-10.05am : Welcome & Introduction of theme by Dr. S. S. Mohanty

10.05am-10.20am : Chief Guest address by Mr. Venkatesh Nandyal

10.20am-10.25am : Concluding note on inaugural session by Mr. Augustine Kurias

10.25am-12.05pm : **Technical Session (*Auditorium 3rd Floor*)**

(Paper Presentation Session)

VALEDICTORY SESSION (*Auditorium 3rd Floor*)

12.05pm-12.35pm : Chairpersons' views about the papers

12.35pm-01.05pm : Certificate Distribution

01.05pm-01.10pm : Vote of Thanks

01.10pm-02.00pm : **Lunch (*Assembly hall-Ground Floor*)**

PATHH 2018

LIST OF GUESTS AND CHAIRPERSONS

CHIEF GUEST

Mr. Venkatesh Nandyal - Head of Internal Audit, Controls & Compliance at
Castrol India Ltd, Manchester Business School

CHAIRPERSONS

Dr. Sangeeta Pawar - Associate Professor & Ph.D. Guide, University of
Mumbai

Dr. Rajeshwary G. - Associate Professor & Ph.D. Guide, K.P.B. Hinduja
College of Commerce

GUEST & DIGNITARIES

Mr. Augustin Kuries

Ms. Meghashree Darvi

PATHH 2018

LIST OF PRESENTERS

SR NO	NAME	TOPIC NAME
1	Ms.Aarti Ahuja	A Study on Opportunities and Challenges faced by Women Entrepreneurs in India
2	Ms.Shubhangi M. Kedare	A Survey on perception of youths towards entrepreneurship in Ambarnath
3	Pallavi G. Naik	Impact of internet banking
4	Mrs.Babita A. Kanojia	A study on creation of brand image through social media
5	Prof. Kiran Manglani	The study of motivational drives among degree college students with special reference to Mcclellands Theory of Motivation- A case Example.
6	Mrs. Rekha Mishra	Role of human resource management in textile industry
7	Darshan B. Pagar	Study on impact of social media on buying decision of consumer goods
8	Ms. Shaili Vasant Gala	To study the relationship between Organisational Environment of Mumbai Colleges and Exchange of Data & Information among teaching staff for the practice of knowledge Management.
9	Dr Shrawankumar Bishwanath Roongta	Marketing to the Millennials – An Apercu’



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PRESENTS

Pathh 2019

THEME : 'EVOLVING TRENDS AND PRACTICES IN MANAGING BUSINESSES'



**14th Annual
International
Research
Conference**



DATE: **16th February 2019**

VENUE: St. Francis Institute of Management & Research Borivali (W), Mumbai - 103.

Conference Proceedings CD will Carry ISBN Number.



Introduction

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About the Theme

Change is the only constant in business. Over the years rate of change has increased significantly. Companies and Individuals who have adopted to this change have survived and succeeded. Usage of technology has changed the way various stakeholders have looked at the business. World is changing through Fourth Industrial Revolution. Like all the previous revolutions this is likely to change the way various stakeholders operate in business. There are new opportunities and challenges which are created for businesses.

The 14th International Conference of Pathh invites thought leaders, academicians and researchers to address these trends and practices which are evolving in managing the business. The conference will address how various stakeholders can sustain, nurture and maintain their growth and development in business.

The main theme will cover the following sub-theme with a focus on evolving trends in business with respect to anticipating, accepting and handling change through various effective and efficient means of innovation and execution.

Sub-Themes

Finance

- Cashless transactions
- Mobile Banking
- Block chain technology
- Corporate Governance
- Trade War Financial Markets
- Mutual Fund Regulations
- Banking Regulations
- Financial Risk Management

Marketing

- Marketing Strategy and Business Analytics
- Retail Marketing
- International Marketing
- Digital Marketing

- Social Media Marketing
- Market Research
- Services Marketing
- Branding and Brand Management
- Customer Relationship Management
- Integrated Marketing Communication
- Rural Marketing
- Selling & negotiation
- Market Risk

Human Resources

- Freelance Workforce
- Cross cultural management
- Employee Benefits
- HR Risks
- HR Analytics
- Strategic Management and Leadership
- Change Management and Capacity Building
- Human Resource Management
- Knowledge Management, learning & Development
- Talent Acquisition, Retention, Management & Engagement
- Performance Management

Entrepreneurship, Operations & IT

- Artificial Intelligence
- Robotics
- Business Entrepreneurship
- Family Business Management
- Women Entrepreneurship
- Operation and Supply chain management
- Information & Media Management
- Total Quality Management
- IT Innovation and Managing Technological Change

(List of sub-themes is illustrative & not exhaustive)

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Types of Papers

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Papers in absentia will be accepted in the conference proceedings with a registration fee. A certificate of participation and conference proceedings in CD form will be sent to the author of the research paper.



Proceedings of Pathh 2018

All accepted papers will be published in proceedings of the conference in CD form. The authors of accepted papers will be awarded Certificates and Mementos. A few of the best papers will be selected and published in ISSN SFIMAR Bi-Annual Research Journal.

Prize and Certification

- Best Research Papers will be rewarded with cash Prizes.
- Remaining participants will be given Certificates of participation.

Important Dates

- Submission of Full Paper : **5th January 2019**
- Intimation of Acceptance of Paper : **15th January 2019**
- Submission of the Registration form : **30th January 2019**
- Research Paper Presentation : **16th February 2019**

Registration Form

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Registration Fees

Research Scholars : ₹ 1500/- (INR) per author
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*Rates include accommodation only



ORGANIZING COMMITTEE

Conference Board Members

Rev. Bro. Alphonse Nesamony, Chairman, SFIMAR

Dr. Subhransu Sekhar Mohanty, Director, SFIMAR

Mr. Augustine Kurias, Member & Observer, SFIMAR

Dr. Thomas Mathew, Academic Adviser, SFIMAR

Convener

Dr. Sulbha Raorane 9619551840 sulbha@sfimar.org

Mr. Pushkar Parulekar 9664012760 pushkar@sfimar.org

Dr. Vinita Bhatia 8433607233 vinita@sfimar.org

Student Representatives

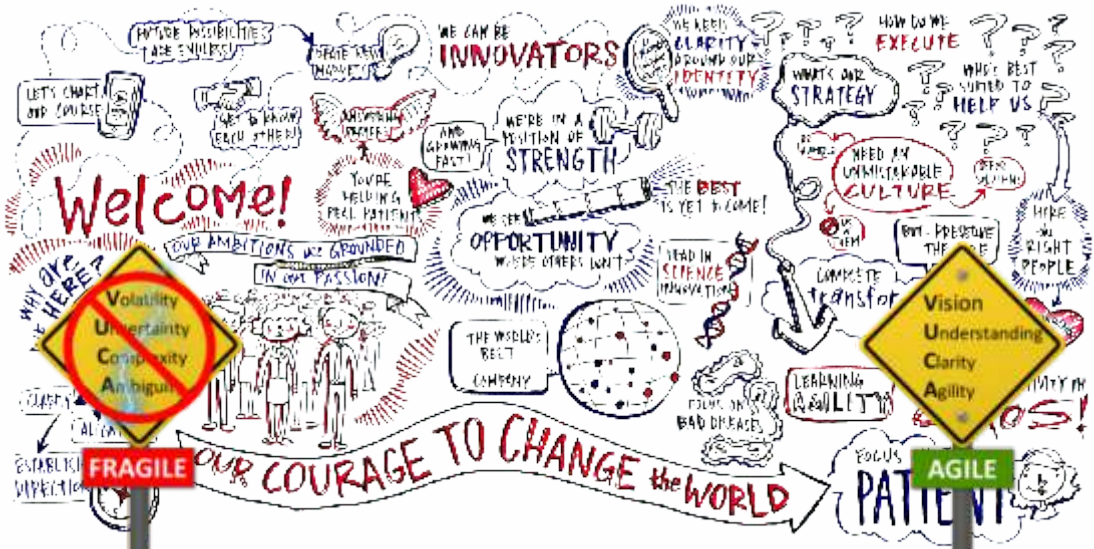
Ms. Diksha Shetty 9082751924 dikshashetty027@gmail.com

Mr. Viraj Shah 9665536828 virajshah05@gmail.com

Conference Contacts

Tel.: 022 - 2891 7089, 2895 8403. Email: pathh@sfimar.org

Welcome to a Changing World





ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Borivli (W), Mumbai 400 103.

PRESENTS

Pathh 2019

14th Annual International Research & Thesis Conference

THEME : 'EVOLVING TRENDS AND PRACTICES IN MANAGING BUSINESSES'

VENUE: St. Francis Institute of Management & Research, Borivali (W), Mumbai

DATE: 16th February, 2019



Registration Form

Name: _____

Designation: _____ Organisation: _____

Mailing Address: _____

DD / Cheque bearing No. _____ dated _____ for Rs. _____

Drawn in favor of 'St. Francis Institute of Management and Research, Mumbai' is enclosed.

Date: _____ Signature: _____

Registration Fees:

Researchers / Presenters ₹ 1500/- (INR) per Author (including cost of proceedings)

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3. Photo copies of the form can be taken if more than 1 Author. (Maximum 2 authors for 1 paper)

St. Francis Institute of Management & Research
PATHH 2019
14th Annual International Research Conference

Theme: “EVOLVING TRENDS AND PRACTICES IN MANAGING BUSINESSES”

SATURDAY, 16TH FEBRUARY 2019

8.30am-9.30am : Registration (Ground Floor) and networking over Breakfast (*1st floor Terrace*)

INAUGURAL SESSION (*Auditorium 3rd Floor*)

9.30am-9.50am : SFIMAR Anthem, Lighting of the Lamp & Prayer dance

9.50am-9.55am : Presentation on the theme of PATHH 2019

9.55am-10.00am : Welcome Address by Bro. Alphonse Nesamony, Chairman SFIMAR

10.00am-10.05am : Introduction of theme by Dr. G Ramesh, I/c Director SFIMAR

10.05am-10.20am : Chief Guest address by Dr. R. Subramaniam, Executive Vice President

Avalon Global Research

10.20am-10.25am : Concluding note on inaugural session by Mr. Augustine Kurias Governing
Council member SFIMAR

10.25am-12.45pm : **Technical Session**

(Reference: list of presenters)

VALEDICTORY SESSION (*Auditorium 3rd Floor*)

12.45pm-1pm : Chairpersons' views about the papers

1.00pm-1.15pm : Certificate Distribution

01.15pm-01.20pm : Vote of Thanks

01.20pm-02.00pm : **Lunch**

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St Francis Institute of Management and Research

PATHH 2019

List of Guests and Chairpersons

CHIEF GUEST

Dr. R. Subramaniam

Executive Vice President

Avalon Global Research

CHAIRPERSONS

Dr. Sangeeta Pawar

Associate Professor & Ph.D. Guide, University of
Mumbai

Dr. Khushpat Jain

Associate Professor

Sydenham College of Commerce & Economics,

DIGNITARY

Mr. Augustin Kurias



**ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH
PATHH 2019 ON FEB. 16, 2019**

SR NO	NAME OF PRESENTERS	TOPIC NAME
1	Dr. KiranMenghani	Analytical study of consumer buying behavior towards online food delivery channels
2	Dr. Kamini Khanna/Siddhant Budkar (Student)	A Case Study on the role of Jaggery and its derived products for the upliftment of the farmers in the Kolhapur District of Maharashtra
3	Mrs.Babita A. Kanojia	Human Resource Accounting: An Emerging Tool For Measuring Performance In Education Sector
4	Kiran Gajjar	Rank of India in Ease of Doing Business during period of 2014 to 2018
5	Dr Shagun Srivastava	Strengthening business in the banking industry in India - Opportunities and Challenges
6	Rekha Mishra	Impact of Goods and Service Tax on Power loom Sector with respect to Bhiwandi and Turbhe, Maharashtra
7	CA. (Ms.) Soumya Nichani	Cash To Cashless- A Paradigm Switch
8	Dr. Shrawankumar Bishwanath Roongta	Is the Demise of Traditional Retailing aggrandized?
9	Evelyn Rodrigues	A study on the US- China Trade War and its impact on India
10	Dr. Vinaya Naik	A Study on Recent Trends in Human Resource Management
11	Dr. Svetlana Tatuskar	Impact of Corporate Governance Determinants on Capital Adequacy and Profitability Performance of Indian Commercial Banks: An Emphirical Analysis



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Approved by AICTE and Affiliated to Mumbai University
An ISO 9001:2015 Certified, Accredited with grade 'A' by NAAC

PRESENTS

Pathh 2020

THEME : "IMPACT OF FOURTH INDUSTRIAL REVOLUTION ON GLOBAL ECONOMY"

15th Annual
International
Research
Conference



DATE: **15th** February 2020

VENUE: St. Francis Institute of Management & Research Borivali (W), Mumbai - 103.

Conference Proceedings CD will Carry ISBN Number.



Introduction

St. Francis Institute of Management & Research (SFIMAR) was established by “The Society of the Congregation of Franciscan Missionary Brothers” in 2002. SFIMAR presents PATHH 2020, the 15th Annual International Research Conference of the Institute. PATHH aims at enhancing and strengthening a research culture in burning business topics among the academic fraternity by providing a platform to explore new ideas, concepts and methodologies. This conference focuses on the theme **‘IMPACT OF FOURTH INDUSTRIAL REVOLUTION ON GLOBAL ECONOMY’**

About the Theme

“The Fourth Industrial Revolution can compromise humanity’s traditional sources of meaning—work, community, family, and identity—or it can lift humanity into a new collective and moral consciousness based on a sense of shared destiny. The choice is ours.” —Professor Klaus Schwab, Founder and Executive Chairman of the World Economic Forum.

Fourth Industrial Revolution, like all the previous revolutions is likely to disrupt the way various stakeholders operate in business. There are new opportunities and challenges which are created for businesses.

The 15th International Conference of Pathh invites thought leaders, academicians and researchers to address these trends and practices which are evolving in managing the business due to The Fourth Industrial Revolution. The conference will address how various stakeholders can sustain, nurture and maintain their growth and development in business.

The main theme will cover the following sub-theme with a focus on the Fourth Industrial with respect to disruption in employment, equality, communication, economies, marketing, technology and finance.

Sub-Themes

Finance

- Cashless transactions
- Mobile Banking
- Block chain technology
- Corporate Governance
- Trade War and Financial Markets
- Mutual Fund Regulations
- Banking Regulations
- Venture Capital and Private Equity

Marketing

- Social Media Marketing
- Digital marketing

- Big Data Analysis
- User Experience
- Customer relationship Management
- Rural Marketing
- Market Research

Human Resources

- Freelance Workforce
- Work from home
- Social entrepreneurship
- Performance Management
- Cross Cultural Workforce
- Change Management and Leadership

Entrepreneurship, Operations and IT

- Artificial Intelligence
- Robotics
- Data Privacy and Security
- Total Quality Management
- Women Entrepreneurship
- Business Entrepreneurship
- Family Business Management
- Operation and Supply Chain Management

(List of sub-themes is illustrative & not exhaustive)

Call for Papers

Papers are invited for PATHH - 2020 from Scientists, Academicians, Researchers, Executives and Government Representatives.

Types of Papers

1. Abstract of Thesis:

Participants who are interested in participating in the Doctoral Thesis Conference will submit abstract of their thesis submitted. Participants will present their research, focusing on the main theme of their thesis. Experts in the respective fields will review all the submissions and express their point of view on the thesis as well as on the presentation.

2. Working papers of PhD Topic:

Research scholars who are interested in participating in the working papers conference will submit research paper focusing on the main theme of their PhD topic.

3. Independent Research Paper:

Participants who are interested in participating in the Independent Research paper conference will submit research paper based on the above given indicative sub-themes.

Guidelines for Paper Submission

- ❖ Abstract should describe the broad content of the paper and should not be more than 1500 words. Research background, Aims, Methodology, Results/Findings, and Implications are essential elements of the abstract.
- ❖ The length of the paper should not exceed 6000 words. The paper should contain the Title of the paper, Author’s name and details, Introduction of the topic, Need of the study, Objectives, Hypothesis, Research methodology, Data collection & Analysis, Testing of Hypothesis, findings & Interpretations, Implications, Conclusions, Suggestions and References.
- ❖ The author(s) name must not be mentioned anywhere else except on the cover page of the research paper.

- ❖ Papers should be typed in MS-WORD with single spacing on A4 size page in Times New Roman style with font size 12 and 1 inch margin on all four sides.
- ❖ A soft copy of the abstract should be submitted as an e-mail attachment. For the full paper, one hard copy and one soft copy should be submitted on or before 7th January 2020.

Evaluation Criteria For Selecting Paper

- 1) Relevance: Does the subject of the paper broadly cover the conference theme?
- 2) Methodology: Does the paper use sound and appropriate method (s) to support the objectives & test the hypothesis?
- 3) Originality: Does the paper bring in new ideas and insights, create new body of knowledge / Theory / Concept / Model etc.?
- 4) Triangulation: Does the paper compare and relate findings of the work with that of works done by others?
- 5) Conclusions: Are the conclusions sound and justified?
- 6) Implications: Are the relevance and implications of the decision problems demonstrated?
- 7) References: Are the works of others used in the paper duly acknowledged?

Review Process

- ❖ The submitted papers will be blind reviewed by the screening committee and the accepted papers will be selected for presenting in the conference. The authors of the accepted papers will be intimated as per the scheduled date.

Paper Presentation in Absentia

Papers in absentia will be accepted in the conference proceedings with a registration fee. A certificate of participation and conference proceedings in CD form will be sent to the author of the research paper.



Proceedings of Pathh 2020

All accepted papers will be published in proceedings of the conference in CD form. The authors of accepted papers will be awarded Certificates and Mementos. A few of the best papers will be selected and published in ISSN SFIMAR Bi-Annual Research Journal.

Prize and Certification

- Best Research Papers will be rewarded with cash Prizes.
- Remaining participants will be given Certificates of participation.

Important Dates

- Submission of Full Paper : **7th January 2020**
- Intimation of Acceptance of Paper : **21st January 2020**
- Submission of the Registration form : **31st January 2020**
- Research Paper Presentation : **15th February 2020**

Registration Form

Registration form can be downloaded from SFIMAR website www.sfimar.org

Registration Fees (Including GST)

Research Scholars : ₹ 1500/- (INR) per author
 Delegates from Academics : ₹ 1800/- (INR) per Author
 Delegates from Industry : ₹ 2200/- (INR) per Author
 (Each author needs to register separately)

Accommodation Facility

Accommodation will be provided on requested at a rate of

Room Type	Rates per Day	
	AC	Non AC
Single Occupancy	₹ 1000	₹ 800
Twin Sharing (per person)	₹ 500	₹ 400

Accommodation is available in the Institute premises.

*Rates include accommodation only



ORGANIZING COMMITTEE

Conference Board Members

Rev. Bro. Alphonse Nesamony, Chairman, SFIMAR

Dr. D. Henry, Director, SFIMAR

Mr. Augustine Kurias, Member & Observer, SFIMAR

Dr. Thomas Mathew, Academic Adviser, SFIMAR

Convener

Dr. Sulbha Raorane 9619551840 sulbha@sfimar.org

Mr. Pushkar Parulekar 9664012760 pushkar@sfimar.org

Student Representatives

Mr. Oreste Joseph 9764829154 orestej3@gmail.com

Mr. Karen Silveira 8879076304 karensilveira20@gmail.com

Mr. David Shetty 7738553792 davidshetty10@gmail.com

Conference Contacts

Tel.: 022 - 2891 7089, 2895 8403. Email: pathh@sfimar.org

PATHH - INTERNATIONAL RESEARCH CONFERENCE





ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Borivli (W), Mumbai 400 103.

PRESENTS

Pathh 2020

15th Annual International Research & Thesis Conference

THEME : 'IMPACT OF FOURTH INDUSTRIAL REVOLUTION ON GLOBAL ECONOMY'

VENUE: St. Francis Institute of Management & Research, Borivali (W), Mumbai

DATE: 15th February, 2020



Registration Form

Name: _____

Designation: _____ Organisation: _____

Mailing Address: _____

DD / Cheque bearing No. _____ dated _____ for Rs. _____

Drawn in favor of '**SFIMAR-MDP**' OR Direct Payment / Bank Transfer / NEFT Payment to be made to:

Bank Name : Catholic Syrian Bank (CSB), Borivali (W), Mumbai

A/C No. : 033100479173190001

IFSC Code : CSBK 0000331

Date: _____ Signature: _____

Registration Fees:

Researchers / Presenters ₹ 1500/- (INR) per Author (including cost of proceedings)

Delegates from Academics ₹ 1800/- (INR) per Author

Delegates from Industry ₹ 2200/- (INR) per Author

Accommodation will be provided in the Institute premises on request at a rate given in the Brochure.

NOTE:

1. Registration Fees should reach within **one week** from the date of intimation of acceptance of paper
2. Each Author needs to register separately.
3. Photo copies of the form can be taken if more than 1 Author. (Maximum 2 authors for 1 paper)

St. Francis Institute of Management & Research
PATHH 2020
15th Annual International Research Conference

Theme: "IMPACT OF FOURTH INDUSTRIAL REVOLUTION ON GLOBAL ECONOMY"

SATURDAY, 15TH FEBRUARY 2020

8:30am-9:30am : Registration and networking over Breakfast (*Assembly hall – Ground Floor*)

INAUGURAL SESSION (*Auditorium 3rd Floor*)

9:30am-9:50am : SFIMAR Anthem & Lighting of the Lamp.

9:50am-9:55am : Presentation on the theme of PATHH 2020

9:55am-10:05am : Welcome Address by Rev. Bro. Alphonse Nesamony.
Chairman, SFIMAR

10:05am-10:15am : Guest of Honor address by Mr. Prashant Karmalkar
CEO Circular Angle

10:15am-10:25am : Chief Guest address by Dr. Sajeev Kumar Nair
Senior VP Reliance Industries Ltd.

10:25am-10:30am : Concluding note on inaugural session by Dr. D. Henry.
Director SFIMAR

10:30am-12:10pm : **Technical Session**
(Reference: list of presenters)

VALEDICTORY SESSION (*Auditorium 3rd Floor*)

12:10pm-12:35pm : Chairpersons' views about the papers

12:35pm-12:40pm : Address by Mr. Augustine Kurias
RDC Member and Observer, SFIMAR

12:40pm-1.15pm : Certificate Distribution

01:15pm-01:20pm : Vote of Thanks

01:20pm-02:00pm : **Lunch** (*Assembly Hall- Ground Floor*)

.....

St Francis Institute of Management and Research

PATHH 2020

List of Guests and Chairpersons

CHIEF GUEST

Dr. Sajeev Kumar Nair

Senior VP Reliance Industries Ltd.

GUEST OF HONOUR

Mr. Prashant Karmalkar

CEO Circular Angle

CHAIRPERSONS

Dr. Sangeeta Pawar

Associate Professor & Ph.D. Guide, University of
Mumbai

Dr. Rajeshwary

Professor

KPB Hinduja College of Commerce and Economics

DIGNITARY

Mr. Augustin Kurias



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH PATHH 2020

SR NO	NAME OF PRESENTERS	TOPIC NAME
1	DR. RUPA SHAH	AN ANALYSIS OF SOCIAL MEDIA MARKETING WITH REFERENCE TO SURROGATE ADVERTISEMENTS ON GLOBAL LEVEL
2	SHIVALI PANDYA THAKAR	Impact Investment India – An Economic and Social Implications
3	DR. SHRAWANKUMAR ROONGTA	“Surviving and thriving in the Era of 4th Industrial Revolution: A view from the trenches of the Indian market”.
4	DR. NEHA GOEL	A STUDY ON FRAUDS IN BANKING SECTOR: GENESIS AND SAFEGAURDS
5	MS. GANGUR SHARMA	Review of Growth, Challenges and Difficulties faced by Airlines in India
6	PROF. RAVIKANT SANGURDE	Moving towards cashless economies
7	CARAL D'CUNHA	An AI Perspective to transform HRM Experience in Organizations
8	DR. KAVITA VENKATACHARI	Predicting the buying behavior pattern of grocery items by women consumers: An empirical study of Thanjavur
9	SAMITA SENGUPTA / DR.SUHASHI	Women’s Participation In Agricultural And Allied Agricultural Activities : An Analysis of Women Empowerment
10	DR. (MRS) BABITA A. KANOJIA	A STUDY ON DIGITAL HUMAN RESOURCE MANAGEMENT ITS IMPACT ON EMPLOYEE TURNOVER
11	MRS. SABINA ASHFAQUE SHAIKH	To study the new retails format in Mumbai city and its impact on customers



St. Francis Institute of Management and Research

(SFIMAR)

Report on ANVESHII: A National Level Paper Presentation Competition for Students

Introduction

SFIMAR has been organizing Anveshi for several years, An Annual National Level Paper Presentation Competition for students on various themes related to Quality, and promotes research and knowledge sharing to give due recognition to the inquisitiveness and creativity of students. This endeavor provides a platform for potential researchers and scholars to demonstrate their research skills. Anveshi invites students from colleges in India to participate and discuss the emerging issues, explore their ideas and thus contribute to the development of society.

Objectives

To challenge students to demonstrate superior presentation skills, present their research, and offer an opportunity for students to interact with the Cereals & Grains community early in their careers.

Details of Anveshi Conference Conducted

Academic Year	Date of Conference	Theme of Conference
2019-20	29.02.2020	Emerging Business Models In The Current Economic Scenario
2018-19	01.02.2019	Evolving Trends and Practices in Managing Businesses
2017-18	9.02.2018	Agile Management Practices in the VUCA World
2016-17	10.02.2017	Changing Dynamics of Management Practices in the Globalized World

2015-16	05.02.2016	India, the Fastest Global Growth Engine- Possibilities and Challenges
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Anveshi 2020

Anveshi 2020 invited students from colleges in India to participate and discuss the emerging issues, explore their ideas and thus contribute to the development of society. The theme for 2020 was “Emerging Business Models in the Current Economic Scenario.”



The lighting of the lamp



Team Presentation

Anveshi 2019

The student's research paper competition 'Evolving Trends and Practices in Managing Businesses' held on 1st February 2019 received tremendous response from the graduate and undergraduate schools.

Glimpses of the Day





Coordinators and Judges of the event





Prize Distribution Ceremony

Anveshi 2018

The student's research paper competition 'Agile Management Practices in the VUCA World' held on 9th February 2018 received tremendous response from the graduate and undergraduate schools. For the first time, it was held with Exuberance – intercollegiate event of SFIMAR.

Glimpses of the Day







Anveshi 2016-17

The student's research paper competition 'Changing Dynamics of Management Practices in the Globalized World'' held on 10th February 2017, received tremendous response from the graduate and undergraduate schools. It was held with Pathh 2017 – intercollegiate faculty research paper presentation conference.

Glimpses of the Day





Anveshi 2015-16

The student's research paper competition 'India, the Fastest Global Growth Engine- Possibilities and Challenges' held on 5th February 2016 received tremendous response from the graduate and undergraduate schools. It was held with Pathh 2016 – intercollegiate faculty research paper presentation conference.



Learning outcomes

1. It develops an ability in the students to be creative and effective in responding to intellectual, professional and social challenges.
2. It instills in students command of a discipline to enable a smooth transition and contribution to professional and community setting
3. It develops communications skill of presenting and listening in students.



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

(Approved by AICTE and Affiliated to Mumbai University)
AN ISO 9001:2008 CERTIFIED INSTITUTE

Presents

॥ Janveshi ॥



The Researcher

THEME : 'India, the Fastest Global Growth Engine- Possibilities and Challenges'

VENUE:

**St. Francis Institute of Management & Research
Borivali (W), Mumbai**

DATE: 5th February 2016



About the Institute

St. Francis Institute of Management & Research (SFIMAR) was established by "The Society of the Congregation of Franciscan Brothers" in 2002. SFIMAR is an AICTE approved premier Management Institute. The Institute is permanently affiliated to the University of Mumbai and offers the MMS, MMM, MFM & PGDM programs.

Anveshi 2016

In order to give due recognition to the inquisitiveness and creativity of management students, we are organizing ANVESH 1 - a National Level Paper Presentation Competition on 5th Feb 2016. This endeavour is taken to provide a platform to the potential researchers and scholars to demonstrate and further hone their skills. The event is expected to be a liaison of corporates, academicians and students. This is the 8th National level Seminar of ANVESH after the resounding success achieved in previous years. Students from Universities and affiliated Colleges in India would participate to discuss the emerging issues & to explore their thoughts & ideas to achieve a variety of perspectives and thus contribute to the development of the society.

Sub Theme

- India from Global point of View
- Exploration of Natural Resources: A challenge
- Make in India
- Skill India
- Digital India
- Financial Inclusion & Inclusive Growth
- Commercialization of Agriculture
- Small business management
- Innovative business models & organizational change
- Sustainable development & resource management
- Capital resources & financing entrepreneurship
- Human resource management & education
- Government Policies, Programmes, Public administration & regional development
- Foreign Direct Investment
- Challenges in new venture creation in emerging economies
- Innovation and R&D

(List of sub-themes is illustrative & not exhaustive)

Paper Submission guidelines

- A soft copy of the paper in ms-word format on the given theme must be sent by email to anveshi@sfimar.org with the theme mentioned in the subject line.
- One hard copy should be sent to the Institute's postal address.
- All the correspondence should be addressed to: "The Convener - ANVESH 1".
- Your submission should include a title page containing: Theme of the paper, Name(s) of authors, Name of the faculty guide, Authors' contact numbers and e-mail addresses, Name of the Institute, Institute's full postal address, telephone number, fax number and e-mail address.
- Authors' names & Faculty guide's name should be on the title page only, in order to facilitate the blind review.
- The manuscript must be typed with 1.5 lines spacing. The font size used for all the headings including title should be 16 point, sub-headings 14 point while text should be 12 point. Font used should be Times New Roman. Margins must be 1.5 inch on left side and 1 inch on all other sides.
- The length of the paper should not exceed 2500 words (4 - 5 Pages).
- The abstract should be of maximum 300 words.
- Follow this order when typing manuscripts:
 - Table of Contents, Table of Figures, Table of Charts, Abstract, Main text, References and Appendix.
- List of references must be arranged in the alphabetical order.
- References should be written in the following format:
 - Author(s) name (last name, first name), year of publication, chapter or article heading, book title or journal name, volume, issue and page numbers. Book title or journal name should appear in Italics. e.g. Mehta, C.K., 2004, "Creating Value for Shareholders", Financial Management, 2 edition, pp 245-250.
- Papers should reflect original thoughts and research work and should not have been presented or published elsewhere.

Presentations

- Presentations will be held at the Institute in Mumbai on 5th Feb 2016.
- Duration of each presentation including question and answer session should not exceed 15 minutes.





Evaluation criteria (100 Marks)

Draft	50 Marks
Research Methodology	10
Originality of ideas	10
Value addition to the existing body of knowledge, based on empirical research	20
Content Organization	10
Presentation	50 Marks
Subject Knowledge	20
Answers in Q & A session	10
Presentation Skills	10
Time Management	10

Rules

For participating teams:

Any number of teams can participate from an institute. One team can have maximum two students and one faculty guide.

Teams must get themselves registered within 8 days from the date of acceptance of the paper failing which papers will not be accepted. The short listed teams will be invited to present their papers on 5th Feb 2016. The decision of the screening committee will be final and no correspondence will be entertained in this respect.

For attendees:

People interested in attending the conference as audience must register for the event, as per the dates given. Accommodation is available for all the outstation attendees. They should indicate their intention to avail this facility, in the registration form.

Registration forms given in the brochure should be used for the registration. Photocopies of the form can be used.

Registration fee

Participating teams: ₹ 700 (per team)

Attendees:

- For Students – ₹ 200 (per student)
 - For Academicians and corporates – ₹ 300 (per person)
- Fee should be paid by a Demand Draft/Local Cheque payable at Mumbai, in favour of “St. Francis Institute of Management and Research”.

Accommodation

Accommodation will be provided at a rate of (₹ 1300/- INR Non A/C) per person per day in the institute premises.

Prizes and Certification

- There will be two prizes.
- First Winning Team will receive a cash prize of ₹ 5,000 and a Certificate of Excellence.
- Second Winning team will receive a cash prize of ₹ 3,000 and a Certificate of Excellence.
- Remaining participants will be given Certificates of participation.
- Faculty guide will also be given certificate.

Important Dates

For participating teams

- Submission of full paper : 14th December 2015
- Intimation of Acceptance of paper : 26th December 2015
- Submission of the Registration form: 30th December 2015
- Research Paper Presentation : 5th February 2016

For attendees

- Submission of the registration form from outstation attendees: 08th January 2016
- Submission of the registration form from local attendees : 10th January 2016





ORGANIZING COMMITTEE

Conference Board Members

Rev. Bro. Alphonse Nesamony, Chairman, SFIMAR

Dr. Subhransu Sekhar Mohanty, Director, SFIMAR

Mr. Augustine Kurias, Chairman Research Committee, SFIMAR

Dr. Thomas Mathew, Research Advisor, SFIMAR

Convener

Dr. Sulbha Raorane 9619551840 sulbha@sfimar.org

Ms. Sinimole K. R 9869623198 sinimole@sfimar.org

Mr. Tushar Panigrahi 7498844936 tushar@sfimar.org

Dr. Smita Jesudasan 7506269256 smita@sfimar.org

anveshi@sfimar.org

Welcome to India





ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Presents

॥Janveshi॥ 2016

THEME : 'India, the Fastest Global Growth Engine- Possibilities and Challenges'

VENUE: St. Francis Institute of Management & Research Borivli (W), Mumbai

DATE: 5th February 2016



Registration form

a. Theme: _____

b. Institute Details:

Name: _____

Postal Address: _____

_____ City: _____ State: _____

Pin: _____

E-mail Id: _____ Telephone No.: _____

c. Team / Attendees Details:

Course Name: _____ Year I/II: _____

Member 1:

Name: _____

Contact No.: _____

E-mail ID: _____

Member 2:

Name: _____

Contact No.: _____

E-mail ID: _____

d. Accommodation required (Yes/No): _____

e. Particulars of Registration fee

Demand Draft/Local Cheque No. _____ for ₹ 700/200/300 only,
Dated _____ drawn in favour of "St. Francis Institute of Management and
Research" payable at Mumbai

f. Signature:

Head of the Institute: _____, Seal: _____

Signatures of Member 1: _____ Member 2: _____

*in case of more than one team, same form can be photo copied.



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Approved by AICTE and Affiliated to Mumbai University
An ISO 9001:2015 Certified, Accredited with grade 'A' by NAAC

Presents

॥ Janveshi ॥



The Researcher

THEME : 'CHANGING DYNAMICS OF MANAGEMENT PRACTICES IN A GLOBALIZED WORLD.'

VENUE:

**St. Francis Institute of Management & Research
Borivali (W), Mumbai**

DATE: 10th February 2017



About the Institute

St. Francis Institute of Management & Research (SFIMAR) was established by "The Society of the Congregation of Franciscan Brothers" in 2002. SFIMAR is an AICTE approved premier Management Institute. The Institute is permanently affiliated to the University of Mumbai and offers the MMS, MMM, MFM & PGDM programs.

Anveshi 2017

In order to give due recognition to the inquisitiveness and creativity of management students, we are organizing ANVESH 1 - a National Level Paper Presentation Competition on 10th Feb 2017. This endeavour is taken to provide a platform to the potential researchers and scholars to demonstrate and further hone their skills. The event is expected to be a liaison of corporates, academicians and students. This is the 11th National level Seminar of ANVESH after the resounding success achieved in previous years. Students from Universities and affiliated Colleges in India would participate to discuss the emerging issues & to explore their thoughts & ideas to achieve a variety of perspectives and thus contribute to the development of the society.

Sub Theme

- Business without Boundaries
- Micro changes and Mega Impacts
- Motivation/Resistance to Change
- Innovation led Leadership
- Careers for the Uncertain Future
- Technology Led Future - Are we becoming Slaves or Masters
- Disruptive Technologies and Future of Markets
- Financial Inclusion and Financial Stability
- Trading in the Future with Predictability
- Are Derivatives Good for the Markets
- Market Share, Customer Engagement and Customer Loyalty
- Can Branding Still Hold the Future
- The Over encompassing role of Risk in Businesses and How to Manage it.
- Strategies for Creating Sustainable Businesses
- Business solutions for catering to the 'bottom of pyramid' in India
- Think global, act local - The mantra for emergent India Chalo, Gaon Chale --- Let's go Rural
- Today's India-- Digital India
- Skill India and Human Capital development

(List of sub-themes is illustrative & not exhaustive)

Paper Submission guidelines

- A soft copy of the paper in ms-word format on the given theme must be sent by email to anveshi@sfimar.org with the theme mentioned in the subject line.
- One hard copy should be sent to the Institute's postal address.
- All the correspondence should be addressed to: "The Convener - ANVESH 1".
- Your submission should include a title page containing: Theme of the paper, Name(s) of authors, Name of the faculty guide, Authors' contact numbers and e-mail addresses, Name of the Institute, Institute's full postal address, telephone number, fax number and e-mail address.
- Authors' names & Faculty guide's name should be on the title page only, in order to facilitate the blind review.
- The manuscript must be typed with 1.5 lines spacing. The font size used for all the headings including title should be 16 point, sub-headings 14 point while text should be 12 point. Font used should be Times New Roman. Margins must be 1.5 inch on left side and 1 inch on all other sides.
- The length of the paper should not exceed 7500 words (10-12 Pages).
- The abstract should be of maximum 300 words.
- Follow this order when typing manuscripts:
 - Table of Contents, Table of Figures, Table of Charts, Abstract, Main text, References and Appendix.
- List of references must be arranged in the alphabetical order.
- References should be written in the following format:
 - Author(s) name (last name, first name), year of publication, chapter or article heading, book title or journal name, volume, issue and page numbers. Book title or journal name should appear in Italics. e.g. Mehta, C.K., 2004, "Creating Value for Shareholders", Financial Management, 2 edition, pp 245-250.
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- Duration of each presentation including question and answer session should not exceed 15 minutes.





Evaluation criteria (100 Marks)

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Research Methodology	10
Originality of ideas	10
Value addition to the existing body of knowledge, based on empirical research	20
Content Organization	10
Presentation	50 Marks
Subject Knowledge	20
Answers in Q & A session	10
Presentation Skills	10
Time Management	10

Rules

For participating teams:

Any number of teams can participate from an institute. One team can have maximum two students and one faculty guide.

Teams must get themselves registered within 8 days from the date of acceptance of the paper failing which papers will not be accepted. The short listed teams will be invited to present their papers on 10th Feb 2017. The decision of the screening committee will be final and no correspondence will be entertained in this respect.

For attendees:

People interested in attending the conference as audience must register for the event, as per the dates given. Accommodation is available for all the outstation attendees. They should indicate their intention to avail this facility, in the registration form.

Registration forms given in the brochure should be used for the registration. Photocopies of the form can be used.

Registration fee

Participating teams: ₹ 800 (per team)

Attendees:

- For Students - ₹ 200 (per student)
- For Academicians and corporates - ₹ 300 (per person)

Fee should be paid by a Demand Draft/Local Cheque payable at Mumbai, in favour of "St. Francis Institute of Management and Research".

Accommodation

Accommodation will be provided on requested at a rate of:

Room Types	Rates per Day	
	AC	Non AC
Single Occupancy	₹ 1500	₹ 1000
Twin Sharing	₹ 1200	₹ 700

Accommodation is available in the institute premises.

*Rates include accommodation only

Prizes and Certification

- There will be two prizes.
- First Winning Team will receive a cash prize of ₹ 5,000 and a Certificate of Excellence.
- Second Winning team will receive a cash prize of ₹ 3,000 and a Certificate of Excellence.
- Remaining participants will be given Certificates of participation.
- Faculty guide will also be given certificate.

Important Dates

For participating teams

- Submission of full paper : 5th January 2017
- Intimation of Acceptance of paper : 10th January 2017
- Submission of the Registration form : 15th January 2017
- Research Paper Presentation : 10th February 2017

For attendees

- Submission of the registration form from outstation attendees: 15th January 2017
- Submission of the registration form from local attendees : 15th January 2017





ORGANIZING COMMITTEE

Conference Board Members

Rev. Bro. Alphonse Nesamony, Chairman, SFIMAR

Dr. Subhransu Sekhar Mohanty, Director, SFIMAR

Mr. Augustine Kurias, Chairman Research Committee, SFIMAR

Dr. Thomas Mathew, Research Advisor, SFIMAR

Convener

Dr. Sulbha Raorane 9619551840 sulbha@sfimar.org

Ms. Sinimole K. R 9869623198 sinimole@sfimar.org

Dr. Smita Jesudasan 7506269256 smita@sfimar.org

Dr. Tushar Panigrahi 7498844936 tushar@sfimar.org

Student Representatives

Mr. Akshay Mhatre 9619551840 akshaymhatre04@gmail.com

Mr. Rishabh Kukreti 9819513228 rishkuku@gmail.com

anveshi@sfimar.org

Welcome to India





ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Presents

॥Janveshi॥ 2017

THEME : 'CHANGING DYNAMICS OF MANAGEMENT PRACTICES IN A GLOBALIZED WORLD.'

VENUE: St. Francis Institute of Management & Research Borivli (W), Mumbai

DATE: 10th February 2017



Registration form

a. Theme: _____

b. Institute Details:

Name: _____

Postal Address: _____

_____ City: _____ State: _____

Pin: _____

E-mail Id: _____ Telephone No.: _____

c. Team / Attendees Details:

Course Name: _____ Year I/II: _____

Member 1:

Name: _____

Contact No.: _____

E-mail ID: _____

Member 2:

Name: _____

Contact No.: _____

E-mail ID: _____

d. Accommodation required (Yes/No): _____

e. Particulars of Registration fee

Demand Draft/Local Cheque No. _____ for ₹ 800/200/300 only,
Dated _____ drawn in favour of "St. Francis Institute of Management and
Research" payable at Mumbai

f. Signature:

Head of the Institute: _____, Seal: _____

Signatures of Member 1: _____ Member 2: _____

*in case of more than one team, same form can be photo copied.



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Approved by AICTE and Affiliated to Mumbai University
An ISO 9001:2015 Certified, Accredited with grade 'A' by NAAC

Presents

॥ Janveshi ॥



The Researcher

THEME : AGILE MANAGEMENT PRACTICES IN A VUCA WORLD

VENUE:

**St. Francis Institute of Management & Research
Borivali (W), Mumbai**

9th February 2018



About the Institute

St. Francis Institute of Management & Research (SFIMAR) was established by "The Society of the Congregation of Franciscan Brothers" in 2002. SFIMAR is an AICTE approved premier Management Institute. The Institute is permanently affiliated to the University of Mumbai and offers the MMS, MMM, MFM & PGDM programs.

Anveshi 2018

In order to give due recognition to the inquisitiveness and creativity of students, we are organizing ANVESHU - a National Level Paper Presentation Competition on 9th Feb 2018. This endeavour is taken to provide a platform to the potential researchers and scholars to demonstrate and hone their skills.

This is the 11th National level Seminar after the resounding success achieved in previous years. Students from Universities and affiliated Colleges in India would participate to discuss the emerging issues & to explore their thoughts & ideas and thus contribute to the development of the society.

Sub Theme

Having journeyed through the various industrial revolutions to the use of electronics and information to automate production, the world has now reached a digital age with various integrative and disruptive technologies. These are redefining the way we do business. The changes are across all industries and management areas. This is happening at an exponential speed. The rapidly accelerating growth of the new economy represents one of the most significant and all-encompassing VUCA (**V**olatility, **U**ncertainty, **C**omplexity and **A**mbiguity) challenges faced by our present and future generations.

This 11th National Level paper presentation competition "Anveshi" invites students to innovate ways, means, methods and processes to keep up enough agility in this fast changing VUCA world. This will help them to sustain, nurture and maintain growth and development of businesses, economies and societies.

The main theme will cover the following sub-themes with a focus on agile management practices meeting the transformational requirements of businesses, such as **A**nticipate change, **G**enerate confidence, **I**nitiate action, **L**iberate thinking and **E**valuate results.

FINANCE

- Financial Markets
- Public Finance
- Banking
- Risk Management

MARKETING

- Marketing Strategy and Business Analytics
- Retail Marketing
- International Marketing
- Digital Marketing
- Social Media Marketing
- Marketing Research
- Services Marketing
- Branding and Brand Management
- Customer Relationship Management
- Integrated Marketing Communication
- Rural Marketing

HR

- Strategic Management and Leadership
- Change Management and Capacity Building
- Human Resources Management
- Knowledge Management, Learning & Development
- Talent Acquisition, Retention Management & Engagement
- Performance and Rewards Management

ENTREPRENEURSHIP, OPERATIONS & IT

- Business Entrepreneurship
- Family Business Management
- Women Entrepreneurship
- Operations and Supply Chain Management
- Information & Media Management
- Total Quality Management
- IT Innovations and Managing Technological Change

(List of sub-themes is illustrative & not exhaustive)



Paper Submission Guidelines

- A soft copy of the paper in MS-Word format on the given theme must be sent by email to anveshi@sfimar.org with the theme mentioned in the subject line.
- One hard copy should be sent to the Institute's postal address.
- All the correspondence should be addressed to: "The Convener – ANVESH 2018".
- Your submission should include a title page containing: Theme of the paper, Name(s) of authors, Name of the faculty guide, Authors' contact numbers and e-mail addresses, Name of the Institute, Institute's full postal address, telephone number, fax number and e-mail address.
- Authors' names & Faculty guide's name should be on the title page only, in order to facilitate the blind review.
- The manuscript must be typed with 1.5 lines spacing. The font size used for all the headings including title should be 16 point, sub-headings 14 point while text should be 12 point. Font used should be Times New Roman. Margins must be 1.5 inch on left side and 1 inch on all other sides.
- The length of the paper should not exceed 2500 words (4-5 pages).
- The abstract should be of maximum 300 words.
- Follow this order when typing manuscripts: Table of Contents, Table of Figures, Table of Charts, Abstract, Main text, References and Appendix.
- List of references must be arranged in the alphabetical order.
- References should be written in the following format: Author(s) name (last name, first name), year of publication, chapter or article heading, book title or journal name, volume, issue and page numbers. Book title or journal name should appear in Italics. e.g. Mehta, C.K., 2004, "Creating Value for Shareholders", *Financial Management*, 2 edition, pp 245-250.
- Papers should reflect original thoughts and research work and should not have been presented or published elsewhere.

Presentations

- Presentations will be held at the Institute in Mumbai on 9th February 2018.
- Duration of each presentation including question and answer session should not exceed 15 minutes.

Evaluation Criteria (100 Marks)

Draft	50 Marks
Research Methodology	10
Originality of Ideas	10
Value addition to the existing body of knowledge, based on empirical research	20
Content Organization	10
Presentation	50 Marks
Subject Knowledge	20
Answers in Q & A session	10
Presentation Skills	10
Time Management	10

Rules

For Participating Teams:

Any number of teams can participate from an Institute. One team can have maximum two students and one faculty guide.

Teams must get themselves registered within 8 days from the date of acceptance of the paper failing which papers will not be accepted. The short listed teams will be invited to present their papers on 9th Feb 2018. The decision of the screening committee will be final and no correspondence will be entertained in this respect.

For Attendees:

People interested in attending the conference as audience must register for the event, as per the dates given. Accommodation is available for all the outstation attendees. They should indicate their intention to avail this facility, in the registration form.

Registration form is attached with this brochure. Photocopies of the form can be also used for registration.

Registration Fee

Participating teams: ₹ 800 (per team)

Attendees:

- For Students – ₹ 200 (per student)
 - For Academicians and Corporates – ₹ 300 (per person)
- Fee should be paid by a Demand Draft/Local Cheque payable at Mumbai, in favour of "St. Francis Institute of Management and Research".

Accommodation:

Accommodation will be provided on requested at a rate of:

Room / Sharing Details	Rates per Day	
	AC	Non AC
Single Occupancy	₹ 1500	₹ 1000
Twin Sharing Occupancy	₹ 1200	₹ 700

Accommodation is available in the Institute premises.

*Rates include accommodation only

Prizes and Certification

- There will be two prizes.
- First Winning Team will receive a cash prize of ₹ 5,000 and a Certificate of Excellence.
- Second Winning Team will receive a cash prize of ₹ 3,000 and a Certificate of Excellence.
- All other participants will receive a Certificate of Participation.
- Faculty guide will also receive a Certificate.

Important Dates

For Participating Teams:

- Submission of full paper : 10th January 2018
- Intimation of Acceptance of paper : 15th January 2018
- Submission of the Registration form: 20th January 2018
- Research Paper Presentation : 09th February 2018

For Attendees:

- Submission of the registration form by outstation attendees : 15th January 2018
- Submission of the registration form by local attendees : 20th January 2018



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Presents

॥Janveshi॥ 2018

THEME : AGILE MANAGEMENT PRACTICES IN A VUCA WORLD

VENUE: St. Francis Institute of Management & Research Borivli (W), Mumbai

9th February 2018



Registration form

a. Theme: _____

b. Institute Details:

Name: _____

Postal Address: _____

_____ City: _____ State: _____

Pin: _____

E-mail Id: _____ Telephone No.: _____

c. Team / Attendees Details:

Course Name: _____ Year I/II: _____

Member 1:

Name: _____

Contact No.: _____

E-mail ID: _____

Member 2:

Name: _____

Contact No.: _____

E-mail ID: _____

d. Accommodation required (Yes/No): _____

e. Particulars of Registration fee

Demand Draft/Local Cheque No. _____ for ₹ _____ only,
dated _____ drawn in favour of "St. Francis Institute of Management and
Research" payable at Mumbai

f. Signature:

Head of the Institute: _____, Seal: _____

Signatures of Member 1: _____ Member 2: _____

*in case of more than one team, same form can be photo copied.



St. Francis Institute of Management & Research (SFIMAR)

Anveshi 2018

Itinerary

Venue: *Ground Floor (G4 & G5)*

Date: *9th Feb 2018*

Time: *10.30 am to 1.00 pm*

- ❖ 9.00 am onwards *Registration*
- ❖ 10.30 am *Introduction of Anveshi 2018*
- ❖ 10.40 am *Introduction to Anveshi Theme*
- ❖ 10.45 am *Welcome of Judges*
- ❖ 10.50 am *Paper Presentations*
 Track 1 (Ground floor Room no G4)
 Track 2 (Ground floor Room no G5)
- ❖ 12.30 pm *Judges' Feedback*
- ❖ 12.35 pm *Felicitations of Judges*
- ❖ 12.40 pm *Distribution of Participant Certificates*
- ❖ 12.45 pm *Vote of Thanks*

Awaiting Your Gracious Presence





ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Approved by AICTE and Affiliated to University of Mumbai
An ISO 9001:2015 Certified and NAAC 'A' Grade Accredited Institute

Presents

॥anveshi॥

THE RESEARCHER

THEME : EVOLVING TRENDS AND PRACTICES IN MANAGING BUSINESSES

VENUE: St. Francis Institute of Management & Research, Borivali (W), Mumbai

1st February 2019

ABOUT THE INSTITUTE

St. Francis Institute of Management & Research (SFIMAR) was established by "The Society of the Congregation of Franciscan Brothers" in 2002. SFIMAR is an AICTE approved premier Management Institute. The Institute is permanently affiliated to the University of Mumbai and offers the MMS, MMM, MFM & PGDM programs.

ANVESHI 2019

In order to give due recognition to the inquisitiveness and creativity of students, we are organizing ANVESHI – a National Level Paper Presentation Competition on 1st Feb 2019. This endeavour is taken to provide a platform to the potential researchers and scholars to demonstrate and hone their skills.

Anveshi 2019 is the 12th National level seminar. Students from Universities and affiliated Colleges in India are invited to participate and discuss the emerging issues, explore their ideas and thus contribute to the development of the society. This year's theme is **"EVOLVING TRENDS AND PRACTICES IN MANAGING BUSINESSES"**.



SUB THEME

Having journeyed through the various industrial revolutions to the use of electronics and information to automate production, the world has now reached a digital age with various integrative and disruptive technologies. These are redefining the way we do business. The changes are across all industries and management areas. This is happening at an exponential speed. The rapidly accelerating growth of the new economy represents one of the most significant and all-encompassing challenges faced by our present and future generations.

This 12th National Level paper presentation competition "Anveshi" invites students to discuss the innovative ways, means, methods and processes adopted by businesses to efficiently manage their organizations and also face the competition posed by new business models. These evolving practices help the businesses to sustain, nurture and maintain growth and develop.

The main theme will cover the following sub-themes. The list of sub-themes is illustrative & not exhaustive.

FINANCE

- Rolling Forecast
- Zero based budgeting
- Block chain
- Open banking

MARKETING

- Relationship Marketing
- Digital Marketing
- Success in New Product Development practices
- Product Differentiation – The Purple Cow approach

HUMAN RESOURCE

- Consumerization of HR
- Performance Consulting
- Agile HR
- HR in VUCA times
- The Employee experience
- Organisational Network Analysis
- Gamification for engagement

ENTREPRENEURSHIP, OPERATIONS & IT

- Business Entrepreneurship
- Family Business Management
- Women Entrepreneurship
- Operations and Supply Chain Management
- Information & Media Management
- Total Quality Management
- IT Innovations and Managing Technological Change

PAPER SUBMISSION GUIDELINES

- A soft copy of the paper in MS-Word format on the given theme must be sent by email to anveshi@sfimar.org with the theme mentioned in the subject line.
- One hard copy should be sent to the Institute's postal address.
- All the correspondence should be addressed to: "The Convener – ANVESHI 2019".
- Your submission should include a title page containing: Theme of the paper, Name(s) of authors, Name of the faculty guide, Authors' contact numbers and e-mail addresses, Name of the Institute, Institute's full postal address, telephone number, fax number and e-mail address.
- Authors' names & Faculty guide's name should be on the title page only, in order to facilitate the blind review.
- The manuscript must be typed with 1.5 lines spacing. The font size used for all the headings including title should be 16 point, sub-headings 14 point while text should be 12 point. Font used should be Times New Roman. Margins must be 1.5 inch on left side and 1 inch on all other sides.
- The length of the paper should not exceed 2500 words (4 - 5 pages).
- The abstract should be of maximum 300 words.
- Follow this order when typing manuscripts: Table of Contents, Table of Figures, Table of Charts, Abstract, Main text, References and Appendix.
- List of references must be arranged in the alphabetical order.
- References should be written in the following format: Author(s) name (last name, first name), year of publication, chapter or article heading, book title or journal name, volume, issue and page numbers. Book title or journal name should appear in Italics. e.g. Mehta, C.K., 2004, "Creating Value for Shareholders", Financial Management, 2 edition, pp 245-250.
- Papers should reflect original thoughts and research work and should not have been presented or published elsewhere.

PRESENTATIONS

- Presentations will be held at the Institute in Mumbai on 1st February 2019.
- Duration of each presentation including question and answer session should not exceed 15 minutes.

Draft	50 Marks
Research Methodology	10
Originality of ideas	10
Value addition to the existing body of knowledge, based on empirical research	20
Content Organization	10
Presentation	50 Marks
Subject Knowledge	20
Answers in Q & A session	10
Presentation Skills	10
Time Management	10

RULES

For Participating Teams:

Any number of teams can participate from an Institute. One team can have maximum two students and one faculty guide.

Teams must get themselves registered within 8 days from the date of acceptance of the paper failing which papers will not be accepted. The short listed teams will be invited to present their papers on 1st February 2019. The decision of the screening committee will be final and no correspondence will be entertained in this respect.

For Attendees:

People interested in attending the conference as audience must register for the event, as per the dates given. Accommodation is available for all the outstation attendees. They should indicate their intention to avail this facility, in the registration form.

Registration form is attached with this brochure. Photocopies of the form can be also used for registration.

PRIZES AND CERTIFICATION

- There will be two prizes.
- First Winning Team will receive a cash prize of ₹ 5,000 and a Certificate of Excellence.
- Second Winning Team will receive a cash prize of ₹ 3,000 and a Certificate of Excellence.
- All other participants and Faculty guide will receive a Certificate of Participation.
- The seminar proceedings will be published with an ISBN number.



IMPORTANT DATES

For Participating Teams:

- Submission of full paper : 10th January 2019
- Intimation of Acceptance of paper : 15th January 2019
- Submission of the Registration form : 20th January 2019
- Research Paper Presentation : 01st February 2019

For Attendees:

- Submission of the registration form by outstation attendees : 15th January 2019
- Submission of the registration form by local attendees : 20th January 2019

REGISTRATION FEE

Participating teams: ₹ 900 (per team)

Attendees:

For Students – ₹ 200 (per student)

For Academicians & Corporates – ₹ 300 (per person)

Fee should be paid by a Demand Draft/Local Cheque payable at Mumbai, in favour of "St. Francis Institute of Management and Research".

Accommodation:

Accommodation will be provided on requested at a rate of:

Room / Sharing Details	Rates per Day	
	AC	Non AC
Single Occupancy	₹ 1500	₹ 1000
Twin Sharing Occupancy	₹ 1200	₹ 700

Accommodation is available in the Institute premises.

**Rates include accommodation only*



ORGANIZING COMMITTEE

CONFERENCE BOARD MEMBERS

Rev. Bro. Alphonse Nesamony, Chairman, SFIMAR

Mr. Augustine Kurias, Chairman Research Committee, SFIMAR

Dr. Subhransu Sekhar Mohanty, Director, SFIMAR

Dr. Thomas Mathew, Research Advisor, SFIMAR

CONVENERS

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shilpa.peswani@sfimar.org

Prof. Sujeesha Naidu 9892685153
sujeesha@sfimar.org

Dr. Vinita Bhatia 8433607233
vinita@sfimar.org

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Shristi Dubey
Roji Jacob
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Yutika Raut

Pratik Naik
Marina Gonsalves
Fleming D'Costa
Aishwarya Iyer

Cresset Kinny
Sanyukta Joshi
Kenali Shah
Karthik Naganathan

Abhishek Nitore
Priya
Rosella

anveshi@sfimar.org



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Presents

॥anveshi॥ 2019

THEME : EVOLVING TRENDS AND PRACTICES IN MANAGING BUSINESSES

VENUE: St. Francis Institute of Management & Research Borivli (W), Mumbai

1st February 2019

Registration form

a. Paper Title: _____

b. Institute Details:

Name: _____

Postal Address:

City: _____ State: _____

Pin: _____

E-mail Id: _____ Telephone No.: _____

c. Team / Attendees Details:

Course Name: _____ Year I/II: _____

Member 1:

Name: _____

Contact No.: _____

E-mail ID: _____

Member 2:

Name: _____

Contact No.: _____

E-mail ID: _____

d. Accommodation required (Yes/No): _____

e. Particulars of Registration fee

Demand Draft/Local Cheque No. _____ for ₹ _____ only,
dated _____ drawn in favour of "St. Francis Institute of Management and
Research" payable at Mumbai

f. Signature:

Head of the Institute: _____, Seal: _____

Signatures of Member 1: _____ Member 2: _____

*in case of more than one team, same form can be photo copied.



St. Francis Institute of Management & Research (SFIMAR)

Presents

Anveshi 2019

(13th National Level Research Paper Presentation Competition for Students)

Itinerary

Venue: *Assembly Hall - Ground Floor*

Date: *1st Feb 2019*

Time: *9.30 am onwards*

- ❖ 9.00 am Registration
- ❖ 9.45 am Lighting of the Lamp
- ❖ 9.50 am SFIMAR ANTHEM
- ❖ 9.55 am Welcome by Bro. Xavier Munda, Registrar, SFIMAR
- ❖ 10.05 am Introduction of Anveshi 2019
- ❖ 10.10 am Introduction to Anveshi theme by Dr. G. Ramesh I/C Director
- ❖ 10.15 am Paper Presentations
 - Track 1 (Ground floor Assembly Hall)
 - Track 2 (Ground floor Room no G4)
- ❖ 12.50 pm Judges' Feedback
- ❖ 1.00 pm Felicitation of the Judges
- ❖ 1.10pm Announcement of Winners & Distribution of Participation Certificate
- ❖ 1.15 pm Vote of Thanks

Refreshments Venue: Room G-14, Ground Floor

Awaiting Your Gracious Presence



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Approved by AICTE and Affiliated to University of Mumbai
An ISO 9001:2015 Certified and NAAC 'A' Grade Accredited Institute

Presents

॥anveshi॥



THE RESEARCHER

THEME :
EMERGING BUSINESS MODELS IN
THE CURRENT ECONOMIC SCENARIO

VENUE : St. Francis Institute of Management & Research, Borivali (W), Mumbai

29th February 2020

ABOUT THE INSTITUTE

St. Francis Institute of Management & Research (SFIMAR) was established by "The Society of the Congregation of Franciscan Brothers" in 2002. SFIMAR is an AICTE approved premier Management Institute. The vision of the Institute is to flourish as a seat of learning of international standards for developing an entrepreneurial class of value-based industrial leaders empowered with techno-managerial competence to sustain innovation for building global business of the future. The Institute is permanently affiliated to the University of Mumbai and offers the MMS, MMM, MFM & PGDM programs.

ANVESH I 2020

In order to give due recognition to the inquisitiveness and creativity of students, we are organizing ANVESH I – a National Level Paper Presentation Competition on 29th Feb., 2020. This endeavour is taken to provide a platform to the potential researchers and scholars to demonstrate their research skills.

Anveshi 2020 invites students from colleges in India to participate and discuss the emerging issues, explore their ideas and thus contribute to the development of the society. This year's theme is "EMERGING BUSINESS MODELS IN THE CURRENT ECONOMIC SCENARIO".

SUB THEME

Having journeyed through the various industrial revolutions to the use of electronics and information to automate production, the world has now reached a digital age with various integrative and disruptive technologies. These are redefining the way we do business. The changes are across all industries and management areas. This is happening at an exponential speed. The rapidly accelerating growth of the new economy represents one of the most significant and all-encompassing challenges faced by our present and future generations.

This national Level paper presentation competition "Anveshi" invites students to discuss the innovative ways, means, methods and processes adopted by businesses to efficiently manage their organizations and also face the competition posed by new business models. These evolving practices help the businesses to sustain, nurture and maintain growth and develop.

The main theme will cover the following sub-themes. *The list of sub-themes is illustrative & not exhaustive.*

FINANCE

- Cost Leadership
- Banking, Insurance & Financial Services
- Financial Inclusion of Rural India
- Factor Investing
- Mergers & Acquisition
- Corporate Restructuring
- Indian – AS

MARKETING

- New Retail formats
- Digital Marketing
- New Service Development
- Customer Loyalty Program
- Online Business Models
- Logistics & SCM

HUMAN RESOURCE

- Diversity & Inclusion
- Employee Engagement
- Competency Mapping
- Work Life Balance
- HR Analytics
- HR in VUCA
- Green HR

OPERATIONS & IT

- Supply Chain Management
- Enterprise Resource Planning (ERP)
- Total Quality Management
- Innovations in IT
- Managing Technological Change
- Green Manufacturing
- Block Chain Technology



PAPER SUBMISSION GUIDELINES

- A soft copy of the paper in MS-Word format on the given theme must be sent by email to anveshi@sfimar.org with the theme mentioned in the subject line.
- All the correspondence should be addressed to: "The Convener – ANVESHI 2020".
- Your submission should include a title page containing: Theme of the paper, Name(s) of authors, Name of the faculty guide, Authors' contact numbers and e-mail addresses, Name of the Institute, Institute's full postal address, telephone number, and e-mail address.
- Authors' names & Faculty guide's name should be on the title page only, in order to facilitate the blind review.
- The manuscript must be typed with 1.5 lines spacing. The font size used for all the headings including title should be 16 point, sub-headings 14 point while text should be 12 point. Font used should be Times New Roman. Margins must be 1.5 inch on left side and 1 inch on all other sides.
- The length of the paper should not exceed 2500 words.
- The abstract should be of maximum 300 words.
- Follow this order when typing the manuscripts: Table of Contents, Table of Figures, Table of Charts, Abstract, Main text, References and Appendix.
- List of references must be arranged in the alphabetical order.
- References should be written in the following format: Author(s) name (last name, first name), year of publication, chapter or article heading, book title or journal name, volume, issue and page numbers. Book title or journal name should appear in Italics. e.g. Mehta, C.K., 2004, "Creating Value for Shareholders", Financial Management, 2 edition, pp 245-250.
- Papers should reflect original thoughts and research work and should not be an existing published work.

PRESENTATIONS

- Presentations will be held at the Institute in Mumbai on 29th February 2020.
- Duration of each presentation should not exceed 15 minutes. Q&A round will be of 5 minutes.

RULES

- Any number of teams can participate from an Institute. One team can have maximum two students and one faculty guide.
- Teams must get themselves registered within 8 days from the date of acceptance of the paper failing which papers will not be accepted. The short listed teams will be invited to present their papers on 29th February 2020. The decision of the screening committee will be final and no correspondence will be entertained in this respect.
- People interested in attending the conference as audience must register for the event, as per the dates given. Accommodation is available for all the outstation attendees. They should indicate their intention to avail this facility, in the registration form.
- Registration form is attached with this brochure. Photocopies of the form can be also used for registration.

PRIZES AND CERTIFICATION

- There will be two prizes.
- First Winning Team will receive a cash prize of ₹ 10,000 and a Certificate of Excellence.
- Second Winning Team will receive a cash prize of ₹ 7,000 and a Certificate of Excellence.
- All other participants and Faculty guide will receive a Certificate of Participation.
- The seminar proceedings will be published with an ISBN number.

Draft	50 Marks
Research Methodology	10
Originality of ideas	10
Value addition to the existing body of knowledge, based on empirical research	20
Content Organization	10
Presentation	50 Marks
Subject Knowledge	20
Answers in Q & A session	10
Presentation Skills	10
Time Management	10

IMPORTANT DATES

For Participating Teams:

- Submission of full paper : 30th January 2020
- Intimation of Acceptance of paper : 15th February 2020
- Submission of the Registration form : 20th February 2020
- Research Paper Presentation : 29th February 2020

REGISTRATION FEE

Participating teams: ₹ 700 (per team)

Student, Academician or Corporate Attendees:
₹ 500 (per person)

Fee should be paid by a Demand Draft/Local Cheque payable at Mumbai, in favour of "St. Francis Institute of Management and Research".

ACCOMMODATION:

Accommodation will be provided on requested at a rate of:

Room/Sharing Details	Rates per Day for AC room
Single Occupancy	₹ 1000/pp
Twin Sharing Occupancy	₹ 500/pp

Accommodation is available in the Institute premises.

*Rates include accommodation only

*18% GST applicable on fees and room rates

ORGANIZING COMMITTEE

CONFERENCE BOARD MEMBERS

Rev. Bro. Alphonse Nesamony,
Chairman, SFIMAR

Mr. Augustine Kurias,
Executive Committee Member, SFIMAR

Dr. Henry Babu,
Director, SFIMAR

Dr. Thomas Mathew,
Research Advisor, SFIMAR

CONVENERS

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Dr. Simmi Prasad 9967666837
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STUDENT REPRESENTATIVES

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anveshi@sfimar.org



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

Presents

Janveshi



THEME : EMERGING BUSINESS MODELS IN THE CURRENT ECONOMIC SCENARIO

VENUE : St. Francis Institute of Management & Research, Borivali (W), Mumbai

29th February 2020

Registration form

a. Theme: _____

b. Institute Details:

Name: _____

Postal Address: _____

City: _____ State: _____

Pin: _____

E-mail Id: _____ Telephone No.: _____

c. Team / Attendees Details:

Course Name: _____ Year I/II: _____

Member 1:

Name: _____

Contact No.: _____

E-mail ID: _____

Member 2:

Name: _____

Contact No.: _____

E-mail ID: _____

d. Accommodation required (Yes/No): _____

e. Particulars of Registration fee

Demand Draft/Local Cheque No. _____ for ₹ _____ only,
Dated _____ drawn in favour of "St. Francis Institute of Management and
Research" payable at Mumbai

f. Signature:

Head of the Institute: _____, Seal: _____

Signatures of Member 1: _____ Member 2: _____

*in case of more than one team, same form can be photo copied.



St. Francis Institute of Management & Research (SFIMAR)

Anveshi 2020 Itinerary

Venue: Classroom G-4

Date: 29th February 2020

- | | |
|----------------|---|
| ❖ 9 am onwards | Registration |
| ❖ 10.00 am | SFIMAR Anthem |
| ❖ 10.05 am | Lighting Of the Lamp |
| ❖ 10.10 am | Introduction to the Institute & Anveshi |
| ❖ 10.15 am | Introduction of Anveshi 2020 Theme |
| ❖ 10.20 am | Welcome of the Judges |
| ❖ 12.50 pm | Paper Presentations |
| ❖ 1.00 pm | Judges Feedback |
| ❖ 1.10 pm | Feliciation of the Judges |
| ❖ 1.15 pm | Announcement of Winners &
Distribution of Participant Certificates |
| ❖ 1.20 pm | Vote of Thanks |



St. Francis Institute of Management and Research

(SFIMAR)

'Prakalpa' – Intercollegiate Project Presentation Competition

Introduction

Prakalpa is a Sanskrit word for "Project." SFIMAR has initiated Prakalpa to provide a platform to the Part-Time Third year students to showcase their achievements towards their academic excellence. This will provide them with an opportunity to share their ideas and knowledge with others. Prakalpa is the discipline of carefully projecting or planning, organizing, motivating and controlling resources to achieve specific goals and meet specific success criteria.

Objectives

- To showcase their business knowledge and enhance their functional skills.
- To provide an opportunity to implement the skills learned in the classroom into a diverse working scenario.

Description

Prakalpa is a project competition wherein the part-time Third-year students are provided with a forum to showcase their projects to an external panel of judges and compete among their peers to win awards. SFIMAR has been organizing Prakalpa – An inter-collegiate project presentation, wherein participants from various Institutes are welcome.

Academic Year	Date of the Programme
2016 - 17	19.11.2016
2017 - 18	19.11.2017
2018 - 19	15.12.2018
2019 - 20	14.12.2019



ST. FRANCIS INSTITUTE OF MANAGEMENT & RESEARCH

(APPROVED BY AICTE, DTE RECOGNISED AND AFFILIATED TO UNIVERSITY OF MUMBAI)

AN ISO 9001:2015 CERTIFIED AND NAAC "A" GRADE ACCREDITED INSTITUTE

Gate No. 5, Mount Poinser, S. V. P. Road, Borivali (West), Mumbai - 400 103.



Institutional Anthem



MFM/MMM - Inter-Collegiate, Best Project Competition (Dignitaries)



MFM/MMM - Inter-Collegiate, Best Project Competition (Dignitaries)

MFM/MMM Presents 3rd Edition prakalpa 2019

DATE: 14/12/2019

Inter-Collegiate Project Presentation Competition (MFM/MMM/MHRDM/MIM/MOM/MEM)

Awarding Winners By Bro. Alphonse Nesamony (Chairman)



Lighting of Lamp



MFM/MMM - Inter-Collegiate, Best Project Competition (Dignitaries)



MFM/MMM - Inter-Collegiate, Best Project Competition (Dignitaries)



1st Prize MIM - Mr. Swapnil J. Choukar - TMSR

2nd Prize MFM - Ms. Mayuri K. Gawad - SFIMAR

1st Prize MMM - Mr. Sandesh Gamare - GNIMS

2nd Prize MMM - Mr. Din to A. Chungath - SFIMAR

Mementos to Panelist By Rev. Bro. Xavier Munda (Registrar)



Dr. Vaishali Kulkarni



Dr. Mohan Mathew



Mr. Rohit Jha



Felicitation of Dr. G. Ramesh (Deputy Director)

Mementos to Panelist By Dr. G. Ramesh (Deputy Director)



Mr. Sulbha Raorane



Mr. Rogin Thomas



Mr. Avinash Mathias



MFM/MMM - Inter-Collegiate, Best Project Competition (Panelist)



MMM/MHRDM - Inter-Collegiate, Best Project Competition (Panelist)



SFIMAR Co-ordinators Prakalpa 2019 Address by Director - Dr. D. Henry Babu

Winners & Co-ordinators Prakalpa 2019



4th edition
prakalpa
2018



1st Prize MFM - Ms. Prajakta More - TIMSR

2nd Prize MFM - Irendra Mishra - GNIMS

**Inter-Collegiate Project Presentation Competition
(MFM/MMM/MHRDM/MIM/MOM/MEM)**



1st Prize MMM - Ms. Hiten Modh - SPIMAR

2nd Prize MMM - Ganesh More - GNIMS



Winners & Co-ordinators Prakalpa 2018

Mementos to Panelist - Bro. Alphonse Nesamony (Chairman)



Dr. G. Ramesh

Prof. Pushkar Parulekar

Dr. Nikin Joshi

Dr. Pradip Kumar Mitra

Mr. Min Nagarkatte

Ms. Narmada Gadwa d



Feliciation of the Dignitaries during Prakalpa 2017



Students Team participation during Prakalpa 2017



Dignitaries Address during Prakalpa 2017



Prakalpa 2017 Organizing Team



prakalpa 2016



1st Prize MFM - Mr. Manish Trivedi (SFIMAR)



2nd Prize MMM - Mr. Leslie Pereira (SFIMAR)



2nd Prize MFM
Capt. Shailender Phul (GNIMS)



1st Prize MMM
Ms. Priance-Marie Dais (IES)



Inter-Collegiate Project Presentation Competition (MFM/MMM/MHRDM/MIM/MOM/MEM) 19th November, 2016



ST. FRANCIS INSTITUTE OF MANAGEMENT & RESEARCH

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MFM/MMM Presents

5th Edition

prakalpa 2019

Inter-Collegiate Project Presentation Competition
(MFM/MMM/MHRDM/MIM/MOM/MEM)

DATE: 14/12/2019

Venue : St. Francis Institute of Management & Research
Borivali (W), Mumbai.



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Prakalpa 2019

Prakalpa is a Sanskrit word for "Project". Prakalpa has been initiated by SFIMAR with an intention to provide a platform to the Part-Time 3rd year students to showcase their achievements towards their academic excellence. This will provide them with an opportunity to share in their respective area of project based learning & research. Prakalpa is the discipline of carefully projecting or planning, organizing, motivating and controlling resources to achieve specific goals and meet specific success criteria.

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Prakalpa 2019

- Financial Markets
- Digital Marketing
- Digital India
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- Small Business Management
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- Capital Resources & Financing Entrepreneurship
- Human Resource Management & Education
- Government Policies, Programmes, Public Administration & Regional Development
- Foreign Direct Investment
- Challenges and Opportunities in starting a business in emerging economies.
- Innovation & R&D

Submission Process

- ★ A soft copy of the Project in MS-Word format on the given theme must be sent by email to natika@sfimar.org or sfimarpt@sfimar.org with the theme mentioned in the subject line.
- ★ One hard copy of the project should be sent to the Institute's postal address.
- ★ All the correspondence should be addressed to: "The Convener – PRAKALPA".
- ★ Your submission should include a title page containing: Theme of the project Paper, Name(s) of authors, Name of the faculty guide, Students' contact numbers and email addresses, Name of the Institute, Institute's full postal address, Telephone number, Fax number and Email address.
- ★ Participant's names & Faculty guide's name should be on the title page only, in order to facilitate the blind review.
- ★ The manuscript must be typed with 1.5 lines spacing. The font size used for all the headings including title should be 16 point, sub-headings 14 point while text should be 12 point. Font used should be Times New Roman. Margins must be 1.5 inch on left side and 1 inch on all other sides.
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- ★ Author(s) name (last name, first name), year of publication, chapter or article heading, book title or journal name, volume, issue and page numbers. Book title or journal name should appear in Italics. e.g. Mehta, C.K., 2004, "Creating Value for Shareholders", Financial Management, 2 edition, pp 245-250.
- ★ Project should reflect original thoughts and research work and should not have been presented or published elsewhere.

Presentations

- ◆ Presentations will be held at the Institute in Mumbai on 14th December, 2019.
- ◆ Duration of each presentation should not exceed 15 minutes.
- ◆ There will be a question and answer session after the presentation for 05 minutes.



Instructions

3rd year Semester V students have 100 marks as Industry-oriented dissertation. As per University of Mumbai curriculum, each student has to submit this 100 marks project. Project submitted will be evaluated by a Screening Committee and after due evaluation, only selected projects will be invited to present. Project can be in the areas of Finance/H.R./Marketing/Operations/System/ Education. The student needs to be a Part-Time programme aspirant and 3rd year Semester V student. The project should be completed by the participants as a part of their curriculum. Any number of participants are welcome from an Institute. Projects sent for entries would be screened by internal and external committee members and the selected projects would compete for Prakalpa 2019.

Evaluation criteria (100 Marks)

Draft	50 Marks
Research Methodology	10
Originality of ideas	10
Value addition to the existing body of knowledge, based on empirical research	15
Identification of Project risks	05
Stake holder involvement and transparency in decision process	05
Content Organization	05
Presentation	50 Marks
Subject Knowledge	20
Answers in Q & A session	10
Presentation Skills	10
Time Management	10

Rules

For participating teams:

Any number of teams can participate from an Institute. One team can have one student and one faculty guide.

Teams must get themselves registered within 8 days from the date of acceptance of the paper, failing which papers will not be accepted. The short-listed teams will be invited to present their Projects on 14th December, 2019. The decision of the screening committee will be final and no correspondence will be entertained in this respect.

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- ◆ For Students – Rs. 300 (per student)
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Fee should be paid by a Demand Draft/Local Cheque payable at Mumbai, in favour of “St. Francis Institute of Management and Research”.

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There will be prizes in each stream.

- ★ First Winner in each stream will receive a cash prize of Rs. 2500/-, PRAKALPA Gold Plated trophy and a Certificate of Excellence.
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Important Dates

For participating teams

- ◆ Submission of full project paper : 5th November, 2019
- ◆ Intimation of Acceptance of project paper : 20th November, 2019
- ◆ Submission of the Registration form : 30th November, 2019
- ◆ Project Presentation : 14th December, 2019

For attendees

- ◆ Submission of the registration form from outstation attendees: 25th November, 2019
- ◆ Submission of the registration form from local attendees: 30th November 2019





ORGANIZING COMMITTEE

Advisory Board Members

Rev. Bro. Alphonse Nesamony, Chairman, SFIMAR

Mr. Augustine Kurias, Special Invitee, Research Committee, SFIMAR

Dr. D. Henry, Director, SFIMAR

Dr. Thomas Mathew, Research Advisor, SFIMAR

Convener & Co-convener

Dr. Natika Poddar
 ☎ 09819788659 ✉ natika@sfimar.org

Dr. Simeon S Simon
 ☎ 06382347731 ✉ simeon@sfimar.org

Internal Review Committee Members

Dr. Natika Poddar
 ✉ natika@sfimar.org

Dr. G. Ramesh
 ✉ gramesh@sfimar.org

Prof. Jackson John
 ✉ jackson@sfimar.org

External Review Committee Members

Dr. Mohan Mathew
 ✉ mohan@sfimar.org

Dr. Sandeep Poddar
 ✉ poddarsr@rediffmail.com

Coordinators

Ms. Chhaya Salian
 ✉ sfimarpt@sfimar.org

Mr. Yogesh Mohite
 ✉ sfimarpt@sfimar.org

3th Edition
prakalpa
 2018

Thank You



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

MFMM/MMM Presents

3rd Edition
prakaripa
2019

DATE: 14/12/2019

Inter-Collegiate Project Presentation Competition
(MFMM/MMM/MHRDM/MIM/MOM/MEM)

Venue :
St. Francis Institute of Management & Research
Borivali (W), Mumbai.

Registration Form

a. Topic: _____

b. Institute Details:

Name: _____

Postal Address:

City: _____ State: _____

Pin: _____

E-mail Id: _____ Telephone No.: _____

c. Team / Attendee / Participant's Details :

Course Name: _____ Year: 3rd / Semester V

Student Details:

Name: _____

Contact No.: _____

E-mail ID: _____

Faculty Guide Details:

Name: _____

Contact No.: _____

E-mail ID: _____

d. Accommodation required (Yes/No): _____

e. Particulars of Registration Fee

Demand Draft/Local Cheque No. _____ for Rs. 1000/300/500 only, Dated _____ drawn in favour of "St. Francis Institute of Management and Research" payable at Mumbai

f. Signature:

Head of the Institute: _____, Seal: _____

Signature of Student: _____ Faculty Guide: _____

**in case of more than one team, same form can be photo copied.*



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MFM/MMM Presents

3th Edition

prakalpa 2019

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DATE: 14/12/2019

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Venue:

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Tel. : 022 2895 8403

Website : www.sfimar.org Email : sfimarpt@sfimar.org

5th edition
prakalpa
2019

Part time Programme Presents

Inter- Collegiate Best Project Presentation Competition

14th December 2019. Venue: SFIMAR, Assembly hall

Lighting of lamp	12.30 pm to 12.35 pm
SFIMAR Anthem	12.35 pm to 12.40 pm
Introducing "PRAKALPA"2019	12.40 pm to 12.45 pm
Welcome Address by Dr. Natika Poddar- Prog. Head (MFM/MMM) Followed by Felicitation of Dignitaries by Dr.Sulbha Raorane Prog. Head (PGDM)	12.45 pm to 01.00 pm
Address by Director- Dr. D.Henry	01. 00 pm to 01.10 pm
Project Presentation (MFM/MIM and MMM/MHRDM) each 15mins parallel track	01.10 pm to 03.10 pm
Tea Break	03.10 pm to 03.30 pm
Valedictory Address by Dr.G. Ramesh Prog. Head (MMS)&Deputy Director	03.30 pm to 03.45 pm
Experience sharing by Panelist	03.45 pm to 4.00 pm
Words of Appreciation and Awarding the winners by Bro. Alphonse Nesamony -Chairman(SFIMAR)	4.00 pm to 4.20 pm
Mementos Distribution to panelist by Director -Dr.D.Henry and Registrar-Bro.Xavier M	04.20 pm to 04.30 pm
Vote of thanks	04.30 pm to 04.35 pm

National Anthem


Dr. Natika Poddar
Programme Head


Dr. D. Henry

Director

Panelist for Prakalpa 2019

Panel -1 -MFM/MIM

1. Dr. Vaishali kulkarni -Associate Professor I.T. and Systems (SFIMAR)- Dr. Vaishali Kulkarni is a senior faculty member at SFIMAR with 26 years of academic and industry experience. (Academics : 18 years , Industry : 8 Years) Dr. Vaishali Kulkarni holds a Master degree in Computer Management (M.C.M.), Business Administration (MBA), and Ph.D. in Knowledge Management She has rich expertise in academics in the area of database management system, software engineering, ERP and Total quality management. She has also undertaken many consulting assignments in the area of software specification requirement, technical writing and requirement engineering. She has also conducted various Training programmes for government departments like MSEB and Railway Traction Dept(Central Railway). She has published research papers in areas of knowledge Management and e-learning. She has also authored a book on 'Information technology for Managers' .She is a coordinator for quality management systems like ISO 9001- 2015 and NAAC.

2. Mr.Rohit Jha-MFM (Alumnus)-He is Currently Working with Morgan Stanley India Private Limited (Broking Operations).He has 8 years of Experience in areas such as Operations & Settlement of Cash Equities for India Market, Escrow Mergers & Acquisition-He is being consistent in receiving the best performance Award.

3. Dr.Mohan Mathew (Adjunt Faculty) (SFIMAR)- His experience in India has been ranging over a wide variety of economic areas such as capital markets (Bombay Stock exchange), Industry segments , International trade and WTO (mainly through projects such as UNCTAD, DFID/UK and Government of India on Strategies and Preparedness for Trade and Globalization. His working experience with two of the big Four consulting firms –PWC and E&Y equipped him with good understanding of best business practices, process and technology. The experience of over thirty years has been constantly supplemented with an ongoing active association with the field of teaching, as also the publication of various reports, studies, books and publications. He hold Master's degree and Ph.d degree in economics. He has experience also as consultant with firm such as ministry of commerce, GOI and many more.

Panel-2- MMM/MHRDM

1) Mr.Rogin Thomas- MMM (Alumnus)- Seasoned ICT Professional with 18 years' in Business Development, Presales, Technical & Operations Management at India, South Asia, South East Asia, Middle East and Africa markets. He is presently Director, Sales Consulting at Oracle Communications. His Ability is to perform in diverse multicultural teams collaborating with Customers, Sales, PLM and R&D functions. He has worked with firm such as Nokia, Tata Docomo, Vodafone etc.

- 2) **Mr.Avinash Mathias -MMM(Alumnus)** -He has over 8 years of experience in the marketing sector with exposure in the digital field. He has helped establishing and building the social media platforms for client like Confederation of Indian Industries (CII), Brahma Kumaris, and Diageo India. He has also worked on the social media platforms of SachinTendulkar, and Abhinav Bindra. Currently working as a Sr. Deputy Manager- Social Media Specialist for Prose Integrated. Apart from his Master in Marketing degree he also hold an International Degree in Applied Business from Auckland University.

3. **Dr.Sulbha Raorane-** She is **Professor and Head- PGDM Program** at St. Francis Institute of Management & Research, (SFIMAR) Mumbai. She has wide range of experience in teaching and able to work on own initiative and as part of a team. She has Proven leadership skills involving managing, developing and motivating teams to achieve their objectives in teaching, research and managing educational facilities. She has Good analytical and problem solving skills. She is an effective communicator within and outside organization. She is also University of Mumbai Recognised Phd. Guide. She is a recipient of Rashtriya Gavrav Award' from IIFS Delhi in the year 2009 and Bharat Jyoti Award' from Best Citizen Publishing House, New Delhi 2018.



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MFM/MMM Presents

4th Edition

prakalpa 2018

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DATE: 15/12/2018

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Team prakalpa 2017

ORGANIZING COMMITTEE

Advisory Board Members

Rev. Bro. Alphonse Nesamony, Chairman, SFIMAR
 Mr. Augustine Kurias, Chairman Research Committee, SFIMAR
 Dr. Subhransu Sekhar Mohanty, Director, SFIMAR
 Dr. Thomas Mathew, Research Advisor, SFIMAR

Convener

Dr. Natika Poddar
 ☎ 09819788659 ✉ natika@sfimar.org

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 ✉ natika@sfimar.org
 Dr. G. Ramesh
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 Prof. Jackson John
 ✉ jackson@sfimar.org

External Review Committee Members

Dr. Mohan Mathew
 ✉ mohan@sfimar.org
 Dr. Sandeep Poddar
 ✉ poddarsr@rediffmail.com

Coordinators

Ms. Reeba Mathew
 ✉ sfimarpt@sfimar.org
 Mr. Satish Jadhav
 ✉ sfimarpt@sfimar.org

4th Edition
prakalpa
 2018

Thank You



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MFM/MMM Presents

4th edition

prakalpa 2018

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Date: 15/12/2018

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Venue:

St. Francis Institute of Management & Research
Gate No.5, Mount Poincur, S.V.P. Road, Borivali (W), Mumbai 400103.

Tel. : 022 2895 8403

Website : www.sfimar.org Email : sfimarpt@sfimar.org

7th Edition
prakalpa
2018

Part time Programme presents

Inter- Collegiate Best Project Presentation Competition

15th December 2018. Venue: SFIMAR Assembly hall

Lighting of lamp	01.00 pm to 01.05 pm
SFIMAR Anthem	01.05 pm to 01.10 pm
Introducing "PRAKALPA"2018	01.10 pm to 01.15 pm
Welcome Address by Dr. Natika Poddar- Programme head MFM/MMM Followed by Felicitation of Dignitaries by Registrar -Bro. Xavier Munda	01.15 pm to 01.25 pm
Key note address by I/C Director Dr. G. Ramesh	01. 25 pm to 01.35 pm
Project Presentation (5-MFM and 5-MMM) each 15mins parallel track	01.35 pm to 03.30 pm
Tea Break	03.30 pm to 03.45 pm
Valedictory Address by Mr.Augustine Kurias Governing Council Member	03.45 pm to 04.00 pm
Experience sharing by Panelist	04.00 pm to 4.15 pm
Words of Appreciation and Awarding the winners by Bro.Mathew Thekkemury Governing Council Vice-President	4.15 pm to 4.30 pm
Mementos Distribution to panelist by Chairman-Bro.Alphonse N	04.30 pm to 04.45 pm
Vote of thanks	04.45 pm to 05.00 pm
National Anthem	



Dr.Natika Poddar

Programme Head



Dr. G. Ramesh

I/C Director

Panelist for Prakalpa 2018

MFM

1. Dr. Pradip Kumar Mitra -Associate Dean -VESIM . Dr.Mitra - A result driven professional with over 11 years of rich corporate experience in the areas of Business Development, Branch Operation and Client Servicing largely in the financial services sector and working as full time academician for last 9 years on area of finance in different management institute .He also has Published various Research papers at International and National levels.

2. Ms.Namrata Gaikwad-MFM (Alumnus)-Is into Treasury department as a Manger handling domestic investments for The catholic Syrian Bank –Regional office from past 4 years. Her over all Experience is more than 11 years in Banking Industry. Her experience largely is into Credit Appraisal and Monitoring.

3. Mr.Pushkar Parulekar - Assistant Professor -Finance (SFIMAR). His Interest lies Financial Modeling, Security Analysis &Portfolio Management, Derivatives and Risk Management, Perspective Management, Mutual Funds and Alternative Investments, and Financial Markets & Institutes. He has total work experience of 12 years which includes teaching (Approx. 7 years) with some of the major business schools in Mumbai. He has worked for some of the prominent Investment Banks in the country such as Edelweiss Capital and Anand Rathi Financial Services.

MMM

1) Dr.Nitin Joshi- Director at Dr. V. N. Bedekar Institute of Management Studies, Thane since Feb 2015. Before joining Dr. V N BRIMS, he served as Professor Operation , at Prin. L N Welingkar Institute of management Mumbai for about 7 years. Before joining Academic he has served corporate like MCX (Multi Commodity Exchange Ltd.), Datapro Information technology Ltd., IT&T and ATCO Products Ltd. for more than 10 years in the managerial capacity. He has been offering consulting services to both Domestic and International organizations in the area of Business process improvement and sales force management.

2) Mr. Nitin Nagarkate- MMM (Alumnus)-Mr. Nitin is a General Manager for Montran India since May 2014. Mr. Nitin has more than 20+ years of experience. Before joining Montran, Mr. Nitin was with Tata Consultancy Services since 1997 working in various roles.

3) Dr. G.Ramesh - Dr. G Ramesh has around 28 years of experience in Industry and Academic areas and is currently Professor and heading the flagship programme of the Institute, namely, Master of Management and Studies (MMS). Dr. G Ramesh has in his credit 16 research papers published in SCOPUS, UGC Listed recognized national and International Journals and 01 University of Mumbai funded minor research project. Dr. G Ramesh has also undertaken many consultation study namely on -understanding the Market potential of the new area under engineering stream –“Mechatronics” for St Francis Institute of Technology, on “Building

Marketing and Sales Funnel” for an organization-PixelTech, on understanding Market Sizing of Precision Tubes for an Organization – Shree Sai Oto Tube Mills Ltd (SSOTML), on Competency measuring of the top leadership of PSUs such as Bharat Electronics Limited (BEL), Bengaluru and National Thermal Power Corporation (NTPC), Mumbai and Lucknow. Currently Professor Dr G Ramesh is holding the additional responsibility of In Charge Director of SFIMAR as well.



ST. FRANCIS INSTITUTE OF MANAGEMENT & RESEARCH

(APPROVED BY AICTE, DTE RECOGNISED AND AFFILIATED TO UNIVERSITY OF MUMBAI)

AN ISO 9001:2015 CERTIFIED AND NAAC "A" GRADE ACCREDITED INSTITUTE

Gate No. 5, Mount Poincur, S. V. P. Road, Borivali (West), Mumbai - 400 103.

MFM/MMM Presents

3rd edition

prakalpa 2017

Inter-Collegiate Project Presentation Competition
(MFM/MMM/MHRDM/MIM/MOM/MEM)

DATE: 19/11/2017

Venue : St. Francis Institute of Management & Research
Borivali (W), Mumbai.





About the Institute

St. Francis Institute of Management & Research (SFIMAR) was established by “The Society of the Congregation of Franciscan Brothers” in 2002. SFIMAR is an AICTE approved premier Management Institute. The Institute is Grade ‘A’ Accredited by NAAC and ISO 9001:2015 Certified. It is permanently affiliated to the University of Mumbai and offers MMS, MMM, MFM & PGDM programmes.

Prakalpa 2017

Prakalpa is a Sanskrit word for “Project”. Prakalpa has been initiated by SFIMAR with an intention to provide a platform to the Part-Time 3rd year students to showcase their achievements towards their academic excellence. This will provide them with an opportunity to share their ideas and knowledge with others. Prakalpa is the discipline of carefully projecting or planning, organizing, motivating and controlling resources to achieve specific goals and meet specific success criteria.

Prakalpa 2015 was conceptualized by St. Francis Institute of Management & Research and its first-ever edition was held on the 28th of November, 2015. Prakalpa is a project competition, where in, the part time 3rd year students are provided with a forum to showcase their projects to an external panel of judges and compete among their peers to win awards. Building on this earlier success, SFIMAR announces 3rd edition of Inter-collegiate project presentation competition Prakalpa 2017, wherein participants from various Institutes are welcome.

Prakalpa 2017

- Financial Markets
- Digital Marketing
- Digital India
- Financial Inclusion & Inclusive Growth
- Small Business Management
- Innovative Business Models & Organizational Change
- Sustainable Development & Resource Management
- Capital Resources & Financing Entrepreneurship
- Human Resource Management & Education
- Government Policies, Programmes, Public Administration & Regional Development
- Foreign Direct Investment
- Challenges and Opportunities in starting a business in emerging economies.
- Innovation & R&D

Submission Process

- ◆ A soft copy of the Project in MS-Word format on the given theme must be sent by email to natika@sfimar.org or sfimarpt@sfimar.org with the theme mentioned in the subject line.
- ◆ One hard copy should be sent to the Institute’s postal address.
- ◆ All the correspondence should be addressed to: “The Convener – **PRAKALPA**”.
- ◆ Your submission should include a title page containing: Theme of the project Paper, Name(s) of authors, Name of the faculty guide, Students’ contact numbers and email addresses, Name of the Institute, Institute’s full postal address, Telephone number, Fax number and Email address.
- ◆ Participant’s names & Faculty guide’s name should be on the title page only, in order to facilitate the blind review.
- ◆ The manuscript must be typed with 1.5 lines spacing. The font size used for all the headings including title should be 16 point, sub-headings 14 point while text should be 12 point. Font used should be Times New Roman. Margins must be 1.5 inch on left side and 1 inch on all other sides.
- ◆ The length of the Project paper should not exceed 2500 words (4 - 5 Pages).
- ◆ The abstract should be of maximum 300 words.

Follow this order when typing manuscripts:

- ◆ Table of Contents, Table of Figures, Table of Charts, Abstract, Main text, References and Appendix.
- ◆ List of references must be arranged in the alphabetical order.
- ◆ References should be written in the following format:
- ◆ Author(s) name (last name, first name), year of publication, chapter or article heading, book title or journal name, volume, issue and page numbers. Book title or journal name should appear in Italics. e.g. Mehta, C.K., 2004, “Creating Value for Shareholders”, Financial Management, 2 edition, pp 245-250.
- ◆ Project should reflect original thoughts and research work and should not have been presented or published elsewhere.

Presentations

- ◆ Presentations will be held at the Institute in Mumbai on 19th November, 2017.
- ◆ Duration of each presentation should not exceed 15 minutes.
- ◆ There will be a question and answer session after the presentation for 05 minutes.



Instructions

3rd year Semester V students have 100 marks as Industry-oriented dissertation. As per University of Mumbai curriculum, each student has to submit this 100 marks project. Project submitted will be evaluated by a Screening Committee and after due evaluation, only selected projects will be invited to present. Project can be in the areas of Finance/H.R./Marketing/Operations/System/ Education. The student needs to be a Part-Time programme aspirant and 3rd year Semester V student. The project should be completed by the participants as a part of their curriculum. Any number of participants are welcome from an Institute. Projects sent for entries would be screened by internal and external committee members and the selected projects would compete for Prakalpa 2017.

Evaluation criteria (100 Marks)

Draft	50 Marks
Research Methodology	10
Originality of ideas	10
Value addition to the existing body of knowledge, based on empirical research	15
Identification of Project risks	05
Stake holder involvement and transparency in decision process	05
Content Organization	05
Presentation	50 Marks
Subject Knowledge	20
Answers in Q & A session	10
Presentation Skills	10
Time Management	10

Rules

For participating teams:

Any number of teams can participate from an Institute. One team can have one student and one faculty guide.

Teams must get themselves registered within 8 days from the date of acceptance of the paper, failing which papers will not be accepted. The short-listed teams will be invited to present their Projects on 19th November, 2017. The decision of the screening committee will be final and no correspondence will be entertained in this respect.

For attendees:

Those interested in attending the conference as audience must register for the event, as per the dates given. Accommodation is available for all the outstation attendees. They should indicate their intention to avail this facility, in the registration form.

Registration forms given in the brochure should be used for registration. Photocopies of the form can be used.

Registration fee

Participating teams: Rs. 1000 per team

Attendees:

- ♦ For Students – Rs. 300 (per student)
- ♦ For Academicians and corporates – Rs. 500 (per person)

Fee should be paid by a Demand Draft/Local Cheque payable at Mumbai, in favour of “St. Francis Institute of Management and Research”.

Accommodation

Accommodation will be provided at a rate of (1300/- INR Non A/C) per person per day in the Institute premises.

Prizes and Certification

- ♦ There will be prizes in each stream.
- ♦ First Winner in each stream will receive a cash prize of Rs. 2500/-, PRAKALPA Gold Plated trophy and a Certificate of Excellence.
- ♦ Second Winner in each stream will receive a cash prize of Rs. 2,000/-, PRAKALPA Silver Plated trophy and a Certificate of Excellence.
- ♦ Remaining participants will be awarded Certificates of participation.
- ♦ Faculty guide will also be awarded with a certificate of participation.

Important Dates

For participating teams

- ♦ Submission of full project paper : 10th October, 2017
- ♦ Intimation of Acceptance of project paper : 20th October, 2017
- ♦ Submission of the Registration form: 30th October, 2017
- ♦ Project Presentation : 19th November, 2017

For attendees

- ♦ Submission of the registration form from outstation attendees: 25th October, 2017
- ♦ Submission of the registration form from local attendees: 30th October 2017





ORGANIZING COMMITTEE

Conference Board Members

Rev. Bro. Alphonse Nesamony, Chairman, SFIMAR

Dr. Subhransu Sekhar Mohanty, Director, SFIMAR

Mr. Augustine Kurias, Chairman Research Committee, SFIMAR

Dr. Thomas Mathew, Research Advisor, SFIMAR

Convener

Dr. Natika Poddar 09819788659 natika@sfimar.org

Internal Review Committee Members

Dr. Natika Poddar

natika@sfimar.org

Prof. Jackson John

jackson@sfimar.org

Dr. G. Ramesh

gramesh@sfimar.org

External Review Committee Members

Dr. Sandeep Poddar

poddarsr@rediffmail.com

Dr. Mohan Mathew

mohan@sfimar.org

Coordinators

Ms. Reeba Mathew

sfimarpt@sfimar.org

Mr. Satish Jadhav

sfimarpt@sfimar.org

Contact : 022 - 2895 8403

3rd edition
prakalpa
2017

Thank You



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

MFM/MMM Presents

3rd edition
prakalpa
2017

DATE: 19/11/2017

Inter-Collegiate Project Presentation Competition
(MFM/MMM/MHRDM/MIM/MOM/MEM)

Venue :
St. Francis Institute of Management & Research
Borivali (W), Mumbai.

Registration Form

a. Topic: _____

b. Institute Details:

Name: _____

Postal Address: _____

_____ City: _____ State: _____

Pin: _____

E-mail Id: _____ Telephone No.: _____

c. Team / Attendee / Participant's Details :

Course Name: _____ Year: 3rd Semester V

Student Details:

Name: _____

Contact No.: _____

E-mail ID: _____

Faculty Guide Details:

Name: _____

Contact No.: _____

E-mail ID: _____

d. Accommodation required (Yes/No): _____

e. Particulars of Registration Fee

Demand Draft/Local Cheque No. _____ for Rs. 1000/300/500 only, Dated _____ drawn in favour of "St. Francis Institute of Management and Research" payable at Mumbai

f. Signature:

Head of the Institute: _____, Seal: _____

Signature of Student: _____ Faculty Guide: _____


**in case of more than one team, same form can be photo copied.*




Inter Collegiate Part time Programme Project Presentation Competition

19th November, 2017. Venue: SFIMAR Assembly hall

Lighting of lamp	02.00 pm to 02.05 pm
SFIMAR Anthem	02.05 pm to 02.10 pm
Introducing "PRAKALPA"2017	02.05 pm to 02.10 pm
Welcome Address by Dr. Natika Poddar- Programme head MFM/MMM Followed by Felicitation of Dignitaries by Registrar Bro. Xavier Munda	02.15 pm to 02.25 pm
Key note address by Director Dr. S. S. Mohanty	02. 25 pm to 02.35 pm
Project Presentation (5-MFM and 4-General) each 15mins parallel track	02.35 pm to 04.30 pm
Tea Break	04.30 pm to 04.45 pm
Valedictory & Winner Announcement	04.45 pm to 05.00 pm
Mementos Distribution to panelist by Chairman-Bro.Alphonse N	05.00 pm to 05.10 pm
Vote of thanks	05.10 pm to 05.15 pm
National Anthem	


Dr. Natika Poddar
Programme Head


Dr. S. S. Mohanty
Director

Panelist

MFM

1. Dr. Hiresh Luhar -*Director VIVA Institute of Management* .He has rich Industry experience .During his industry tenure he had successfully raised funds for the expansion through Initial Public Offer, Private Equity, Global Depository Receipt & also by way of project funding from various Banks and NBFC's. He also has written dozens of research articles to his credit. His research areas are IPO, Financial Strategy, Project Funding, etc.

2. Mr. Glen Pinto-*MFM (Alumni)*-Is a professional with over 11 years' experience largely in the area of B2B Business Development in the Finance & Accounting industry. He is the Assistant Vice President – Business Development & Operations at AXON OUTSOURCING PVT. LTD. He has also been rewarded with Six Sigma Green Belt Certification – KPMG in May 2014.

3. Ms. Shilpa Peswani - *Assistant Professor -Finance (SFIMAR)*. Her Interest lies in Cost Accounting, Strategic Cost Management, and Corporate Valuation. She is the Member Secretary of Research Development Committee at SFIMAR. She has also written many Research Papers.

GENERAL

1) Dr. Vijay Wagh-*Director Sheila Raheja Institute of Management* -An Academician and Management Trainer. He also has enrich experience in the field of Research.

2) Ms. Supreeta Salian- *MMM(Alumni)*-Is an Aviation professional with over 17 years of experience in sales, marketing, alliance, business development, partnership management, competitor/marketing analysis and process management. Her responsibilities include setting measurable standards & monitoring performance and quality standards; forecasting volumes, identifying resource requirement, costing, training needs, process scope and migration method and time lines of new processes, developing processes & introducing process improvement and automation.

3) Dr. Vinita Bhatia -*Assistant Professor- Marketing (SFIMAR)*. She is a skillful professor with over 7 years of experience, possessing the required knowledge, self-confidence and excellent presentation skills necessary for imparting good quality education. She has an excellent research aptitude and attends many workshops, conferences and also has published research papers in reputed journals. Her Interest lies in teaching H.R. and Marketing subjects.

4) Prof Vasudha Rao –*Assistant Professor –I.T. (SFIMAR)* .She has 14+ years of Experience in working for the Education Management Industry. She has great expertise in implementing education Technology systems like e-learning Solutions, Process Automation, ERP evaluation and implementation, Learning Management Systems, MooC's, Digital Content, Video Walls etc. She has developed & implemented various Software solutions and conducted various S/W Trainings. She is actively involved in training senior citizens on computer & Internet Skills - Beginner Level and Advanced Level. She has Demonstrated History in working with National and International

Accreditation Bodies for implementing QMS, Academic Standardized Process etc. She is a strong operations professional with Data management, Web Development, Social Media & Business Analytics Skills.



ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

(Approved by AICTE and Affiliated to Mumbai University)
AN ISO 9001:2015 CERTIFIED INSTITUTE



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prakalpa 2016

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Prakalpa 2016

- Financial Market
- Digital Marketing
- Digital India
- Financial Inclusion & Inclusive Growth
- Small Business Management
- Innovative Business Models & Organizational Change
- Sustainable Development & Resource Management
- Capital Resources & Financing Entrepreneurship
- Human Resource Management & Education
- Government Policies, Programmes, Public Administration & Regional Development
- Foreign Direct Investment
- Challenges and Opportunities in starting a business in emerging economies.
- Innovation & R&D

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- ◆ Participant's names & Faculty guide's name should be on the title page only, in order to facilitate the blind review.
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- ◆ There will be a question and answer session after the presentation for 05 minutes.





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- ♦ Second Winner in each stream will receive a cash prize of Rs. 2,000/-, PRAKALPA Silver Plated trophy and a Certificate of Excellence.
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- ♦ Faculty guide will also be awarded with a certificate of participation.

Important Dates

For participating teams

- ♦ Submission of full project paper : 01st October, 2016
- ♦ Intimation of Acceptance of project paper : 15th October, 2016
- ♦ Submission of the Registration form: 30th October, 2016
- ♦ Project Presentation : 19th November, 2016

For attendees

- ♦ Submission of the registration form from outstation attendees: 25th October, 2016
- ♦ Submission of the registration form from local attendees: 30th October 2016





ORGANIZING COMMITTEE

Conference Board Members

Rev. Bro. Alphonse Nesamony, Chairman, SFIMAR
Mr. Augustine Kurias, Chairman Research Committee, SFIMAR

Dr. Subhransu Sekhar Mohanty, Director, SFIMAR
Dr. Thomas Mathew, Research Advisor, SFIMAR

Convener

Dr. Natika Poddar 09819788659 natika@sfimar.org

Internal Review Committee Members

Dr. Natika Poddar natika@sfimar.org
Dr. G. Ramesh gramesh@sfimar.org

Prof. Jackson John jackson@sfimar.org
Prof. Pushkar Parulekar pushkar@sfimar.org

External Review Committee Members

Dr. Sandeep Poddar poddarsr@rediffmail.com

Mr. Sumit Jain sumit.munot@gmail.com

Coordinators

Ms. Reeba Mathew sfimarpt@sfimar.org

Mr. Satish Jadhav sfimarpt@sfimar.org

Contact : 022 - 2895 8403



Thank You



prakalpa 2016

Inter-Collegiate Project
Presentation Competition
(MFM/MMM/MHRDM/MIM/MOM/MEM)

DATE: 19/11/2016

Venue :
St. Francis Institute of Management & Research
Borivali (W), Mumbai.

Registration Form

a. Topic: _____

b. Institute Details:

Name: _____

Postal Address:

City: _____ State: _____

Pin: _____

E-mail Id: _____ Telephone No.: _____

c. Team / Attendee / Participant's Details :

Course Name: _____ Year: 3rd Semester V

Student Details:

Name: _____

Contact No.: _____

E-mail ID: _____

Faculty Guide Details:

Name: _____

Contact No.: _____

E-mail ID: _____

d. Accommodation required (Yes/No): _____

e. Particulars of Registration Fee

Demand Draft/Local Cheque No. _____ for Rs. 1000/300/500 only, Dated _____ drawn in favour of "St. Francis Institute of Management and Research" payable at Mumbai

f. Signature:

Head of the Institute: _____, Seal: _____

Signature of Student: _____ Faculty Guide: _____

**in case of more than one team, same form can be photo copied.*



Inter Collegiate Part time Programme Project Presentation Competition

19^h November, 2016. Venue: Assembly Hall, Ground Floor

Lighting of lamp	02.00 pm to 02.05 pm
SFIMAR Prayer	02.05 pm to 02.10 pm
Introducing “PRAKALPA”2016	02.05 pm to 02.10 pm
Welcome & Key note address by Director	02. 15 pm to 02.25 pm
Felicitating Dignitaries by Registrar Bro.K.C.Joseph	02.10 pm to 02.15 pm
Project Presentation (6-MFM and 6-MMM) each 15mins parallel track in Room no G.4 and G.5	02.30 pm to 04.30 pm
Tea Break	04.30 pm to 04.45 pm
Valedictory & Winner Announcement	04.45 pm to 05.00 pm
Vote of thanks	05.00 pm to 05.05 pm
National Anthem	

Dr. Natika Poddar
Programme Head

Dr. S. S. Mohanty
Director

Panelist

Finance

- 1) Dr.Firdos Shroff**-*Banker cum Academician by profession.Fellow IIBF & Senate Member- Pune University. Served Union Bank of India for over 28 years and thereafter as Jt.Director (Academics) at Indian Institute of Banking & Finance (IIBF) and as also as Director, Chetana's R.K.Institute of Management & Research and Sir M.Visvesvaraya Institute of Management Studies and Research.*
- 2) Mr.Vijay Dsouza (Part time Programme Alumni)** - *Vice president and Divison Head of operation and Maintenance in Reliance Infrastructure (Power distribution sector)*
- 3) Dr.Smita Jesudasan**-*Assistant professor Finance at St. Francis Institute of Management and Research.*

Marketing

- 1) Dr.Harish Purohit**-*Director Parle Tilak Vidyalaya Association Institute of Mgmt. 21years rich experience spread across industry, academics and research.*
- 2) Ms.Kavita Anthony(Part time programme Alumni)**- *Faculty and HOD in Business and Management and Economics for more than 10 years in International schools like Ecole Mondiale World School and Oberoi International School.*
- 3) Prof.Jestin Johnny** – *Assistant professor Marketing at St. Francis Institute of Management and Research.*



St. Francis Institute of Management and Research

(SFIMAR)

FACULTY ORIENTATION PROGRAMME

Introduction

SFIMAR believes that a student-centric education system depends on the proficiency and commitment of the faculty members. SFIMAR organizes a faculty orientation programme for the newly joined faculty members to realize these requirements and orientates them towards becoming SFIMARites.

Objectives

The primary objective of the program was to enhance the proficiency and competence of the faculty members. The program also aimed to enable the faculty members to relate with the organization and management of the SFIMAR better.

Programme Description

To achieve the objectives of the orientation programme, the program content was divided into the following modules, namely-

1. Knowledge about SFIMAR, Professional Ethics and Values
2. Effective Classroom Teaching and Pedagogy
3. SFIMAR policies and procedures- Academics and Administration
4. Mentoring and Counselling
5. Extra-curricular and Co-curricular activities
6. Research and Consultancy
7. Faculty Development

The programme was delivered by the Chairman, Mr. Augustine Kurias- Governing Council Member, Director, Programme Heads and ISO Co-ordinator.

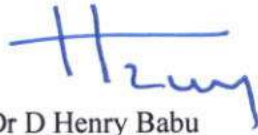
Faculty participation in the orientation programme

Sr. No	Name of the Faculty	Date
Academic Year 2015-16		
1.	Mr. Paul Alukal	12/09/2015
2.	Mr. Tushar Panigrahi	
Academic Year 2017-18		
3.	Dr. Mohan Mathew	05/08/2017
4.	Mr. Akhilesh Yadav	
5.	Dr. Vinita Bhatia	
6.	Col. Venkatraman	
Academic Year 2018-19		
7.	Mr. Satyendra Kalia	04/08/2018
8.	Dr. Simeon Simon	05/01/2019

Outcomes of the orientation programme

By the completion, faculty members were able to understand -

1. Shared values of SFIMAR
2. Campus resources available to support teaching, innovation and learning.
3. Curriculum and course delivery
4. Key policies that guide exams, student conduct, and assessment of student performance
5. Classroom management, academic integrity, and ethics
6. Academic Technologies and eLearning support at SFIMAR
7. Strategies for navigating teaching, research, consultancy and service



Dr D Henry Babu

Director - SFIMAR

Director
St. Francis Institute of Management & Research
Mount Poirer, S.V.P. Road,
Borivli - Mumbai - 400 199



Student Orientation Programme

Introduction

Student orientation programmes are organised to initiate the integration of newly admitted first-year post-graduate management students into the academic, cultural, and social climate of SFIMAR.

Objective

The intent is to help new students to understand the nature of the Institute, the educational opportunities available to them and the values and functions of the Institute. It also generates awareness among students to participate in academic and non-academic activities and to learn about matters relating to admissions, discipline, examination, evaluation, placements, activities, and other aspects of campus life.

Administration

The Programme Head, in direct coordination with the Director, Academic Coordinator, Facilitators and Admin, shall actively guide, plan, implement and evaluate the programs, services and publications designed to introduce incoming students to the Institute.



Dr D Henry

Director - SFIMAR

Director

St. Francis Institute of Management & Research
Mount Poincur, S.V.P. Road,
Borivali(W), Mumbai - 400 103.





DETAILS OF ORIENTATION PROGRAM

23 & 24 JUL2015

Sr. No.	Date and Time	Department/Area	Department Head/Concerned person
1	23 Jul 2015 09.30 to 11.00 am	Academics	Dr. G Ramesh
2	23 Jul 2015 11.35 to 01.05 pm	Computer lab	Prof Vasudha Rao
3	23 Jul 2015 02.00 to 03.30 pm	Events / Clubs / Forums / Activities	Prof. Vaishali Kulkarni
4	23 Jul 2015 03.35 to 05.05 pm	LIRC	Dr. M F Kumbar
5	24 Jul 2015 09.30 to 11.00 am	Mindfulness center	Prof Jackson John / Resource person
6	24 Jul 2015 11.35 to 01.00 pm	CMC	Ms. Sangeeta Varma
7	24 Jul 2015 02.00 to 03.30 pm	Mentoring	Prof. Sujeesha Naidu
8	24 Jul 2015 03.35 to 05.05 pm	Administrative aspects/Discipline/Code of conduct	Mr. Vaz and Team



Dr. G Ramesh
Programme Head – MMS


Dr S. S. Mohanty
Director

Orientation Program Schedule 2016 (MMS Batch 2016-18)

Venue: Assembly Hall

DATE	TIME	DEPARTMENT /AREA	RESOURCE PERSON
16 TH AUG	09.30 am- 11.00 am	Academics	Dr. G Ramesh
16 TH AUG	11.15 am – 12.45 pm	Library & Information Resource Centre (LIRC)	Ms Papinder Kaur & Ms Selma Baptista
16 TH AUG	01.45pm - 03.15pm	Events, Clubs & Forum Activities	Prof Vaishali Kulkarni & Prof Vasudha Rao
16 TH AUG	03.30 pm - 05.00 pm	Mentoring	Prof Paul Alukal
17 TH AUG	09.30 am- 11.00 am	Mindfulness Center	Prof Jackson John & Prof Shilpa Peswani
17 TH AUG	11.15 am – 12.45 pm	Computer Lab	Mr Prakash Lalwani
17 TH AUG	01.45pm - 03.15pm	Career Management Centre (CMC)	Ms. Sangeeta Varma
17 TH AUG	03.30 pm - 05.00 pm	Discipline & Code of Conduct	Mr. Vaz & Team



Dr. G Ramesh
Programme Head - MMS



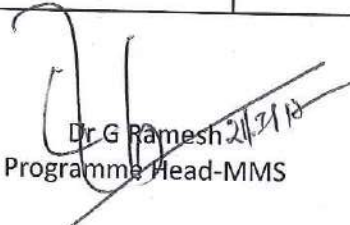
Dr S S Mohanty
Director

Orientation Programme Schedule 2017 (MMS BATCH2017-19)

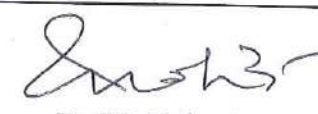
21/07/2017

Venue: Assembly Hall

DATE	TIME	DEPARTMENT /AREA	RESOURCE PERSON
3rd August, 2017	09.30 am- 11.00 am	Academics	Dr. G Ramesh
	11.10am -12.10pm	Library & Information Resource Centre (LIRC)	Ms Papinder Kaur & Ms Selma Baptista
	12.15pm to 1.15pm	Computer Lab	Mr Prakash Lalwani
	1.15pm to 2.00pm	Lunch break	
	2.00pm to 3.15pm	Counselling session	Ms. Aditi Nadkarni
	3.20pm to 3.50pm	Mentoring	Prof. Sujeesha Naidu/ Prof. Paul Alukal
	4.00 to 5.30 pm	Counselling/16 PF test/Skill sets	
4th August, 2017	09.30 am- 11.00 am	Mindfulness Session	Prof Shilpa Peswani & Prof Jackson John
	11.10am -12.10pm	Events/Clubs/Activities & Forums	Prof Vasudha Rao
	12.15pm to 1.15pm	Career Management Centre (CMC)	Ms. Sangeeta Varma
	1.15pm to 2.00pm	Lunch break	
	2.00pm to 3.00pm	Administrative, Discipline & Code of Conduct, Scholarship	Col. Venkat R./L. Vaz/Mr. Rehmani/ Ms. Bloswita/Ms. Sailee
	3.15pm to 5.30 pm	Counselling/16 PF test/Skill sets	


 Dr. G Ramesh
 Programme Head-MMS




 Dr. S.S. Mohanty
 Director



23/07/2018

ST.FRANCIS INSTITUTE OF MANAGEMENT & RESEARCHOrientation Program Schedule 2018 (MMS Batch 2018-20)
Venue: Assembly Hall

DATE	TIME	DEPARTMENT /AREA	RESOURCE PERSON
1-Aug	09.30am- 10.45am	Zero to Hero	Mr. Albert D'souza
	10.50am – 11.50am	Mentoring	Prof Sujeesha Naidu
	12.00pm - 01.00 pm	Library & Information Resource Centre (LIRC)	Ms. Papinder Kaur
	02.00 pm -03.00 pm	Academics	Dr. G. Ramesh
	03.15 pm- 04.15 pm	Events/Clubs/Activities & Forums	Dr. Vaishali Kulkarni/ Prof Vasudha Rao
	04.20 pm -05.20 pm	Career Management Centre (CMC)	Ms. Sangeeta Varma
2-Aug	09.30 am -10.30 am	Growth Action Mindset	Mr. Stephen Moras
	10.35am – 12.00 pm	Mindfulness/Goal Setting	Fr. Joel Pinto
	12.05pm -01.05pm	Administrative, Discipline & Code of Conduct	Mr. Stephen Moras/ Ms. Bloswita/Ms. Sailee
	02.00pm – 05.00pm (Venue – Computer Lab)	16 PF Test	Dr. Smita Jesudasan/ Mr. Ratheesh Nunes/ Mr. Prakash Lalwani
		Computer Proficiency Test	
Skill Assessment			

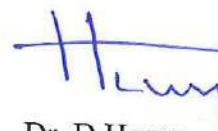
Dr. G. Ramesh
Programme Head-MMSBro. Alphonse Nesamony
Chairman

Orientation Programme Schedule 2019 (MMS Batch 2019-21)

Venue Assembly Hall

Date	Time	Department/Area	Resource Person
13 th Sep 2019	09.30am to 11am	Academics	Dr. G Ramesh
	11.10am to 12.10pm	Library & Information Resource Centre (LIRC)	Ms. Papinder Kaur & Ms. Selma Baptista
	12.15pm to 1.15pm	Computer Lab	Mr. Prakash Lalwani
	1.15pm to 2.00pm	Lunch Break	
	2.00pm to 3.15pm	Counselling Session	Ms. Natasha Fernandes/ Michelle Dmello
	3.20pm to 3.50pm	Mentoring	Prof. Sanchayita B / Prof. Paul Alukal
	4.00pm to 5.30pm	Counselling/16PF Test/Skills Set	
14 th Sep 2019	09.30am to 11.00am	Mindfulness Session	Prof. Shilpa Peswani / Prof. Jackson John
	11.10am to 12.10pm	Events/Clubs/Activities & Forums	Prof. Vasudha Rao
	12.15pm to 1.15pm	Career Management Centre (CMC)	Ms. Sangeeta Varma
	1.15pm to 2.00pm	Lunch Break	
	2.00pm to 3.00pm	Administrative, Discipline & Code of Conduct, Scholarship	Col. Venkat R./L. Vaz/Mr. Rehmani/Ms. Bloswita/Ms. Sailee
	3.15pm to 5.30pm	Counselling/16PF Test/Skill Sets	


 Dr. G Ramesh
 Programme Head-MMS


 Dr. D Henry
 Director

BATCH 2015-17 ORIENTATION SCHEDULE FOR TRI 1				
TIME	10.00AM-11.30 AM	11.35 AM- 1.00 PM	2.00 AM- 3.30 PM	3.35 PM - 5.00 PM
DATE/DAY	SESSION 1	SESSION 2	SESSION 3	SESSION 4
17-Aug-15	ACADEMICS	READING ANALYSIS	LISTENING SKILLS	EMOTIONAL INTELLIGENCE
MON	DR. SULBHA R/PROF. KIRAN	PROF.KIRAN	PROF.ABHILASHA G.	PROF.ABHILASHA G.
18-Aug-15	MOVIE SCREENING	MOVIE SCREENING	PUBLIC SPEAKING	THE CASE STUDY METHOD
TUE	PROF.TUSHAR	PROF.TUSHAR	PROF.VAIBHAV K.	PROF.KIRAN

Dr. Sulbha S. Raorane

prepared By
Dr. sulbha S. Raorane
Program Head(PGDM)

Dr. S. S. Mohanty

Recommended By
Dr. S. S. Mohanty
Director SFIMAR

Bro. Alphonse Nesamony

Approved By
Bro. Alphonse Nesamony
Chairman SFIMAR

ST. FRANCIS INSTITUTE OF MANAGEMENT & RESEARCH
PGDM - BATCH 2016-18
SCHEDULE FOR ORIENTATION PROGRAMME - JULY 2016

Date : July 01, 2016


Day : Friday

Time	Session	Name of Person
10.00-10.30 am	Inaugration session	Chairman & Director
10.35-11.30 am	PGDM Academics	Dr. Sulbha Raorane
11.35-12.30 pm	Library Session	Ms. Selma Baptisa
12.30-1.30 pm	Lunch Break	
1.30 -3.00 pm	Case Study Method	Prof. Kiran Rodrigues
3.10-4.30 pm	Reading analysis	Prof. Kiran Rodrigues
4.30-5.30 pm	Session on IT labs SFIMAR	Mr. Prakash Lalwani

Date : July 02, 2016

Day : Saturday

Time	Session	Name of Person
10.00-11.30 am	Business Report Writing	Prof. Paul Alukal
11.35-1.05 pm	Movie Screening	Dr. Tushar Panigrahi
1.05-2.00 pm	Lunch Break	
2.00-3.30 pm	Emotinal Intelligence	Prof. Aparna Kanchan
3.35-5.00 pm	Handling GD	Prof. Aparna Kanchan


Prepared By
 Dr. Sulbha S. Raorane
 Program Head(PGDM)


Recommended By
 Dr. S. S. Mohanty
 Director SFIMAR


Approved By
 Bro. Alphonse Nesamony
 Chairman SFIMAR

ST. FRANCIS INSTITUTE OF MANAGEMENT & RESEARCH
PGDM - BATCH 2016-18 - SCHEDULE FOR PREPARATORY SESSIONS - JULY 2016

Time	Date & Day				
	July 04 Mon	July 05 Tue	July 07 Thu	July 08 Fri	July 09 Sat
9.30 am-11.00 am					Yoga Mr. Gantam Utekar
11.00 am-1.00 pm	Fundamentals Basic of Statistics Dr. Tushar Panigrahi	Fundamentals of Statistics Dr. Tushar Panigrahi	Fundamentals of Statistics Dr. Tushar Panigrahi	Fundamentals of Statistics Dr. Tushar Panigrahi	Fundamentals of Statistics Dr. Tushar Panigrahi
1.00 pm-2.00 pm	Lunch Break				
2.00 pm-4.00 pm	Fundamentals Basic of Accountancy Prof. Kiran Rodrigues	Fundamentals Basic of Accountancy Prof. Kiran Rodrigues	Fundamentals of IT Prof. Vanudha Rao	Fundamentals of Economics Prof. Shilpa Perwani	
4.00 pm-5.00 pm	Self Study	Self Study	Self Study	Self Study	

S. Raorane
Prepared by
 Dr. Sulbha Raorane-Program Head

S. S. Mohanty
Recommended By
 Dr. S. S. Mohanty-Director

Bro. Alphonse
Approved By
 Bro. Alphonse Nesamony-Chairman

ST. FRANCIS INSTITUTE OF MANAGEMENT & RESEARCH
PGDM - BATCH 2017-19
SCHEDULE FOR ORIENTATION PROGRAMME - JULY 2017

Date : July 03, 2017

Day : Monday

Time	Session	Name of Person
10.00 am -10.30 am	Inaugural Session	Chairman & Director
10.30 am-12.30 pm	Goal Setting	Mr. Dominic D'Souza
12.30 pm-1.00 pm	Lunch Break	
1.00 pm-2.30 pm	PGDM Academics	Dr. Sulbha Raorane
2.35 pm-4.00 pm	ICE Breaking Session	Ms. Aditi Nadkarni

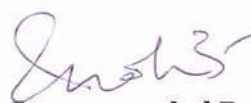
Date : July 04, 2017

Day : Tuesday

Time	Session	Name of Person
10.00 am-12.00 noon	Importance of Brain Activation	Ms. Trupti
12.05 pm - 1.00 pm	Business Report Writing	Prof. Paul Alukal
1.00-2.00 pm	Lunch Break	
2.00-3.30 pm	Reading Analysis	Prof. Kiran Rodrigues
3.35-4.30 pm	Case Study Method	Prof. Kiran Rodrigues


Prepared By

Dr. Sulbha S. Raorane
 Program Head-PGDM


Recommended By

Dr. S. S. Mohanty
 Director - SFIMAR


Approved By

Bro. Alphonse Nesamony
 Chairman - SFIMAR

ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

PGDM-BATCH 2018-20

SCHEDULE FOR ORIENTATION PROGRAMME – JUNE 2018

	Time	Session	Name of Person
Day – Friday Date: June 29, 2018	10.00 am – 10.30 am	Inaugural Session	Chairman & Director
	10.30 am – 12.30 pm	Goal Setting	Mr. Dominic D'souza
	12.30 pm – 1.00 pm	LUNCH BREAK	
	1.00 pm – 2.30 pm	PGDM Academics	Dr. Sulbha Raorane
	2.35 pm -4.00 pm	Reading Analysis	Prof. Kiran Rodrigues
Day – Saturday Date: June 30, 2018	10.00 am – 12.00 noon	Case Study Method	Prof. Kiran Rodrigues
	12.05 pm – 1.00 pm	Business Report Writing	Prof. Paul Alukal
	1.00 pm – 2.00 pm	LUNCH BREAK	
	2.00 pm – 4.00 pm	ICE Breaking Session	Ms. Aditi Nadkarni

Prepared By



Dr. Sulbha Raorane
Program Head – PGDM

Recommended By



Dr. S.S. Mohanty
Director-SFMIAR

Approved By



Bro. Alphonse Nesamony
Chairman – SFIMAR




ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH

PGDM-BATCH 2019-21

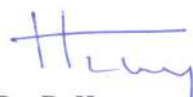
SCHEDULE FOR ORIENTATION PROGRAMME – JUNE 2019

	Time	Session	Name of Person
Day - Thursday Date: June 27, 2019	10.00 am - 10.30 am	Inaugural Session	Chairman & Director
	10.30 am - 12.30 pm	Goal Setting	Mr. Dominic D'souza
	12.30 pm - 1.00 pm	LUNCH BREAK	
	1.00 pm - 2.30 pm	PGDM Academics	Dr. Sulbha Raorane
	2.35 pm - 4.00 pm	Reading Analysis	Prof. Kiran Rodrigues
Day - Friday Date: June 28, 2019	10.00 am - 12.00 noon	Case Study Method	Prof. Kiran Rodrigues
	12.05 pm - 1.00 pm	Business Report Writing	Prof. S.C. Kalia
	1.00 pm - 2.00 pm	LUNCH BREAK	
	2.00 pm - 4.00 pm	Genesis....a new beginning	Ms. Aditi Nadkarni


Prepared by


Prof Dr. Sulbha Raorane
Program Head - PGDM

Recommended by


Dr. D. Henry
Director-SFMIAR

Approved by


Bro. Alphonse Nesamony
Chairman



ORIENTATION FOR PART-TIME MFM/MMM 1st year STUDENTS(2015-18)-11th July, 2015

2.00 p.m.to 2.05 p.m.	Peace prayer
2.05 p.m. to 2.15 p.m.	Director sir's speech
2.15p.m.to 2.45 p.m.	Dr.Natika poddar-Programme Head(Academics and Extra curricular activities)
2.45 p.m.to 3.15 p.m.	I.T.Dept & Team(Ms.Vasudha Rao)
3.15 p.m. to 3.45 p.m.	Library Dept&Team(Dr.Kumbar)
3.45 p.m.to 4.15 p.m.	Adminstrative and Team(Mr.Rehmani and Mr.Satish)
4.15 p.m. to 5.00 p.m.	Break followed by High tea
5.00 onwards	Regular Session


Dr.Natika Poddar
Programme Head


Dr.S.S.Mohanty
Director

ORIENTATION FOR PART-TIME MFM/MMM 1st year STUDENTS(2016-19)-9th July, 2016



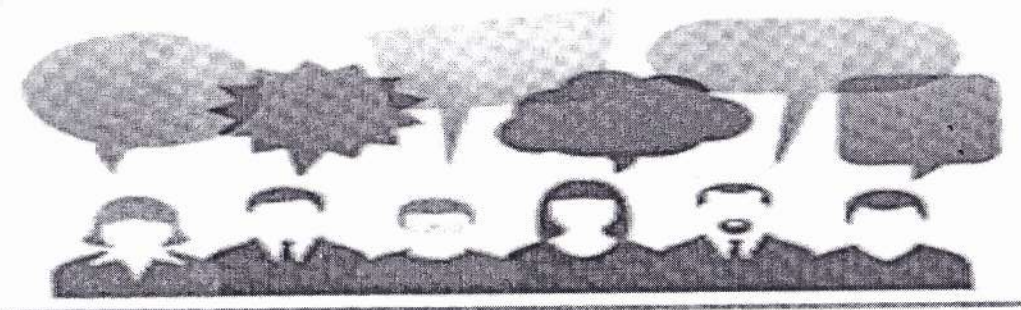
Orientation

1.00 p.m. to 1.05 p.m.	Peace prayer
1.05 p.m. to 1.10 p.m.	Welcome and Felicitation of Dignitaries
1.10 p.m. to 1.15p.m.	Virtual tour -SFIMAR
1.15 p.m. to 1.20 p.m.	In charge-Director sir's speech
1.20p.m.to 1.45 p.m.	Dr.Natika poddar-Programme Head(Academics and Extra curricular activities)
1.45 p.m.to 2.15 p.m.	I.T.Dept & Team(Mr.Prakash lalwani)
2.15 p.m. to 2.45 p.m.	Library Dept&Team(Ms.Papinder)
2.45 p.m.to 3.15 p.m.	Adminstrative and Team(Mr.Rehmani and Mr.Satish)
3.15 p.m. to 4.00 p.m.	Break followed by High tea
4.00 p.m. onwards	Regular Session

Dr.Natika Poddar
Programme Head

Dr.S.S.Mohanty
Director

23/6/16



Orientation

9th Batch of MFM/MMM.Dated: 8th July, 2017

1.00 p.m. to 1.03 p.m.	Peace prayer
1.03 p.m. to 1.05 p.m.	Inuagural session /Lighting of Lamp-Bro.Alphonse N(Chairman), , Bro.Xavier (Registrar), Programme Heads,Student Representative
1.05 p.m. to 1.10 p.m.	Welcome and Felicitation of Dignitaries
1.10 p.m. to 1.15p.m.	Virtual tour -SFIMAR
1.15 p.m. to 1.20 p.m.	Welcome address by Chairman-Bro.Alphonse N
1.20p.m.to 1.45 p.m.	Dr.Natika Poddar-Programme Head(Address on Academics and Extra curricular activities)
1.45 p.m.to 2.15 p.m.	I.T.Dept & Team(Mr.Prakash lalwani)
2.15 p.m. to 2.45 p.m.	Library Dept&Team(Ms.Papinder)
2.45 p.m.to 3.15 p.m.	Adminstrative and Team(Mr.Rehmani and Mr.Satish)
3.15 p.m. to 4.00 p.m.	Break followed by High tea
4.00 p.m. to 5.00 p.m.	Ice Breaking Session by Ms.Kavita Mathews (MMM Alumni)
5.15 p.m. onwards	Regular Session

Venue:Classroom G5

for *Rebecca Mathew*

Prepared By
Dr.Natika Poddar
Programme Head

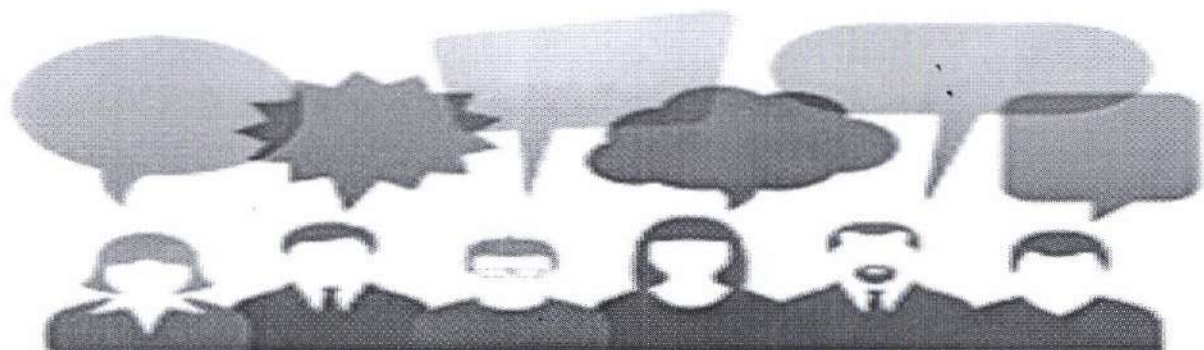
S.S. Mohanty

Recommended By
Dr.S.S.Mohanty
Director

Bro. Alphonse N

Approved by
Bro.Alphonse N
Chairman


ORIENTATION FOR PART-TIME MFM/MMM 1st year STUDENTS(2018-21)-7th July, 2018



Orientation

1.00 p.m. to 1.05 p.m.	Peace prayer
1.05 p.m. to 1.10 p.m.	Welcome and Felicitation of Dignitaries
1.10 p.m. to 1.15p.m.	Virtual tour -SFIMAR
1.15 p.m. to 1.20 p.m.	Director's Speech
1.20p.m.to 1.45 p.m.	Dr.Natika poddar-Programme Head(Academics and Extra curricular activities)
1.45 p.m.to 2.15 p.m.	I.T.Dept & Team(Mr.Prakash lalwani)
2.15 p.m. to 2.45 p.m.	Library Dept&Team(Ms.Papinder)
2.45 p.m.to 3.15 p.m.	Adminstrative and Team(Mr.Rehmani and Mr.Satish)
3.15 p.m. to 4.00 p.m.	Break followed by High tea
4.00 p.m. onwards	Regular Session


Dr.Natika Poddar
Programme Head



Dr.S.S.Mohanty
Director



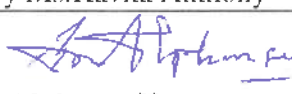
St.Francis Institute of Management and Research

ORIENTATION /INDUCTION FOR PART-TIME MFM/MMM 1st year STUDENTS(2019-22)-6th July, 2019

1.00 p.m. to 1.05 p.m.	Peace prayer
1.05 p.m. to 1.10 p.m.	Welcome and Felicitation of Dignitaries
1.10 p.m. to 1.15p.m.	Virtual tour -SFIMAR
1.15 p.m. to 1.25 p.m.	Address by Chairman Bro.Alphonse Nesamony
1.25p.m.to 1.35 p.m.	Director's Address-Dr.D.Henry
1.35 p.m.to 2.00 p.m.	Dr.Natika poddar-Programme Head(Academics and Extra-curricular activities)
2.00 p.m. to 2.30 p.m.	I.T.Dept & Team(Mr.Prakash lalwani)
2.30 p.m.to 3.00 p.m.	Library Dept&Team(Ms.Papinder)
3.00 p.m. to 3.15 p.m.	Administrative and Team(Mr.Rehmani , Ms.Chaya &Mr.Yogesh)
3.15 p.m. to 4.00 p.m.	Break followed by High tea
4.00 p.m. to 7 p.m.	Ice breaking Guest Session by Ms.Kavita Anthony


Dr.Natika Poddar
Programme Head


Dr.D.Henry
Director


Bro.Alphonse Nesamony
Chairman





ST. FRANCIS INSTITUTE OF MANAGEMENT & RESEARCH

(Website : www.sfimmar.org)

APPROVED BY AICTE, DTE RECOGNISED AND AFFILIATED TO UNIVERSITY OF MUMBAI
AN ISO 9001:2015 CERTIFIED AND NAAC "A" GRADE ACCREDITED INSTITUTE

Inaugural /Orientation function of the 11th Batch MFM/MMM Course for the Batch 2019-22 held on Saturday 6th July, 2019



Institutional Anthem



Classroom - G5



Lighting of Lamp by Director - Dr. D. Henry Babu, Deputy Director - Dr. G. Ramesh & Registrar - Bro. Xavier Munda



Felicitation of Registrar - Bro. Xavier Munda



Felicitation of Director - Dr. D. Henry Babu



Felicitation of Deputy Director - Dr. G. Ramesh



Felicitation of Programme Head MFM & MMM - Dr. Natika Poddar



Felicitation of Programme Head PGDM - Dr. Subha Raorane



Address by Director - Dr. D. Henry Babu



Dignitaries



Speech by Deputy Director - Dr. G. Ramesh



Felicitation of Prof. Niranjn Amte



Felicitation of Mr. Yogesh Mohite (Admin. Staff)



Felicitation of Prof. Simeon S Simon



Felicitation of Ms. Sangeeta Varma - Manager Corporate Relations & Placements



Felicitation of Ms. Papinder K. Nagi - Librarian



Dr. Natika Poddar-Programme Head (Academics and Extra curricular activities)



Felicitation of Mr. Prakash Lalwani - I.T. Dept. Head



Felicitation of Lt. Col. Venkatraman



I.T. Dept & Team - Mr. Prakash Lalwani



Ice Breaking Session by Ms. Kavita Anthony



Mindfulness session on Business Ethics organized for the students during the orientation programme



PGDM Batch 2016-18





MMS Batch 2015-17



ISO Awareness and Internal Auditor Training Programme

Introduction

ISO 9001:2015 is an established quality framework used worldwide and sets the standard for quality management systems and management systems in general. It helps SFIMAR to succeed through improved customer satisfaction, staff motivation and continual improvement. It helps to bring out the best in SFIMAR by enabling the faculty & staff members, management to understand the processes for delivering value-based management education to students for their holistic development.

Objectives of ISO Awareness and Refresher Training Programme

- To provide a basic idea about the standard, benefits, procedures, and audit details.

Objectives of ISO Internal Auditor Training Programme:

- To develop an in-depth understanding of ISO 9001:2015 quality management system standard
- To provide participants with the knowledge and skillset to perform internal audits based on the ISO 9001:2015 standard.

Details of ISO Training Programme Conducted:

Academic Year	Date	Name of the Programme	Participation Count
2015-2016	29-3-2016	ISO 9001:2015 QMS Awareness Training	34
2015-2016	16-06-2016	ISO 9001:2015 Internal Auditor Training	14
2018-2019	7-06-2019	ISO 9001:2015 QMS Awareness Training	26
2020-2021	16-12-2020	ISO 9001:2015 QMS Awareness Training	11

Outcomes of the Training Programme:

- Requirements of ISO 9001:2015 and recognize the value of effective QMS
- Understand how to perform internal audits to ensure continual improvement

Communication mails

Akhilesh Yadav <akhilesh@sfimar.org>

ISO 9001:2015 Awareness Training Programme Wednesday 16,Dec,2020
1 message

Dipaali Pulekar <dipaali@sfimar.org>
To: SFIMAR FAMILY <sfimartm@sfimar.org>
Cc: Director SFIMAR <director@sfimar.org>, Chairman SFIMAR <chairman@sfimar.org>Wed, Dec 9, 2020 at 3:12 PM

Dear Colleagues,

Greetings to all of you.

ISO 9001-2015 Awareness training is scheduled on Wednesday , 16 December 2020.

Venue : G5 Classroom

Time : 10 am to 5 pm .

Facilitator : Mr. Sujit Patkar

Training Mode : On campus (followed by social distancing norms)

Refreshments : Tea/Coffee & Biscuits arranged in the institute..

Lunch : Request to make your own arrangements (due to covid situation)

The following members are identified for attending the training programme :

- 1) Dr. Fr. Raja
- 2) Dr. Sasmita Singh
- 3) Dr. Ritesh Kumar
- 4) Dr. Dipaali Pulekar
- 5) Mr. Abhishek Vengulekar
- 6) Mr. Sunil Saxena
- 7) Prof. Akhilesh Yadav
- 8) Ms. Selma Baptista
- 9) Mr. Nilesh Mahadeshwar
- 10) Prof. Vasudha Rao
- 11) Prof. Paul Alukal

Request all to take a note of the schedule and make necessary arrangements to attend ISO Awareness Programme..

If any of the staff members have missed this ISO Awareness Training Session kindly reach out to me.

This email is sent in concurrence with the director.

With regards,
Dr. Dipaali Pulekar,
Associate Professor - Human Resources
St Francis Institute of management and Research (SFIMAR)
Mt Painsur, SVP Road, Borivali West
Mumbai-400103.



ISO 9001: 2015 Awareness and Refresher Training

1 message

Vaishali Kulkarni <vaishali@sfimar.org>
To: SFIMAR FAMILY <sfimartm@sfimar.org>

Tue, 21 May 2019 at 15:45

Dear All,

ISO 9001-2015 certification 'Awareness and Refresher training programme' is scheduled for all the faculty members and staff members on Wednesday, 29th May 2019 . Time: 10 am to 4 pm .Venue: Class Room No-104, First Floor.

All the faculty and staff members are required to attend the above mentioned training programme. It is in concurrence with the Chairman.

**** Participation Certificate will be given to all the participants.**
Regards.

Vaishali Kulkarni



ISO 9001: 2015 Awareness and Refresher Training

1 message

Vaishali Kulkarni <vaishali@sfimar.org>
To: SFIMAR FAMILY <sfimartm@sfimar.org>

Fri, 24 May 2019 at 11:13

Dear All,

ISO 9001-2015 certification 'Awareness and Refresher training programme' is postponed to Friday 7th June 2019 . Time: 10 am to 4 pm .Venue: Class Room No-104, First Floor.

All the faculty and staff members are required to attend the above mentioned training programme. It is in concurrence with the Chairman.

**** Participation Certificate will be given to all the participants.**
Regards.



ISO 9001-2015 Awareness Training

1 message

Vaishali Kulkarni <vaishali@sfimar.org>

Wed, 23 Mar 2016 at 16:44

To: Faculty <faculty@sfimar.org>, administration <sfimaradmin@sfimar.org>, admin SFIMAR <admin@sfimar.org>, Library Services SFIMAR <library@sfimar.org>, SFIMAR Placements <placements@sfimar.org>

Dear All,

This is to inform you that ISO 9001-2015 QMS awareness training is scheduled on 29th Mar 2016 followed by lunch.

Time: 9.30 am to 1 pm (Reporting time 9.15 am)

Venue: Class Room No: 205

Details of participants:

1. Chairman- Bro. Alphonse Nesamony, Director- Dr. S.S. Mohanty, Registrar- Bro. K.C. Joseph and all Faculty Members
2. Admin Dept: Mr. Vaz, Ms. Ethel Fernandes, Ms. Blawita Rodrigues & Ms. Sailee Deshpande
3. Placements: Ms. Sangeeta Varma, Ms. Navika Pednekar and Ms. Archana Shetty
4. Library: Dr. Kumbar & Ms. Selma Baptista.
5. Maintenance: Mr. V. Sabu
6. Part Time admin: Ms. Reeba Mathew & Mr. Satish Jadhav
7. PGDM Admin: Ms. Chaaya Shetty, Mr. Nilesh Mahadeshwar.
8. IT Dept: Mr. Prakash Lalwani, Mr. Pravin Khot & Mr. Zeeshaan Haider

Thanks & Regards.

Vaishali Kulkarni



ISO Training 9001:2015

1 message

Vaishali Kulkarni <vaishali@sfimar.org>

Tue, 14 Jun 2016 at 13:00

To: Faculty <faculty@sfimar.org>, Information Tech <it@sfimar.org>, SFIMAR Placements <placements@sfimar.org>, Library Services SFIMAR <library@sfimar.org>, administration <sfimaradmin@sfimar.org>, Director SFIMAR <director@sfimar.org>, Chairman SFIMAR <chairman@sfimar.org>

Dear All,

Following faculty and Staff members are requested to be present for ISO 9001:2015 internal audit training programme, scheduled on Thursday, 16th June 2016 in the MDP Room at sharp 10am.
Training duration: 10am to 1pm.

1. Ms. Vaishali Kulkarni
2. Ms. Sangeeta Varma
3. Ms. Vasudha Rao
4. Dr. G. Ramesh
5. Dr. Natika Poddar
6. Mr. Jestin Johny
7. Mr. Jackson John
8. Ms. PapinderKaur
9. Mr. Pushkar Parulekar
10. Mr. Kiran Rodrigues
11. Mr. Paul Alukal
12. Ms. Sinimole KR
13. Ms. Sanchayita Banerjee
14. Dr. Smita Jesudasan

Thanks & Regards

Vaishali Kulkarni



ISO Internal Auditors Training on 16th June 2016 in the MDP room SFIMAR Campus,



ISO Awareness Training on 29th March 2016 in room no 205, SFIMAR Campus, Mumbai.



ISO Awareness Programme on 16.12.2020



St. Francis Institute of Management & Research (SFIMAR)

PGDM Orientation: 2015-17 Batch



PGDM Orientation: 2016-18 Batch





PGDM Orientation: 2017-19 Batch





PGDM Induction: 2018-20 Batch





PGDM Induction: 2019-21 Batch





Hostel induction: 2016-17





Hostel Induction: 2018-19





MMS Induction 2015



SFIMAR Choir reciting the SFIMAR Anthem



Chief Guest, Dignitaries, & EC Members present on the Dais

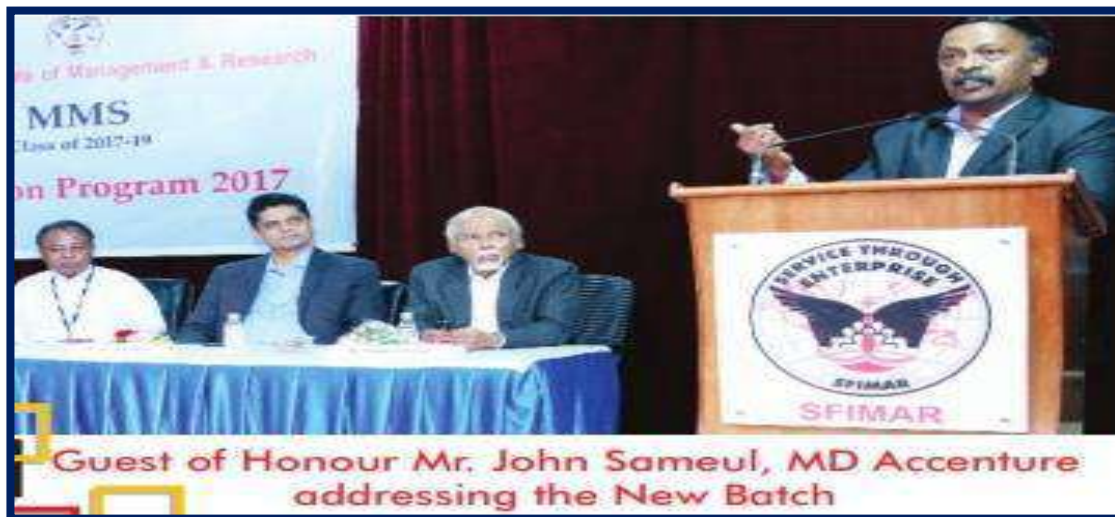


Student volunteer felicitating Dr. Macario, Founder - Macarism Group



Group Photo - Organizing Team

MMS Induction 2017



MMS Induction 2019





Ms. Shilpa Peswani, Faculty member delivering the vote of thanks



Guest addressing the crowd



Student coordinators compering for the event



St. Francis Institute of Management and Research

(SFIMAR)

Academic and Administrative Audit at SFIMAR

Introduction

At SFIMAR, the academic and administrative audit is conducted under the framework of ISO 9001-2015. The academic and administrative audit is conducted for MMS, PGDM and Part-time courses of MBA. The administrative audit is also conducted for the IT, Library, Placements, Maintenance and General Admin departments. The academic and administrative audit is conducted at the internal level. SFIMAR has a team of ISO 9001-2015 standard trained internal auditors. The audit is conducted in December and May.

Procedure:

The procedures are well defined and approved by the top-level management for its implementation. The format of the procedure includes:

1. Purpose
2. Scope
3. Responsibility and Authority:
4. Work Environment
5. List of records
6. Input sources
7. Input
8. Procedure description/activity
9. Output/ record
10. The receiver of the output
11. Responsibility/delegation
12. KPI
13. List of forms and formats

After each audit (internal and external), the audit observation sheets are prepared with:

- Category of Finding
- Analysis of Basic Cause of Non-conformity, Distribution of Responsibility within the Organisation
- Correction
- Corrective Action to Eliminate Basic Cause of Nonconformity
- Deadline for Implementation of Corrective Action
- SFIMAR's Internal Auditor Verification/ Closing Observations/NC
- The date for Closure of Nonconformity by Internal Auditor

The audit details are then discussed in the Management Review Meetings (MRM), conducted immediately after each internal audit. The necessary action plan is prepared for corrective actions and to bridge the gap. The procedures are supported with risk and opportunity registers. The risk register includes risk category, risk implications, risk level, mitigation and contingency plan. The related risks are identified at the beginning of each academic year with the risk level, mitigation, and contingency plan. The risk register is audited at the internal audit time, and the risk analysis record is prepared. The opportunity register is maintained to identify and monitor the opportunities identified. The Institute's and departmental objectives are based on the risk and opportunity register.

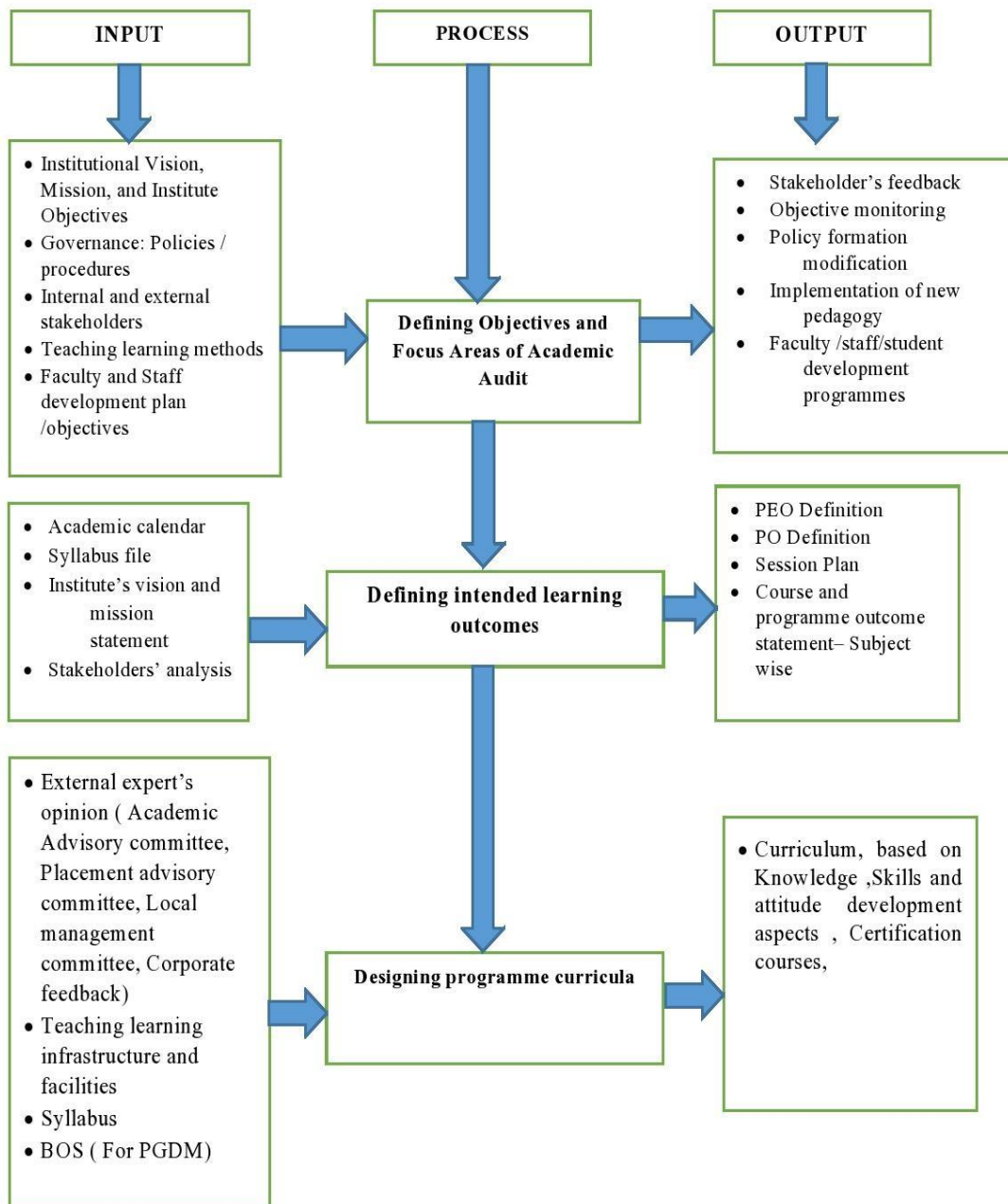
Dipaali

Dr. Dipaali Pulekar
ISO Coordinator



Bro. Alphonse

Brother Alphonse Nesamony
Chairman - SFIMAR



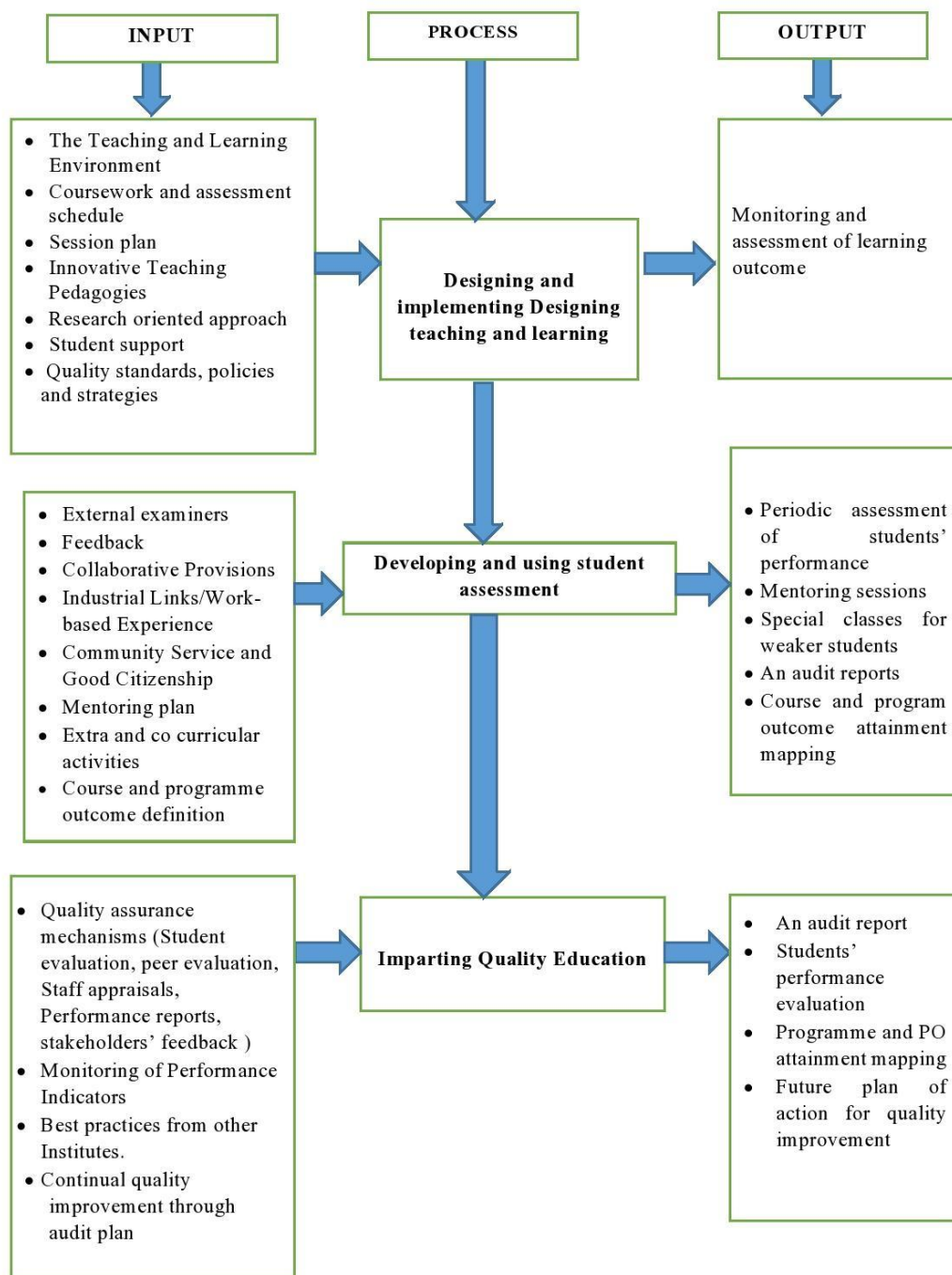


Fig: Academic Audit Process at SFIMAR

St. Francis Institute of Management & Research
ISO 9001-2008 Internal Audit Schedule (IQA-1-2015)
Audit Period: July 2015 To Nov 2015

Sr. NO.	Department	Auditee	Auditor	Co-Auditor	Date
1	Academics				
A)	MMS	Prof. G. Ramesh /Ms. Sujeesha Naidu	Ms. Vaishali Kulkarni	Ms. Sinimole KR	24/11/2015
B)	PGDM	Dr. Sulbha Raorane	Dr. Natika Poddar	Ms. Smita Jesudasan	24/11/2015
C)	Part-Time	Dr. Natika Poddar	Ms. Vasudha Rao	Mr. Tushar Paanigrahi	25/11/2015
2	Administration				
A)	Admin Office(MMS-PGDM-Partime)	Bro .K.C. Joseph, Mr. Vaz, Dr. G. Ramesh, Dr. Natika Poddar, Dr. Sulbha Raorane,	Dr. G . Ramesh	Mr. Pushkar Parulekar	26/11/2015
B)	Maintenance	Mr. Sabu V.R.	Ms. Sujeesha Naidu	Mr. Jackson John	25/11/2015
C)	Security - Oursourced	Mr. Sabu V.R.	Dr. M.F. Kumbar	Mr. Kiran Rodrigues	24/11/2015
D)	House Keeping -Outsourced	Mr. Sabu V.R.	Dr. Natika Poddar	Ms. Selma B	25/11/2015
E)	Canteen	Mr. Sabu V.R./ Kiran Rodrigues	Dr. M.F. Kumbar	Mr. Jestin Johny	26/11/2015
F)	Hostel	Mr. Sabu V.R/ Bro. K.C Joseph	Ms. Sujeesha Naidu	Ms. Simmi Prasad	26/11/2015
3	Top Management	Chairman- Bro. Alphonse Nesamony/ Dr. S. S. Mohanty	Ms. Vaishali Kulkarni	Ms Sangeeta Varma	25/11/2015
4	CMC	Ms. Sangeeta Varma	Ms. Vaishali Kulkarni	Mr. Paul P Alukal	27/11/2015
5	Library	Dr. M.F. Kumbar	Dr. G. Ramesh	Ms. Sanchayita Baneerjee	27/11/2015
6	Computer Lab	Mr. Prakash Lalwani	Ms. Vasudha Rao	Ms. Renita D'Souza	27/11/2015
7	MR	Ms. Vaishali Kulkarni	Ms. Sangeeta Varma		27/11/2015

V. Kulkarni
 Prepared by: *12/10/2015*
 MR- Vaishali Kulkarni

S. S. Mohanty
 Approved by: *12/10/2015*
 Director: Dr. S. S. Mohanty

St. Francis Institute of Management & Research
ISO Internal Audit Schedule (IQA-II-2016)
Audit Period: Dec 2015 to May 2016

Sr. NO.	Department	Auditee	Auditor	Co-Auditor	Date
1	Academics				
A)	MMS- Academics	Prof. G. Ramesh /Ms. Sanchayita Banerjee	Ms. Vaishali Kulkarni	Ms. Sinimole KR	06-02-2016
B)	PGDM -Academics and Admin	Dr. Sulbha Raorane	Dr.Natika Poddar	Ms. Smita Jesudasan	24/05/2016
C)	Part-Time Academics and Admin	Dr. Natika Poddar	Ms. Vasudha Rao	Mr. Tushar Paanigrahi	26/05/2016
2	Administration				
A)	Main Admin Office	Bro .K.C. Joseph, Mr. Vaz,	Dr. G . Ramesh	Mr. Pushkar Parulekar	06-02-2016
B)	Maintenance	Mr. Sabu V.R.	Mr. Jestin Johny	Mr. Jackson John	06-02-2016
C)	Security - Outsourced	Mr. Sabu V.R.	Dr. M.F. Kumbar	Mr. Kiran Rodrigues	26/05/2016
D)	House Keeping -Outsourced	Mr. Sabu V.R.	Dr. Natika Poddar	Ms. Selma B	26/05/2016
E)	Canteen - Outsourced	Mr. Sabu V.R./ Kiran Rodrigues	Dr. M.F. Kumbar	Mr. Jestin Johny	26/05/2016
F)	Hostel	Mr. Sabu V.R/ Bro. K.C Joseph	Mr. Jackson John	Ms. Simmi Prasad	28/05/2016
3	Top Management	Chairman- Bro. Alphonse Nesamony/ Dr. S. S. Mohanty	Ms. Vaishali Kulkarni	Ms Sangeeta Varma	30/05/2016
4	CMC	Ms. Sangeeta Varma	Ms. Vaishali Kulkarni	Mr. Paul P Alukal	27/05/2016
5	Library	Dr. M.F. Kumbar	Dr. G. Ramesh	Ms. Sanchayita Baneerjee	23/05/2016
6	Computer Lab	Mr. Prakash Lalwani	Ms.Vasudha Rao	Ms. Vaishali Kulkarni	24/05/2016
7	MR	Ms. Vaishali Kulkarni	Ms. Sangeeta Varma		28/05/2016

Prepared by:
MR- Vaishali Kulkarni

Approved by: Chairman
Bro. Alphonse Nesamony

St. Francis Institute of Management & Research
ISO Internal Audit Schedule (IQA-I-2016) Audit Period: July 2016 to Nov 2016

Sr. NO.	Department	Auditee	Auditor1	Auditor2	Date
1	Academics				
A)	MMS- Academics	Prof. G. Ramesh	Ms. Sangeeta Varma	Mr. Kiran Rodrigues	21/11/2016
B)	PGDM -Academics and Admin	Dr. Sulbha Raorane	Ms. Vasudha Rao	Ms. Smita Jesudasan	22/11/2016
C)	Part-Time Academics and Admin	Dr. Natika Poddar	Ms. Sinimole KR	Mr. Kiran Rodrigues	23/11/2016
2	Administration				
A)	Main Admin Office	Bro .K.C. Joseph, Mr. Vaz,	Dr. G . Ramesh	Dr. Natika Poddar	21/11/2016
B)	Maintenance	Mr. Sabu V.R.	Mr. Jestin Johny	Mr. Jackson John	22/11/2016
C)	Security - Oursourced	Mr. Sabu V.R.	Mr. Jestin Johny	Mr. Paul P Alukal	23/11/2016
D)	House Keeping - Outsourced	Mr. Sabu V.R.	Ms. Navika Pednekar	Ms. Sanchayita Baneerjee	23/11/2016
E)	Canteen - Outsourced	Mr. Sabu V.R./ Kiran Rodrigues	Mr. Jackson John	Ms. Navika Pednekar	24/11/2016
F)	Hostel	Mr. Sabu V.R/ Bro. K.C Joseph	Mr. Pushkar Parulekar	Ms. Sanchayita Baneerjee	21/11/2016
3	Top Management	Chairman- Bro. Alphonse Nesamony/ Dr. S. S. Mohanty	Ms. Vaishali Kulkarni	Ms. Sangeeta Varma	25/11/2016
4	CMC	Ms. Sangeeta Varma	Ms. Vaishali Kulkarni	Mr. Paul P Alukal	22/11/2016
5	Library	Ms. Papinder Kaur	Dr. G . Ramesh	Mr. Pushkar Parulekar	23/11/2016
6	Computer Lab	Mr. Prakash Lalwani	Ms. Vaishali Kulkarni	Dr. Natika Poddar	25/11/2016
7	MR	Ms. Vaishali Kulkarni	Ms. Sangeeta Varma		25/11/2016

Prepared by:
MR- Vaishali Kulkarni




Approved by:
Director: Dr. S. S. Mohanty

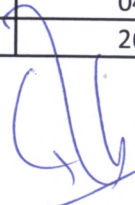


CC- Chairman

St. Francis Institute of Management & Research
ISO Internal Audit Schedule (IQA-II-2017) Audit Period: Dec 2016-to April 2017

Sr. NO.	Department	Auditee	Auditor1	Auditor2	Date
1	Academics				
A)	MMS- Academics	Prof. G. Ramesh	Ms. Sangeeta Varma	Mr. Kiran Rodrigues	02-05-2017
B)	PGDM -Academics and Admin	Dr. Sulbha Raorane	Ms. Vasudha Rao	Ms. Smita Jesudasan	02-05-2017
C)	Part-Time Academics and Admin	Dr. Natika Poddar	Ms. Sinimole KR	Mr. Kiran Rodrigues	21-04-2017
2	Administration				
A)	Main Admin Office	Bro Xavier , Mr. Vaz,	Dr. G . Ramesh	Ms. Sujeesha Naidu	03-05-2017
B)	Maintenance	Mr. Sabu V.R.	Mr. Jestin Johny	Mr. Jackson John	03-05-2017
C)	Security - Oursourced	Mr. Sabu V.R.	Ms. Sinimole KR	Mr. Paul P Alukal	03-05-2017
D)	House Keeping - Outsourced	Mr. Sabu V.R.	Ms. Navika Pednekar	Ms. Sanchayita Baneerjee	03-05-2017
E)	Canteen - Outsourced	Mr. Sabu V.R./ Kiran Rodrigues	Mr. Jackson John	Mr Paul Alukal	03-05-2017
F)	Hostel	Mr. Sabu V.R/ Bro. Xavier	Mr. Pushkar Parulekar	Ms. Sanchayita Baneerjee	03-05-2017
3	Top Management	Chairman- Bro. Alphonse Nesamony/ Dr. S. S. Mohanty	Ms. Vaishali Kulkarni	Ms. Sangeeta Varma	04-05-2017
4	CMC	Ms. Sangeeta Varma	Ms. Sujeesha Naidu	Ms. Vaishali Kulkarni	04-05-2017
5	Library	Ms. Papinder Kaur	Dr. G . Ramesh	Mr. Pushkar Parulekar	04-05-2017
6	Computer Lab	Mr. Prakash Lalwani	Ms. Vaishali Kulkarni	Ms. Sujeesha Naidu	26-04-2017

Prepared by:
 MR- Vaishali Kulkarni 

Approved by:
 I/C Director : Dr. G Ramesh 

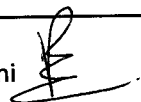
CC: Chairman

18/4/17

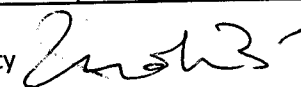
St. Francis Institute of Management & Research
ISO Internal Audit Schedule (IQA-I-2017) Audit Period: July 2017 to Nov 2017

Sr. NO.	Department	Auditee	Auditor1	Auditor2	Date
1	Academics				
A)	MMS- Academics -Admin	Prof. G. Ramesh	Dr. Natika Poddar	Mr. Kiran Rodrigues	04-12-2017
B)	PGDM -Academics and Admin	Dr. Sulbha Raorane	Ms. Vasudha Rao	Ms. Vaishali Kulkarni	04-12-2017
C)	Part-Time Academics and Admin	Dr. Natika Poddar	Ms. Sinimole KR	Mr. Paul Alukal	05-12-2017
2	Administration				
A)	Gen. Admin Office	Bro . Xavier & Mr. Vaz,	Dr. G . Ramesh	Dr. Smita Jesudasan	05-12-2017
B)	Maintenance	Mr. Sabu V.R.	Mr. Jestin Johny	Mr. Jackson John	04-12-2017
C)	Security - Oursourced	Mr. Sabu V.R.	Mr. Jestin Johny	Mr. Paul P Alukal	06-12-2017
D)	House Keeping - Outsourced	Mr. Sabu V.R.	Ms. Navika Pednekar	Ms. Sanchayita Baneerjee	06-12-2017
E)	Canteen - Outsourced	Mr. Sabu V.R./ Kiran Rodrigues	Mr. Paul Alukal	Ms. Navika Pednekar	07-12-2017
F)	Hostel	Mr. Sabu V.R/ Bro. Xavier	Mr. Pushkar Parulekar	Ms. Sanchayita Baneerjee	07-12-2017
3	Top Management	Chairman- Bro. Alphonse Nesamony/ Dr. S. S. Mohanty	Ms. Vaishali Kulkarni	Ms. Sangeeta Varma	09-12-2017
4	CMC	Ms. Sangeeta Varma	Dr. Natika Poddar	Ms. Sujeesha Naidu	08-12-2017
5	Library	Ms. Papinder Kaur	Dr. G . Ramesh	Mr. Pushkar Parulekar	08-12-2017
6	Computer Lab	Mr. Prakash Lalwani	Ms. Vaishali Kulkarni	Ms. Sujeesha Naidu	08-12-2017
7	MR	Ms. Vaishali Kulkarni	Ms. Sangeeta Varma		09-12-2017

Prepared by:
MR- Vaishali Kulkarni



Approved by:
Director: Dr. S. S. Mohanty



CC- Chairman

St. Francis Institute of Management & Research
ISO Internal Audit Schedule (IQA-II-2018) Audit Period: Dec 2018-to May 2018

Sr. NO.	Department	Auditee	Auditor1	Auditor2	Date
1	Academics				
A)	MMS- Academics	Prof. G. Ramesh	Dr. Smita Jesudasan	Mr. Kiran Rodrigues	21-05-2018
B)	PGDM -Academics and Admin	Dr. Sulbha Raorane	Ms. Vasudha Rao	Ms. Vaishali Kulkarni	22-05-2018
C)	Part-Time Academics and Admin	Dr. Natika Poddar	Dr. Sinimole KR	Mr. Paul P Alukal	24-05-2018
2	Administration				
A)	General Admin	Mr. Abraham & Ms. Ethel	Dr. G . Ramesh	Dr. Natika Poddar	22-05-2018
B)	MMS Admin	Mr. G Ramesh & Ms. Bloswita	Dr. Natika Poddar	Dr. Smita jesudasan	23-05-2018
C)	Maintenance	Mr. Sabu V.R.	Mr. Jestin Johny	Mr. Jackson John	21-05-2018
D)	Security - Outsourced	Mr. Sabu V.R.	Mr. Jestin Johny	Mr. Paul P Alukal	24-05-2018
E)	House Keeping - Outsourced	Mr. Sabu V.R.	Ms. Navika Pednekar	Ms. Sanchayita Baneerjee	21-05-2018
F)	Canteen - Outsourced	Mr. Sabu V.R./ Kiran Rodrigues	Ms. Navika Pednekar	Mr Paul Alukal	24-05-2018
G)	Hostel	Mr. Sabu V.R/ Bro. Xavier	Mr. Pushkar Parulekar	Ms. Sanchayita Baneerjee	24-05-2018
3	Top Management	Chairman- Bro. Alphonse Nesamony/ Dr. S. S. Mohanty	Ms. Vaishali Kulkarni	Ms. Sangeeta Varma	25-05-2018
4	CMC	Ms. Sangeeta Varma	Ms. Sujeesha Naidu	Ms. Vaishali Kulkarni	21-05-2018
5	Library	Ms. Papinder Kaur	Dr. G . Ramesh	Mr. Pushkar Parulekar	22-05-2018
6	Computer Lab	Mr. Prakash Lalwani	Ms. Vaishali Kulkarni	Ms. Sujeesha Naidu	23-05-2018
7	MR	Ms. Vaishali Kulkarni	Ms. Sangeeta Varma		05-06-2018

Prepared by:

MR- Vaishali Kulkarni

Approved by:

Director: Dr.S.S. Mohanty

CC: Chairman

St. Francis Institute of Management & Research
ISO Internal Audit Schedule (IQA-I-2018-2019) Audit Period: July 2018-to Nov 2018

Sr. NO.	Department	Auditee	Auditor1	Auditor2	Date
1	Academics				
A)	MMS- Academics &Admin	Dr. G. Ramesh	Dr. Smita Jesudasan	Dr. Natika Poddar	13-12-2018
B)	PGDM -Academics and Admin	Dr. Sulbha Raorane	Ms. Vasudha Rao	Ms. Sujeesha Naidu	10-12-2018
C)	Part-Time Academics and Admin	Dr. Natika Poddar	Dr. Sinimole KR	Mr. Kiran Rodrigues	11-12-2018
2	Administration				
A)	General Admin	Mr. Abraham /Mr. Stephen M.	Dr. G . Ramesh	Dr. Natika Poddar	11-12-2018
B)	Maintenance	Mr. Sabu V.R.	Mr. Jestin Johny	Mr. Jackson John	11-12-2018
C)	Security - Oursourced	Mr. Sabu V.R.	Mr. Jestin Johny	Mr. Kiran Rodrigues	11-12-2018
D)	House Keeping - Outsourced	Mr. Sabu V.R.	Ms. Navika Pednekar	Dr. Sinimole KR	10-12-2018
E)	Canteen - Outsourced	Mr. Sabu V.R./ Kiran Rodrigues	Ms. Navika Pednekar	Ms. Sanchayita Baneerjee	11-12-2018
F)	Hostel	Mr. Sabu V.R/ Bro. Xavier	Mr. Pushkar Parulekar	Ms. Sanchayita Baneerjee	10-12-2018
3	Top Management	Chairman- Bro. Alphonse Nesamony/ Dr. G.Ramesh	Ms. Vaishali Kulkarni	Ms. Sangeeta Varma	12-12-2018
4	CMC	Ms. Sangeeta Varma	Ms. Sujeesha Naidu	Mr. Jackson John	12-12-2018
5	Library	Ms. Papinder Kaur	Dr. G . Ramesh	Mr. Pushkar Parulekar	12-12-2018
6	Computer Lab	Mr. Prakash Lalwani	Ms. Vaishali Kulkarni	Ms. Vasudha Rao	12-12-2018
7	MR	Ms. Vaishali Kulkarni	Ms. Sangeeta Varma		20-12-2018

Prepared by:

MR- Vaishali Kulkarni


Approved by:

I/C Director: Dr.G. Ramesh

CC: Chairman

St. Francis Institute of Management & Research
ISO Internal Audit Schedule (IQA-II-2018-2019) Audit Period: Jan 2019-to May 2019

Sr. NO.	Department	Auditee	Auditor1	Auditor2	Date
1	Academics				
A)	MMS- Academics &Admin	Dr. G. Ramesh	Dr. Smita Jesudasan	Dr. Natika Poddar	21-05-2019
B)	PGDM -Academics and Admin	Dr. Sulbha Raorane	Ms. Vasudha Rao	Ms. Sujeesha Naidu	21-05-2019
C)	Part-Time Academics and Admin	Dr. Natika Poddar	Dr. Sinimole KR	Mr. Kiran Rodrigues	21-05-2019
2	Administration				
A)	General Admin	Mr. Abraham /Mr. Stephen M.	Dr. G . Ramesh	Dr. Natika Poddar	22-05-2019
B)	Maintenance	Mr. Sabu V.R.	Mr. Jestin Johny	Mr. Jackson John	22-05-2019
C)	Security - Outsourced	Mr. Sabu V.R.	Mr. Jestin Johny	Mr. Kiran Rodrigues	22-05-2019
D)	House Keeping - Outsourced	Mr. Sabu V.R.	Ms. Navika Pednekar	Dr. Sinimole KR	22-05-2019
E)	Canteen - Outsourced	Mr. Sabu V.R./ Kiran Rodrigues	Ms. Navika Pednekar	Ms. Sanchayita Baneerjee	22-05-2019
F)	Hostel	Mr. Sabu V.R/ Bro. Xavier	Mr. Pushkar Parulekar	Ms. Sanchayita Baneerjee	22-05-2019
3	Top Management	Chairman- Bro. Alphonse Nesamony/ Dr. G.Ramesh	Ms. Vaishali Kulkarni	Ms. Sangeeta Varma	24-05-2019
4	CMC	Ms. Sangeeta Varma	Ms. Sujeesha Naidu	Mr. Jackson John	23-05-2019
5	Library	Ms. Papinder Kaur	Dr. G . Ramesh	Mr. Pushkar Parulekar	23-05-2019
6	Computer Lab	Mr. Prakash Lalwani	Ms. Vaishali Kulkarni	Ms. Vasudha Rao	23-05-2019
7	MR	Ms. Vaishali Kulkarni	Ms. Sangeeta Varma		05-06-2019


 Prepared by:
 Vaishali Kulkarni

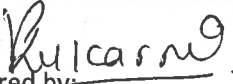

 Approved by:
 Director: Dr. John Peter

CC: Chairman

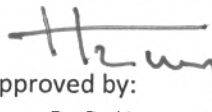
St. Francis Institute of Management & Research

ISO Internal Audit Schedule (IQA-I-2019-2020) Audit Period: July 2019 To Dec 2019

Sr. NO.	Department	Auditee	Auditors	Date
1	Academics			
A)	MMS- Academics & Admin	Dr. G. Ramesh	Dr Natika Poddar & Dr.Smita Jesudasan	09-12-2019
B)	PGDM -Academics and Admin	Dr. Sulbha Raorane	Dr. Vaishali Kulkarni & Prof. Vasudha Rao	10-12-2019
C)	Part-Time Academics and Admin	Dr. Natika Poddar	Mr. Kiran Rodrigue & Dr. Vaishali Kulkarni	09-12-2019
2	Administration			
A)	General Admin	Mr. Abraham	Dr. G . Ramesh Dr. Natika Poddar	10-12-2019
B)	Maintenance	Mr. Sabu V.R.	Mr. Jestin Johny & Dr. Vaishali Kulkarni	09-12-2019
C)	Security - Outsourced	Mr. Sabu V.R.	Mr. Jackson John & Mr. Kiran Rodrigues	10-12-2019
D)	House Keeping -Outsourced	Mr. Sabu V.R.	Ms. Navika Pednekar & Ms. Sanchayita Baneerjee	09-12-2019
E)	Canteen - Outsourced	Mr. Sabu V.R./ Kiran Rodrigues	Ms. Sanchayita Baneerjee & Mr. Paul Alukal	09-12-2019
F)	Hostel	Mr. Sabu V.R/ Bro. Xavier	Mr. Paul Alukal & Ms. Smita Jesudasan	10-12-2019
3	Top Management	Chairman- Bro. Alphonse Nesamony/ Dr. D. Henry	Dr. Vaishali Kulkarni & Ms. Sangeeta Varma	10-12-2019
4	CMC	Ms. Sangeeta Varma	Mr. Jackson John & Mr. Pushkar Parulekar	11-12-2019
5	Library	Ms. Papinder Kaur	Dr. G . Ramesh & Mr. Pushkar Parulekar	11-12-2019
6	Computer Lab	Mr. Prakash Lalwani	Dr. Vaishali Kulkarni & Ms. Vasudha Rao	11-12-2019
7	MR	Ms. Vaishali Kulkarni	Ms. Sangeeta Varma	22-12-2019

Prepared by: 

ISO MR : Dr. Vaishali Kulkarni

Approved by: 
Director: Dr.D. Henry

CC : Chairman